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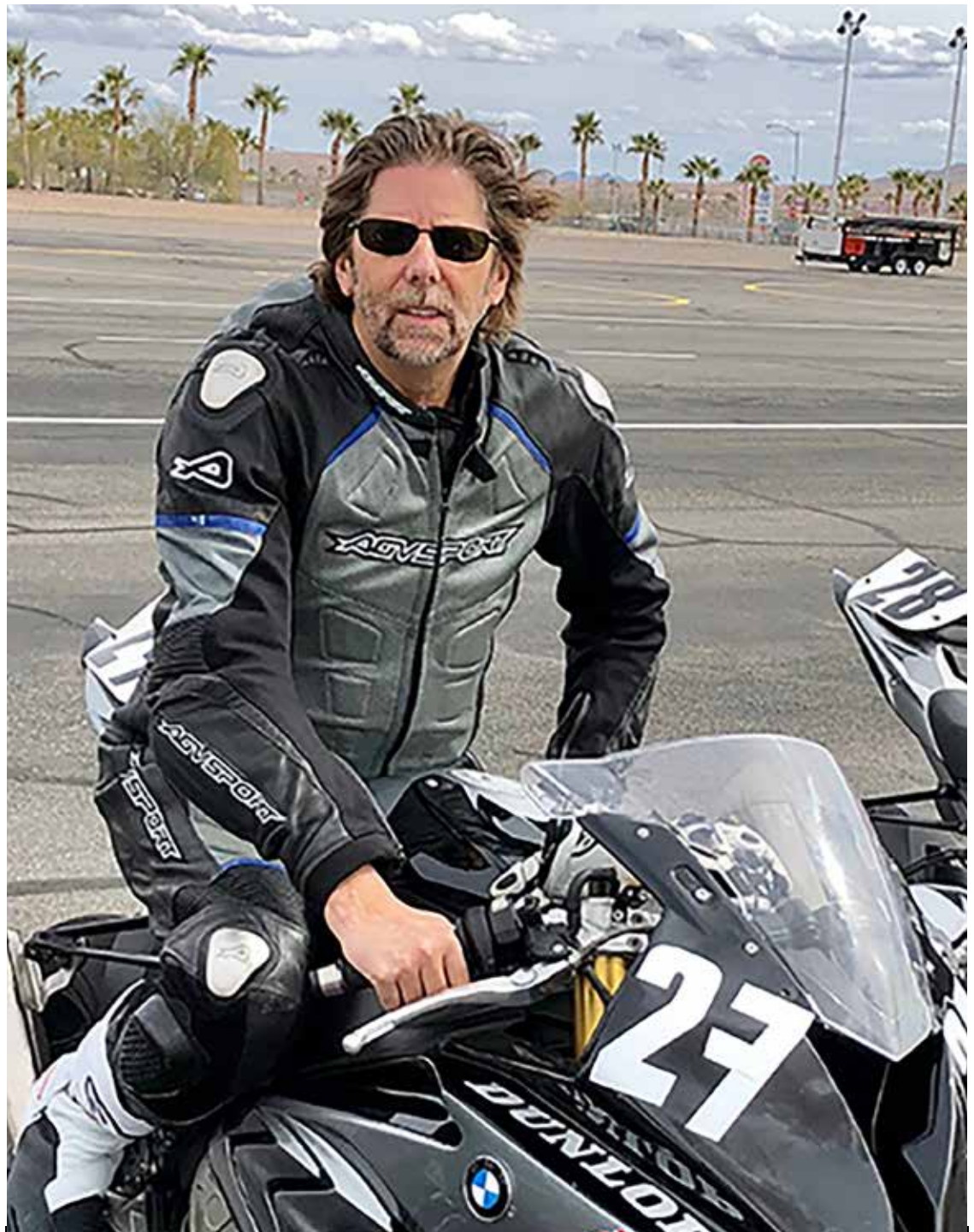
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**Member Spotlight
Rick Sellers, AIA**

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I AM AIA LAS VEGAS MEMBER SPOTLIGHT

I am a member of the American Institute of Architects (AIA) because... initially back in 1993 I joined because our company really wanted to be at the forefront of design in Las Vegas and we wanted to compete in the AIA Design Awards. We also felt the AIA would provide avenues and resources to achieve this as long as we got actively involved. My first year I co-chaired the AIA awards banquet and it was an amazing experience. As I became more involved I learned that being a member meant so much more. The AIA has given so much to helping me grow professionally as an individual and as a company. I have had the opportunity to meet so many new people and establish great relationships with multiple colleagues over the years and I truly value all the AIA does for me and my company in representing our profession in the community and giving us a voice at the local and national level.



RICK SELLERS, AIA

First and foremost I am a father to 2 amazing sons Kyle and Kade that I adore. I love sports both watching and coaching, everything outdoors, traveling, sketching and have had a 46 year love affair with motorcycles collecting and riding both modern and vintage bikes. I also keep a motorcycle back in Louisville with a college buddy and I fly back and ride the east coast every year. I was raised a Air Force/ CIA brat, born in Japan and lived all over eventually settling in Las Vegas in 1976 when my father was stationed at Nellis. I attended CSN receiving an associates degree in Drafting but then went on to the University of Idaho (Harvard of the West) go Vandals where I received my Architecture Degree in 1984. In 1986 Steve Carpenter and I started the company with the help of a masonry contractor Bill Daley who gave us his back off office for free for a year and all he asked was that we give back and pay it forward which we continue to strive to do to this day. In 1987 I received my license and Carpenter Sellers Del Gatto Architects was born and its been an amazing 33 years.

What's the most important thing you've learned? When we started out as a company we were very young and we wanted to do work for everyone but the one thing that we learned over the years was that its not about being the biggest or doing work for everyone but that the true love, passion and happiness in Architecture and business was in doing work for amazing, sincere, kind, fun, creative individuals and companies. These kinds of relationships forge long term, meaningful and fun relationships that stand the test of time.

What is your favorite piece of architecture and why? I really enjoy several different styles of Architecture but am typically drawn to many of the latest and greatest contemporary pieces that I see but on a motorcycle trip a few years ago in the mountains of southwestern Pennsylvania I was lucky enough to tour Frank Lloyd Wrights Falling Water. Its sited in a beautiful setting and seems so perfectly placed. It is truly an amazing very moving piece of Architecture and left me amazed that it was designed back in 1935. Every Architect should be fortunate enough to get a chance to visit it.

Where will you be in 20 years? In 20 years if god willing I hope to still be around enjoying slowing down a little, traveling, my family, riding motorcycles (hopefully still doing wheelies), giving back and still being involved in the Architectural community and Architecture which I truly truly love.

What person living or dead would you most like to talk with? This would definitely be my moms mother. My mom was an only child and her mother passed away with breast cancer when my mom was a teenager and I would have loved to be able to remember her face, smile, voice and all the great times and stories I missed hearing about my mom and her family upbringing and history.

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WHAT DO YOU HAVE TO SAY?

The AIA FORUM is *your* newsletter.

It is provided as a member benefit and to help you stay informed on Chapter happenings, meetings, ideas and activities. We invite your participation in the form of articles and editorials.

If you have information you'd like to share or if you'd like to comment on an article, or provide new information or a point of view, please let us know via email to Randy Lavigne, Hon. AIA, rlavigne@aianevada.org



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AIA LAS VEGAS PRESIDENT'S MESSAGE

Happy New Year and welcome to 2020. Some say it's a new decade and others believe a decade does not start until year one. Whichever camp you are in, 2020 is the start of an exciting new year and will be full of learning, growth and transformation.

First, I would like to thank our AIA Las Vegas 2019 President Dwayne Eshenbaugh, AIA for his leadership, dedication and endless passion and hard work for the chapter. Dwayne has lead us through an eventful year with hosting the A'19 Conference on Architecture, monthly board meetings and the Blueprint for Better: Explorations into Affordable Housing & Homelessness program. His commitment to continuing the Affordable Housing and Homelessness initiative into 2020 is commendable and much needed in our community.

This year our focus will be on addressing how climate change affects our built environment in Southern Nevada. **Our theme is Climate Change: Taking Action to Transform the Practice of Architecture.** With buildings generating nearly 40% of annual global GHG emissions and the global building stock expecting to double in area by 2060, Architects are uniquely positioned to play a key role in developing solutions to reduce and eliminate carbon emissions. It is expected that we will add 2.5 trillion square feet of new floor area to the global building stock by 2060. Growth is inevitable, yet, smart, transformative, growth should be our imperative.

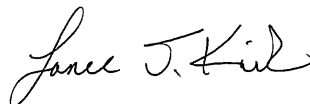
Throughout the year, AIA Las Vegas will be preparing members to better understand how buildings contribute to climate change and providing our members with the tools and resources to transform our practice, develop expertise, and lead by demonstrating the skills and ability to mitigate climate change. Designing and building resilient, zero energy, zero carbon buildings now is no longer an option—It is of vital importance!

We will bring national speakers, workshops and educational opportunities to members, and will continue to build upon the groundwork being put in place by AIA National. Our events will include training sessions on the Framework for Design Excellence (formally COTE Top Ten Toolkit), panel discussion on what our local and state government agencies are doing to address climate change and a presentation on Getting to ZERO.

My hope is that we can learn from Climate activist Greta Thunberg, who is Time Magazine's 2019 Person of the Year, as she has demonstrated leadership and a moral compass that will be required in the next decade.

2020 is looking to be an exciting year for AIA Las Vegas and I am honored to serve as your President.

Sincerely,



Lance J. Kirk, AIA, LEED AP



LANCE KIRK, AIA

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AIA LAS VEGAS STAFF

Randy Lavigne, Hon. AIA	<i>Executive Director</i>
Kelly Lavigne	<i>Director of Operations</i>

HEY... WE'RE HERE!

AIA Las Vegas and AIA Nevada have moved to a great new location in the Arts District. The offices are beautiful, spacious and function so effectively for us....BUT.... no one knows we are here. Our façade does not announce our presence. We would like to identify our location and announce to the community that we are here as a part of the Arts District.

We would welcome your design ideas and suggestions for identifying and enlivening our curb appeal. The full façade measures 51' across the front (door to door), with a 13' high overhang. Overhang itself measures 4' x 51'. IF you would like to provide your ideas for identifying our offices, please send them to me at rlavigne@aianeveda.org Of course, any changes to the façade would have to be approved by the building owners.



CHEERS TO THE

NEW
YEAR

AND WARMEST WISHES FOR
A WONDERFUL 2020!



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2020 CALENDAR OF EVENTS

Mark these dates on your calendar

These are basic dates and events as of January 1, 2020

Some dates/events may be added or changed as the year progresses

JANUARY:

- 15 AIA Member Meeting – Climate Change: Taking Action to Transform the Practice of Architecture – Guest Speaker: Marsha Maytum,
- 17 - 18 WMR Leadership Retreat –Denver, CO
- 27 Klai Juba Wald Lecture – Alvin Huang, Synthesis Architects

FEBRUARY:

- 3 Klai Juba Wald Lecture – Neil Denari, Neil Denari Architects
- 12 AIA Member Meeting – COTE Top Ten Toolkit Framework Guest Speaker:Tate Walker
- 17-21 Grassroots Leadership Conference – New Orleans

MARCH:

- 7 Bald by Design – St. Baldricks
- 9 Klai Juba Wald Lecture –= Brigitte Shim Howard Sutcliffe
- 18 AIA Member Meeting – What Are We Doing to Combat Climate Change” Panel Discussion

APRIL: ART, ARCHITECTURE & DESIGN MONTH

- 3 First Friday Event (possibly)
- 15 AIA Member Meeting – High School Design Awards
- 27 Klai Juba Wald Lecture – Michelle Delk, Snøhetta, Oslo New York

MAY:

- 4 Klai Juba Wald Lecture – James Trahan, 180 Degrees Design+Build
- 11 AIA Las Vegas Annual Golf Tournament – TPC
- 14-16 AIA Conference on Architecture 2020 – Los Angeles
- 20 AIA Member Meeting: Getting to ZERO – Guest Speaker Vincent Martinez, CEO Architecture 2030
- 25 Memorial Day
- 28 AIA NV/NSBAIDRD C.E. Seminar – Reno

JUNE

- 17 AIA Member Meeting –Available for Hosting

JULY

- Launch – Call for Entries / Nominations – AIA NV Design & Service Awards
- 4 Fourth of July Holiday
- 15 AIA Member Meeting – Available for Hosting

AUGUST

- 19 AIA Member Meeting: – Available for Hosting

SEPTEMBER

- 2 Learn About/Turn About Product Show
- 30-10/3 WMR Conference – Albuquerque, NM

OCTOBER

- 1-3 WMR Conference – Albuquerque, NM continues
- 7 AIA Las Vegas Allied Appreciation Reception
- 21 AIA Member Meeting: Climate Change Actions – Making A Difference Guest Speaker – Ed Mazria, FAIA

NOVEMBER

- 19 AIA / NSBAIDRD C.E. Seminar – Las Vegas
- 26 Thanksgiving Day

DECEMBER

- 4 AIA Member Meeting: Holiday Celebration & Awards Gala



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AIA LAS VEGAS MEMBERSHIP MEETINGS

JANUARY MEMBERSHIP MEETING

“CLIMATE CHANGE: TAKING ACTION TO TRANSFORM THE PRACTICE OF ARCHITECTURE”

Climate Change is everyone’s crisis, and architects are uniquely positioned to help solve it. In taking action to combat climate change, architects must be able to access the resources, technology and information that will allow positive transformations in current practice. In 2020 AIA Las Vegas will work to provide these resources and education opportunities for members as well as for the public and the architectural community. Our AIA LV January Member Meeting will launch our efforts by providing an overview of the crisis and our “game plan” for the year.

AIA LV Objectives in 2020:

BUILD a generation of architectural experts to be leaders on Climate Change.

TRAIN design professionals on high-performance building skillsets and best practices that will be required in the next decade.

DEMONSTRATE skills and abilities to act in the future.

WORK with policy makers to set standards to reduce carbon emissions.

LEAD and **SUPPORT** adoption of the ZERO Code in Las Vegas and at the state level.

INCREASE the number of Nevada firms who support and participate in the AIA 2020 Commitment.

Featured speaker at the January meeting will be **Marsha Maytum, FAIA, LEED AP**, Principal at Leddy Maytum Stacy Architects, San Francisco, CA. For over 30 years Marsha has focused her career on community, cultural, and socially-responsible projects that promote sustainable design. Her work has included the creation of new buildings, rehabilitation of historic buildings and adaptive reuse of existing structures. Her projects include Sweetwater Spectrum Community, North Beach Branch Library, Cavallo Point Lodge at the Golden Gate, the Thoreau Center for Sustainability and the California College of the Arts San Francisco Campus.



Please join us on Wednesday, January 15th, at 5:30PM in the WOW Theatre at Zappo’s Headquarters

400 Stewart Avenue, Las Vegas, NV 89101

Parking available in the Zappo’s Guest Parking (enter from Las Vegas Boulevard into the underground parking area)

No charge for AIA Las Vegas Members, Guests \$35.00

No Walk-Ins Please - RSVP No-Shows will be invoiced

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Join hundreds of chapter leaders in New Orleans February 18–20 for Grassroots 2020, AIA's premier leadership training event for chapters. You'll learn smart, effective leadership strategies, best practices for stimulating change, and how your peers are using the new AIA Framework for Design Excellence to address climate change.



Register today—for free!

Use your **chapter promo code** to receive up to three free registrations for staffed chapters and one registration for unstaffed chapters and section leaders. Visit our **website** to see who's eligible for free registration and for details on how to use your promo code.

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The challenge we face as architects is making sure Congress understands our role and the urgency of school safety. That's why we are mobilizing our advocacy now.

- AIA is carrying the message to legislators and their staff.
- Hundreds of advocacy activists, like yourself, are taking action by sending emails and calls into congressional offices.

But there is one more action that is needed. You can help make our voice heard by investing \$25 in ArchiPAC

Why ArchiPAC?

ArchiPAC is AIA's best tool for carrying our message about school safety to the congressional campaigns of elected officials. ArchiPAC is our PAC. It supports candidates, regardless of party, who support our agenda. Candidates get to know who we are, what we stand for and how we impact our communities because of the investments made in ArchiPAC. Over 1,300 architects have invested in ArchiPAC this year. The only question left to answer is, **will you join them today?** www.archipac.org.

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- We stand for equity and human rights
- We stand for architecture that strengthens our communities
- We stand for a sustainable future
- We stand for protecting communities from the impact of climate change
- We stand for investing in the future
- We speak up, and policymakers listen

If you stand for these things, and you value the work you do as an architect, then stand with the AIA as an active member and work to protect your profession and improve your community and your world.



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Improving the Human Condition

REGISTER TODAY FOR THE SUSTAINABILITY SYMPOSIUM 2020!

Green Builder Media is pleased to partner with the AIA Nevada and AIA Las Vegas to host the 4th annual Sustainability Symposium 2020, scheduled for Monday, January 20, 2020 at the Artemus W. Ham Concert Hall on the UNLV campus in Las Vegas.

Since January 20 is Martin Luther King Day, the theme for the Sustainability Symposium 2020 is **Improving the Human Condition**. The event will highlight how a sustainable built environment can foster environmental stewardship, social equality, and financial prosperity. Sustainable communities embody more than energy efficiency, water conservation, smart technologies, and renewables—they also protect the human condition, providing the fundamentals for people to live vibrantly and with dignity.

Esteemed speakers include global sustainability leader Andrew Winston, world-renowned architect **Ed Mazria**, Green New Deal co-author **Rhianna Gunn-Wright**, award-winning Thrive Home Builders CEO Gene Meyers, and distinguished civil rights attorney **Kalpana Kotagal**.

Additionally, Green Builder Media will host a special networking dinner on Sunday, January 19 at the Zappos Campus to celebrate our annual Home of the Year and Sustainability Award winners.

Green Builder Media's annual Sustainability Symposium has established a reputation as being one of the most compelling and fun events of the year. The event will enable you to learn from global leaders about innovative solutions for a sustainable future; glean ideas for your company about how to simultaneously increase your sustainability and profitability; and network with like-minded professionals to explore the most important topics of our time.

Space is strictly limited and by reservation only, so click here to reserve your seat today!

AIA members receive a special discounted rate of \$125 (instead of \$150). Use the code GBMfriend when you register.

To learn more about the Sustainability Symposium 2020: Improving the Human Condition, visit the event [microsite](#) or email Sara Gutterman at sara.gutterman@greenbuildermedia.com.



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EPYAF NEWS
Brandon McLaughlin, AIA
EPYAF Director

What a time to be a new architect! Maybe for you, what a time to be almost an Architect? No matter where you are in your career, young architects and soon-to-be architects have a voice and a need for their interests to be represented locally. As the newly appointed Emerging Professionals + Young Architects Forum (EPYAF) Director on the Board of Directors, energetically representing younger architects in southern Nevada is my commitment for the next 12 months, in particular. I'd like to thank Kyle Fischer, AIA for nominating my appointment and encouraging me to step into a leadership role again.

My name is Brandon McLaughlin, AIA; I came to represent the largest membership group of the institute, encompassing recent graduates, associates members (non-licensed professionals) and architects licensed for less than 10 years because I am one of them. I received my initial license over two years ago, was an "intern" for 3 years, and attended a neighboring state school with a robust AIAS chapter during which I saw the benefits of membership first hand throughout. My goal is to show you these same benefits exist today and to encourage you along the professional journey you are on by influencing our institute to remain nimble and embrace younger design professional's current needs.

How do we do this?

The EPYAF historically is known for things like mentorship, movie nights, firm crawls, construction tours and CANstruction; these are all great programs and the genesis of continuing to evolve the benefits younger members can receive from our local organization. For this upcoming year, I am prioritizing the following programs to begin to address what I believe to be the modern day gaps or areas of evolution for young professionals:

- **Greater Connection to National Advocacy Initiatives**

There is robust legislative advocacy the institute provides on federal legislation that both directly and indirectly effects you as a young architect; our goal is to make sure you are in the know with what that advocacy effort is and what in fact the institute is doing on your behalf. One in particular is student loans; did you know that AIA supported legislation as far back as 2014 to address the higher-than-national-average of student loans architectural graduates often have? Whether you are early or late in your career, this impacts you!

- **Enhancing the Mentorship Program**

The benefit of a skillful young professional with a proper mindful mentor is immeasurable. There have been many iterations on the implementation of this program throughout even the few short years I have been around Las Vegas; the good thing is: our profession does really well with iterative processes! In the spring of 2020, with minor adjustments, we will continue to connect the experienced, seasoned, veteran architects of our great region with the energetic, motivated and courageous young professionals we also have.

EPYAF Continued Next Column

- **Getting to Know One Another**

As the youngest, most active and culturally aware membership in the institute, they look to us for energy, spark and an inherent naiveness. Without having extensive rolodex' (or iPhone contacts, for that matter) at this stage in our careers it is important we know other professionals in our region and have a comfort in exchanging ideas for the benefit of the entire profession, especially here locally. By having simple happy hour style events this will get more people out of their own firm's walls and know more about our industry at large.

I encourage any emerging professionals, associate members or young architects to step up. It's time we take our careers seriously, outside of our own offices, and contribute to building up our profession or else there won't be a profession when we grow older. Perhaps you have even better ideas; we'd love to incorporate your energy and effort so please feel free to join us and contact me at bmclaughlin@lgainc.com or talk with any of the wonderful staff members at the local AIA office.



ENCOURAGE REGISTRATION WITHIN YOUR FIRM



Having associates that are registered makes you firm more valuable. Because NSBAIDRD's mission is to protect the health, safety, and welfare of the public by assuring the quality of the built environment, we would like to assist you in encouraging associates in your firm to become registered.

NSBAIDRD would like to promote registration within your firm by speaking with your associates about the importance of professional registration and helping them navigate the path to licensure. If you are interested in holding a brief discussion with non-registrants in your firm, hosted by NSBAIDRD, please contact the NSBAIDRD public information coordinator at (702) 486-7300.



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Contact Brandon McLaughlin, AIA bmclaughlin@lgainc.com

WINE WOMEN AND ARCHITECTURE AIA LV Women In Architecture Group

Join us on Thursday, January 23rd at 5:30PM for Wine, Women and Architecture. Relax and enjoy a glass of wine while you connect with women in design and architecture in Las Vegas. We'll be sharing ideas and information on women-owned firms and this month's guest speaker is **Adleen Stidhum**, the Assistant Director Administrative Services/Purchasing & Contracts for Clark County, Nevada. Ms. Stidhum will present information about how business owners can do business with the County. Adleen oversees the Small Business Opportunity Program (SBOP) designed to educate small businesses on how to do business with and obtain contracts with Clark County. Ms. Stidhum also serves, partners and collaborates with other Government, State and Federal Purchasing Agencies and community resources organization as it pertains to Nevada businesses.



Ms. Stidhum has over 20 years of procurement experience in the public sector and seven years in the Casino industry. Her work is focused on operational efficiency, as well as maintaining a diversified pool of suppliers and working with developing businesses that present an interest in doing business with Clark County. Ms. Stidhum works with a great Team of Purchasing professionals who plan and organize Supplier Diversity program activities and coordinate participation in the community and other local agency events.

The January Wine Women and Architecture meeting will be held in the AIA Las Vegas office, located at 1131 S. Casino Center Blvd, Las Vegas – ample parking is available in and around the arts district. There is no charge to attend....and you do not have to be a member of AIA Las Vegas.... But we do ask the courtesy of an RSVP. [Click here to RSVP](#) or visit www.aialasvegas.org See you there.



The Urban Sketchers next meeting will be **Saturday, January 18, 2019** from **10:00am to 12:00pm**

They will be meeting at The Divine Cafe at the Springs Preserve

333 S. Valley View Blvd. Las Vegas, NV. 89107

702-498-3658 Eric's Cell

You should bring your own sketch supplies, some water and your water colors (if you'd like). If you sketch outside, Don't forget some water (to drink), something to sit on (you'll be glad you did) and some cash to buy hot chocolate!

A coat, hat and gloves would be handy and sunscreen is still a must!!

See you On Saturday, January 18th!



Town Square by Urban Sketcher Michele Urbina



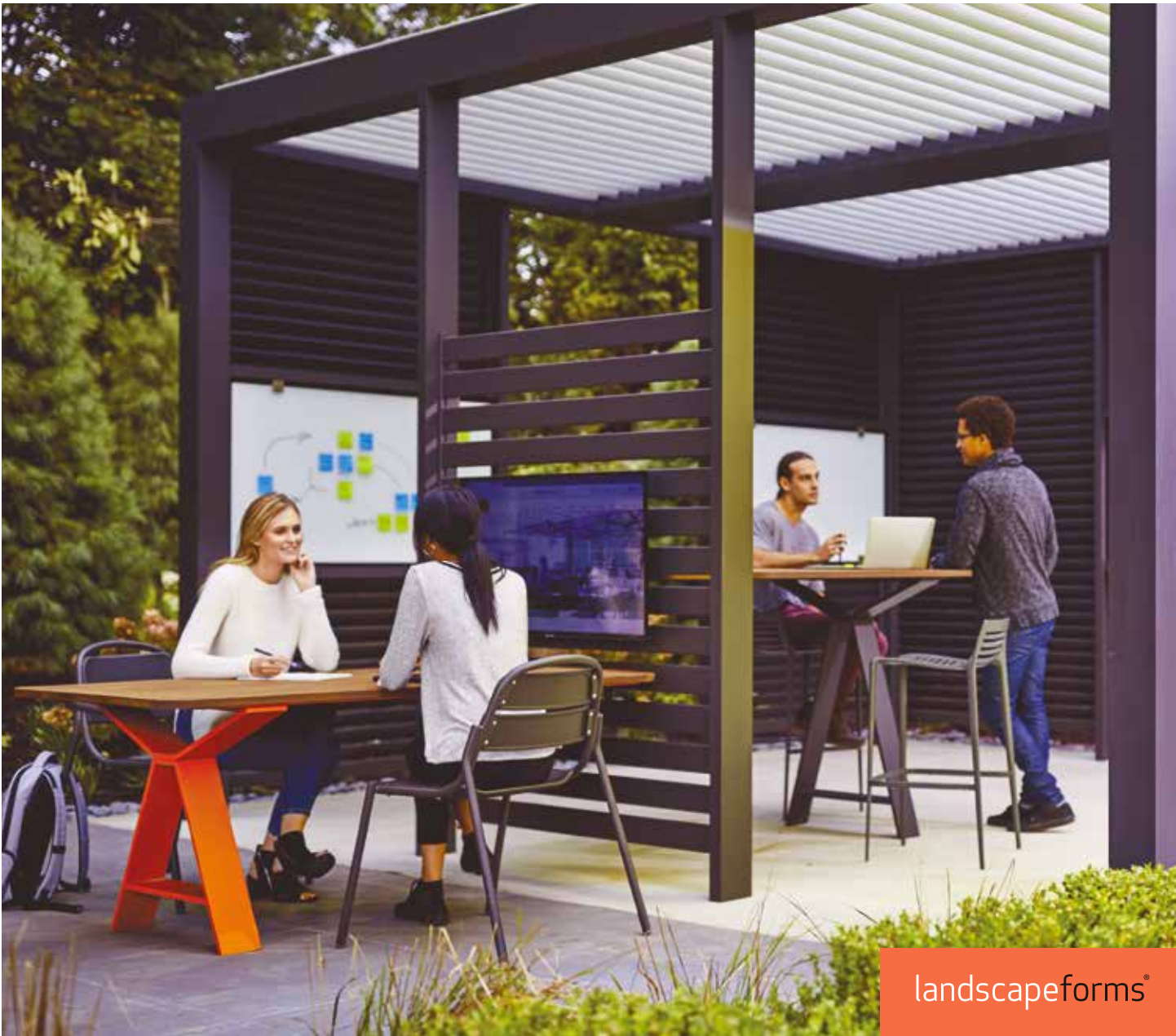
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UNLV SOA NEWS

Dr. Steffen Lehmann, AIA RIBA, RAIA, AoU
 Director of the School of Architecture
 University of Nevada, Las Vegas

SAY IT LOUD EXHIBITION CALL FOR PARTICIPATION

The Say It Loud exhibition features projects by women and diverse design professionals, as well as quotes and video interviews on their experiences in the architecture and design professions.

We need both your help and your participation. We hope you are inspired to submit your work and impact the built environment to be featured in the exhibition. To **SAY IT LOUD** and be a part of the exhibition, go to <https://www.beyondthebuilt.com/say-it-loud-nevada>.

The concept of this exhibit is “To see our faces, hear our voices and feel our impact within the colorful tapestry of our heritage.” **SAY IT LOUD** is the activation of a national movement of sharing, protecting and celebrating the journey of the underrepresented to inspire the next generation.

SAY IT LOUD engages diverse audiences through programming organized at the time of exhibition to elevate the identities and contributions of women and diverse designers with curated lectures and documentaries that testify to the provided value of their built work and its spatial impact.

The **SAY IT LOUD** Exhibit will be on display April 1st – 30th, 2020 at the UNLV School of Architecture , Architecture Studies Library (ASL).

Join us.... Exhibit, contribute, participate and attend – SAY IT LOUD!

KLAI JUBA WALD
SPRING 2020 LECTURE PROGRAM
UNLV SCHOOL OF ARCHITECTURE

03 FEB

NEIL M DENARI

Neil M Denari Architects
Los Angeles
//denari.co

09 MAR

**BRIGITTE SHIM +
HOWARD SUTCLIFFE**

Shim-Sutcliffe
Toronto
//shim-sutcliffe.com

06 APR

JAMES TRAHAN

180 Degrees Design + Build
Phoenix
//180degreesinc.com

27 APR

MICHELLE DELK

Snohetta
NYC | Oslo | San Francisco | Paris | Hong Kong
//snohetta.com

27 JAN

ALVIN HUANG

Synthesis Design + Architecture
Los Angeles
//synthesis-dna.com

10 FEB

DANIEL LIBESKIND

Studio Libeskind
New York
//libeskind.com

23 MAR

CARLO RATTI

MIT Senseable City Lab
Cambridge, MA
//senseable.mit.edu

20 APR

EMERGING VOICES

Lectures + Exhibition: "SAY IT LOUD"

Behnaz Farahi

//behnazfarahi.com

Pascale Sablan

//beyondthebuilt.com

//S9architecture.com

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CONGRATULATIONS!

Cliff Cole, Director of Virtual Design and Construction at The PENTA Building Group, has been named to Autodesk (Construction Solutions) 40 Under 40: Construction Champions of 2019. The list highlights leading professionals emerging from the architecture, engineering, and construction (AEC) industry. Under

Cliff's leadership, PENTA's VDC team has been able to implement innovative technologies and processes that increase efficiency, save time, money, and improve overall jobsite safety. Today, he helps lead and supports several company initiatives that harness the power of technology and use it to revolutionize the way The PENTA Building Group does business.

GOOD LUCK!

After 5½ years at JBA Consulting Engineers (now NV5), Jennie Bowman has decided to start a new chapter. Her friend and mentor Beth Campbell, CEO at Wilson Associates, has asked her to join the team! She has accepted the position as the new Regional Director of Business Development (Dallas · Las Vegas · Los Angeles).



Founded in 1971, Wilson Associates employs over 300 design professionals throughout 10 global offices. They specialize in luxury hospitality design, interior architecture, interior design, food and beverage design, concept development, lighting design, branding and art consultation.

Jennie is excited to be a part of the Wilson team and looks forward to working with you. If she can help with interior design services, please don't hesitate to give her a call (702.672.0513).

WELCOME!



Nevada Sales Agency would like to give Brittney Sorenson a warm welcome as part of the Project Management Team! She has lived in Salt Lake City, UT her whole life and loves to travel. If she had a destination choice of sun or snow, Brittney would rather be laying on the beach soaking up some sun! She has been in the lighting industry

for 5 years and spent many years in recruiting and HR. She is a big fan of football and likes to experience new things that bring her out of her comfort zone.

WELL DONE!

Nevada Sales Agency would also like to extend a warm congratulations to their Quotations Manager, Joe Price! He's celebrating his 26-year work anniversary with Nevada Sales Agency. They would like to thank you for all your hard work and let you know that they are glad to have you on their team.



YOU ARE INVITED TO MY CREATIVITY WORKSHOP




tapping into your forgotten super powers

December 2019 Newsletter

Kick start the new year with a new outlook on your creativity.

New Workshop on Friday, January 17, 2020

This is a 2 hour workshop designed to challenge your belief that you are not creative or test your belief that you have reached your creative capacity. It involves revisiting familiar creative practices we have forgotten over the years and ends with a fun group project to test out our long lost creative powers. Open workshop with group discussions are encouraged. Let's explore creativity together.



CREATIVE COURAGE WORKSHOP
 February 1, 2019
 Friday
 3:00 PM – 5:00 PM

Tickets - \$20
 Location: [Imagine Communications](#)
 3037 E Warm Springs Rd #200, Las Vegas, NV 89120
 (702) 285-6311

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We'd like to share your news!
Send announcements to Kelly at klavigne@aianevada.org



This boss seems to recognize that his success is a direct result of the hard work of his team. What he doesn't understand is that his team members' hard work needs to be recognized - and rewarded. The best companies I know create an environment where their people feel energized and valued. Pay, benefits, profit sharing, and perks are important, but so is recognition and appreciation, freedom, trust, and opportunities for growth. If these elements are missing, the best people will leave.

To paraphrase the famous quote by Richard Branson, if you put your people first, they'll take care of your clients and your business and make you successful.

<https://rightbrain.wrightengineers.com/2019/11/>



WHAT DO YOU HAVE TO SAY?

The AIA FORUM is **your** newsletter.



It is provided as a member benefit and to help you stay informed on Chapter happenings, meetings, ideas and activities. We invite your participation in the form of articles and editorials.

If you have information you'd like to share or if you'd like to comment on an article, or provide new information or a point of view, please let us know via email to Randy Lavigne, Hon. AIA, rlavigne@aianevada.org



7th Annual Target Homelessness Event



Regular Registration is Now Open

Registration is now open for our 7th annual Target Homelessness event benefiting HomeAid Southern Nevada and the Nevada Subcontractors Association.

Join us on Friday, March 13, 2020 at the Pro Gun Club for a day of sporting clay, food, raffle prizes, beer and a whole lot of fun!



Some of the proceeds go to help us continue to give back to the community through housing, community outreach, and workforce development for individuals experiencing homelessness.
(Fees include Car Rental, Ammunition, Lunch, and Firearms. Note: Gun Rental is available upon request only)

[Register Now](#)

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Event Co-Sponsors



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*Disclaimer:
A portion of your registration fee goes to the charitable HomeAid with your tax consultant.
HomeAid Southern Nevada is an IRC 501(c)(3) charitable non-profit organization. Nevada Subcontractors Association is an IRC 501(c)(6) non-charitable non-profit organization.
HomeAid Southern Nevada and Nevada Subcontractors Association will be splitting the net proceeds of this event equally.
Please verify fees or expenses are not considered a charitable deduction according to IRS regulations.

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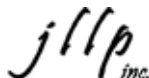
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AIA EVENTS CALENDAR

JAN

- 1 New Year's Day
- 6 AIA Office Open
- 15 AIA LV Membership Meeting
Climate Change: Taking Action
- 16 AIA NV ExCom Meeting
- 17 - 18 WMR Leadership Retreat
Denver, CO.
- 18 Urban Sketchers
- 20 Sustainability Symposium 2020
- 21 AIA LV Board Meeting
- 23 Women in Architecture Meeting
- 27 Klai Juba Wald Lecture
"Alvin Huang"

FEB

- 3 Klai Juba Wald Lecture
"Neal Dendari"
- 8 Urban Sketchers
- 10 Klai Juba Wald Lecture
"Daniel Libeskind"
- 11 AIA LV Board Meeting
- 12 AIA LV Membership Meeting
"COTE Top 10 Toolkit"
- 13 AIA NV ExCom Meeting
- 17 - 21 Grassroots Leadership Conference
New Orleans, LA

MAR

- 7 Mardi Gras
- 7 Bald By Design Event
- 9 Klai Juba Wald Lecture
"Brigitte Shim & Howard Sutcliff"
- 16 Urban Sketchers
- 17 St. Patrick's Day
and
- 17 AIA LV Board Meeting
- 18 AIA LV Membership Meeting
- 19 AIA NV ExCom Meeting
- 23 Klai Juba Wald Lecture
"Carlo Ratti"