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Pictured from top to bottom are: Dirk Lohan, FAIA; Jack Hartray, FAIA; and Wilmont Vickrey, FAIA.

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FOCUS ON PROGRAMS

So What’s the Web?
Tues., November 14; 5:30 p.m.; AIA Chicago
Sponsor: Computer Committee

A discussion centered on electronic project communication and its relationship to the World Wide Web. RSVP using form at right.

Architects in the Not-for-Profit Sector
Thurs., November 16; 5:45 p.m.; AIA Chicago
Sponsor: Government Affairs Committee

A discussion of government affairs issues that directly impact not-for-profits, such as regulatory burdens, code issues, contractual complications. Committee may identify issues which need to be addressed by the AIA. RSVP using form at right.

How Are We Surviving in the 90s?
Thurs., November 16, 6:00 p.m.; Kimball International, Merchandise Mart, Suite 825
Cost: $5
Sponsor: Interior Architecture Committee and Design Committee

A panel discussion with representatives from the architectural and interiors communities about our fiscal state of affairs. Panelist will include: professional engineers, architects, interior designers, brokers, general contractors, clients, millworkers and furniture manufacturers. RSVP using form at right.

Building Commissioning
Tues., November 21, 5:30 p.m.; AIA Chicago
Sponsor: Committee on the Environment

Building Commissioning: What is it? Who does it? and How can it help your practice? Helen Kessler, AIA will lead a discussion on building commissioning, a methodical total quality process that helps assure building owners they are receiving the fully functional, energy-efficient building as promised in drawings and specifications. For additional information, call Mike Iversen, AIA at 708/564-0370. RSVP using form at right.

Radiology and Design
Tues., November 28, 4:30 p.m.;
Call AIA Chicago for location
Sponsor: Architecture for Health Committee

Ken Johnson, president of Kenneth Johnson & Associates, Inc. and a noted radiology consultant will speak to the Committee about design concerns for radiological facilities. RSVP using form at right.

Professional Liability Case Study Workshop
Tues., November 28, 5:30 p.m.; AIA Chicago
Sponsor: Office Practice Committee

Learning from one’s own mistakes can be enlightening but painful. Learning from the mistakes of others, continued on page 4
however, allows us knowledge without the repercussions. This interactive seminar will teach you how to protect your firm from professional liability claims by reviewing actual claims and how they could have been avoided. RSVP using form on page three.

Public Architecture in the Future: Do We Need a New Burnham Plan?
Wed., November 15, 5:30 p.m.;
Chicago Cultural Center, 78 E. Washington
St., second floor theater
Sponsor: AIA Chicago


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10% Design; 90% Process

I am writing this after returning from a meeting with one of our clients, a large public institution. It was one of those meetings that I am sure we all have had. The meeting had been called to determine just how this particular project had gotten off track and what could be done to correct the situation. The design was sound, the budget was intact, even the schedule had not slipped too far, but somehow the process had broken down. I was reminded of the old adage that creativity is 10 percent inspiration and 90 percent perspiration. The same could be said about architecture: 10 percent design; 90 percent process.

One of the many values we as architects bring to our clients is our skill and ability to manage the process of making the tens of thousands of decisions required to build a building. When we are unable to manage the process, we diminish our value to our client and lose the opportunity to lead the process. Architects are quick to complain about the loss of the leadership role on project teams. But, what is the role of a leader? It is not the part of making all the decisions but rather one of managing the decision-making process.

Most clients, even clients long on experience in the design and building of buildings, welcome guidance. They look to their architect to lead them through the decision-making process. What we fail to do sometimes is to clearly articulate why we believe in our recommendations. We spend too much time extolling the virtues of the cleverness of our design and too little time explaining how proceeding with the proposal makes good economic sense, improves operating efficiency, and minimizes maintenance costs. Too often we talk too little to our clients. A key to leading the process is open, direct and timely communication—the ability to share good news as well as bad.

Communication is fundamental to leadership, therefore, we must be able to speak up clearly, to identify issues and recommend solutions. Getting there first on an issue increases the chance that our advice will be followed. Lastly we must do what we say we will do. The belief in the leadership ability of architects rests in the trust that we will solve the client’s problem in a timely manner.

I love to draw, and I enjoy the beauty of well-crafted presentations, but I hope never to forget that words as much as lines build buildings.

William D. Bradford AIA

AIA Chicago 401(k) and Profit Sharing Association Plan

IRS compliance is a key factor in the cost of pension plan administration costs. By combining smaller firms together in a larger group, the costs will be lower. That is exactly what the AIA Chicago 401(k) and Profit Sharing Association Plan did. Euclid and Sandner & Emering developed a plan that will allow smaller employers to offer the same options as their larger counterparts. The annual charges are the following:

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Jim Lorenz at 708 833-1000

Euclid Insurance Agencies, Inc.
977 Oaklawn Avenue, Elmhurst, IL 60126
Archipiélages Deadline Nears

The final deadline for returning firm questionnaires for inclusion in the 1996 Archipiélagos is November 13. Don’t miss this opportunity to include your firm profile in Illinois’ most complete directory of architectural firms, members, consultants, products, and services. Questions? Call Mark Crossley at 312/670-7770.

Firm Library Opens with Strong Response

Thirty-seven firms are already represented in the new Firm Reference Library at the AIA Chicago office. The primary function of this collection is publicizing the work of members’ firms to potential clients and to press who are researching articles.

The Chapter receives many calls from potential clients seeking architects for residential and small institutional projects. Over 50 local libraries now have materials to help clients prepare for, interview, select, and compensate architects. Free copies of Archipiélagos; You and Your Architect; and the AIA video, Investing in a Dream have been sent to these libraries, which report they are frequently consulted. The firm binders will further help clients develop a list of firms to contact.

Firms whose binders are already on display include:
- Alfonso Architects; Altman Saichek Adams; Aumiller Youngquist PC; Bailey Edwards Design; Bauer/Latoza Studio; Martha Bell & Associates; Gary Berkovich & Associates; Brim Consulting Ltd.; Cordogan, Clark & Associates; Direct Design Ltd. Architects; Eckenhoff Saunders Architects; Efetler & Associates; John Victor Frega Assoc. Ltd.; Green Associates; Grund & Riesterer; Ved Gupta & Associates Inc.; HSP/Ltd.; HSW Ltd.; Karen Scott Johnson, Architects; Manske Dieckmann Thompson; Moses & Associates; Muller & Muller PC Ltd.; Nagle Hartray Danker Kagan McKay; Nakawatase, Wyns; Michael J. Pado AIA, Architect; Perkins & Will; Phillips Swagger Associates; Ross Barney + Jankowski; Sarfatty Associates Ltd.; Sears & Associates; Solomon Cordwell Buenz & Associates; Tainer Associates Ltd.; Tigerman McCurry; Urban Works; Robert C. Vagnieres Jr. & Associates; VOA Associates; and Marvin Worley Architects.

For another copy of the instructions for completing a binder, fax the Chapter office at 312/670-2422. This program is open to all eligible AIA Chicago firms.

AIA Members Asked to Play by the Numbers

Know your number! To insure the proper recording of CES Learning Units you’ve earned through AIA Chicago programs, your membership number must be used when you sign in at CES events. Most of you are doing so already, but for those who don’t know their number, the AIA Chicago staff must fill in those essential eight digits. With the number of programs we offer, this requires some effort. So please, carry your AIA membership card or jot down the number on something you always have with you. Then your credits will compound in a timely manner.

Major Residential Design Exhibit to be Held Here Next Spring

AIA Chicago, the Chapter’s Design Committee, and the Chicago Architecture Foundation (CAF) are co-sponsoring “Ingenious Solutions: Process and Design in Residential Architecture” at the CAF from May to September 1996.

According to exhibit organizers, “Ingenious solutions are frequent events in the process of designing a home. They might be manifested in a site plan on an awkward lot, a code variance in a landmark district, or a spectacular stair. In each case, the successful design results from the participation of client, architect and builder.”

This exhibit presents the process of designing a home from the architect’s, and his or her collaborators’, perspective. It will include 30 to 50 projects to be selected by a curatorial committee of representatives from AIA Chicago and the CAF.

For information on how to participate, call Peter Exley, AIA at 312/335-1344.
Hundreds Gather to Honor Design Award Recipients

Approximately 500 people attended the 1995 AIA Chicago Design Excellence Awards on Friday, September 22 to honor this year's award winners (see FOCUS, October 1995) and to hear a keynote address by Susan Maxman, FAIA.

For copies of Architecture Chicago: Architecture in the Public Realm, the yearbook of the city's best design work with detailed descriptions of award recipients, call AIA Chicago at 312/670-7770.

1995 Design Excellence Awards

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Esherick, FAIA to Present 1995 Keynote Address

Renowned California architect and educator, Joseph Esherick, FAIA will deliver the keynote address of the 1995 AIA Chicago Annual Meeting. With projects that include the College of Environmental Design at the University of California at Berkeley and, more recently, the award-winning Monterey Bay Aquarium, Esherick will speak to this year’s theme, “Architecture in the Public Realm.”

Esherick is recognized internationally as a leading practitioner of the San Francisco Bay Area style of architecture. He has been an active member of the AIA since 1952, having served as secretary and member of the board of the San Francisco Chapter. In 1986, his firm, Esherick Homsey Dodge and Davis received the AIA’s Firm Award. Now a professor emeritus of architecture at the University of California at Berkeley, Esherick was awarded the Gold Medal by the AIA in 1989.

Tuesday, December 12

Join the board of directors and fellow members at the Chicago Historical Society, Clark Street at North Avenue for the 1995 Annual Meeting.

The evening’s events begin at 4:30 p.m. with a business meeting; the Professional Excellence Awards are presented at 5:30 p.m. A cocktail reception follows at 6:45 p.m., giving members a chance to view the Design Awards Exhibit now mounted at the Chicago Historical Society.

Tickets are $15 for members; $20 for non-members. Invitations will be mailed to all members. For more information or to reserve a ticket, call the Chapter office at 312/670-7770.
Vice President
Deborah Doyle, AIA
Principal,
Doyle & Associates

Education
B.Arch., Illinois Institute of Technology
Graduate Degree, Architectural Association of London

AIA Activities
AIAC Board of Directors
AIAC Sponsorship Committee (chair)
AIAC Administration Committee (chair)
AIAC Strategic Planning Committee
Honor Awards Juror (AIA Pennsylvania, AIA Fort Wayne and AIA Toledo)

Professional Activities
Architecture & Design Society (past president)
Chicago Architectural Club (past president)
Travelers and Immigrants Aid (pro bono design)

Honors, Distinctions and Publications
Chicago Architectural Journal (editor)
New Chicago Architecture
Design Awards for Field Museum’s Rice Hall and Lemont Centennial Center

Statement
I strongly support AIA Chicago’s Strategic Plan and, in particular, its perseverance in the following areas: promoting public awareness of the value of the architectural profession; and protecting the architectural profession from perceptions and acts which erode its value.

Director at Large
Doug Garofalo, AIA
Principal,
Garofalo Architects

Education
B.Arch., University of Notre Dame
M.Arch., Yale University

AIA Activities
AIAC FOCUS Book Reviews
Young Architects Committee (lecturer)

Professional Activities
Archeworks (facilitator)
University of Illinois (assistant professor)
Chicago Architectural Club (board of directors)

Honors, Distinctions and Publications
AIAC Young Architect Award
Architectural League of New York, Young Architect Award
AIAC Unbuilt Design Award

Statement
While the split between academia and practice is useful and necessary, critical links between AIA Chicago and local universities are increasingly essential.

Director at Large
Frank Christopher Lee, AIA
President,
Johnson & Lee, Ltd.

Education
B.Arch., University of Illinois at Chicago
M.Arch., Harvard Graduate School of Design

AIA Activities
AIAC Public Lecture “Making a City House a Home”
AIAC Real Estate Committee (lecturer)
AIAC Government Affairs Committee
North Kenwood Design Charrette
AIA Symposium on Diversity and Affirmative Action

Professional Activities
Virginia Polytechnic University (teacher)
University of Illinois at Chicago (teacher)
Illinois Institute of Technology School of Architecture (board of overseers)
Chicago Architectural Club

Honors, Distinctions and Publications
“Forty Under 40,” Crain’s Chicago Business
Prairie Avenue Townhouse featured in Progressive Architecture
Central Station Visitor’s Center and Near South Heliport featured in Chicago Athenaeum exhibit

Statement
There are a number of issues I believe AIA Chicago should focus on:

1) AIA Chicago should continue its community design charrette efforts with the hope of eventually doing a city-wide design effort. This would hopefully link all the communities that have previously participated in the charrette experience. By doing so, the Chapter can possibly quilt together a new “community-based” Burnham Plan.
2) AIA Chicago should advocate the reinstitution of the five-year Bachelor of Architecture program in at least one of the state’s public universities. This would make a professional degree more economically attainable for those who can not afford a multiple degree route.

3) AIA Chicago should develop a program to expose seventh, eighth and ninth graders to the requirements for entry into an accredited architectural program. This program should focus on the city’s public schools.

**Associate Director**

Lee Waldrep, Ph.D.
Assistant Dean for Student Programs
Illinois Institute of Technology, College of Architecture

**Education**

B.S., University of Michigan
M.Arch., Arizona State University
Ph.D., The American University

**AIA Activities**

AIA Northern Virginia (board of directors)
AIA Scholarship Committee
AIA Central Arizona (student member)
AIA “Search for Shelter” Program (coordinator)
AIAS (national vice president)

**Professional Activities**

National Organization of Minority Architects
Architecture Career Help Network (founder)
National Career Development Association

**Honors, Distinctions and Publications**

"Building Your Future with Career Designing,” IDP News
AIA/American Architectural Foundation Scholarship for Advanced Research
Alpha Rho Chi Medal from Arizona State University

**Statement**

Drawing on the Strategic Plan as a base, it is my strong belief that AIA Chicago should focus more efforts and resources on “assisting in preparing the individual to enter the profession.” More specifically, AIA Chicago should develop and implement programs designed to assist tomorrow’s architects—the architecture student and intern architect. Programs that reach out to and meet the unique needs of the students of architecture and recent graduates will ensure the future success and value of AIA Chicago to the public. As the associate director to the board in combination with my present position within a school of architecture, I will energize the chapter to initiate and establish these programs.

**Professional Affiliate Director**

Merritt Seymour, IDSA, CMG
Director, Product Design and Development
USG Interiors, Inc.

**Education**

B.F.A., Rhode Island School of Design

**AIA Activities**

AIA Allied Member
AIA Lecture Series Sponsor
AIA Design Excellence Awards Sponsor
AIA 1993 National Convention Host Party and Gold Medal Award Sponsor
AIA 1993 World Congress “Sustainable Future” Discussion Group Facilitator

**Professional Activities**

Industrial Designers Society of America Color Marketing Group (past president)
Design Management Institute

**Honors, Distinctions and Publications**

IIA Apex Award
Roscoe Awards
AIA Special Recognition Award

**Director**

Tom Zurowski, AIA
Principal
Eastlake Studio

**Education**

M.Arch., University of Illinois

**AIA Activities**

AIA Corporate Architects Committee
AIA Computer Committee

**Professional Activities**

Chicago Architecture Foundation
Frank Lloyd Wright Home and Studio Foundation

**Honors, Distinctions and Publications**

"Architectural Record" (technology articles)
“Chicago Villa,” exhibition at Chicago Athenaeum Interiors Magazine (editorial board)

**Statement**

I hope my involvement in the AIA can help the organization become smarter in the ways it can harness technology to benefit the membership. The AIA can manage information and communicate ideas more effectively with simple tools now available.

**Director**

Thomas Fridstein, AIA
Partner
Skidmore, Owings & Merrill

**Education**

B.Arch., Cornell University
MBA, Columbia University

**AIA Activities**

AIA New York City (treasurer)
AIA Corporate Architects Committee

**Statement**

The Chicago architectural profession is under significant pressure resulting from fewer projects to be designed, lower margins and increasing competition from out-of-town architects and non-architects performing traditional architect roles. AIA Chicago could greatly assist the profession in addressing these issues.

**Director**

Constantine Vasilios, AIA
Principal
Constantine Vasilios & Associates

**Education**

B.Arch., University of Illinois at Chicago
M.Arch., University of Texas at Austin

**AIA Activities**

AIA Design Committee (co-chair)
AIA FOCUS (contributor)
AIA Design Excellence Awards Program Committee

**Professional Activities**

University of Texas, University of Illinois, and the School of the Art Institute of Chicago (visiting juror)
Portage Park and Jefferson Park Chambers of Commerce

**Honors, Distinctions and Publications**

Phi Kappa Phi, University of Texas at Austin
“Art as Architecture,” Gwendolyn Jay Gallery
Michigan Avenue development article for Streetwise

**Statement**

Public promotion of architectural services. A strategic campaign for leadership in areas involving the various AIA committees. Communication to achieve results to membership.

**Director**

Bill Latoza, AIA
Partner
Bauer Latoza Studio

**Education**

B.Arch., City College of New York

**AIA Activities**

AIA Historic Resources Committee (chair)
AIA 25-Year Award Subcommittee (chair)

**Professional Activities**

The School of the Art Institute of Chicago, Graduate Studies of Historic Preservation (adjunct professor)
Friends of Jens Jensen (board of directors)
Landmarks Preservation Council of Illinois (program committee)

**Honors, Distinctions and Publications**

Ten Best Public Buildings Award, Architectural Record
Young Architect, Progressive Architecture
Honorary Clown, City of San Francisco
Statement
There are a number of issues that should be addressed by AIA Chicago. Paramount in my mind are ones concerning historic preservation, education and practice. All too often issues concerning historic preservation and saving an important landmark are discovered after critical decisions have been made. I would like to see a triggering method that would alert interested parties at the beginning of the process in order to assist governmental agencies, developers and institutions find a way to save properties that are important to the community.

As an educator, I would like to see students become more involved in the day-to-day issues currently being addressed by AIA Chicago and the community. There seems to be a fair amount of discontent within the architectural community with the AIA, both locally and nationally. I would like to see AIA Chicago address these issues in the hope of resolving as many as possible and strengthening the profession as a whole.

Director
Jonathan Fischel, AIA
Partner
Yas/Fischel Partnership

Education
B.Arch., Washington University

AIA Activities
AIAC Office Practice Committee (co-chair)

Moderated variety of Chapter programs, including “Ownership Transition,” “Expansion, What is the Right Way to Grow,” and “Lessons Learned From Surviving the Recession”

Honors, Distinctions and Publications
Illinois/Indiana Masonry Council Honorable Mention for Vernon Area Public Library

Firm Profile, Construction Market Data

Statement
1) Connection with younger generation—offer guidance and insight that may not be available on an impartial level to these individuals within their current positions.
2) Involve a greater number of Chicago’s architects in the offerings of the AIA—make membership interesting and worthwhile, without high cost. Improve accessibility of the AIA committee programs and communicate requirements of the new Continuing Education System to encourage broader attendance by current members.
3) Expand platform—educate practicing architects of shifting roles to accommodate current business trends.

Director
Leonard Koroski, AIA
Architect
Lohan Associates

Education
B.Arch., Illinois Institute of Technology

AIA Activities
AIAC Board of Directors
AIAC Strategic Planning Committee
AIAC Planning and Urban Affairs Committee (chair)

Professional Activities
Chicago Design Consortium Organizing Committee
Burnham Park Task Force
Lakefront Coalition

Statement
The AIA’s role is to support and enhance the profession and each member’s practice. But as suggested in the Strategic Plan, AIA Chicago and each one of us must also be empowered to exercise a leadership in design and issues in the quality of life. Regional fragmentation, dysfunctional growth patterns, and a loss of history and public space identity are among the challenges. A response might be the City Beautiful movement, new urbanism, or sustainable design but crisis and opportunity exist. Architects with other design professionals and civic groups must continue to be more effective advocates.

Director
Mimi Slogar, AIA
Associate
The Lakota Group, Inc.

Education
B.Arch., Ball State University

Selected AIA Activities
AIAC Real Estate Committee

AIA Illinois Delegate
Leonard Peterson, AIA
President
O’Donnell Wicklund Pigozzi and Peterson

Education
B.Arch., University of Illinois

AIA Activities
AIAC Board of Directors (past director, secretary, president-elect and president)
AIA Illinois Delegate

Professional Activities
Newhouse Committee of the Chicago Architecture Foundation
Design Juries, University of Illinois at Champaign and Chicago and Illinois Institute of Technology

Honors, Distinctions and Publications
Francis J. Plym Fellowship

Statement
In 1992, I had the privilege of presiding over AIA Chicago as its president. During that year, a strategic plan was initiated and developed that resulted in a new direction for the Chapter’s activities and organizational structure. Recently, the strategic plan was revisited, challenged and re-focused. Building on previous accomplishments and responding to the needs of our ever-changing and evolving profession. My current goals relative to the Chicago Chapter as a delegate to AIA Illinois are simply to help the Chapter in whatever way possible to achieve success in implementing the current strategic plan.
AIA Illinois Delegate
Richard Fencl, AIA
Director of Technical Services
Loebl Schlossman and Hackl, Inc.

Education
B.Arch., University of Illinois

AIA Activities
AIA Technical Committee (chair)
AIAC Board of Directors
AIAC Strategic Planning Committee
AIAC Continuing Education Task Force

Professional Activities
Construction Specifications Institute
Chicago Committee on High Rise Buildings
NCARB Certified

Honors, Distinctions and Publications
Tau Beta Pi, Engineering Honorary
University of Illinois at Champaign-Urbana (guest lecturer)
Chicago Building Department, Committee on Life Safety

Statement
The Chapter should provide service to our members, and future members, by improving our knowledge, skills, and value to society.

AIA Illinois Delegate (alternate)
Linda Searl, FAIA
President
Searl and Associates, P.C., Architects

Education
B.Arch., University of Florida
M.Arch., University of Florida

AIA Activities
AIAC Board of Directors
AIAC Young Architects Committee (chair)

Honors, Distinctions and Publications
AIAC Interior Architecture Award for Oriental Theater Remodeling
AIAC Distinguished Building Award for 2301 W. Ohio
Record Houses 1991

Statement
The Chapter should continue focusing on the implementation of its new Strategic Plan.

AIA Illinois Delegate (alternate)
Thomas Braham, AIA
Architect
Holabird & Root

Education
B.Arch., Tulane University

AIA Activities
AIAC Board of Directors
AIAC Young Architects Committee (liaison)

Statement
AIA Chicago should continue to focus on increasing public awareness of what architects do and the value of their services. This is a long-term goal that requires a change in attitude—our own as well as the public’s. This should be accomplished through multiple approaches, including more outreach programs sponsored by the Chapter’s various committees. In addition, increasing awareness of the architect’s value, actual value can be gained by maintaining and increasing the architect’s role in the construction process and by expanding the types of services offered.

AIA Illinois Delegate (alternate)
Kevin Hall, AIA
Architect
Booth/Hansen & Associates

Education
B.Arch., Washington University

AIA Activities
AIAC Illinois Associate Director
AIAC Illinois IDP Issues Coordinator
AIAC Young Architects Committee

Professional Activities
Chicago Chapter of Washington University Alumni/Parents Admission Program

Statement
Developing a support system in the areas of education and training for the student/intern making the transition from school to professional life needs to be a top concern of AIA Chicago and the AIA in general. From personal experience that transition can be very challenging with the requirements of IDP as mandatory training for licensure in Illinois. AIA Chicago is increasing its commitment to those entering the profession. Local AIA support is extremely important to success of the internship period. To make the internship productive, training and education opportunities outside the office need to be available to monitor their progress each intern needs an advisor/mentor. The next generation of architects depends on the support of the current generation of practicing architects AIA Chicago is the organization to foster this support needed by interns to make the transition into professional life.

Nominated for Re-election:
James Jankowski, AIA
Ray Clark, AIA
William Worn, AIA
Kenneth Baker, AIA
Holly Gerberding, AIA
Janet Hahn-Lougee, AIA

Treasurer
Director
Director
Director
Director
Delegate
Delegate
Proposed Changes to Chapter Bylaws

The following recommended amendments to the Chapter bylaws are presented to the membership for consideration and action at the Annual Meeting in December. They were developed by the staff and the secretary of the board of directors in the interest of accuracy and legality. All recommended changes have been reviewed in detail by the executive committee and the board of directors and are fully endorsed by both.

Article 3. Membership

3.1 Categories.
The membership of this Chapter shall consist of the Architect Members, (including Fellows and Emeriti), Intern Members, and Associate Members of the Institute who have been assigned to membership in this Chapter by the Institute, and Unassigned and Affiliate Members who have been admitted to membership in this Chapter as provided for in these Bylaws. The term “Chapter Members,” if not otherwise qualified, shall refer to all categories of membership in this Chapter.

3.2 Qualifications.
This Chapter shall not establish for Architect Members, (including Fellows and Emeriti), Intern Members, and Associate Members of the Institute, qualifications in addition to, or which vary from, the Institute’s policies for such classes of membership.

3.5 Termination of Membership
Each Assigned Member of this Chapter shall remain a Chapter Member until membership in the Institute is terminated, or until such member is reassigned by the Institute to another Chapter. Intern Members and Associate Members shall be terminated on January 1 of the year following receipt of a license to practice architecture. Affiliate memberships shall be terminated by the resignation of an Affiliate, by admission to or becoming eligible for membership in the Institute, and may be terminated for indebtedness as provided in these Bylaws.

Article 4. Assigned Members

4.1 General.
The term Assigned Members shall refer to Architect Members, (including Fellows and Emeriti), Intern Members, and Associate Members of the Institute who have been assigned by the Institute to membership in this Chapter. The qualifications, rights, and privileges of Architect Members (including Fellows and Emeriti), Intern Members and Associate Members, shall be as provided in the Institute Bylaws.

Article 5. Unassigned Members

5.1 General.
The term Unassigned Members shall refer to Architect Members (including Fellows and Emeriti), Intern Members, and Associate Members of the Institute who have been assigned by the Institute to membership in another Chapter. An Assigned Member of another Chapter may, without action of the Institute, become an Unassigned Member of this Chapter upon approval by the Board of an application from such Member.

Article 10. Nominations for Board of Directors

10.3 Nominations.
In preparing the annual slate of nominations, the Nominating Committee shall, each year select a nominee for:
- first Vice President/President-elect, who shall serve a one-year term as President-elect, a one-year term as President, and a one-year term as Past President;
- eight Directors, who have been selected from the approved Chairpersons of the Technical and Professional Committees, and if elected, will serve a one-year term;
- two of the four Directors-at-Large, who, if elected, will serve a two-year term each;
- four Directors-at-Large, who, if elected, will serve a two-year term each;
- AIA Illinois Chapter Delegates and Alternate Delegates (as needed), who will each serve a two-year term in the AIA Illinois Chapter. One of the Delegates shall be designated to be the Voting Representative to the Board of the Delegation in the second year of his or her term;
- an Associate Director, selected from among the Associate Membership;
- a representative of the Professional Affiliates shall also be nominated.

In the odd-numbered year, a Vice President and a Treasurer. In the even-numbered year, a Secretary and Vice President, so that the terms of a Vice President and the Treasurer alternate with a Vice President and the Secretary.

The Nominating Committee shall, each year, place the Chairperson of the Construction Industry, Affairs and Corporate Architects Committeee on the list of nominees for Directors. Nominations may also be made by petition, signed by at least 25 Assigned Members of this Chapter in good standing. Any such petition shall be sent to the Secretary of the Chapter, and if received prior to October 15, shall be circulated to the members, post-marked no later than November 15. No name shall be placed in nomination without the consent of the Nominator.

Article 11. Elections of Officers and Directors

11.2 Election Schedule.
Each year there shall be elected:
- one First Vice President/President-elect;
- two Directors-at-Large for two-year terms each;
- eight Directors selected from among Committee Chairs, for one-year terms each;
- four Directors, each representing one of the following: the Construction Affairs Committee, the Corporate Architects Committee, Associate Architects and the Professional Affiliates, for one-year term each;
- AIA Illinois Chapter Delegates and Alternate Delegates (as needed), for a two-year term each, with one of the Delegates being designated to be the Voting Representative to the Board of the Delegation in the second year of his or her term.

In the even-numbered year: one Secretary and one Vice President for a two-year term each. In the odd-numbered year: one Treasurer and one Vice President for a two-year term each. All Officers and Board Members shall assume their offices on January 1.

Article 13. Board of Directors

13.2 Composition and Voting Status.
There shall be 23 voting members of the Board: the President, First Vice President/President-elect, the two Vice Presidents, Secretary, Treasurer, the immediate Past President, the eight Directors selected from among the Chairs of the Technical and Professional Committees, the Chair of the Construction Affairs and of the Corporate Architects Committees, the four Directors-at-large, the Professional Affiliate Director, and the Voting Representative to the Board of the AIA Illinois Delegation. There shall be two non-voting members of the Board: the Associate Director, and one of the Illinois Regional AIA Directors.

Article 17. Finances

17.4 Investments.
The Board may invest any funds of this Chapter in high-grade, negotiable securities; and may sell, change, or transfer any thereof; or the right or privileges that may accrue therefrom; and the Treasurer shall keep such securities in the name of this Chapter in a safe deposit box in a responsible depository approved by the Board.

17.4 Reserve Fund.
In order to provide for long-term economic stability, the Chapter shall establish a Reserve Fund. The level of the Reserve Fund shall be maintained at 20 percent of the Chapter operating expenses or $100,000, whichever is greater, unless otherwise approved by a vote equal to two-thirds of the entire Board.

At the January meeting of the Board of Directors, the level of the Reserve Fund shall be compared with that year’s budget and monies added to the reserve to bring the fund up to the required level.

Monies may be transferred from the Reserve Fund only by the recommendation of the Finance Committee and vote equal to two-thirds of the entire Board.

Article 22. Amendments

22.1 Amendments of these Bylaws.
These Bylaws may be amended at the annual meeting of this Chapter, or at a Regular Meeting of this Chapter called for the purpose of amending the Bylaws, by a vote of two-thirds of the Assigned Members in good standing, in attendance at the meeting, provided that a copy of such proposed amendment and a statement of purpose and the reason therefore is included in the notice for the meeting. The Board, without action by a meeting of this Chapter, shall amend any of these Bylaws as may be necessary for conformity with Institute Bylaws. These Bylaws, and any amendments to them, shall be forwarded at the request of the Secretary of the Institute for review for conformity with Institute Bylaws.

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Developing a Continuing Education Program for Your Firm

by Richard Fencl, AIA

As continuing education becomes a reality for AIA architects, an excellent way of obtaining credits can be through your own firm. With coffee and rolls in the morning, sandwiches at noon, or wine and cheese in the evening, an in-house program is a convenient and inexpensive way for a firm to help its employees grow professionally—and earn AIA/CES learning units.

This article will outline the program used by Loebl Schlossman & Hackl, Inc. It is similar to programs in place at a number of firms. It is AIA Chicago’s hope this will be a springboard for other firms to begin programs of their own.

To develop an in-house program, follow these easy steps:

Step 1:
Become an authorized AIA/CES Provider

The AIA anticipates numerous types of Providers: governmental agencies, firms, architecture schools, local AIA chapters; and allied professional organizations, just to name a few. Each provider is required to pay an annual fee, plus a small processing fee per participant.

If your firm is AIA affiliated and wishes to establish itself as a Provider, producing programs only for members of your staff, then no annual fee, nor any processing fees will be charged. If you develop programs for “outside” architects to attend, your annual fee is $250, and you are charged at $2 processing fee per name recorded. Non-AIA firms can also participate as Providers with varying fee and processing structures available. Non-AIA firms should contact Thom Lowther, director of AIA/CES, at 202/626-7478 for more information.

To become a CES Provider write or call the AIA office in Washington, DC and request a Provider Registration Form. The AIA will assign you a four-digit Provider Identification Number once the form is completed and returned. Use this number when reporting all continuing education programs for your firm.

Please note, as of July 1, AIA has contracted with the University of Oklahoma to provide CES record keeping services. If your firm has previously registered prior to that date, you must re-register to obtain a new Provider I.D. that aligns with the record keeping facilities at the University of Oklahoma. Request a new registration form from the AIA.

Step 2:
Develop a Program Based on the Needs of Your Firm

At Loebl Schlossman & Hackl, Inc. programs are coordinated through our internal Professional Development Committee. This committee is a group of people representing staff throughout the office: designers, managers, “techies,” interiors, and human resource personnel. Members of the committee rotate yearly. The committee is responsible primarily for planning the firm’s continuing education programs on an annual basis. Programs are planned as brown bag lunches every other Friday. The committee meets periodically to access past program performance and future program needs. Arranging programs includes producing announcements, coordinating audio-visual supplies, preparing the meeting room, and ordering “chips and pop.”

To meet the requirements of the AIA, CES Form A is prepared for each program—a master copy of which is included in the packet of information Providers receive when they register. Form A requires a brief program description and evaluation of the program’s Quality Level in order to determine the number of credits given for that event. In addition, each program is given a unique number for recording purposes. These program numbers are determined by the firm itself and can actually be a combination of up to three digits and characters. At Loebl Schlossman & Hackl, Inc., the committee secretary handles the program worksheet paperwork and number assignments (which are correlated to the event’s date).

Step 3:
Develop Programs Carefully

Program ideas come from all levels of staff and are funneled to the Professional Development Committee members. The basic program approach at Loebl Schlossman & Hackl, Inc. follows several guidelines:

• Fifty percent of the programs are developed specific to technical, health and life safety issues; with the other 50 percent split between design and management topics.
• Programs utilize both in-house and out-of-house speakers, depending on the subject matter.
• The audience’s “level of experience” is acknowledged, with some programs specifically developed for interns and others for tenured staff.
• Presentation of information from manufacturers’ representatives is structured so that the rep’s talk is generic in nature. We usually allow a brief five minute commercial near the end of the session that can be product-specific.
• Particularly with out-of-house speakers, the agenda is developed in advance so the specific needs of the firm will be addressed. Loebl Schlossman & Hackl, Inc. has a policy of not giving learning

continued on page 21.
NEW MEMBERS

AIA
Ira Carpman, Andrew Fernandez, A.M.
Femandez & Associates; Eric Gabriel, A.M.
Kinney Associates, Inc.; Nicholas Karras,
Delray Farms, Inc.; Vincent Onagan, The
Environments Group; Robert Wheaton;
Peter Gapinski, Beacon Home Builders;
Jennifer Kingsbury; Colleen Hines,
University of Illinois; Gaute Grindheim;
Jimmy Priatman; Helen Tsatsos, Architext

Reinstating AIA
Steven Arens, Stenmark Consulting Corp.;
Jonathan Bieritz, De Paulo Builders, Inc.;
Gary Brown, Brown + Associates, Inc.;
Gary Frank, H. Gary Frank Architects,
Inc.; Jon Welker, Jerome Cermey Archi~
tects; Albertina Yu, The Balcor Company

Transferring AIA
Peter van Dyk, Walsh Construction Co.,
from Washington, D.C.

PEOPLE

Howard Decker, AIA, principal of DLK
Architecture, recently guided 60 University
Club members along the Chicago River as a
distinguished architectural tour guide. In
presenting what he called “Ten Thousand
Years of Chicago Architecture in 60
Minutes,” Decker explained how the
region’s landscape and cityscape have
developed since the Ice Age.

Richard Gibbons & Associates has
relocated its office to 900 N. Franklin St.

The Chicago office of Hansen Lind Meyer
Inc. (HLM) has announced that the
following professionals have joined the
firm: George Douglas, AIA as Midwest
regional accounts manager in the
healthcare division, and Lana Fields, IIDC,
IIDA as director of interior design. In other
news, HLM has been hired by Rush-
Presbyterian–St. Luke’s Medical Center to
act as owner’s representative in performing
design and project management services of
its multi-million dollar annual capital
facilities budget.

Hellmuth, Obata & Kassabaum, Inc.
(HOK) recently opened an office in
Chicago at 542 S. Dearborn St., Suite
1370. Roger McFarland, AIA, formerly of
Perkins and Will, is director of interiors for
the firm’s new office. HOK’s current
projects in Chicago include involvement
with a joint venture team in the design of
Northwestern Memorial Hospital’s new
inpatient pavilion and ambulatory care
facility and a workplace strategy and
implementation project for Casualty
Insurance.

Loeb Schlossman and Hackl (LSH) has
promoted eight staff members to senior
management positions. The promotions
include: Howard Lathrop, AIA to senior
associate principal; Robert Iverson, AIA
to senior associate principal; Giles van der
Bogert, AIA to senior associate principal;
Richard Fenc, AIA to senior associate
principal; Richard Drinkwater, AIA to
associate principal; David Lepper, AIA,
IBD to associate principal; Daniel Elkins to
associate principal; and Gary Betts, CCS to
associate principal.

Kenneth Lyon, AIA has been appointed
interim university architect in the Office of
Facilities Planning and Management at the
University of Chicago where he has served as
project manager since 1992. Lyon succeeds
James Gimpel, AIA, who recently become
director of the Office for Capital Programs at
the University of Illinois at Chicago.

William Reed, FAIA died September 16 at
the age of 75. With an architectural
practice here since 1953, Reed was awarded
the 1966 Roman Prize fellowship in
environmental design from the American
Academy in Rome. In addition to his work
as an architect, he was a painter and blues
musician.

In October, Walter Sobel, FAIA partici~
pated in the second International Confer+
ence on Courthouse Design which was
jointly sponsored by the AIA, the National
Center for State Courts, and General
Services Administration. This year’s
conference focused on designing the 21st
century courthouse with efficient use of
state-of-the-art technology, and the
developing judicial needs of international
communities of the Pacific Rim and South
America.

Lee Waldrep, Ph.D., an associate member
of AIA Chicago, has been promoted to
assistant dean for student programs in the
College of Architecture at Illinois Institute
of technology. In his new position, Waldrep
is responsible for student recruitment,
admissions, academic advising, retention
and career development programs.

AWARDS

The American Society of Interior Designers
(ASID), International Interior Design
Association (IIDA), and the Architecture
and Design Society of the Art Institute of Chicago recently awarded their first Design-Wise Awards to the following firms: Banks/Eakin, Ballroom at the School of the Art Institute of Chicago; The Environments Group, Frontier Risk Management, Chicago; Eva Maddox Associates, Inc., E.I. Du Pont de Newmours + Co., Chicago; Skidmore Owings & Merrill, Frankel + Coleman Residence, Chicago; Krueck + Sexton Architects, Northern Trust Bank of California, Los Angeles; Perkins and Will, Northwestern Medical Faculty Foundation, Chicago; Powell/Kleinschmidt, Paul Stuart, Chicago and a private residence, Chicago; Romero Design, The Harbinger Co., Chicago; Tigerman/McCurry Architects, Karl Friedrich Schinkel Exhibition, Chicago. The Design-Wise Awards recognize excellence in interior design.

O'Donnell Wicklund Pigozzi and Peterson Architects, Inc. (OWP&P) has been awarded the 1995 Distinguished Firm Award from AIA Illinois. OWP&P was recognized by the jury for outstanding service to the profession and the public and for an exceptional education/training program and architectural practice. The firm was nominated by Walter Lewis, FAIA.

The Skidmore, Owings & Merrill Foundation recently announced that its prestigious 1995 Traveling Fellowships have been awarded to four architecture students. A first prize of $10,000 and a second prize of $5,000 were awarded in both the bachelor of architecture and first professional degree categories. The award recipients in the bachelor's category were Mark McGlothlin and Kevin Le, both of Kansas State University. The winners in the first professional degree category were Rebecca Dudley of the University of Illinois at Chicago and Joshua Ramus of Harvard University.

NEW PROJECTS

The Arts Club of Chicago unveiled its new building design by John Vinci, AIA in an exhibit which opened September 22. The new club, a two-story, unadorned taupe brick and black granite building to be built at 201 E. Ontario St., includes a ground-floor exhibition gallery with three viewing areas, a private conference room and a library. The second floor features a reception area, salon, dining room, and the Arts Club's art collection. The exhibit—which also features historic photographs of former Arts Club locations, including the previous interior designed by Ludwig Mies van der Rohe which was demolished earlier.

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for 9:00 a.m. to noon on Wednesday, November 15 in the Empire Room of the Palmer House Hilton Hotel. Pre-registration is not required. For information, call Bill Webb at 708/948-0700.

- Economist Carl Tannenbaum is the keynote speaker for the Chicago Building Congress' Economic Forecast Luncheon at 11:30 a.m. on Wednesday, November 15 at the Union League Club, 65 W. Jackson Blvd. In his presentation, Tannebaum, senior vice president of LaSalle National Bank and a leading expert in the field of economics, will cover economic challenges facing construction professionals. Cost for the luncheon is $45 per person. For reservations, call the Chicago Building Congress at 312/294-9974.

- The Architectural Technology Program of Harper College is offering a presentation on Computer-Aided Training Options on Saturday, December 9. This half-day seminar highlights alternatives for preparing you and your staff to respond to client demands for computer-generated documents and visual presentations. Contact Carl Dittbumer at 708/925-6366 or Joe Yohanan, AIA at 708/925-6367, for more information.

VARIOUS MATTERS

Architecture in Perspective, the annual international competition and exhibition sponsored by the American Society of Architectural Perspectivists (ASAP), opens Thursday, November 30 at the Chicago Architecture Foundation, 224 S. Michigan Ave. with a lecture by Thomas Wells Schaller, AIA entitled “Architecture of the Imagination.” To make a reservation for the lecture and for information about the exhibit call, 312/922-3432, ext. 120.

- The Chicago Athenaeum is sponsoring several exhibits throughout the fall that may be of interest to members: Chicago Art and Industry: Industrial Design in the Midwest 1910-1960 (through Nov. 11); Paolo Soleri: 25 Years at Arcosanti (through Dec. 17); New Chicago Interiors (through Nov. 19); and Designed to a Tea: An Exhibition of International Teapots (through Nov. 9). The Chicago Athenaeum is located at 6 N. Michigan Ave. For information and museum hours, call 312/251-0175.

- The sixth annual Chicago Humanities Festival, which is held in Chicago November 10 through the 12, features a presentation by Professor David Jordan entitled “The Paris Boulevard.” Jordan will discuss Baron Haussman’s rise to power and his long career planning and overseeing the public works that would re-create the city of Paris. The lecture is scheduled for 1:00 p.m., Saturday, November 11 at Roosevelt University, 430 S. Michigan. Tickets are $3 and can be purchased by calling 312/435-6666.

FOCUS welcomes submissions for The Notebook. Send information to Susan Nelson, Editor, AIA Chicago, 222 Merchandise Mart Plaza, Suite 1049, Chicago, IL 60654. Listings must arrive no later than the first of the preceding month to be included in the next issue.

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In addition to audience participants, speakers can obtain learning units. Utilizing the firm's principals as speakers is an excellent way for them to earn Self-directed Study learning units.

Other suggestions for program development include:

• Developing a speakers list of people outside the firm.
• Networking with other firms to learn of effective presentations and their respective speakers.
• Tapping into AIA Chicago's committees for information on their presentations.
• Tailoring programs to upcoming projects.
• Recording sessions and making the tapes available to staff who missed the presentation.
• Recognizing your available time limits and focusing on a topic to meet that limit. For example, it is impossible to learn all about masonry in one lunchtime presentation, but it is possible to discuss flashing effectively.

Step 4: Register Your Programs

In addition to the program worksheet (Form A), each program also has an AIA/CES Form B. A master of Form B is also included the Provider Information Packet; it is used as an attendance sheet to record participants by name, AIA membership number, and date of program. Fill out this attendance sheet during or after the in-house program and attach it to the program's Form A.

Please note, the three-digit program number developed for Form A must also be used for its corresponding Form B. It is important that AIA membership numbers are used when recording attendance.

Mail or fax the forms to the College of Continuing Education at the University of Oklahoma within one month of program completion. Individuals will be able to monitor their progress through AIA Online or through the University's AIA/CES Hotline. In addition, a transcript of learning units will be mailed to each AIA member on an annual basis. (Loebl Schlossman & Hackl, Inc. keeps a copy of all program forms for our records and it is recommended that your firm do likewise.)

The development of in-house lectures, seminars, video or slide presentations, and design reviews is a natural way to accomplish the needs of your firm's professional growth. Continual learning, whether a formalized AIA process or not, is essential to producing quality architecture. At Loebl Schlossman & Hackl, Inc. we have found programs presented by in-house senior staff members foster mentorship to younger staff; presentations by the firm's principals allow staff members to benefit from their cumulative knowledge and experience and strengthen the firm's traditions. In addition, programs presented by qualified, out-of-house speakers encouraged professional networking and friendships.

If you are interested in learning more about developing an in-house continuing education program, contact Richard Fencl, AIA, director of technical services at Loebl Schlossman & Hackl, Inc., 312/565-1800 or rfenc1@lshchic.atlmail.com.

Richard Fencl, AIA is the director of technical services for Loebl Schlossman & Hackl, Inc. As a member of AIA Chicago's board of directors, he has been at the forefront of continuing education. Fencl is the former chair of the Technical Committee and was recently nominated to the AIA Illinois board of directors.
NOVEMBER

1 Planning and Urban Affairs Committee. Monthly meeting. Noon; AIA Chicago.


3 UIC. Fall Lecture Series. Henry Glassie. 4:30 p.m.; Room 1100, Architecture and Art Building, 845 W. Harrison St. Information: 312/996-3335.

6 AIA. Nominations due for Honorary Fellowships. Information: 202/626-7300.

7 Design Committee. Business Meeting. 5:30 p.m.; AIA Chicago.

IFMA/Northern Illinois. Facility Management: A Board Room Perspective. 5:30 p.m.; McDonald’s Hamburger University, 2715 Jorie Blvd., Oak Brook. Cost: $15/members; $20/non-members. Admission includes dinner. Reservations: 815/469-7410 by Nov. 3.

8 Real Estate Committee. Monthly meeting. Noon; AIA Chicago.


9 Graham Foundation. Steven Brooke: Views of Rome. 8:00 p.m. 4 W. Burton Place.

9 AIA. Nominations due for Honorary Membership. Information: 202/626-7300.

10 Historic Resources Committee. Monthly meeting. 5:30 p.m.; AIA Chicago.

Merchandise Mart. Design Solutions for Today’s American Campus. Daniel Coffey, AIA. 8:30 a.m. breakfast in Chromcraft showroom 114; 9:00 a.m. presentation in space 841.

Computer Committee. So What’s the Web? 5:30 p.m.; AIA Chicago. RSVP using form on page three.


14 Construction Industry Affairs Committee. Monthly meeting. 8:30 a.m.; AIA Chicago.


14 UIC. Fall Lecture Series. Enric Miralles. 5:00 p.m.; Room 1100, Architecture and Art Building, 845 W. Harrison St. Information: 312/996-3335.

AIA Chicago. Public Architecture in the Future: Do We Need a New Burnham Plan? 5:30 p.m.; Chicago Cultural Center, 78 E. Washington St., second floor theater.

16 Government Affairs Committee. Architects in the Not-for-Profit Sector. 5:45 p.m.; AIA Chicago. RSVP using form on page three.

Interior Architecture Committee. How Are We Surviving in the 90s? 6:00 p.m.; Merchandise Mart, Suite 825. Cost $5. RSVP using form on page three.

21 Committee on the Environment. Building Commissioning. 5:30 p.m.; AIA Chicago RSVP using form on page three.

23 Technical Committee. Precast Concrete Part II. Noon. Chicago Bar Association, 321 S. Plymouth Court. cost $7.50, includes lunch; purchase ticket in first floor membership office before meeting.

28 Committee on Architecture for Health. Radiology and Design. 4:30 p.m.; Call AIA Chicago for location. RSVP using form on page three.

28 Office Practice Committee. Professional Liability Case Study Workshop. 5:30 p.m.; AIA Chicago. RSVP using form on page three.


Education Committee. Monthly meeting. 5:30 p.m.; AIA Chicago.

29 Graham Foundation. Ken Isacns: Matrix Designer. Victor Margolin, lecturer. 8:00 p.m. 4 W. Burton Place.
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