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January/February 1995

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Welcome to the 1995 edition of the AIA Wisconsin Construction Industry Handbook. This special issue contains directories of AIA Wisconsin members and member-owned firms. You’ll want to keep it handy for use all year long as a resource for information on architects, firms, products and services.

Did you know that Wisconsin Architect is the only AIA component magazine which receives no subsidy from member dues? This means that every penny of your dues goes toward providing quality programs and membership services.

It also means that Wisconsin Architect depends on its advertisers to continue publishing. So, the next time you specify a product or require a service, refer to the companies that choose to support the profession by advertising in Wisconsin Architect. And thank them for their support.

On behalf of the Editorial Advisory Board and staff of Wisconsin Architect, I’d like to wish you a happy and prosperous 1995. Keep those projects and feature articles coming!

Cheryl Seurinck
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Designing, Building and Rebuilding for Tomorrow
President’s Message

Architecture affects everyone’s life. It can improve our performance, enhance our physical condition, strengthen our social interactions and lift our spirits. As architects, we inherently understand this; and it’s the reason we love what we do.

But forces in the marketplace are changing our profession. Choice, technology, speed of service, discounting, quality, convenience and others are changing the way the market gets its environment built. In response to these forces, diverse client types, delivery methods and types of practices have evolved.

This evolution is changing our profession into one rich in diversity and positioned well throughout all parts of the building industry. We are corporate architects, government architects, design-builders, client representatives, employees of large firms, owners of small practices and others. And, we are called upon more and more to be team members on various owner, designer and construction teams. It is by this diversity and positioning that we are afforded the opportunity to better understand the other team members’ objectives so to be better understood ourselves. This will ultimately lead to better architecture for all.

As you ride the waves of change, hold strong and fast to the values you hold as an architect. Listen and understand, then create with integrity and courage. Lead your customers to a higher plane. And, continue to push architecture to new horizons for the benefit of all society.

It is also because of this diversity and positioning that AIA Wisconsin is more important than ever in keeping you connected to your architectural roots and maintaining the common thread that runs through all of us. Review for a moment the “objects” of The American Institute of Architects:

• To organize and unite in fellowship.
• To promote the value of the profession.
• To advance the science, art (and business) of the profession.
• To coordinate the construction industry and profession for the advancement of living standards.
• To make the profession of ever increasing service to society.

I think you will agree, our architectural forefathers were probably thinking of today when they wrote these words.

AIA Wisconsin begins its eighty-fourth year with a clear focus on the future. And, we move forward with a set of goals for the year that proactively respond to the market forces and to your needs in this always-changing profession. We welcome your questions, comments and your support in the accomplishment of the following:

1. To improve communications between you and your organization so that you may see more value in membership and opportunities for involvement.
2. To maintain AIA Wisconsin’s excellent practice programs and bring the AIA Continuing Education System into full operation.
3. To elevate our clients’ perceptions of our value as architects to strengthen the demand for high quality services.
4. To continue to build our influence in state government to be further recognized as a profession concerned with the advancement of society.

The ongoing realization of these goals will continue the positive growth our organization and profession have experienced. But, more importantly, it will help to position and prepare you to practice better in the profession you love and be of greatest service to society.

Kevin J. Connolly, AIA
President
AIA Wisconsin

When we build let us think that we build for ever. Let it not be for present delight, nor for present use alone; let it be such work as our descendants will thank us for, and let us think, as we lay stone on stone, that a time is to come when those stones will be held sacred because our hands have touched them, and that men will say as they look upon the labor and wrought substance of them, “See! This our fathers did for us.”

—John Ruskin
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Please contact these local, state and national AIA leaders if you have any questions, comments or suggestions on programs and services.

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AIA Wisconsin
Commissions & Committees

The AIA Wisconsin Board of Directors has established numerous committees of volunteer members to assist in the development of a broad range of programs and services for the benefit of the entire membership and profession. The wide array of AIA Wisconsin committees reflects the varied interests and concerns of the membership.

Your involvement and participation on AIA Wisconsin committees is strongly encouraged. You will benefit from the opportunity to network with other architects from across the state with similar interests. AIA Wisconsin and your fellow members will benefit from the knowledge, skills and expertise you can provide these committees as they shape AIA Wisconsin programs and services.

There also are ample opportunities to get involved with local Chapter committees, task forces and special events. Your participation at the Chapter level can make a big difference. For more information, please contact local Chapter officers in your area.

At the state level, each AIA Wisconsin committee is assigned to one of four commissions: Executive, Education & Practice, Government Affairs and Component Affairs. Each of these commissions has a “Director Advisor” who is a member of the AIA Wisconsin Board of Directors and reports on committee activities at regularly scheduled AIA Wisconsin Board meetings.

The following is an outline of the four AIA Wisconsin commissions and their related committees. It contains the mission statement for each committee along with the name and phone number of the committee chairperson. If the work of a particular committee sounds interesting to you, please contact the chairperson for further details on how you can get involved. If you can’t find the committee you’re looking for, contact one of the director advisors about establishing a new AIA Wisconsin Committee.

Executive Commission
Director Advisor: Lisa Kennedy, AIA, (414) 332-9072

Executive Committee: To exercise general supervision over the affairs of AIA Wisconsin; to assure that all administrative, financial and other matters assigned to officers by the Bylaws and/or delegated to the Executive Committee by the Board of Directors are carried out in an efficient and effective manner; to safeguard and maintain office and other property; to regularly evaluate the job performance of the executive director and other staff; and to serve as the Board of Directors of Wisconsin Architect magazine. Chairperson: Kevin Connolly, AIA, (414) 289-0900

Editorial Advisory Board: To provide regular advice and counsel to magazine staff and to develop recommendations for the Board of Directors to assist Wisconsin Architect magazine in achieving its established purposes of featuring the work of member architects in a creative format, providing practical informative articles of educational interest,
keeping members informed of current activities and programs, and presenting a forum for material suppliers to advertise their products and services. Chairperson: Peter Schuyler, AIA, (414) 351-6390

Mini-Grassroots: To plan, develop agenda for and conduct an annual orientation session on AIA Wisconsin affairs, policies and procedures for the incoming Board of Directors and Chapter officers. Chairperson: Horst Lobe, AIA, (608) 263-3012

QBS Committee: To create, maintain and improve a resource readily available to public owners and members for the objective, informed, responsive and professionally responsible promotion of Qualification Based Selection (QBS) procedures; to monitor QBS program and advise the Board of Directors as to its operations; to establish objectives, recommend policies, approve presentation materials, promote owner and member participation, coordinate with related professional organizations and evaluate program performance. (est. 1986) Chairperson: Harry Schroeder, AIA, (608) 782-3993

Convention Committee: To work with Board of Directors, staff and other committees to plan, promote, coordinate and conduct an annual statewide conference on design, practice and technology issues that is attractive to members, allied professionals and material suppliers and that achieves or exceeds financial goals established by budget. Chairperson: Carl Scott, AIA, (414) 749-9079

Design Awards Committee: To convene an annual design awards jury for selection of the work of member architects that merits recognition for design excellence; to assist in disseminating the results of this selection to members and public through Wisconsin Architect magazine, the annual Convention and media thereby fostering public awareness of the work of member architects; to sponsor Honor Awards speaker and banquet; and to encourage dialogue by the public and among members of the purpose and direction of architectural design in Wisconsin. Chairpersons: Bob Cooper, AIA, (414) 271-5350; Katherine Schnuck, AIA, (414) 961-3427

Education and Practice Commission Director Advisor: Bob Shipley, AIA, (608) 238-7626

Continuing Education Committee: To research and make recommendations to Board of Directors and Chapters regarding continuing education programs and policies to meet members' needs and expectations. (est. 1993) Chairperson: E. Mitchell Spencer, AIA, (715) 232-1176

Technology & Electronic Media Committee: To identify and evaluate present and future technologies and electronic media and how they relate to architecture; to educate the profession through reports, articles and seminars as to what technologies are available, the pros and cons of each and what the future holds; to proactively interact with and influence the suppliers and creators of these technologies and electronic media to address the concerns of the profession; and to serve as a conduit for sharing information between the profession and the creators of these technologies. (est. 1995) Chairperson: Larry Barton, AIA, (608) 276-9200

Wisconsin Architects Foundation: To promote the science and art of planning by advancing the standards of architectural education, training and practice; to provide scholarships to Wisconsin students pursuing degrees in architecture; to provide program grants to student chapters at universities and technical colleges in Wisconsin; and to support programs and activities that increase the public's awareness and appreciation of architecture and architects. (est. 1954) Chairperson: Jim Gabriel, AIA, (414) 458-5409

Intern Development Program: To continue to educate interns and practitioners about the Intern Development Program (IDP) and its requirement to become a registered architect in Wisconsin. Chairpersons: George Owen, AIA, (414) 771-6222; Arlan Kay, AIA, (608) 251-7515

Fall Workshop Committee: To work with Board of Directors and staff to plan, promote and conduct an annual one-day workshop on practice issues of interest to members. Chairperson:

Historic Resources Committee: To encourage the preservation of Wisconsin historic resources; to promote within the architecture profession and the general public a greater awareness, appreciation and respect for those historic resources; to provide leadership, programs and technical support within the profession on preservation-related issues, serving as a source of information and education. Chairperson: Bob Corbett, AIA, (608) 283-6300

Dean's Advisory Group: To establish a more formal link and format for increased dialogue between the UWM School of Architecture & Urban Planning and the profession by providing for discussion with the
Dean on School-related issues and programs in conjunction with regularly scheduled meetings of the AIA Wisconsin Board of Directors. (est. 1991) Chairperson: Bob Greenstreet, Dean, (414) 229-4016

Minority Resources Committee: To establish liaison with national AIA committee and to provide networking opportunities for minority architects and interns in Wisconsin. (est. 1992) Chairperson: Walter Wilson, AIA, (414) 771-6222

Women in Architecture: To establish liaison with national AIA and regional WIA committees and to develop programs of interest to women architects and allied professionals. (est. 1991) Chairpersons: Marjorie Brown, AIA, (414) 459-1723; Renee Kubesh, AIA, (414) 332-3369

AIA Documents Committee: To assist the AIA Documents Committee by encouraging and compiling recommendations from Wisconsin members on possible revisions to AIA documents. (est. 1992) Chairperson: Brian Larson, AIA, (715) 834-3161

Government Affairs Commission
Director Advisor: John Horky, AIA, (414) 272-2000

Legislative Committee: To identify public policy issues of importance to Wisconsin’s design and construction industry; to develop positions and make recommendations on legislative issues of interest and concern to the architectural profession; to lobby appropriate legislative committees and administrative agencies; to encourage the active grassroots participation of members in the legislative process; and to communicate with other professions that have similar legislative concerns. (est. 1970) Chairperson: Fred Zimmermann, AIA, (608) 238-7626

DFD Liaison Committee: To establish a continuing dialogue with the state Division of Facilities Development and to establish a format for discussion and resolution of problems and issues of mutual concern. Chairperson: Jerry Dommer, AIA, (608) 2241-3340

DILHR Liaison Committee: To establish a format for ongoing discussion and resolution of Building Code, plan review and related issues of concern to the profession and the Safety & Buildings Division of DILHR. (est. 1992) Chairperson: Warren Bauer, AIA, (608) 274-2741

Component Affairs Commission
Director Advisor: Erik Hansen, AIA, (414) 739-4932

Membership Committee: To develop and implement programs and materials for expanding membership and for increasing membership retention and participation; to profile and analyze membership attitudes and needs for use in planning member recruitment programs, developing methods to encourage increased member participation and recommending new programs and services to respond to member needs. Chairperson: Mike Vander Werff, AIA, (414) 730-0055

Public Awareness Committee: To encourage architects to work together to develop and maintain a clear understanding of the present and future roles architects play in society so to effectively position the profession to be of greatest service; to develop materials and programs to expand the public’s awareness of architecture and architects as well as architect’s awareness of the public’s needs and expectations. (est. 1991) Chairperson: Kevin Connolly, AIA, (414) 289-0900

Celebrate Architecture: To promote programs that increase architectural awareness for the purpose of greater appreciation, understanding and enjoyment by society; to assist in coordinating the planning and development of annual Celebrate Architecture activities in each of the Chapters. (est. 1992) Chairperson: John Sutton, AIA (608) 255-1245

AIA/AGC Liaison Committee: To improve working relations between AIA Wisconsin and AGC and to enhance understanding of contract documents; to develop recommended practices for use by architects and contractors. (est. 1955) Chairperson: Clarence Huettenrauch, (414) 351-6390

Fellowship Committee: To identify and recommend to the Board of Directors candidates for nomination for advancement to the AIA College of Fellows; to encourage members to seek advancement and assist candidates in the preparation of nomination materials. Chairpersons: Ron Bowen, FAIA, (608) 238-7626; Wayne Spangler, FAIA, (715) 234-9056

Golden Award Committee: To screen and rank Golden Award nominations for submission of recommendation to Board of Directors. (est. 1990) Chairperson: Frank Dropsho, AIA, (608) 221-6263

AIA Regional Directors: To represent North Central Region on the national AIA Board of Directors and to communicate with the leadership of components in the region. Directors: Duane Kell, FAIA, (612) 645-6806; James O’Brien, AIA, (612) 338-8981

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Stop by our showroom. You have to see it to believe it.
This year marks the 25th anniversary of the School of Architecture and Urban Planning, a program which has grown with remarkable speed and which is now housed in a great new building on the University of Wisconsin-Milwaukee campus. After an enervating first year of finding our feet, we now have the luxury of exploring the opportunities provided by the new facility.

Certainly, the new studios are spacious and well appointed and a great improvement over the older Engelmann Hall spaces, while the new atelier up on the fourth floor provides our 150 sophomores with an excellent introduction to the design part of their education. Before the move, the sophomore studios were taught on a “hot desk” basis, and the addition of permanent space for these students has greatly improved their academic experience and performance. In addition to the studios, which range from the 150-person studio to 3-4 person rooms for thesis students, the School is equipped with great resources including a wood-working ship, a graphics center (with full photography facilities) and four computer laboratories which feature Macintosh and AutoCAD, and a continuing education room dedicated for outreach classes to the professions. In addition to the studios, which range from the 150-person studio to 3-4 person rooms for thesis students, the School is equipped with great resources including a wood-working ship, a graphics center (with full photography facilities) and four computer laboratories which feature Macintosh and AutoCAD, and a continuing education room dedicated for outreach classes to the professions. The additional spaces—the Commons (or two-story atrium), the exhibition gallery and bookstore—all add to the richness of the programs, many of which are open to architects around the state.

For example, the lecture series attracts speakers from across the country (and occasionally the world) as well as audiences from as far away as La Crosse and Minneapolis. The new exhibition gallery has a full schedule of exhibits by well-known architects which we are equally eager to share with the profession.

Perhaps most importantly, the coming requirement for continuing education provides the School with a great opportunity to serve the profession, and we have developed a full range of courses which are available each semester. If you’re interested in seeing our brochure, give me a call.

It’s been another good year at SARUP. The students won all the Chicago Awards again this year, closing out the schools in Illinois, Indiana and Michigan for a second year in a row. The students’ reputation for excellence and hard work means that they find employment quickly, and this summer, the graduating M. Arch students were effortlessly integrated into practices in Wisconsin and beyond. While 75% of our graduate reside in Wisconsin and Northern Illinois, we now have alumni in 48 states and over 35 countries.

After the successful completion of our first campaign, we have increased our scholarship base, a much-needed incentive and reward for our students, and established new initiatives in Historic Preservation, Aging and the Environment, Environmental Quality, the Inner City Studio, Frank Lloyd Wright and a Minority Leadership program. We have also, in the past few years, developed an Annual Exhibit of award-winning student work that has toured the state, visiting Eau Claire, Green Bay, Madison, Appleton and several sites in and around Milwaukee, including City Hall and Mitchell International Airport.

The role of the School in the new building is obviously to maintain the quality of our program. As the only accredited School in the state, we play an important part in education future generations of architects and helping shape the states, cities and towns in the 21st century. An important component of this success is our relationship with members of the architectural profession, who provide the ultimate home for many of our students. I believe that the relationship of the School with the profession is currently a strong one. We have good communication with AIA Wisconsin and the membership and, through vehicles such as the Mentoring Program, adjunct teaching/jurying and the guest programs we make available, create a productive and mutually beneficial relationship. However, there’s always room for improvement, and I am never happier than when our colleagues are swarming around the building or calling me up with helpful suggestions (I said helpful). So, please drop by, come to a lecture, sign up for a continuing education course of give me a call if you have ideas.

EDITOR: Robert C. Greenstreet, Assoc. AIA, is the Dean of the UWM School of Architecture and Urban Planning. You can contact him in writing c/o UWM SARUP, P.O. Box 413, Milwaukee, WI 53201, or by phone at (414) 229-4016.
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AIA Wisconsin is the statewide component of The American Institute of Architects. With over 1,200 members, AIA Wisconsin represents Wisconsin architects and allied professionals in private practice, corporations, industry, government and education.

AIA Wisconsin is composed of four local Chapters: Southeast, Southwest, Northeast and Northwest. Each AIA Wisconsin member also is a member of one of these local Chapters.

The objectives of AIA Wisconsin and its members are:
• To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.
• To coordinate the building industry and the profession of architecture.
• To promote the aesthetic, scientific and practical efficiency of the profession.
• To insure the advancement of the living standards of people through their improved environment.
• To make the profession of architecture of ever-increasing service to society.
• To cooperate with and promote the objectives of The American Institute of Architects within the state of Wisconsin.

The accompanying 1995 AIA Wisconsin Membership Directory is divided into four sections corresponding to AIA Wisconsin membership categories:

AIA Members: Registered architects who are Architect members of The American Institute of Architects (AIA). Within this membership category, Emeritus members are designated by AIA-E and Fellows of The American Institute of Architects by FAIA.

Associate Members: Associate AIA members include individuals without architectural registration from a U.S. licensing authority who either are eligible by education and experience and actively working towards licensure as an architect, employed under the supervision of an architect, have a professional degree in architecture, are university faculty involved in architectural research or teaching, or have an architectural license from outside the U.S.

Professional Affiliate Members: Individuals who are not architects but may be registered to practice their professions where such requirements exist. The category includes professional engineers, landscape architects, interior designers and other professionals whose work is related to architecture.

Student Affiliate Members: Undergraduate and graduate students attending architectural schools and vocational-technical colleges in Wisconsin.

The AIA Wisconsin Membership Directory includes the following information for each member: name, firm name, mailing address, daytime telephone number and local Chapter. The Directory is updated annually as part of a survey of all members conducted each fall.

If you have any questions, comments or suggestions regarding this Membership Directory, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477/1-800-ARCHITECT.
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Turtle Creek Elementary School
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Church of Saint Patrick
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New Berlin Fire Station
New Berlin, WI

Muskego Volunteer Fire Company Station #1
Muskego, WI

McDonald's Playland
Greenfield, WI

1994 WCMA Excellence In Masonry Awards
Award Finalists
1994 WCMA Excellence in Masonry Awards

Turtle Creek Elementary School
Location: Delavan, WI
General Contractor: J. H. Hassinger, Inc.
Mason Contractor: J. H. Hassinger, Inc.
CMU Manufacturer: Best Block Company
Cost: $3 million
Size: 67,000 sq. ft.
Masonry Construction: The thoughtful combination and continuity of masonry materials from exterior to interior enhance this educational setting as 8"/2"/4" block and block double wythe construction is utilized.

Church of St. Patrick
Location: Wadsworth, IL
Architect: Belli & Belli Architects
General Contractor: George Allen Construction Co.
Mason Contractor: Nelson/Vidlak, Inc.
CMU Manufacturer: Best Block Company
Cost: $2.5 million
Size: 21,000 sq. ft.
Masonry Construction: This design incorporates 4"/2"/8" block and block double wythe textured CMU’s on the interior and exterior. The sanctuary features CMU’s chosen to exude warm patterns and emanate aesthetic beauty.

New Berlin Fire Station
Location: New Berlin, WI
Architect: Fischer-Fischer-Theis, Inc.
General Contractor: Siesel Construction
Mason Contractor: Keystone Masonry
CMU Manufacturer: Waukesha Block Co., Inc.
Cost: $3.7 million
Size: 30,000 sq. ft.
Masonry Construction: 8"/4"/4" block and block double wythe construction and subtle colors produce a nicely executed design for this community resource.

Muskego Volunteer Fire Company Station #1
Location: Muskego, WI
Architect: PSI Design, Inc.
General Contractor: A.S.I. General
Mason Contractor: Ed Prager & Son
CMU Manufacturer: Best Block Company
Cost: $775,000
Size: 12,700 sq. ft.
Masonry Construction: 12" insulated, single wythe, load bearing masonry construction combined with the architecturally dramatic roof lines and tower add elegant detailing to this building’s design and function.

McDonald’s Playland
Location: Greenfield, WI
General Contractor: Bentley & Sons, Inc.
Mason Contractor: Keystone Masonry
CMU Manufacturer: Best Block Company
Cost: $775,000
Size: 1,270 sq. ft.
Masonry Construction: This 8"/4" block and block composite wall incorporates a creative, yet simple design, offering an inviting, open atmosphere for children and patrons alike.
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Selecting and Working with an Architect

Whether you are building your own home or planning a commercial facility, selecting the right architect is important to a successful project. The architect is the one professional who has the education, training, experience and vision to guide you through the entire design and construction process, from helping you define what you want to build to helping you get the most for your construction dollar. Working with other design and construction professionals, architects can help you achieve a well-designed project that meets your needs and works within your budget and timeframe.

Building projects are complicated and expensive undertakings loaded with critical decisions. Hiring an architect to help you through the process is one of the best investments you can make.

Architects are trained to analyze your functional needs, long-term goals and budget. Using this analysis, the architect designs a building that helps meet your current and future needs. When designing a building, an architect seeks to balance several often conflicting elements, including function, aesthetics, economics and technology. And the architect must balance these elements within the context of building codes and zoning regulations.

Architects work with you to:

• Help clarify and refine your building needs. Through a process called programming, the architect examines your requirements, budget and building site and then works with you to define what is to be built and to establish the project’s scope. For example, you may think you need a new building. An architect may be able to show you how to meet your objective by renovating or adding on to the space you are currently occupying.

• Help you look ahead. Architects are planners who look beyond your immediate requirements to design flexible buildings that will adapt to your changing needs. For example, architects think about how to accommodate changing computer/communications technology.

• Help manage the building project. From conception to move-in, the architect is your project leader. As the central clearinghouse for ideas, schedules and every other facet of the project, the architect manages and coordinates the project elements.

• Help maximize your construction dollar. A building designed for maximum energy efficiency can cut your heating and fuel bills. The architect’s efficient use of space may reduce the square footage you require. A well-designed building not only can reduce initial costs but also can increase its value.

• Take a broad view. Architects look at the impact the building will have on the people who use it, the surrounding area and the natural environment. The result is the creation of office spaces that make interaction between departments move more smoothly, retail areas that display your products in their best light and prompt customers to buy, and factory and administrative environments that stimulate employee productivity and satisfaction.

Wise Investment

Architects are trained to solve problems in creative ways, translating your needs into square feet and three-dimensional space. With their broad knowledge of design and construction, architects can show you alternatives and options you might never think of on your own.
The architect’s services are a wise investment because:

• A well-designed project can be built more efficiently and economically. Architects plan your project with you. As your ideas evolve, changes can be made on paper much less expensively than later on when construction is underway. Thorough drawings also make it easier for the contractor to accurately price and build your project.

• Energy efficient building design can save you money on fuel bills. An architect can design a building to maximize heating from the sun and let in natural light, thus reducing your heating, cooling and electric bills over time.

• The architect can work with your budget and help you select the appropriate materials and workmanship at a fair price. Architects develop the drawings and specifications to help you get bids for construction that are based on your requirements.

• An architect can help you choose materials and finishes that are durable as well as beautiful, saving on frequent maintenance and replacement costs. Their familiarity with the full range of materials enables them to suggest the appropriate materials for your project.

• Good design sells. A well-designed house has a higher resale value. A well-designed store draws customers. A well-designed work environment attracts employees and increases productivity.

• The architect can make your life easier. Let’s face it, building is a long process that is often disruptive, particularly if you are living or working in the space under construction. The architect you hire looks out for your interests and tries to find ways to make that process go smoothly.

• If your project requires engineering or other design services, the architect can coordinate this team of experts so you don’t have to. The architect sorts out complex building codes and zoning laws. The architect can help you find qualified construction contractors based on your requirements. The architect visits the construction site to help verify that the project is being built according to plans and specifications.

Selection
Architecture firms come in a variety of sizes and types. Each firm brings a different combination of skills, expertise, interests and values to its projects. Some firms specialize in one or more project or facility types. Some firms include in-house engineering services (e.g. civil, structural, mechanical or electrical) or other design disciplines (e.g. planning, urban design, landscape architecture or interior design). Many other architects introduce these disciplines through appropriate consultants. The right kind of firm for your project will depend on the specific demands of your project and what you are looking for in an architect.

First-time clients, and even experienced clients facing new situations, often have many questions about architect selection. The following are some of the more common:

• When should I bring the architect into the picture? The best time to bring in an architect is as early as possible in the project. Long before plans and specifications are developed, there are many crucial decisions to be made. Architects can help you define the project in terms that provide meaningful guidance for design. Working with a preliminary evaluation of your needs, an architect can help you find a site that presents the best opportunity to construct the kind of building you envision. Other predesign services architects offer include economic feasibility studies, assistance in developing project budgets and schedules, and help in obtaining project financing.

• Should I look at more than one firm? Usually, yes. The exception, of course, arises when you already have a good relationship with an architect and it makes little sense to change.

• How do I find potentially suitable firms to contact? Start building a list of potential architects. Contact other owners who have developed similar facilities and ask who they interviewed and ultimately selected. Ask who designed buildings and projects that you’ve admired or that seem especially appropriate. Get recommendations from friends and relatives who have worked with architects. AIA Wisconsin publishes directories of AIA member architects and member-owned firms. AIA Wisconsin also has directories of members interested in residential projects and historic preservation and assists public owners in establishing a complete Qualification Based Selection (QBS) process for their projects.

• What information should I request? Contact each firm on your list. Describe your project and ask if they are available to take it on. If they are, request literature outlining the firm’s qualifications. If the architect is unable to handle your project, ask if s/he can suggest another firm. The materials you receive from interested firms might include a letter of interest, brochures, fact sheets, photos of past work and biographical material about key personnel. Look beyond the style of the brochure to determine which firms have the right experience and capabilities for your project. At this point, you should be able to narrow your list to the architects you will interview.
• Why are formal interviews desirable? An interview addresses one issue that can’t be covered in brochures and printed materials: the "chemistry" between you and the architect. It also allows you to investigate how each architect will approach the project. Remember, you will be working with the architect for a long time and will want someone with whom you feel comfortable.

• How many firms should I interview, and how should they be selected? Most people advise that you interview between three and five firms, enough to see the range of possibilities but not so many that an already tough decision will be further complicated. Treat each firm fairly, offering, for example, equal time and equal access to your site and existing facilities. Ask to meet the key people who will work on your project.

• What can I realistically expect to learn from an interview? How can I structure the interview to make it as informative as possible? During the interview, ask a lot of questions. You can learn how the team the architect has put together will approach your project. Ask how the architect will gather information, establish priorities and make decisions. Ask what the architect sees as the important issues or considerations in the project. Evaluate the firm’s interest in your project. Evaluate the firm’s style, personality and approach: are they compatible with yours? If, during the interview, there is something you do not understand, ask the architect for clarification.

• How should I follow up? Tell each firm what you intend to do next and when you plan to make your decision. If you haven’t talked with past clients, do so now. Assess both the performance of the firm and the performance of the resulting architecture. You may want to visit existing buildings to see them in use. Notify the selected firm as soon as possible. Remember, conditions change; the firm may not be able to offer the same project team if you must take several weeks or months to decide.

• On what should I base my decision? Personal confidence in the architect is paramount. Then seek an appropriate balance among these factors: technical competence, professional service, cost and design skills. Once you’ve selected the best firm, enter into detailed negotiations of services and compensation. If you cannot agree on contract terms, begin negotiating with your second choice. However the architect selection process is approached, it is worth taking the time to do it well. Here’s some additional guidance:

• You are engaging the services of a professional. You will work closely with the architect through the life of the project, and your relationship may extend to future projects. Invest at least the care it takes to select a financial or legal advisor.

• Yours will also be a business relationship. Find out how prospective architects do business, how they work with their clients, how responsive they are to your management and decision styles, and how well their work stacks up against their clients expectations. The best way to find out is to talk with other owners for whom the firm has provided professional services.

• Ask questions. Respect the architect as a professional who will bring experience and specialized knowledge to your project. At the same time, don’t be afraid to ask the same questions you’ve asked yourself: What does the architect expect from the project? How much information does the architect need? How does the architect set priorities and make decisions? Who in the firm will work directly with the client? How will engineering or other design services be provided? How does the firm provide quality control during design? What is the firm’s construction-cost experience?

• Be frank. Tell the architect what you know and what you expect. Ask for an explanation of anything you don’t understand. The more on the table at the beginning, the better the chances for a successful project.

• Get it in writing. Once you have found the architect, you are ready to put in writing the terms of your agreement regarding the scope of work, services, schedule, construction budget and architect’s compensation. This written agreement can take many forms. The American Institute of Architects has developed a variety of standard contract forms which are used industry-wide. The AIA Wisconsin office maintains a complete inventory of these AIA contract documents.

Project Delivery Methods

There are a variety of project delivery methods. The choice depends in large measure on the nature of the project and time and budget constraints. An architect can advise you on the method most appropriate to the needs of your project. The two most common project delivery approaches are separate contracts for design and construction (design/bid/build) and one contract for both design and construction (design/build).

With the traditional design/bid/build method, you hire the architect and contractor, signing separate contracts with each. The architect is usually hired first to prepare construction documents, which include drawings and specifications. When these
documents are completed, they become the basis for soliciting contractor bids and negotiating and awarding a construction contract. During construction, the architect serves as your representative, administering the contract and helping check that the contractor’s work is in accordance with the drawings and specifications.

This separate contracts system is the most widely used in the United States. The advantages of utilizing this type of approach are that it gives you greater control over and involvement in project decisions, provides a firm cost figure before construction begins, and provides a system of checks and balances which helps to ensure that your interests are looked after by a professional who has no financial stake in the outcome of the construction contract.

A disadvantage of the design/bid/build approach is that it may require more of your time.

Under a design/build arrangement, you hire a single firm to both design and construct the project. The architect does not work for you, but for the design/build firm. You may not deal directly with the architect but with a representative of the design/build firm.

An advantages of the design/build approach is that it provides you with a single point of project responsibility. Potential disadvantages of this project delivery method are that it allows you less control over the design process, gives the design/build firm the authority for decisions affecting its ability to remain within the budget and on time, and eliminates the traditional checks and balances of the design/bid/build approach.

There are, of course, many variations to these project delivery methods, with different advantages adn disadvantages. Your architect can help you select the most appropriate method for your project.

Successful Projects

The best building projects are created when the client and architect work together as a team. Both you and your architect can take specific steps to help meet your quality, time and budget goals.

Design and building are group activities. Many people and firms come together to do a project. They may not have worked together before; and they may not work together again. They collaborate to produce a unique building on a specific site. As the project unfolds, hundreds of individual design decisions and commitments are made. Needs and conditions change; and work is modified. A strong and healthy relationship between owner and architect is essential to keep the project on track.

Design and construction projects typically involve several steps or phases. These may include: programming, schematic design, construction documents, bidding or negotiation with contractors and construction. However, on some projects several of these steps may be combined; on others there may be additional phases involved.

The architect’s involvement normally does not stop with the preparation of construction documents. Architects also provide construction administration services. These services may include assisting you in hiring the contractor, making site visits, reviewing and approving the contractor’s applications for payment and keeping you informed of the project’s progress.

The path to a successful building project is paved with lots of challenges and uncertainty. There are literally hundreds of decisions to be made, decisions which have a strong impact on how the project looks and functions over time.

Designing a building is exciting and creative. Both the architect and building owner bring something to the relationship that the other needs. As the owner, you have a building goal and the financial resources to realize that goal. The architect brings extensive professional training and experience, creativity and project management skills.

Be open to new ideas. Be candid about how you want the end result to feel and look. It is important that you or someone from your company be very involved with the project, asking questions and providing information to the architect.

Experience tells us that successful projects — those that respond to owner needs and aspirations, that are accomplished within schedule and budget and that contribute to the quality of our communities and our lives — result from clients and architects who form solid professional and business relationships. These relationships are formed early on and are nourished by clear expectations and a willingness of both you and your architect to accept your responsibilities for achieving a successful project.

This brief introduction to selecting and working with an architect was adapted from three publications by The American Institute of Architects: A Beginner’s Guide to Architectural Services (N1010), You and Your Architect (N802), and Building Relationships (N1011). To order these publications, call 1-800-365-ARCH (2724). For directories of AIA Wisconsin members and further assistance, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477 or 1-800-ARCHITECT.
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Design and building are inherently exciting; and there is nothing more satisfying than a successful project. The secret to success lies in the professional, business and personal relationship between building owner and architect. Whether you are building or remodeling your home or planning a commercial, industrial or public facility, selecting the right architect is important to achieving a successful project.

Members of AIA Wisconsin have been selected for major projects across the country and have received many important awards. AIA Wisconsin member architects have assisted thousands of clients with creative solutions to their building needs.

Investing in the professional services of an architect is a wise use of often very limited building resources. A well-conceived project can be built more efficiently and economically. An architect can design a building to maximize natural light, thus reducing heating, cooling and electric costs. The architect can help you select materials and finishes that are durable as well as beautiful, saving on maintenance and replacement costs. Good design pays dividends...a well-designed store draws customers and a well-designed work environment attracts good employees and increases productivity.

If you need the professional services of a qualified architect, you will find a suitable firm in this 1995 AIA Wisconsin Firm Directory. The firms listed will welcome the opportunity to discuss your project with you.

The AIA Wisconsin Firm Directory includes the following information on each firm: firm name, address, county and telephone and fax numbers; names of the principals or partners of the firm; number of registered architects and total employees; and a description of the firm's practice.

The information contained in the Directory was provided by the firms as part of an annual survey of AIA Wisconsin members. It is a roster of firms owned by AIA Wisconsin member architects. To be listed, at least one of the firm’s principals or partners must be a registered architect and an AIA Wisconsin member.

You are encouraged to keep the 1995 AIA Wisconsin Firm Directory handy for reference throughout the year. Contact the firms listed for further information about their practice and the professional services they can provide for your project. If you have any questions or suggestions regarding the Directory, please contact: AIA Wisconsin 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477/1-800-ARCHITECT.
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Total Employees:

Description of Practice:
ANI/Architecture Network, Inc., is a network of individual professionals providing a full range of architectural services to public and private clientele. Projects range from offices, banks, restaurant and hospitality, primary, secondary and higher education facilities, state and municipal projects including offices, laboratories, auditoriums, libraries and churches. Specialties also include existing buildings and historic restoration, residential and sustainable architecture.

HELMUT AJANGO ARCHITECT
108 N. Main Street
Fort Atkinson, WI 53538-1827
(414) 563-4320
FAX (414) 563-5545
County: Jefferson

4213 N. Ardmore Avenue
Shorewood, WI 53211
(414) 331-3004
County: Milwaukee

Helmut Ajango, AIA
William Hintner, AIA

Registered Architects:
Total Employees:

Description of Practice:
Building types break down as 25% residential (apartments, homes), 15% restaurants, 30% churches, 20% restoration and interior design and 10% offices. The firm has practiced in Wisconsin for 25 years and has received honors for its designs. The principal architect has a degree in art, architecture and architectural engineering and the firm strives to carefully and imaginatively combine all three. Of all the different building types, the firm enjoys the churches the most. Feeling it is this building type that generally strives for more imagination than some others and wishes to be built for the least cost, giving the architect the greatest challenge.

JOSEPH W. ALBERT III, AIA, ARCHITECT • PLANNER & NICE GUY
2718 S. Shore Dr.
Milwaukee, WI 53207
(414) 744-8899
FAX (414) 744-8899
County: Milwaukee

Joseph W. Albert III, AIA

Registered Architects:
Total Employees:

Description of Practice:
Our firm is a full service architectural/planning firm with creative expertise in projects ranging in size from single family residences to large scale urban design. Experience includes schools, medical facilities, recreation buildings, interior space planning and remodeling, multi-family housing and commercial office space. We also design company graphics and work with clients on creative thinking (general problem solving).

THE ALBION GROUP
730 North Plankinton Ave.
Milwaukee, WI 53203
(414) 272-2060
FAX (414) 272-2063
County: Milwaukee

David W. Krummel, AIA
Steven R. Gartman

Registered Architects:
Total Employees:

Description of Practice:
The Albion Group is a professional corporation providing complete architectural services including programming, space planning, interior design, cost estimating and feasibility studies. Skill and dedication to quality and economical design solutions are common practice with all Albion Group projects. In addition to conventional production methods, we fully utilize a state-of-the-art CADD system from design through construction on the majority of our projects to ensure the best quality and efficiency. The firm has experience with all major building types including commercial, retail, municipal, educational, ecclesiastical, office, residential, industrial and financial. The Albion staff takes great pride in the work we produce and the relationships we develop with our clients.

ANGUS-YOUNG ASSOCIATES, INC.
51 S. Jackson St.
Janesville, WI 53545
(608) 756-0464
FAX (608) 756-0464
County: Rock

Jeffrey Hazekamp, AIA
Joseph Stadelman, AIA
Gordon Buettendorp, AIA
James Angus, AIA
James Vanderveen
Noble Rose, AIA

Registered Architects:
Total Employees:

Description of Practice:
Angus-Young Associates (AYA) is a design firm contributing to the achievements of the firm. AYA provides full architectural/engineering services. Four decades of quality design and service has contributed to the achievements of the firm. AYA insures a positive outcome from programming through occupancy by listening to our clients and understanding their needs, using our creative expertise and developing cost-effective solutions. Past projects include Janesville Municipal & Services buildings, Beloit & Riverview Clinics, Fairhaven SNF/CBRF, General Motors, Wisconsin Power & Light, Hartland & Mead Public Libraries. Angus-Young is 100% computerized, using the most recent CADD technologies. We are committed to satisfaction, offering both efficiency and personal attention to our clients.

ARCHITECTS-ENGINEERS-INC.
701 Ridge Street
Madison, WI 53705
(608) 233-6363
FAX (608) 233-7063
County: Dane

Steven R. Rice, AIA

Registered Architects:
Total Employees:

Description of Practice:
The architects is comprised of licensed professionals who possess unique and diverse professional experience; as well as the enthusiasm and capability to provide comprehensive architectural services which translate into positive results for our clients. The architects has accomplished a wide range of projects and is gaining a reputation for cost-effective design, innovation, responsive project scheduling, computer aided design and production of construction documents, and thorough construction administration. Recent projects include two community centers, hospital remodeling, school additions and remodeling, manufacturing facilities, office suites, retail stores, restaurants, convenience stores, banks and single and multi-family residential projects.

ARCHITECTS-ENGINEERS-INC.
404 Glenway St.
Madison, WI 53711
(608) 233-8823
County: Dane

Mark A. Kraft, AIA

Registered Architects:
Total Employees:


**ARCHITECTURAL ASSOCIATES LTD.**

5801 Washington Ave.
Racine, WI 53406
(414) 885-1700
FAX (414) 885-5885
County: Racine
John C. Murphy, AIA
Ronald S. Burns, AIA

Registered Architects:
5
Total Employees:
16

**Description of Practice:**
Full service firm providing services in architecture, facilities planning and interior design for office, industrial, commercial, institutional, elderly apartments, recreation, churches, child care, residential, and ADA. Currently service Wisconsin and Illinois. Firm uses CAD and manual drafting.

**ARCHITECTURAL DESIGN GROUP**

2706 Cherry Blossom Lane
Menomonie, WI 54751
(715) 235-4848
FAX (715) 235-4898
County: Dunn
Timothy K. Peterson, AIA

Registered Architects:
2
Total Employees:
5

**Description of Practice:**
The Architectural Design Group is a professional design team made up of a consortium of several architects and engineers offering full services to public and private clients. With this arrangement, the firm can provide service on small or large projects as needed. Facility types include commercial, industrial, financial, health care, educational, religious, multi-family, single family, elderly housing and other similar types. Service includes new construction as well as remodeling and retrofit. The firm specializes in the energy-conscious design of the building and building systems as a total energy unit.

**ARCHITECTURAL DESIGNS**

1216 North Cass Street
Milwaukee, WI 53202
(414) 276-7255
FAX (414) 276-7258
County: Milwaukee
Gene Eggert, AIA
Robin H. Eggert

Registered Architects:
3
Total Employees:
20

**Description of Practice:**
This medium-sized full-service architectural firm is 100% computer automated, offering complete architectural services including construction management to long-term care, commercial and residential clients. Design/build is the project delivery method most practiced, with Architectural Designs serving as the general contractor as well as architect for 70% of the firm's projects. Architectural Designs provides comprehensive services based on the ability to listen to and understand the needs of the users of the space. By using extensive, hands-on construction expertise and a thorough understanding of architectural design principles, we consistently provide clients with responsive solutions to complex problems resulting in satisfied clients and quality architecture.

**ARCHITECTS GROUP LIMITED**

1825 S. Webster Ave., Building 2
Green Bay, WI 54301
(414) 432-1232
FAX (414) 432-7283
County: Brown
Louis J. Barone, AIA
Earl E. Winnekins, AIA
Michael J. Stangel, AIA
David C. Johnson, AIA
Terry J. Baranczyk, AIA

Registered Architects:
5
Total Employees:
6

**Description of Practice:**
Architects Group, Ltd., celebrating its seventeenth year, offers complete architectural services, including programming, buildings, interior design and space planning, site selection and evaluation, feasibility studies and master planning, construction documents and administration. Projects include new/remodeling/retrofit in educational facilities, housing, offices, health care, recreational, correctional, churches, car washes and retail. Special services include comprehensive building studies and ADA remodeling. AGL is completely computerized including specifications and AutoCAD for production drawings.

**ARCHITECTURE 2000, INC.**

1040 S. 70th St., Suite N410
West Allis, WI 53214
(414) 475-2505
FAX (414) 475-2509
County: Milwaukee
Charles E. Millmann
Robert L. Erdmann, AIA
Allen L. Weitemann
Thomas C. Ankeny
James A. Skiba
Wayne P. Tillman, AIA
Paul M. Twardy

Registered Architects:
9
Total Employees:
19

**Description of Practice:**
Architecture 2000, Inc., is a team of qualified professionals offering architectural/engineering services including design, master planning, needs analysis, space programming, code compliance, construction document development and production and cost estimating services. Our areas of specialization include long-term health care, sub-acute care, elderly and assisted living facilities, churches, educational, commercial/industrial and multi-family residential facilities. We offer creative solutions to meet client needs, in renovations and additions to existing facilities, as well as for new construction.

**ARCHITECTURE/CSG, INC.**

44 E. Mifflin St.
Madison, WI 53703
(608) 251-4402
FAX (608) 255-9285
County: Dane
Colin L. Godding, AIA
Sharon K. S. Godding

Registered Architects:
2
Total Employees:
5

**Description of Practice:**
Architecture/CSG, Inc. is a full service architectural, planning and interior design firm whose principals and staff have established a reputation for quality service to their clients and excellence in design. Architecture/CSG, Inc. has extensive experience in both new construction and building restoration/renovation. Our projects cover a wide variety of building types including churches, libraries, offices, commercial, institutional, health care and residential. We feel that this range of experience and our personalized service helps us to create the best possible solution to our clients' project needs.

**ARCHITECTURE/ENVIRONS**

10845 Ebbe Road
Marshfield, WI 54449
(715) 676-2494
FAX (715) 387-8925
County: Wood
Dale Langfoss, AIA

Registered Architects:
1
Total Employees:
3 1/2

**Description of Practice:**
Architecture/Environs is a local personalized architectural firm providing a wide variety of services essential to the successful implementation of feasibility studies, new construction and renovation projects. Established in 1985, the firm has gained a reputation of quality design, control of quality during construction and in-budget projects throughout central and northern Wisconsin, Michigan's upper peninsula, northern Illinois and Minnesota. We do not specialize in any particular building type and have provided services for selected custom homes, churches, commercial buildings, offices, manufacturing facilities and renovations. These projects vary in size from quite small to 3 million dollars.
AYRES ASSOCIATES
3433 Oakwood Hills Parkway
Eau Claire, WI 54701
(715) 834-3161
FAX (715) 831-8100
County: Eau Claire
Raino A. Balcienas
Michael J. Berg
Robert P. Brown
Stanley Fredickson
Gregory A. Granlund
Charles A. Hoepner
Brian F. Larson, AIA
Matthew N. Lewis
Registered Architects: 6
Total Employees: 344

Description of Practice:
Ayres Associates has a state-wide practice and offers clients a full range of architectural services including programming, building planning and design, existing building evaluation, ADA studies, site selection and evaluation, interior design and construction administration services. Ayres has extensive experience in county court, office and law enforcement facilities, health care facilities, commercial and office buildings, industrial buildings, educational facilities from elementary through college level, high-technology laboratories and computer facilities, performing arts facilities, multi-family housing, historical restoration and adaptive reuse. The Ayres organization also offers environmental site assessments, engineering, photogrammetric and surveying services.

B

BHS ARCHITECTS INC.
6789 N. Green Bay Rd.
Milwaukee, WI 53209
(414) 351-6390
FAX (414) 351-2346
County: Milwaukee
Clarence Huettenrauch, AIA
William Davis, AIA
Peter Schuyler, AIA
Clifford Mayer, AIA
Registered Architects: 8
Total Employees: 23

Description of Practice:
Founded in 1960, BHS Architects, Inc., is a multi-disciplinary firm offering complete architectural, planning, interior design, restoration and adaptive-reuse services. We are committed to client satisfaction utilizing state-of-the-art resources in creating innovative designs. Our project focus includes educational and religious facilities, laboratories, financial institutions, office buildings, nursing home/elderly facilities, multi-family residential, health care facilities and roof investigations. Professional integrity and personalized service form the base on which we have grown.

BALLESTRIERI-KEOHE AND ASSOCIATES, INC.
7 South Wisconsin
Elkhorn, WI 53121
(414) 723-2660
FAX (414) 723-5986
County: Walworth
D. R. Kehoe, AIA
Anthony F. Balestrieri, AIA
Registered Architects: 5
Total Employees: 38

Description of Practice:
Over the past thirty years, Balestrieri-Kehoe and Associates, Inc., has served a repeat clientele with complete architectural and engineering services either by our staff or through our specialist consultants. Our practice includes health care, correctional, educational, research and development, office, resort and recreational, churches, commercial, industrial and elderly housing facility design. Our firm provides specialty services in master facility planning, assessment of need, facility and site evaluation, space planning, interior design, project management and construction documentation.

BECHEM-HOPPE ASSOCIATES, INC.
330 Third Street
Wausau, WI 54402-8000
(715) 845-8000
FAX (715) 845-8008
County: Marathon
Gerald J. Bizjak
Alvin G. Fawley
James W. Schulz
Lee A. Jorgensen, AIA
Registered Architects: 5
Total Employees: 38

Description of Practice:
BHA has been providing comprehensive architectural and engineering services to the public and private sectors since 1954. We have built our client base on responsive services, commitment to quality design and respect for our clients' expectations. Experience includes planning and design of municipal, institutional, educational, religious, recreational, commercial and industrial facilities; transportation and environmental projects; courthouses, city halls, jails, airports, nursing homes, fire stations, banks, community centers, clubhouses and recycling facilities. Services include historic preservation and adaptive reuse: programming, feasibility studies and master planning; computerized drawings and cost opinions; code compliance and ADA surveys; on-site project representation and facility management.

BEILMAN & ASSOCIATES, INC.
2702 Waunaona Way
Madison, WI 53713
(608) 222-9498
County: Dane
Mark E. Beilman, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Beilman & Associates, Inc., specializes in the planning and design of medical, educational, religious and commercial buildings. In addition, we offer specialized services in feasibility studies, urban design, restoration and interior design, and provide in-house structural and mechanical engineering services for our projects.

BERNERS-SCHOBER ASSOCIATES, INC.
310 Pine Street
Green Bay, WI 54301
(414) 432-4865
FAX (414) 432-1284
County: Brown
William A. Doyle, AIA
Lowell J. Baudard, AIA
H. Richard Dannhausen, AIA
Peter R. Hampton
Charles L. Rescorla
Registered Architects: 11
Total Employees: 43

Description of Practice:
Berners-Schober Associates, Inc., specializes in the planning and design of medical, educational, religious and commercial buildings. In addition, we offer specialized services in feasibility studies, urban design, restoration and interior design, and provide in-house structural and mechanical engineering services for our projects.

LYNN BICHLER ARCHITECTS
4444 N. Barlett
Shorewood, WI 53211
(414) 963-9635
FAX (414) 963-9909
County: Milwaukee
Lynn Bichler, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Lynn Bichler Architects is a multi-disciplinary design firm providing architectural, interior and graphic design services. Areas of previous experience include interior and exterior renovation, historic preservation, facilities for the arts, office and commercial space planning, automobile facilities and custom residential design.
BIRCHBACH & ASSOCIATES, LTD.
1019 Truman Street
Kimberly, WI 54136
(mailing: P.O. Box 1216
Appleton, WI 54912-1216)
(414) 730-9200
FAX (414) 730-9230
County: Outagamie

Allan R. Birschbach, AIA
Judy A. Birschbach

Registered Architects: 1
Total Employees: 8

Description of Practice:
Birschbach & Associates, Ltd., established in 1980, offers comprehensive, professional services in architecture, planning and development. The majority of projects have been in the industrial, commercial, retail and office areas, with secondary emphasis and equal distribution in apartments, religious and educational facilities. We are a 100% automated firm providing all clients with CADD technology, computer structural analysis, specification and product researching and facility management.

BLAKESLEE & ASSOCIATES
1228 East Main St.
Reedsburg, WI 53959
(608) 524-3488
FAX (608) 524-3488
County: Sauk

Douglas J. Blakeslee, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
The architectural firm of Blakeslee & Associates was established in 1976 to offer complete services in residential, commercial, industrial and institutional architecture to south central Wisconsin. Our philosophy is to give each project personalized attention and develop a strong relationship with each owner to enhance the successfullness of all projects. We maintain strong ties with mechanical and electrical consultants in Madison to provide a wide range of expertise in these areas. Other consultants are utilized on an “as needed” basis to strengthen our services and to be able to offer our clients the most current technology.

BOURIL DESIGN STUDIO, LLC
579 D’Onofrio Drive, Suite 16
Madison, WI 53719-2054
(608) 833-3400
FAX (608) 833-3408
County: Dane

Robert R. Bouril, AIA

Registered Architects: 3
Total Employees: 6

Description of Practice:
Bouril Design Studio is a team of designers dedicated to providing professional personal service within a creative small firm atmosphere. We have experience in both single family residential and small scale commercial projects. While our portfolio is quite varied, custom residential projects comprise the largest portion of our work. We also provide construction management services which are an alternative to the traditional design/bid/build process for owners who wish to maintain cost control and continuity throughout the process. Computer modeling is also used extensively throughout the design process to help in three-dimensional visualization.

BOWEN WILLIAMSON ZIMMERMANN
ARCHITECTS, INC.
11 N. Allen
Madison, WI 53705
(608) 238-7626
FAX (608) 238-3605
County: Dane

Ronald Gene Bowen, FAIA
Frederick E. Zimmermann, AIA
Robert E. Shipley, AIA
Mark C.Engman, AIA

Registered Architects: 6
Total Employees: 8

Description of Practice:
Bowen Williamson Zimmermann (BWZ), founded in 1963, effectively manages teams of specialized consultants to plan, integrate and execute complex systems and owner functions. By providing strong leadership, along with diversity in skills and experience, BWZ has been recognized as a regional force in design for a variety of complex projects. The firm has been invited to make presentations nationwide on its planning process and project delivery techniques. Experience includes new, remodeled and expanded facilities for private, institutional and non-profit clients.

BRAY ASSOCIATES • ARCHITECTS, INC.
1807 Eire Avenue
Sheboygan, WI 53082-0555
(414) 459-4200
FAX (414) 459-4295
County: Sheboygan

Lawrence E. Bray, AIA
Lawrence C. Bray
Geoffrey J. Bray, AIA
James R. Willmas, AIA
Raymond W. Haen

Registered Architects: 21
Total Employees: 50

Description of Practice:
Bowen Williamson Zimmermann (BWZ) has been recognized as a regional force in design for a variety of complex projects. The firm has been invited to make presentations nationwide on its planning process and project delivery techniques. Experience includes new, remodeled and expanded facilities for private, institutional and non-profit clients.

K. BRINK AND ASSOCIATES
4506 Regent St.
Madison, WI 53703
(608) 233-5318
FAX (608) 233-5319
County: Dane

Keith Brink, AIA

Registered Architects: 2
Total Employees: 3

Description of Practice:
K. Brink & Associates is an architectural design firm providing complete planning and architectural services for a wide variety of building types. Past projects include many banks and other financial buildings, office buildings, churches, light industrial, retail buildings, motels, educational buildings, municipal buildings, libraries and residential (condominiums, apartments, single family). We believe a close owner-architect relationship in all phases of design through construction is necessary to produce buildings of the highest quality and design.

JOHN BRUNI ARCHITECTS
521 6th St.
Monroe, WI 53566
(608) 328-8211
FAX (608) 328-4865
County: Green

John Bruni, AIA

Registered Architects: 2
Total Employees: 5

Description of Practice:
Perform extensive land planning and development, facilities planning, architectural design and construction management of buildings in the following categories: manufacturing, industrial, commercial, food processing, refrigerated storage, office, retail, shipping centers, education and municipal/government.
Description of Practice:
Brust/Design Associates is a professional design firm providing comprehensive architectural planning, interior design, graphic design and construction administration services. Project focus includes land use planning; analysis, planning and design of church, school, theater, commercial, industrial and independent and assisted care living facilities; comprehensive modernization and rehabilitation of public housing; lead-based paint abatement projects and single-family residential projects. Brust/Design Associates conducted a comprehensive inspection survey, budget analysis and report covering 66 parishes and over 200 grade school and high school facilities for the Archdiocese of Milwaukee.

CPR ASSOCIATES, INC.
421 Lawrence Drive
DePere, WI 54115
(414) 336-7786
FAX (414) 336-5291
County: Brown

Frederick Parish, AIA
Jeffrey Kanzelberger, AIA
Doug Page, AIA

Registered Architects: 9
Total Employees: 120

Description of Practice:
CPR Associates, Inc., is a full service architectural, engineering and planning firm. The firm possesses a 20-year history of serving corporate, higher education and industrial clients. Providing a comprehensive scope of services, CPR projects are recognized for their performance, quality and imagination. Our emphasis is in markets and projects which require a high degree of planning and technical expertise.

C & S DESIGN & ENGINEERING, INC.
120 Main Street East, Suite 201
Ashland, WI 54806
(715) 682-0330
FAX (715) 682-4308
County: Ashland

Stephen G. Schraufnagel, AIA
Edgar J. Carrington
Ximena J. Christianson
Trevor L. Provost

Registered Architects: 1
Total Employees: 6

Description of Practice:
The services of our firm include, but are not limited to, design of commercial and residential buildings, consulting, expansion planning, feasibility studies, specification writing, structural analysis, general engineering and construction management. Airports, bridges, dams, roads, restoration and renovation of historic buildings, restaurants, motels, repair shops, laundromats, student housing, condominiums, libraries, medical clinics, storage garages, roof replacement systems, churches, supper clubs and schools are a few experiences that our staff members have proudly had throughout their careers.

J. GERARD CAPELL - ARCHITECTS
2954 N. Frederick Ave.
Milwaukee, WI 53211-3301
(414) 962-4632
FAX (414) 962-2033
County: Milwaukee

J. Gerard Capell, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:
The firm of J. Gerard Capell, Architects, strives to provide eloquent solutions for its clients, while meeting not only the pragmatic, but also the sensory and financial requirements that the client brings to the design process. Project specialties include educational, health care, institutional and residential work. The firm of J. Gerard Capell, Architects, a sole proprietorship under the leadership or Mr. Capell, offers its clients comprehensive services from preliminary planning to construction administration. Mr. Capell is licensed in Wisconsin and California, and is a certified construction specifier (CCS).

CEDAR CORPORATION
604 Wilson Ave.
Menomonie, WI 54751
(800) 742-7372
FAX (715) 235-2727
County: Dunn

John F. Klovning
Gary A. Gust, AIA

Registered Architects: 5
Total Employees: 70

Description of Practice:
We are experienced in schools, industrial buildings, churches, city halls, community centers, clinics, fire stations, libraries, medical offices, multi-family housing, nursing homes, offices and town halls.

KEVIN J. CONNOLLY ARCHITECTS
229 East Wisconsin Avenue
Milwaukee, WI 53202
(414) 289-0900
FAX (414) 289-7762
County: Milwaukee

Kevin J. Connolly, AIA

Registered Architects: 1
Total Employees: 5

Description of Practice:
Helping you meet your business objectives in the hospitality, commercial and health care industries.

DAMBERG, SCOTT, PECK & BOOKER, INC.
616 South Farwell
Eau Claire, WI 54701
(715) 833-8331
FAX (715) 833-8329

Devin Mogck, AIA
John Damberg, AIA
John Scott
Darryl Booker, AIA
Randy Wagner, AIA
John Gerzina, AIA

Registered Architects: 5
Total Employees: 6

Description of Practice:
Damberg, Scott, Peck & Booker, always on the edge of excellence, has been recognized for providing unyielding architectural services for our clients for over fifty years. Our underlying goals to be excellent in every task we perform insures that clients will receive a service and a building that is cost effective, functional, architecturally significant and responsive to the owner’s wishes and dreams. Our services have been utilized on a wide variety of project types including educational, municipal, commercial, recreational facilities, custom homes, cultural centers, health care facilities and places of worship.

DANA LARSON ROUBAL AND ASSOCIATES/ DLR GROUP
4000 W. Spencer St.
Appleton, WI 54914
(414) 738-3506
FAX (414) 738-3519
County: Outagamie

Kent Larson
Griff Davenport, AIA
Bill Howard
Jim Conley
Dan Krause, AIA
Scott Berg

Registered Architects: 7
Total Employees: 19

Description of Practice:
DLR Group specializes in the development of facilities serving educational, governmental, criminal justice, health care and commercial clientele. DLR offers an expanded range of professional services including architecture, engineering, interior design, facilities planning and project management.
DEPREY PAGE AND COMPANY
2301 Atwood Avenue
Madison, WI 53704
(608) 241-4707
FAX (608) 241-4795
County: Dane
Randall A. Page, AIA
Rachel K. Deprey
Registered Architects: 1
Total Employees: 3

Description of Practice:
Deprey Page and Company provides fully coordinated architecture and interiors services for hospitality, retail and health care projects. With a strong emphasis on programming, we see our design solutions as a “signature” crafted to advance our clients’ goals.

DESIGN II ARCHITECTS, LTD.
885 Western Ave. Suite 200
Fond du Lac, WI 54935
(414) 922-2383
FAX (414) 922-4109
County: Fond du Lac
Stan Ramaker, AIA
Registered Architects: 1
Total Employees: 6

Description of Practice:
Design II, Ltd., has numerous areas of concentration due to being awarded a high number of church projects, fast food restaurants, motels and housing facilities. The firm remains popular with church communities and motel franchises due to their manageability of budgets and their accompanying restrictions. Design II, Ltd., has met the challenge of matching original architecture for church facilities which displays quality appreciation for historic preservation. In conclusion, Design II, Ltd., is an attractive choice because of abilities concerning functional design, feasible time schedules and budget guidelines.

DESIGN COALITION, INC.
2088 Atwood Avenue
Madison, WI 53704
(608) 246-8846
County: Dane
Lou Host-Jablonski, AIA
Lawrence Lundy, AIA
Registered Architects: 2
Total Employees: 5

Description of Practice:
Since 1972, Design Coalition, Inc., has maintained a community-oriented practice in its growth from roots as a community design center. Recent projects include multi-family housing co-ops and apartments, community centers, church additions, homes (new and additions/remodelings), child care centers, ADA remodeling for public and residential spaces and housing for battered women and the homeless. Projects emphasize low-toxin and ecological building practices. Commercial projects include retail stores, restaurants and business district facade renovation. Strong interests of the staff have always included design sensitive to context and energy efficiency, design for all ages and abilities and reuse of existing buildings.

DESIGN UNLIMITED OF MARSHFIELD, INC.
303 W. Upham St., Suite 100
Marshfield, WI 54449
(715) 384-3207
FAX (715) 384-9922
County: Wood
Dan Helwig, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Our firm has wide experience in numerous office building types, including dental, orthodontist, optometrist and veterinary facilities, with specialties in dental and orthodontic offices. We also have experience in churches, general commercial and both multi- and single-family residential. We have designed approximately 80 new homes in 8 years.

DEVELOPMENT COLLABORATIVE, LTD.
1845 North Farrell Avenue Suite 208
Milwaukee, WI 53202
(414) 276-6433
FAX (414) 276-6668
County: Milwaukee
Stephen M. Bolingbroke, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
Our firm designs and/or constructs of commercial/retail projects nationwide.

DURRANT-HEIKE ARCHITECTS
20800 Swenson Drive, Suite 210
Waukesha, WI 53121-4000
(414) 798-2626
FAX (414) 798-2620
County: Waukesha
Jerald W. Dummer, AIA
Thomas A. Heike, AIA
Vernon L. Worrell, AIA
Paul W. Brummund, AIA
Jerry T. Olson, AIA
Registered Architects: 7
Total Employees: 17

Description of Practice:
Durrant-Heike Architects is an architecture, planning and interior design firm providing comprehensive professional services including pre-design space programming, facilities needs assessments, architectural/interior design, construction document preparation, cost estimating/scheduling, construction inspection/contract administration through post-occupancy facilities services. Our extensive portfolio of experience includes land use planning, new buildings, renovations, additions, historic restorations, interior space planning, furniture, furnishings and equipment procurement. We are capable of providing in-house mechanical/structural engineering, construction program management and facilities management. We have specialized experience and capabilities in the planning/design of aviation, museum and corporate office facilities. We are a part of The Durrant Group, Inc., with a total staff of 170.

ENGBERG ANDERSON
611 North Broadway Street, Suite 517
Milwaukee, WI 53202-5084
(414) 276-6600
FAX (414) 276-6976
County: Milwaukee
Keith R. Anderson, AIA
Charles M. Engberg, AIA
William Williams, AIA
Registered Architects: 19
Total Employees: 36

Description of Practice:
Engberg Anderson is a professional corporation providing architectural services, interior design, planning and adaptive reuse for clients contemplating building or construction projects. Dedication to quality design, both functional and formal, is standard practice for all Engberg Anderson projects regardless of size or fee value. In addition to the basic services listed above, Engberg Anderson provides assistance in feasibility studies, long-range planning, programming, cost estimating, space planning, commercial and institutional interior design and historic preservation. Specialty areas include medical facilities, public and academic libraries, corporate facilities, educational campus planning/design, retail stores, theaters/concert facilities, multi-family and elderly housing.

EPPSTEIN KELLER UHEN ARCHITECTS, INC.
210 East Michigan Street, Suite 100
Milwaukee, WI 53202-0728
(414) 271-5350
FAX (414) 271-7794
County: Milwaukee
Samuel D. Eppstein, AIA
R. G. Keller, AIA
Gregory J. Uhen, AIA
John Miceli, AIA
John C. Fox, AIA
Robert Cooper, AIA
Registered Architects: 23
Total Employees: 52

Description of Practice:
As a complete architectural, interior design and planning firm, Eppstein Keller Uhen, Inc., provides programming, space planning, master planning, computer-aided design, construction administration, project budgeting and feasibility studies. Areas of concentration include corporate headquarters, commercial buildings, industrial buildings, multi-family housing, elderly care/CBRF facilities, educational facilities, renovation/adaptive reuse, historic restoration, space planning, retail centers, computer-aided design and drafting, cost estimating, speculative studies and design projects and assisting developers and brokers in developing tenant plan approval.
FLAD & ASSOCIATES
644 Science Drive
Madison, WI 53711
(608) 238-2961
FAX (608) 238-6727
County: Dane
William J. Bula, AIA
A. James Gersch, AIA
Ralph H. Jackson, Jr., AIA
Laura J. Stillman
James A. Gazvoda, AIA
Robert G. Graves, AIA
Fred H. Peterson, AIA
Frederick C. Teigjen
Registered Architects: 52
Total Employees: 170
Description of Practice:
The offices of Flad & Associates are headquartered in Madison, Wisconsin, with additional offices in Stamford, Connecticut; San Francisco, California; and Gainesville, Florida. With 140 of our total staff of 170 located in Madison, we provide services from coast to coast and have specialists in research and development laboratories, corporate offices, data centers and health care facilities. Flad offers a complete array of design consulting services including strategic facilities planning, master planning, programming, facility evaluation, architectural design, interior architecture, landscape and graphic design, CADD and construction documentation and administration.

FOTH & VAN DYKE
2737 S. Ridge Rd.
Green Bay, WI 54307-9012
(414) 497-2500
FAX (414) 497-8516
County: Brown
Steven K. Van Dyke
Joseph A. Homel, Jr.
Mark A. Dillenburg, AIA
Registered Architects: 7
Total Employees: 324
Description of Practice:
Foth & Van Dyke provides architecture and building systems design from offices in Green Bay and Milwaukee. The firm's emphasis is on assessing existing facilities to maximize the owner's return on investment and designing new facilities to meet quality, budget and schedule parameters. Key markets serviced include municipalities, financial institutions, industrial production and distribution organizations and state and federal agencies. Services include architecture, structural, electrical, mechanical engineering, interior design and landscape architecture. Our ability to provide multidiscipline services is of special benefit to clients with complex building and site needs.

FRANCESCHI ASSOCIATES, INC.
10535 N. Port Washington Rd.
Mequon, WI 53092
(414) 241-4100
FAX (414) 241-4352
County: Ozaukee
Bruno J. Franceschi, AIA
Registered Architects: 2
Total Employees: 4

Description of Practice:
Franceschi Associates, Inc., is a diversified architectural, engineering and planning firm. The firm possesses a 33-year background in commercial, industrial, medical, institutional and housing facilities. Principal has engaged in major private developments, primarily in office buildings, thus offering an added dimension to the firm's services. Recent projects: corporate headquarters in Brookfield and a shopping center in Grafton. Contemplated for 1995 is a 32,000 square foot office complex in Mequon—to be designed, constructed and owned by principal.

HERBERT G. GAUSEWITZ ARCHITECT
4916 Tonyawatha Trail
Monona, WI 53716
(608) 222-2196
County: Dane
Herbert G. Gausewitz, AIA
Registered Architects: 1
Total Employees: 2
Description of Practice:
I have practiced general architecture and planning since 1981, with interests in passive solar, earth sheltered, and energy conservation design. Project types have ranged from commercial to institutional to residential with emphasis on close personal services fitted to clients needs. I enjoy working with clients on both new and remodeling projects with a fresh approach.

GENESIS ARCHITECTURE
1715 Windvale Dr.
Racine, WI 53402
(414) 639-4626
FAX (414) 639-4422
County: Racine
Kenneth C. Dahlin, AIA
Registered Architects: 1
Total Employees: 3
Description of Practice:
Genesis Architecture provides a full range of architectural services for residential, religious and commercial building types and has received national recognition for its award-winning designs. Innovation and beauty are emphasized in our design work with a special sensitivity to the site, natural use of materials and construction process. Computerized services such as 3-D walk through animation and sun studies are used in conjunction with traditional hand-rendered drawings to fully convey the character of the finished project. Importance is placed on the close participation of owner, architect and building/construction manager to produce successful projects.

PARICK GESSEL, ARCHITECT
6202 Glenbrook Circle
Madison, WI 53711
(608) 276-7760
FAX (608) 276-7617
County: Dane
Patrick Gessel, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Architect with over twenty years of commercial and residential experience, specializing in custom residential design services with an emphasis on contemporary architecture.

GREMMER OHM TWOHIG & DUE, LLC
139 South Main St.
Fond du Lac, WI 54935
(414) 923-0203
FAX (414) 923-5303
County: Portage
Timothy A. Gremmer
William L. Ohm
Philip J. Twohig, AIA
Gary G. Due
Thomas E. Sugars, AIA
Steven L. Wolters, AIA
Registered Architects: 4
Total Employees: 26
Description of Practice:
Gremmer Ohm Twohig & Due, LLC, is the merger of Peterson-Twohig & Due, Inc., Fond du Lac (est. 1971), and Gremmer & Ohm, Inc., Plover (est. 1977). GOTD engineers municipal infrastructure, highways, bridges, industrial park, athletic and recreational facilities. We are leaders in the design of aquatic centers, especially outdoor, zero depth facilities. Architectural services include schools, jails, courthouses, municipal, mental health and nursing home facilities. We also design corporate offices, medical, shopping, industrial and manufacturing buildings. We offer consulting services to other architectural firms in planning jails and related facilities. We assist in compliance studies governed by DILHR, DHSS, JCAHO, LSC and ADA.

GRIES ARCHITECTURAL GROUP INC.
307 S. Commercial St.
Neenah, WI 54956
(414) 722-2445
FAX (414) 722-6605
County: Winnebago
Stephen Gries, AIA
Registered Architects: 1
Total Employees: 6
Description of Practice:
In 1994, after eleven years’ experience in meeting the design needs of a broad base of clients, the firm changed its name to Gries Architectural Group Inc. The change better emphasized the firm’s continued growth, continued leadership as an organization of design professionals, and its approach to projects. Gries Architectural Group Inc. offers a full range of professional services including master planning program analysis of user requirements; architectural and interior design; material and systems specifications; and construction management. Several most recent projects include Directions Inc. office conversion, Bergstrom Express Lube & New Car Delivery addition, Saturn of Wausau, Wilson School addition, Keller Apartments and American National Bank.
GRUNWALDT & ASSOCIATES
2421 Golden Rd.
Plover, WI 54467
(715) 344-8647
County: Portage

Todd W. Grunwaldt, AIA

Registered Architects: 1
Total Employees: 10

Description of Practice:
Grunwaldt & Associates provides full architectural services for a variety of building types. Our goal is to create better working and living environments for our clients, to listen and help them realize their goals. We specialize in health care, nursing homes, religious, educational, library, county and municipal facilities.

H

HGM ARCHITECTURE, INC.
805 N. Main Street; PO Box 976
Oshkosh, WI 54902-0976
(414) 231-6950
FAX (414) 231-4518
County: Winnebago

Ronald D. Hansche, AIA
James J. Groff, AIA

Registered Architects: 2
Total Employees: 7

Description of Practice:
HGM Architecture, Inc., is a general practice, full-service architectural firm serving northeastern Wisconsin continuously for almost 40 years. Areas of expertise include design services for multi-family housing, commercial, retail, industrial, institutional, religious, hotel, multi-family, historic renovation and adaptive reuse projects. We will continue our efforts in maintaining a positive interaction between the owner/architect/contractor team so as to turn over a mutually successful project. Our success will always be dependent on our clients' satisfaction and the success of their projects.

HSR ASSOCIATES, INC.
100 Milwaukee Street
La Crosse, WI 54603
(608) 784-1830
FAX (608) 782-5844
County: La Crosse

2702 International Lane
Madison, WI 53704
(608) 244-1341
FAX (608) 244-7186
County: Dane

Roger D. Rosiansky, AIA
Jack Fleig, AIA
Gregory P. Benz, AIA
Donald E. Flynn
D. Eric Wheeler, AIA
Brad Simonson
Jerry L. Bourquin, AIA
Robert J. Warner
Robert J. Saphner

Registered Architects: 13
Total Employees: 44

Description of Practice:
HSR Associates, Inc., located in La Crosse and Madison, offers fully computerized services in architecture, interior design, planning and mechanical and electrical engineering. Since 1953, the firm matches client expectations by sharing close workability, open communications and creative responsiveness. HSR has received many design awards for a variety of building types from a variety of sources which confirms a unified design approach blending function, aesthetics and economics. Expertise through experience includes schools and collegiate facilities, city and county projects including libraries, hospitals, medical clinics, nursing homes, multi-family and elderly housing, corporate/industrial facilities, office buildings, banks, historical restoration and planning/feasibility studies.

HAMEISTER ARCHITECTS
2108 Kohler Memorial Drive
Sheboygan, WI 53081
(414) 457-5500
FAX (414) 457-5005
County: Sheboygan

DuWayne R. Hameister, AIA
Robert J. Warner

Registered Architects: 1
Total Employees: 3

Description of Practice:
Hameister Architects emphasizes quality, service, teamwork and the quest for excellence during design, construction documents and project administration. We work closely with our clients producing projects that are creative in design, functional in operation and economical in construction. We have been noted for the harmony and sensitivity of our additions to and our remodelings of existing buildings. Our CAD technology enables us to achieve higher levels of production, efficiency and quality control. Computers allow for a more thorough exploration of options for our clients. Our construction and remodeling experience includes commercial, retail, industrial, institutional, religious, historical, residential and recreational projects.
HAMMEL GREEN AND ABRAHAMSON, INC.
135 West Wells Street, Suite 110
Milwaukee, WI 53203
(414) 278-8200
FAX (414) 278-7734
County: Milwaukee

Stephen A. Fiskum, AIA
Kurt G. Spiehng, AIA
Cherie K. Claussen, AIA
Mark A. Schueller
John Mess, AIA
Registered Architects: 22
Total Employees: 40

Description of Practice:
Hammel Green and Abrahamson, Inc. (HGA), Architects, Engineers, Interior Designers and Landscape Architects is a full-service firm with a staff of over 240 and offices in Milwaukee, Wisconsin and Minneapolis and Rochester, Minnesota. HGA is organized into client-focused segments which specialize in service to educational, corporate, cultural, religious, health care and governmental clients. HGA provides a full range of professional services including architecture, interior architecture, community needs assessment, interior design, construction administration, landscape architecture, cost estimating, life cycle costing, design, master planning, energy analysis, programming, engineering, project management, public information programs, space planning and urban planning.

HOFFMAN CORPORATION
2019 Valley Fair Mall
Appleton, WI 54915
(414) 731-2322
FAX (414) 731-4236
County: Outagamie

Terry L. McLaughlin, AIA
Registered Architects: 6
Total Employees: 36

Description of Practice:
Hoffman Corporation is a progressive, award-winning, design/build, architectural, engineering, construction management and full-service real estate development firm. The firm specializes in providing a single source responsibility for its clients. Services also provided by the firm include feasibility studies, site development, master planning, financing, marketing and property management. Hoffman Corporation's expertise includes commercial office buildings, multi-family apartment and retirement center development, land development, medical and health care facilities, institutional/educational projects, hospitality design and development and church/worship projects.

DENNIS J. HORBINSKI, S.C., AIA
1815 S. 108th St. Suite A
Milwaukee, WI 53214
(414) 475-7233
FAX (414) 475-7266
County: Milwaukee

Dennis J. Horbinski, AIA
Registered Architects: 1
Total Employees: 40

Description of Practice:
Liturigical design consultation and design is the primary work of my firm. Ecclesiastic design requires both architectural training, group facilitating and liturgical consultation credentials. After 25 years of commercial, industrial and institutional design and management experience, service to various religious traditions will be my main focus. In order to bring even more knowledge to my clients, I collaborate with national experts in liturgy, acoustics and fine arts and am a member of ACLS.

JENK ARCHITECTURE + DESIGN
2716 N. Stowell
Milwaukee, WI 53211
(414) 964-7565
County: Milwaukee

Christine M. Jenk, AIA
Registered Architects: 1
Total Employees: 4

Description of Practice:
Jenk Architecture & Design is a full-service design firm offering architectural, interior design and planning services, and having 21 years of experience in the design and construction of offices, hotel buildings, commercial and retail facilities, housing and private homes. Jenk Architecture & Design is also joint certified as a Minority Business/Woman Business Enterprise.

GLENN M. JOHNSON, ARCHITECTS/PLANNERS
8641 N. Regent Road
Fox Point, WI 53217
(414) 351-3335
County: Milwaukee

Glenn M. Johnson, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
Our practice is in response to the desire of many clients to deal with one architect throughout the entire design process. The client receives the benefit of Mr. Johnson's 30 years of experience from initial contact through project completion. He has extensive experience in new and renovated industrial, commercial, educational and residential facilities. Specialty areas include restaurants, retail facilities, country club facilities, office buildings and light industrial. Mr. Johnson is a past president of the Wisconsin Society of Architects.

R. JOHNSON & ASSOCIATES
1308 Main St., Suite 1
Stevens Point, WI 54481
(715) 341-1011
FAX (715) 341-2011
County: Portage

Richard R. Johnson, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
R. Johnson & Associates brings over 23 years of specialized expertise in the design and operation of aquatic facilities of all types. The firm also provides traditional architectural design and planning services. Professional design and consulting services are provided to private, commercial and governmental sector clients throughout the nation. We also work with other design firms as an aquatic facility design and construction sub-consultant. The design of state-of-the-art facilities that are both economically constructed and operated, with the use of traditional materials, is a hallmark of our work.

KEE ARCHITECTURE, INC.
301 S. Bedford Street, Suite 7
Madison, WI 53703
(608) 255-9202
County: Dane

Douglas Kozel, AIA
David Ewanowski, AIA
Jan Eymann
Registered Architects: 2
Total Employees: 3

Description of Practice:
We pursue an architecture of ideas, soundly executed and thoroughly serviced. Our method is centered on the needs of the client, on developing appropriate architectural responses and on building within clients' means and schedules. KEE Architecture is organized traditionally: projects are closely managed by principals, allowing full interaction with clients. Our qualifications include over 40 combined years of experience in architecture, interior design and landscape architecture. We are especially capable in corporate and commercial offices, government and community facilities and complex renovation work.
KAHLER SLATER ARCHITECTS
611 E. Wisconsin Avenue
Milwaukee, WI 53202
(414) 272-2000
FAX (414) 272-2001
County: Milwaukee

110 King St.
Madison, WI 53703
(608) 283-6300
FAX (608) 283-6317
County: Dane

David T. Kahler, FAIA
Thomas M. Slater, AIA
James G. Rasche, AIA
George C. Meyer, AIA
John H. Cain, AIA
Richard W. Eschner, AIA
Louis A. Stippich, AIA

Registered Architects: 28
Total Employees: 61

Description of Practice:
Kahler Slater, with offices in Milwaukee and Madison, specializes in architecture, interiors and urban design. Since 1908, the firm has provided service to leading corporations, industries, municipalities and institutions throughout Wisconsin. Kahler Slater has established a reputation for providing highly professional and responsive client service and distinctive design. Numerous design awards affirm our highly integrated aesthetic and functional approach. Our areas of expertise include health care facilities, laboratories, office buildings and data centers, colleges and universities, housing for the aging, interiors, museums, recreational facilities, historic restoration and planning studies.

ARLAN KAY & ASSOCIATES
116 E. Dayton St.
Madison, WI 53703
(608) 251-7565
FAX (608) 251-7566
County: Dane

Arlan Kay, AIA

Registered Architects: 4
Total Employees: 6

Description of Practice:
Arlan Kay & Associates, a member of Architecture Network Inc., is a general practice architectural firm with commercial, municipal and residential projects as well as construction management. Specializing in building recycling and historic restoration, Arlan Kay & Associates has established a reputation for excellence in Wisconsin for over 20 years.

KELLER STRUCTURES INC.
N216 State Road 55
P.O. Box 620
Kaukauna, WI 54130
(414) 266-5795
FAX (414) 766-5004
County: Outagamie

Steve Klessig, AIA
Thomas Berghuis

Registered Architects: 1
Total Employees: 177

Description of Practice:
Keller Structures, Inc., was founded in 1960 and is the largest merit shop design/build general contractor in northeast Wisconsin. The majority of our company is owned by our over 170 employees under an ESOP plan. Keller Structures specializes in design/build projects which is made possible by our in-house architectural design staff. Our concept is to design the project within our customer’s budget demands then provide construction through completion of the building.

RICHARD KEMPINGER ARCHITECT
1488 W. Southpark Ave.
P.O. Box 2903
Oshkosh, WI 54903
(414) 235-3310
FAX (414) 235-4002
County: Winnebago

Richard J. Kempinger, AIA

Registered Architects: 2
Total Employees: 5

Description of Practice:
RKA is a full-service firm providing facilities for the following clients: municipal, professional offices, general business, financial institutions, churches, schools and restaurants. We also serve industrial clients; and we provide retrofit services for barrier free (ADA) compliance.

D. THOMAS KINCAID, ARCHITECT, AIA
N1545 Linn Pier Road
Lake Geneva, WI 53147
(414) 249-0577
FAX (414) 249-0657
County: Walworth

D. Thomas Kincaid, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
Twenty-two years experience in all aspects of architectural design for education, custom, mid- and high-rise residential, industrial, health, religious, theatrical, governmental, resort, agricultural, equine, historical (preservation and restoration), food service and commercial facilities. Architectural registrations held in Florida, Illinois and Wisconsin. Professional consultations sought from as far away as Japan and Belarus (Russia). In addition, designed and marketed a wide variety of single-family resort units specifically oriented to mountainous terrain. Specialized field of study and implementation include passive energy construction and life cycle cost evaluation. Recipient of four national awards (educational, medical and residential facilities).

KICK INTER ARCH DESIGN, LTD.
132 W. Eagle Lake Dr.
Maple Grove, MN 55369
(612) 493-5656
FAX (612) 493-5601
County: Hennepin

John T. Kick, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
Kick Inter Arch Design was founded in 1975 and since that time has completed a wide variety of developments including multi-family, recreational, downtown redevelopment, historic renovation, office and retail. Our firm is particularly proud of the 24 historic renovations, 16 of which are historic hotels. Another area of expertise is elderly housing including assisted living developments, a relatively new type of housing which encourages continued independence for the elderly. Kick Inter Arch Design combines both architecture and interior design which provides greater continuity of the development from design though occupancy. Being located in Minneapolis enables us to easily serve our clients located throughout the Midwest.

KLOIBER & ASSOCIATES
2300 Riverside Drive
Green Bay, WI 54301-1900
(414) 435-6363
FAX (414) 436-4873
County: Brown

Thomas J. Kloiber, AIA

Registered Architects: 3
Total Employees: 5

Description of Practice:
Kloiber & Associates has been providing architectural design services in Wisconsin and Michigan since 1977. Our experienced professionals offer CADD computer graphics and specification systems, provide feasibility studies, evaluations of existing buildings, ADA compliance surveys and implementation programs; and enrich the productivity and overall quality of our services. We have developed award-winning designs for educational, religious, governmental, medical, nursing home and CBRF, industrial, sports, theatrical, commercial and residential facilities. Our firm has gained widespread recognition for cost control and innovative planning systems. Additional services such as functional designs and feasible time schedules make Kloiber & Associates a distinctly advantageous choice.

E. JOHN KNAPP ASSOCIATES, LTD., ARCHITECTS
2801 Fish Hatchery Rd.
Madison, WI 53713
(608) 271-0140
FAX (608) 271-1418
County: Dane

E. John Knapp, AIA
Mark J. Schmidt, AIA
Joel M. Gerrits
Robert Voica

Registered Architects: 4
Total Employees: 11

Description of Practice:
Our firm specializes in design of animal facilities. We have planned over 360 facilities for veterinarians, humane societies and kennel owners, and animal shelters for large animals, small animals, cats, clinics, bird specialists and many others. John has written the book on veterinary hospital design, and his firm has won 13 national awards for design. We perform site demographic market studies to select sites. Our basic interest is in improving the planning of animal facilities.
KNOTHE & BRUCE ARCHITECTS
7611 Elmwood Avenue, Suite 102
Middleton, WI 53562
(608) 836-3690
FAX (608) 836-6934
County: Dane
J. Randolph Bruce, AIA
Registered Architects: 6
Total Employees: 9

Description of Practice:
This firm has provided a high level of service and design to owners in the areas of architecture, planning and development consultation for over 25 years. Project types are varied and include offices, retail centers and an emphasis on housing, including private residencies, condominiums, apartment developments and specialized housing for the elderly and physically challenged.

G. W. KORTNESS ASSOCIATES, INC.
200 E. Linn
P.O. Box 366
Superior, WI 54880
(715) 635-3345
FAX (715) 635-3157
County: Washburn
G. W. Kortness, AIA
Registered Architects: 1
Total Employees: 4

Description of Practice:
G. W. Kortness Associates, Inc. is a small firm of three people providing professional architectural services in a diverse range of expertise from single family residences to large assembly occupancies. Commercial, residential and religious structures make up the solid central core of design.

KUBALA WASHATKO ARCHITECTS, INC.
N69 W5289 Columbia Road
Cedarburg, WI 53012
(414) 377-6039
FAX (414) 377-2054
County: Ozaukee
Thomas A. Kubala, AIA
Allen F. Washatko, AIA
Registered Architects: 11
Total Employees: 20

Description of Practice:
Founded in 1980, Kubala Washatko Architects, Inc., provides a wide range of master planning, urban design, architectural, interior design and construction management services to a national clientele. We do not impose a style on our clients' projects. Rather, each project is analyzed for its unique characteristics by a design team including the owner/developer, the architect and the construction team. Our award-winning work includes health care facilities, offices, commercial buildings, retail stores and centers, nursing homes, single and multi-family housing, industrial, museums, educational, recreational, municipal and campus master plans, religious structures, historic preservation and adaptive reuse, galleries, hotels, restaurants and landscape design.

ROBERT M. KUENY, ARCHITECT
2403 136th Avenue
Kenosha, WI 53144
(414) 850-2201
County: Kenosha
Robert M. Kueny, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
A Kenosha area practice based on 35 years of experience in community involvement, concern and development. Specific interests include the environment, energy conservation and long life, low maintenance, quality construction. Designs reflect personal expression and sensibility.

LA MURO ASSOCIATES AIA ARCHITECTS INC
37 E. Milwaukee Ave.
Fort Atkinson, WI 53538
(414) 583-6318
FAX (414) 563-7117
County: Jefferson
Gene La Muro, AIA
Richard La Muro, AIA
Registered Architects: 3
Total Employees: 4

Description of Practice:
Banking facilities, retail restoration (downtown buildings), multi-family housing, variety of structures: animal shelter facility, cinema, educational.

JAMES E. LARSON, ARCHITECT
600 S. Main Street
Oshkosh, WI 54901
(414) 233-8442
FAX (414) 233-3750
County: Winnebago
James E. Larson, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
Client base encompasses adaptive reuse projects of varying scope, building type and size, ranging from $200,000 to $3 million as well as commercial, multi-family, industrial and specialized single family work. Ninety percent of production is accomplished on CAD, including 3-D, modeling and presentations.

ROBERT M. KUENY, ARCHITECT
2403 136th Avenue
Kenosha, WI 53144
(414) 850-2201
County: Kenosha
Robert M. Kueny, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
A Kenosha area practice based on 35 years of experience in community involvement, concern and development. Specific interests include the environment, energy conservation and long life, low maintenance, quality construction. Designs reflect personal expression and sensibility.

LA MURO ASSOCIATES AIA ARCHITECTS INC
37 E. Milwaukee Ave.
Fort Atkinson, WI 53538
(414) 583-6318
FAX (414) 563-7117
County: Jefferson
Gene La Muro, AIA
Richard La Muro, AIA
Registered Architects: 3
Total Employees: 4

Description of Practice:
Banking facilities, retail restoration (downtown buildings), multi-family housing, variety of structures: animal shelter facility, cinema, educational.

JAMES E. LARSON, ARCHITECT
600 S. Main Street
Oshkosh, WI 54901
(414) 233-8442
FAX (414) 233-3750
County: Winnebago
James E. Larson, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
Client base encompasses adaptive reuse projects of varying scope, building type and size, ranging from $200,000 to $3 million as well as commercial, multi-family, industrial and specialized single family work. Ninety percent of production is accomplished on CAD, including 3-D, modeling and presentations.

David H. Lehman Architect AIA provides complete architectural services for client base in residential, commercial, educational and religious architecture. New construction and renovations with special services with ADA (Americans with Disabilities Act of 1990) building and site audits of renovations to all building types. NCARB certification in three states.

LINDE JENSEN MARCHESKE ARCHITECTS, INC.
813 Riverfront Drive
Sheboygan, WI 53081-4632
(414) 458-4800
FAX (414) 458-1485
County: Sheboygan
Michael R. Marcheske, AIA
Erik Jensen, AIA
Registered Architects: 4
Total Employees: 9

Description of Practice:
Linde Jensen Marcheske Architects, Inc., is a general practice firm with current experience in designing new and remodeled retail facilities, offices, industrial buildings, elderly care facilities, libraries and churches. We also offer services in the areas of adaptive reuse, historic restoration and residential design. We seek to design projects that will express innovation, that will create excitement and that will maintain high user interest. Our commitment is to obtain complete and effective solutions which reflect the needs, desires and image of our clients.

LUND CARLISLE ARCHITECTURE, INTERIOR DESIGN AND PLANNING, HISTORIC PRESERVATION
30 West Mifflin Street, Suite 208
Madison, WI 53703-2558
(608) 256-8888
FAX (608) 256-8901
County: Dane
David A. Lund, AIA
Dana Lund Rice
Jeannine Lund Carlisle
Registered Architects: 1
Total Employees: 4

Description of Practice:
Lund Carlisle is a team of skilled professionals with diverse design expertise. Our firm offers complete architectural, interior design and space planning services for new construction, remodeling, renovation and restoration projects. Our experience includes corporate facilities, government and public buildings, commercial building, medical/health care facilities, laboratories, educational facilities, recreational facilities, banking facilities, libraries, municipal and single family housing. Additional services provided by Lund Carlisle include feasibility study preparation, facilities programming, master planning, construction management and historical research. Our firm utilizes in-house AutoCAD computer aided drafting.
MBA ARCHITECTS, INC
321 S. 3rd St.
La Crosse, WI 54601
(608) 785-2760
FAX (608) 785-2750
County: La Crosse

Patrick C. Brockman, AIA
Colin H. Klos, AIA

Registered Architects: 3
Total Employees: 20

Description of Practice:
MBA Architects, Inc., is a full service architectural firm specializing in commercial and retail design. Specific areas of interest include providing services for multi-location retailers; developing prototype design of multi-location stores from concept through store opening; food court design; shopping center and mall renovation and the design of shopping centers. Established in 1971, we provide design services to nationwide retailers. We are licensed to practice architecture in 42 states.

MAHER AND ASSOCIATES ARCHITECTS
810 N. Plankinton Ave.
Milwaukee, WI 53203
(414) 276-0811
FAX (414) 276-0811
County: Milwaukee

J. Thomas Maher III, AIA

Registered Architects: 3
Total Employees: 9

Description of Practice:
Our firm has been in business for 20 years, providing architectural services in programming, master planning, schematic design, design, development, contract documents and field supervision. We are presently licensed to practice in nine states and have done major buildings in the areas of hotels, conference centers, university and college buildings, industrial facilities, banks, commercial buildings, hospitals and related health facilities. We also have extensive experience in projects in the area of renovations, historic rehabilitation and shopping centers.

MALONEY ASSOCIATES
634 N. 8th St.
Manitowoc, WI 54220-3920
(414) 684-0452
FAX (414) 684-0452
County: Manitowoc

Claude Gene Maloney, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
The primary focus is on small to medium sized projects in multi-family housing, office buildings, including medical facilities, and industrial buildings. Also of interest are restoration and adaptive reuse of older structures.

MARTINSON ARCHITECTS, INC.
211 N. Broadway, Suite 205
Green Bay, WI 54303
(414) 432-2442
FAX (414) 432-2084
County: Brown

Milton B. Martinson, AIA
James P. Schlueter, AIA
James E. Putman
David B. Dolan-Wallace, AIA
Daniel J. Roarty, AIA
Edward L. Willenbrink, AIA

Registered Architects: 6
Total Employees: 12

Description of Practice:
Martinson Architects, Inc., provides complete services, including project management, for all project types. Major projects are corporate-owned offices, industrial buildings, religious, educational, recreational, fitness and government facilities.

McFadden & Company is a small architectural firm with experience in a variety of building types. The firm specializes in historic preservation, adaptive reuse, commercial and multi-unit residential projects. Our service is efficient, responsive and cost sensitive. We pride ourselves on our innovative approach in developing design solutions.

MCWILLIAMS BURGENER ARCHITECTURE
1744 N. Palmer Street
Milwaukee, WI 53212
(414) 374-1744
County: Milwaukee

Dennis Burgener, AIA
Elizabeth Eller

Registered Architects: 1
Total Employees: 3

Description of Practice:
McWilliams Burgener Architecture provides architectural/interiors programming, space planning, design, documentation and construction administration services for civic, corporate, health care, retail and residential projects. Land use/site studies, feasibility analyses and systems evaluations are additional strengths of the firm. A direct, personal and extensively detailed approach is taken toward each project.
MEIER AND HOFFMAN ARCHITECTURE AND INTERIOR DESIGN, INC.
P.O. Box 587
Cedarburg, WI 53012-0667
(414) 377-3877
FAX (414) 377-8857
County: Ozaukee
Paul A. Meier, AIA
Thomas C. Hoffman
Registered Architects: 1
Total Employees: 4

Description of Practice:
Meier and Hoffman Architecture and Interior Design, Inc., founded in 1992, has complete architectural offices in Cedarburg. Meier and Hoffman have worked together as a team for over twenty years and offer their clients extensive knowledge and expertise in all types and styles of architecture. Throughout their careers, they have been involved in the design, renovation and construction of a variety of buildings and projects. Their design experience includes retail shops, restaurants, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.

MID-STATE ASSOCIATES, INC.
1230 South Boulevard
Baraboo, WI 53913
(608) 356-2771
FAX (608) 356-2770
County: Sauk
Matthew L. Pinion
Gilbert C. Girardin
Allen J. Szymanski, AIA
Registered Architects: 3
Total Employees: 200

Description of Practice:
MID-S-TATE ASSOCIATES provides professional services designed to creatively serve clients for the past 39 years. Our professional staff provides quality, detail oriented architecture from preliminary design through construction. Grant writing, feasibility studies, ADA surveys, structural engineering and computer-aided design are some of the in-house services available. Our experience includes new construction, additions and renovation of schools, banks, municipal buildings, industrial facilities and commercial projects.

MIDWEST DESIGN & DEVELOPMENT CORPORATION
11430 W. Bluemound Rd.
Wauwatosa, WI 53226
(414) 257-3011
FAX (414) 257-3121
County: Milwaukee
Robert J. Gregorich, AIA
David M. Felton
Registered Architects: 1
Total Employees: 6

Description of Practice:
We enjoy working closely with our clients giving form to their dreams. Our clients are homeowners and home builders, school and municipal administrators, church groups, manufacturers, retailers, human and veterinary care professionals. Over the past twenty years we have developed expertise in construction technologies, costs and processes. However, our greatest interest is in listening to and learning from our clients and creating successful environments for them and the general public.

MILLER WAGNER COENEN MCMAHON, INC.
250 N. Green Bay Rd
Neeham, MA 02215-2245
(715) 725-6346
FAX (715) 725-5904
County: Winnebago
Robert M. Miller, AIA
Thomas G. Olson, AIA
Robert M. Duszak
Dennis J. Lamers
Dennis R. Buschke
Gary L. Rosenbeck
Registered Architects: 8
Total Employees: 17

Description of Practice:
Midwest Design & Development Corporation provides integrated architectural/construction management services for commercial and institutional clients, with special emphasis on outpatient health care facilities. Responding to needs expressed by our clients for continuity and a single source of accountability throughout a project’s life, all work is done on a design/build basis. The size of the firm is intentionally kept small, allowing the principals to maintain direct client contact through all phases of a project. The firm is respected for its ability to propose creative solutions for difficult buildings and sites, and to accomplish complex alteration and expansion programs while keeping the client’s business fully operational.

MUDROVICH ARCHITECTS
300 Third St., Suite 304
P.O. Box 6038
Wausau, WI 54402-6038
(715) 848-4880
FAX (715) 848-4885
County: Marathon
Thomas H. Mudrovich, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
NORTHWOODS ARCHITECTURAL ASSOCIATES
302 E. Thomas St.
Rice Lake, WI 54868
(715) 234-1161
FAX (715) 234-8944
County: Barron
David P. Sorenson, AIA
Steven J. Shervey
Registered Architects: 2
Total Employees: 5

Description of Practice:
Northwoods Architectural Associates provides professional services designed to meet our clients' needs throughout the northern Wisconsin area. By working closely with our clients and the construction team assembled for a particular project, we are able to bring out the aesthetics of a quality designed and constructed facility within the budget and time schedule constraints. Our project design types include commercial, retail, office, bank, clinic, restaurant, municipal, multi-family housing, rehab, custom residential, industrial and manufacturing facilities.
OMNI ASSOCIATES
303 S. Bluemound Dr.
Appleton, WI 54914
(414) 739-7814
FAX (414) 739-7765
County: Outagamie

Robert Orth
Philip Ramlet
Daniel J. Meissner, AIA
Dennis Nedolf
Larry Miller

Registered Architects: 3
Total Employees: 70

Description of Practice:
OMNI Associates is a full-service architectural, engineering and environmental firm. Our diverse staff provides us with the ability to service our clients in all aspects of the design and construction process completely in-house. Our comprehensive services include aiding in procuring funding from government agencies, feasibility and site studies, site design, value engineering, architectural design, mechanical and electrical design. Our goal is to incorporate every owner’s unique requirements into a facility which uses quality materials to create a form in unison with its function. OMNI’s experience includes extensive work with commercial, industrial, municipal, health care, educational, religious, office and housing projects.

P

PACIFIC DESIGN GROUP
700 Walnut Ridge Drive
Hartland, WI 53029
(414) 367-7700
FAX (414) 367-7761
County: Waukesha

Robert L. Gummer, AIA
Peter D. Johnston, AIA
Bruce F. Marne, AIA

Registered Architects: 6
Total Employees: 14

Description of Practice:
PACIFIC Design Group is a client centered firm providing architecture, planning and interior design services in the national health care, commercial, industrial and institutional markets. Registered in 48 states with specialized experience with ambulatory and primary care centers, diagnostic imaging, special procedures and treatment facilities, medical offices, education, church, commercial and industrial buildings. Services include planning and feasibility studies, master planning, programming, design and construction management. PACIFIC Design Group offers conventional professional services or alternative single-source delivery methods including construction management or design/build. The firm focus is a philosophy of high quality, client responsive professional services which are on time and on budget.

KENTON PETERS & ASSOCIATES, INC.
324 S. Hamilton St.
Madison, WI 53703
(608) 255-5656
FAX (608) 255-0126
County: Dane

Kenton Peters, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:
The firm has a general practice and has specialized in the following types of construction: courthouses, correctional facilities, churches, schools, corporate offices and interior design.

PHILLIPS & ASSOCIATES, INC.
10859 W. Bluemound Road, Suite 200
Milwaukee, WI 53226
(414) 476-1212
FAX (414) 476-1862
County: Milwaukee

Donald J. Phillips, AIA

Registered Architects: 2
Total Employees: 5

Description of Practice:
Phillips & Associates, Inc. (formerly Birch-Grisa-Phillips, Inc.), has been privileged, for over 30 years, to design a broad spectrum of building projects including manufacturing facilities, office and research buildings, financial institutions, shopping centers, apartment and condominium buildings, medical clinics, nursing homes and municipal buildings. In-house engineering provides optimum coordination of design processes. Phillips & Associates also performs feasibility studies, site analysis and land development studies and special investigations.
POTTER DESIGN GROUP, INC.
735 Jenifer Street
Madison, WI 53703-3530
(608) 257-3825
FAX (608) 257-3826
County: Dane
Ross T. Potter, AIA
Palmer R. Haynes, AIA
Todd R. Barnett, AIA
Registered Architects: 4
Total Employees: 7
Description of Practice:
Potter Design Group, Inc., is founded on quality design and service with the precept of developing projects which are sensitive to budget, program and context. During our quarter-century of practice we have developed an affinity for library, church, municipal, academic, housing, elderly care and adaptive reuse projects. Our collective experience is architecturally centered, although interests in landscape architecture, urban planning, lighting and exhibit design distinguish us. We define ourselves by our ability to respond to many building and design opportunities. Regardless of the project, our commitment to refined architecture is consistent. Our numerous repeat clients and awards confirm our positive contribution to the environment.

POTTER LAWSON ARCHITECTS
15 Ellis Potter Court
Madison, WI 53711
(608) 274-3674
FAX (608) 274-2741
County: Dane
129 E. College Avenue, Suite 200
Appleton, WI 54913
(414) 730-0005
FAX (414) 730-0005
County: Outagamie
James T. Potter, AIA
Warren R. Bauer, AIA
William T. Gray, AIA
David E. Lawson, FAIA
David J. Engeike, AIA
Registered Architects: 28
Total Employees: 53
Description of Practice:
Established in 1913, Potter Lawson Architects provides complete architectural, engineering and interior design services to our clients from the earliest programming and planning stages through construction and occupancy. The combined efforts of planners, architects, engineers and interior designers within a single organization assures the integration of building systems and greatly facilitates control of project costs and completion time. We have extensive experience in both new construction and renovation projects. Our client base includes educational, recreational, correctional and corporate headquarters. We also perform programming, space planning and offer design/build services.

QUORUM ARCHITECTS, INC.
116 E. Pleasant St. Suite 200
Milwaukee, WI 53212
(414) 265-9295
FAX (414) 265-9465
County: Milwaukee
Allyson D. Nemec, AIA
Brian L. Miller
Jaime D. Vega
Registered Architects: 7
Total Employees: 10
Description of Practice:
Quorum Architects consists of a diverse group of energetic individuals committed to one common goal: the efficient and complete satisfaction of our clients' objectives. They strive to exceed their clients' expectations without exceeding their budget or schedule, achieving an efficient, affordable and functional design that also delivers aesthetic satisfaction. Their design is always reflective of the values and perceptions of the people who will be using it, as well as the societal and architectural context into which it will be placed. Project experience includes renovation, rehabilitation and historic preservation, space planning, interior design, restaurants, residential, commercial/industrial buildings, streetscaping and master planning.

REBILLLOT ARCHITECTS
P.O. Box 26
Delaplace, WI 53018
(414) 646-5755
County: Waushesa
Blaine Rebillot, AIA
Registered Architects: 1
Total Employees: 2
Description of Practice:
Rebillot Architects is a professional design firm offering services in architecture and related disciplines. Although we focus on commercial and institutional projects, we enjoy the challenge of working on a variety of building types. We believe that through our artistic talents and technical expertise we can offer our clients very innovative and unique solutions which equate to a higher quality building for the dollars invested.

RENNER ARCHITECTS
626 N. Water St.
Milwaukee, WI 53202
(414) 273-6637
(800) 331-6637
FAX (414) 273-6638
County: Milwaukee
Peter Renner, AIA
Jeff Natrop
Cherie' La France
Registered Architects: 7
Total Employees: 18
Description of Practice:
Renner Architects carefully listens to and documents clients' goals, needs and objectives; creatively designs, efficiently illustrates and, utilizing a unique computerized cost estimating technique, accurately and thoroughly cost estimates options at each phase of the project and for each significant element of the project. We are experts in adaptive reuse and remodeling projects, urban planning, streetscaping, student housing, office design, and restaurant and food service projects. If you want a firm that really listens to your needs, who really designs, illustrates, and accurately and thoroughly cost estimates options, and who can execute the project in a professional manner, call Renner Architects.

RIVER HOUSE ARCHITECTS
1009 River Street
 Schofield, WI 54476
(715) 355-5757
FAX (715) 355-8893
County: Marathon
Tharen John Gorski, AIA
Registered Architects: 1
Total Employees: 2
Description of Practice:
Refreshing, unique approaches to architectural service . . . River House. Work with health care and human service organizations, people with disabilities and the aged, provides the primary focus of River House. Project service area ranges from regional to international.

ROBAK ASSOCIATES, INC.
12344 W. Layton Ave.
Greenfield, WI 53228-3044
(414) 427-0777
FAX (414) 427-0790
County: Milwaukee
George E. Robak, AIA
Registered Architects: 1
Total Employees: 3
Description of Practice:
Robak Associates, Inc., offers complete design/build services. These services include programming, financial feasibility, rezoning assistance, architectural design and production drawings, CADD drawings, subdivision planning and development, construction management and real estate brokerage. We specialize in medium to large residences and small to medium commercial buildings. We offer equity participation in most commercial design/build contracts.
S

SDS ARCHITECTS, INC.
205 N. Dewey St.
Eau Claire, WI 54703-3537
(715) 832-1605
FAX (715) 832-7850
County: Eau Claire

300 3rd St.
P.O. Box 6188
Wausau, WI 54402-6188
(715) 848-3111
FAX (715) 848-8221
County: Marathon

Gary D. Davis, AIA
Joseph E. Seymour, AIA
Ernest Seymour, AIA
William C. Hallam, AIA
Dennis A. Fenselau, AIA

Registered Architects: 12
Total Employees: 25

Description of Practice:
SDS Architects, formerly Seymour Davis Seymour A/E, Inc., is a 41-year-old architectural/engineering firm offering a full range of services including architectural design, structural, mechanical, plumbing and electrical engineering. The types of projects designed by SDS include educational, industrial, governmental, civic, commercial, healthcare and religious. Exemplary projects are Cray Research Printed Circuit addition, Northwoods Elementary School (Eau Claire), John Muir Middle School addition/remodeling (Wausau), Jarvis Hall addition/remodeling (UW-Stout) and Waterloo Public Library.

RICK SCHROEDER, AIA ARCHITECT
651 Franklin Street
Oshkosh, WI 54901
(414) 233-0476
FAX (414) 233-0476
County: Winnebago

Rick Schroeder, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
Our firm is a small full-service architectural firm which stresses personal service to our clients. Specializing in restoration, renovation, adaptive reuse and sympathetic additions to historic buildings. We have experience in historic tax credit projects, reuse studies, masonry restoration, reroofing, ADA compliance surveys and construction administration. Our firm also enjoys working on single and multi-family residential, commercial remodeling and design/build projects. Currently holding licenses to practice architecture in Wisconsin, Illinois and Michigan.

SCHUETT DESIGN ASSOCIATES,
ARCHITECTS III, INC.
7255 W. Appleton Ave.
Milwaukee, WI 53216-1932
(414) 463-3350
FAX (414) 465-2239
County: Milwaukee

G. A. D. Schuett, FAIA

Registered Architects: 4
Total Employees: 10

Description of Practice:
Architects III, under its original leadership, is celebrating its 32nd year as a full service architectural firm, encompassing all necessary elements of complete high quality design. We involve our staff in programming, planning, design, engineering, interior design, space planning and landscape design. The architectural staff's expertise covers numerous building types, including long-term health care facilities, retirement communities, adult day care facilities, churches and other religious facilities, office buildings, warehouses, medical facilities and clinics, as well as college and other educational buildings. In addition to these types of new construction, we are a leader in the renovation and remodeling market.

SCHUTE-LARSON ARCHITECTS, INC.
125 N. 4th St.
La Crosse, WI 54602-2496
(608) 785-2217
FAX (608) 785-2214
County: La Crosse

Valentine J. Schute, Jr., AIA
Tim F. Larson, AIA

Registered Architects: 4
Total Employees: 10

Description of Practice:
Continuous involvement is the philosophy of our firm. The partners take an active role in each project, from planning and design to construction. Our clients are part of the design team. Instead of guessing what they want, we ask them what they want and what their needs are. Then we solve their problem, not ours. This philosophy has proved successful for projects that range from schools, libraries and churches to corporate headquarters and financial institutions to private homes to extensive restoration/renovation work.

SHORT ELLIOTT HENDRICKSON, INC.
421 Frenette Dr.
Chippewa Falls, WI 54729
(715) 720-6200
FAX (715) 720-6300
County: Chippewa

Steven Gausman, AIA

Registered Architects: 18
Total Employees: 260

Description of Practice:
Short Elliott Hendrickson Inc. (SEH) is a multi-disciplined firm of architects, engineers, planners and scientists serving clients in the midwest since 1927. The majority of our work is provided to public and private entities. SEH maintains a diversified staff with experienced and specialized project teams for educational, religious, municipal and airport facilities of all types. Our firm currently maintains offices in Chippewa Falls and Madison, Wisconsin; St. Paul, St. Cloud, and Minneapolis, Minnesota. SEH is experienced in and familiar with all areas of public and private improvements.

R. C. SHUTTER, INC.
620 Grand Canyon Drive
Madison, WI 53719
(608) 829-3966
FAX (608) 829-3522
County: Dane

Richard C. Shutter, AIA

Registered Architects: 2
Total Employees: 10

Description of Practice:
Our firm, a full service architectural firm, has over 30 years' experience and expertise relative to the following types of architecture: industrial, commercial, government, hazardous waste, recreational, single and multi-family housing, religious and educational.

MYRON B. SILBERMAN, ARCHITECT & ENGINEER
222 S. Central Ave., Suite 401
Marshfield, WI 54449-2851
(715) 384-4040
FAX (715) 387-2166
County: Wood

Myron B. Silberman, AIA

Registered Architects: 3
Total Employees: 10

Description of Practice:
Semi-retired Yale University architect and Columbia University civil/structural engineer, with over 30 years experience in the field, continues an architectural practice in central Wisconsin which dates back to 1913. The present firm was formed in 1989, after the previous three firms ceased operations. Current practice is limited. Building types include churches, municipal buildings, movie theaters, large residences, multi-family housing, commercial and industrial complexes, shopping centers, office buildings, restaurants, medical clinics and schools. Unique, modern, original, solar and earth berm are the norm.
SMITH MILLER ARCHITECTS

100 North Bridge
P.O. Box 787
Chippewa Falls, WI 54727
(715) 723-2816
FAX (715) 723-4647
County: Chippewa

Dennis E. Miller, AIA
Douglas H. Smith, AIA

Registered Architects: 2
Total Employees: 5

Description of Practice:
Smith Miller Architects provides creative designs reflecting the client's special needs and image, through close interaction from schematic design and planning through occupancy. An experienced staff has provided professional service for over 40 years in architecture, historical renovation, planning, site and urban planning, medical and institutional planning and interior design for the private, institutional, commercial and governmental sectors. Recent work includes design for educational, industrial, manufacturing, commercial, institutional, banking, library, municipal, historical renovation and housing.

SOMMERFELD AND ASSOCIATES, INC.

4979 Earl Road
Chippewa Falls, WI 54729
(715) 720-0130
FAX (715) 720-0131
County: Chippewa

Larry D. Sommerfeld, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Sommerfeld & Associates is a full-service architectural design firm. Our total resources are focused on our clients' needs to provide all the services necessary to meet project requirements. Principals maintain constant contact with clients through all phases of the project. Drawings and specifications are fully computerized. The diversity of Sommerfeld & Associates is evident by our experience in the following areas: ADA facility evaluations, child care, health care, educational, industrial, residential, religious, commercial, detention and recreational facilities. In addition, Sommerfeld & Associates offers planning, feasibility studies, remodeling and renovation services.

SOUTHWEST DESIGN ASSOCIATES, INC.

190 Market Street
Platteville, WI 53818
(608) 348-3821
FAX (608) 348-2330
County: Grant

J. Steven Swift, AIA
Richard C. Adams
Ronald P. Tessmann

Registered Architects: 1
Total Employees: 7

Description of Practice:
Southwest Design Associates, Inc., is a multi-faceted organization of professionals with experience in offices, commercial, multi-family and elderly residential, industrial, health care, religious and recreational facilities design. With professionals registered in three states, our major focus is in the housing field with multi-family and elderly apartment buildings from 4 to 60 units. The firm also engages in facility evaluation, historic restoration and rehabilitation, adaptive reuse and reconstruction projects. The firm now utilizes CAD drawings almost exclusively in its projects.

SPANGLER ARCHITECTS

35 W. Eau Claire St.
Rice Lake, WI 54868
(715) 234-9056
FAX (715) 234-9057
County: Barron

Wayne E. Spangler, FAIA

Registered Architects: 1
Total Employees: 7

Description of Practice:
Spangler Architects is a full-service architecture and engineering firm and a leader in CADD services. We are in our 49th year of comprehensive service to the Wisconsin community. Extensive experience on over 3,500 projects includes commercial, industrial, retail, religious, educational, health and elder care, municipal and residential buildings. Our accomplished team of professionals provides clients with multi-disciplinary expertise through a single point of contact. We serve our clients from program development and space planning through construction drawings and construction management and offer a unique design/build alternative approach. Our expanded range of services includes feasibility studies, master planning, ADA surveys and referendum support.

STRANG, INC.

6411 Mineral Point Road
P.O. Box 5019
Madison, WI 53705
(608) 276-9200
FAX (608) 276-9204
County: Dane

Frederick J. Parfrey, AIA
Gerald A. Schwoch, AIA
Edward D. Ornes
Steven K. Harms, AIA
David W. Hyzer, AIA

Registered Architects: 4
Total Employees: 6

Description of Practice:
Strang, Inc. has developed its practice with a mixture of commercial, industrial, educational, residential and restoration projects. We pride ourselves in our attention to details and on our ability to meet program requirements, along with our personal attention to clients. Our practice has completed projects over a five state area, along with projects in several foreign countries. When a project program requires, we work with some of the state's most respected consulting engineers. A list of consulting engineers is available upon request.

STELLING & ASSOCIATES ARCHITECTS, LTD.

181 W. Chestnut Street
Burlington, WI 53105-0506
(414) 763-8725
FAX (414) 763-1971
County: Racine

Thomas E. Stelling, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:
Stelling & Associates Architects, Ltd., established in 1980, has developed its practice with a mixture of commercial, industrial, educational, residential and restoration projects. We pride ourselves in our attention to details and on our ability to meet program requirements, along with our personal attention to clients. Our practice has completed projects over a five state area, along with projects in several foreign countries. When a project program requires, we work with some of the state's most respected consulting engineers. A list of consulting engineers is available upon request.

ROY H. STARK, INC.

1252 Fleetwood Drive
Manitowoc, WI 54220
(414) 682-7702
FAX (414) 682-0083
County: Manitowoc

Roy H. Stark, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Extensive work in renovation and restoration and survey evaluation as to cause, effect and corrective procedures. Masonry movement studies. Educational professional services. Industrial construction documents. Some residential design for specialized projects. Church sanctuary renovation. Provides a complete architectural service in conjunction with consultants.

Additional text continues...
Description of Practice:
Strang, Inc. is an architecture, engineering and interior design firm founded in 1935. Our areas of expertise include research and development, facilities, commercial office buildings, governmental projects, projects, libraries, engineering for industry and space planning/interior design. In addition to a wide range of traditional services, we offer specialized experience in feasibility studies, evaluations of existing buildings, facility management services, historic restoration, energy conservation analysis and retrofit, ADA compliance surveys/implementation programs and mechanical systems design supporting sophisticated laboratory and computer environments.

THE STUENBRAUCH ASSOCIATES, INC.
708 Erie Avenue
P.O. Box 975
Sheboygan, WI 53082-0975
(800) 236-3526
FAX (414) 458-4659
County: Sheboygan

Paul F. Dinkins, AIA
Thom Miron, AIA
John P. Versery, AIA
Dean A. Hawkinson
William Turner, AIA

Registered Architects: 15
Total Employees: 38

Description of Practice:
The Stuenbrauch Associates, Inc., founded in 1921, serves clients throughout Wisconsin from offices located in Sheboygan, Appleton and Hayward. The firm maintains a diversified practice with experience and specialized project teams for educational, religious, municipal, health care, corporate, financial and commercial facilities. The Stuenbrauch Associates offers a full range of architectural services including feasibility analysis, programming, cost estimating, interior design, planning, ADA and code review. TSA is committed to designing projects that provide creative, valuable and personalized solutions to their clients' facilities needs.

SUNARC STUDIO
521 Westover St.
Oconomowoc, WI 53066
(414) 567-5755
County: Waukesha
Paul R. Schultz, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Sunarc Studio is a full service architectural firm specializing in environmental architecture, solar energy and space planning. An experienced team of professionals is selected for each project, which gives us the ability to personalize our clients' programs. Quality management starts at the very beginning of every client's interview and carries throughout the design and the project beyond. Areas of expertise have been in historic preservation, renovation, medical, commercial, multi-family and elderly housing. We look forward to the challenge of meeting our clients' programs through an innovative design and the speed of quality service.

THERN DESIGN CENTRE INC.
N6506 County Road W
Waupaca, WI 54981
(715) 258-7647
FAX (715) 258-7732
County: Waushara
Richard C. Thern, AIA
Constance V. Thern
Phil H. Thern

Registered Architects: 3
Total Employees: 6

Description of Practice:
The Design Centre is a full-service firm with an experienced staff of architects and professional engineers. The firm specializes in schools (300+), churches (82), municipal buildings (42), libraries (8) and other structures. The firm has won numerous awards for outstanding educational facilities. The TDC is most effective in cost controls and system designs. Severe budget restraints are of particular interest along with on-site service by principals. Recent projects: nationally recognized "Turtle" School-Oneida Nation, New Glarus High School, Westfield High School, Wausau PK-12 School, Yahara Elementary School-De Forest, Ev. Free Church-Rice Lake-Madison and Middle School-Weyauwega.

THOMPSON ARCHITECTS INC.
1010 N. Broadway
Milwaukee, WI 53202
(414) 273-3610
FAX (414) 273-0866
County: Milwaukee
T. Daniel Thompson, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:

TORKE/WIRTH/PUJARA, LTD.
933 North Mayfair Road
Wauwatosa, WI 53226
(414) 453-4554
FAX (414) 453-0862
County: Milwaukee
Thomas S. Torke, AIA
Robert G. Wirth, AIA
Ramesh K. Pujara
John Curran, AIA
Steven K. Peterman, AIA

Registered Architects: 18
Total Employees: 30

Description of Practice:
Tork/Wirth/Pujara, Ltd., has demonstrated ability to provide imaginative and creative planning, design and interior design services which are necessary for the success of each project. We offer architectural and structural design services for a variety of project types including office buildings, financial buildings, retail projects, recreational facilities, historic building restoration/rehabilitation/adaptive reuse, parking structures, governmental and industrial projects. It is our philosophy to control the size of a firm to enable active participation in all phases of design and construction by the firm's principals.

ROBERT P. TORKELSON, AIA, CONSULTANT ARCHITECT
4902 Bayfield Terrace
Madison, WI 53705
(608) 233-0097
County: Dane
Robert P. Torkelson, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:
Consultant architectural services in the following: 1) research and development—pre-A/E needs analysis, 2) "Faith in Action" pre-architect church analysis program planning—an intensive self-evaluation and structured guidance for congregation action, 3) facility review for comprehensive preventive maintenance, 4) time management seminars, 5) conflict resolution, reconciliation, arbitration, 6) residential design—custom single family, 7) special architectural engineering investigations.

DAVID N. TORPHY, AIA, ARCHITECT
2025 N. Summit Avenue
Milwaukee, WI 53202
(414) 272-1198
FAX (414) 765-0220
County: Milwaukee
David N. Torphy, AIA

Registered Architects: 1
Total Employees: 1

TRIBUTE DESIGN SYSTEMS, INC.
383 Williamstowne
Delafield, WI 53018
(414) 646-2544
FAX (414) 646-4366
County: Waukesha
William R. Toson
John Baer, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Tribute Design Systems, Inc., is a full-service architectural firm specializing in cemetery development, funeral homes, religious facilities, residential and commercial projects. The firm has gained reputation in the Midwest in the design of chapel and garden mausoleums. At present, we service clients in Wisconsin, Minnesota, Iowa, Illinois, Michigan, Indiana and Ohio. We take pride in offering services which include feasibility studies on energy conservation, ADA compliance surveys, renovation, projects and master planning long-range developments for private, municipal and church-owned cemeteries.
UIHLEIN ARCHITECTS, INC.
322 East Michigan Street, #300
Milwaukee, WI 53202-5005
(414) 271-8999
FAX (414) 271-8942
County: Milwaukee
David V. Uihlein, Jr., AIA
Del F. Wilson, AIA
Gregory D. Billman, AIA
Registered Architects:
Total Employees:
Description of Practice:
Uihlein Architects has a diverse design practice concentrating on commercial, institutional and corporate offices, retail centers and stores, expertise exists in health care facilities, libraries, corporate offices, retail centers and stores, recreational facilities and educational/sheltered work facilities for the developmentally disabled. The firm also specializes in historic preservation and adaptive reuse. We are a full service firm, offering architectural, interior and landscape design in addition to feasibility analysis, programming, space planning and construction cost estimating.

VALERIO-GEORGE SON ASSOCIATES
900 S. 5th Street
Milwaukee, WI 53204
(414) 389-4740
FAX (414) 389-5494
County: Milwaukee
Scott F. Georgeson, AIA
Joe M. Valeric, FAIA
Mark D. Dewalt, AIA
Registered Architects:
Total Employees:
Description of Practice:
Valerio-Georgeson Associates specializes in projects requiring a team approach. As an expansion of Valerio-Dewalt-Train Associates, Chicago, we offer professional services to regional, national and international clients. Team members of VGA have received numerous awards from The American Institute of Architects, the Architectural League of New York, Progressive Architecture, AIA Wisconsin and AIA Chicago. Projects continue to be published by Progressive Architecture, Architectural Record, Architecture and Urbanism and numerous professional publications in Europe, Japan and the United States. VGA services include programming, feasibility studies, architectural design and interior design with project experience in multi-family housing, libraries, museums, theaters/orchestra halls, corporate offices, research laboratories, urban planning and retail.

VENTURE ARCHITECTS
205 W. Highland
Milwaukee, WI 53203
(414) 271-3359
FAX (414) 271-0939
County: Milwaukee
Gary V. Zimmerman, AIA
David T. Kahler, FAIA
Registered Architects:
Total Employees:
9
14
156
Description of Practice:
Venture Architects was established in 1983 specifically for the design of criminal justice projects and large-scale athletic facilities. Our project portfolio consists of state prisons, pre-sentence county jails, court facilities, work release facilities as well as a major state master plan for existing and future correctional facilities. Our completed projects have been repeatedly recognized for their design excellence by the AIA Architecture for Justice Awards Program. We have also designed two major sports facilities. We offer services in all phases of design: long range planning, program development and needs analysis, master/site planning, architectural/interior design, security design, code analysis and ADA review.

VETTER DENK ARCHITECTS, INC.
614 North Broadway
Milwaukee, WI 53202
(414) 223-3388
FAX (414) 233-4825
County: Milwaukee
John C. Vetter, AIA
Kelly L. Denk, AIA
Registered Architects:
Total Employees:
2
5
Description of Practice:
In 1985 we founded our firm to fill a perceived void which we noticed in the architectural community. At that time many architects were designing "lifelike" buildings which did not work in harmony with the land. Our mission is to create architecture which complements and enhances the land; to design and build structures "with life." By developing a team of highly skilled carpenters and craftsmen, we take an integrated design/build approach. The construction process is a major determinant of architectural form. By overseeing and controlling all aspects of a project, we ensure that quality is maintained throughout a project's life.

VIERBICHER ASSOCIATES, INC.
400 Viking Drive
P.O. Box 379
Reedsburg, WI 53959
(608) 524-6449
FAX (608) 524-8218
County: Sauk
Jan R. Aslaksen, AIA
John L. Brey
Kurt R. Muchow
James A. Vierbicher
Registered Architects:
Total Employees:
4
4
61
Description of Practice:
Founded in 1976, Vierbicher Associates, Inc., is an architecture, engineering, land surveying/mapping and community development firm, with offices in Reedsburg and Madison. Past projects include a wide variety of building types including municipal buildings, banks, commercial/retail, restaurants, courthouse facilities, offices, multi-family housing, industrial facilities and ADA assessments. In addition to architecture, we offer municipal, environmental and transportation engineering, surveying, mapping, grant writing, planning and inspection services. Recent projects include the Sauk County Courthouse, Baraboo; Reedsburg Bank, Reedsburg; Grede Foundries additions, Reedsburg; DeForest Safety Building, De Forest; and Nekoosa City Hall, Nekoosa.

LOUIS WASSERMAN & ASSOCIATES
1726 N. First Street
Milwaukee, WI 53212
(414) 562-6474
FAX (414) 562-6425
County: Milwaukee
Louis Wasserman, AIA
M. Caren Connolly
Registered Architects:
Total Employees:
2
4
Description of Practice:
Louis Wasserman & Associates provides full professional services from feasibility studies, research, schematic design, site planning, land use planning, landscape architecture and design development through contract documents and project administration. We are CAD/computer automated with the simulation capacity to "walk" the client through the design. We have experience in the design of commercial, institutional, residential, entertainment, historic preservation and renovation projects. Our office has expertise in ADA accessibility for both site and building concerns. Our approach to each project is to develop with the client a dynamic design solution that has functional and cost sensitive appropriateness. Our firm's award-winning work has received national recognition.
Wenzler Architects works as a team to provide exceptional personal attention along with the traditional array of architectural design services. I specialize in health care design and planning; however, recent projects have included custom residential and small commercial work. My goal is to create contextual architecture that is client-oriented, cost-effective and sometimes fun.

WELMAN ARCHITECTS, INC.
N14 W23777 Stone Ridge Dr., #100
Waukesha, WI 53188
(414) 523-0555
FAX (414) 523-0566
County: Waukesha

Michael G. Welman, AIA
Cynthia N. Welman, AIA

Registered Architects: 5
Total Employees: 16

Description of Practice:
Welman Architects, Inc., provides outstanding client service, specializing in medical, commercial and multi-family residential design. Using a studio approach toward projects, we offer a full range of architectural services as well as project feasibility studies, programming, space planning and design/build services. The principals and project architects have experience in a variety of project types and sizes ranging from small commercial renovations to total hospital replacement facilities. Our record of client satisfaction is exceptionally high, as evidenced by numerous repeat commissions and referrals.

WILLIAM WENZLER AND ASSOCIATES-ARCHITECTS, INC.
205 West Highland Avenue
Milwaukee, WI 53203
(414) 272-3764
FAX (414) 272-3768
County: Milwaukee

William P. Wenzler, FAIA
Edward W. Wenzler, AIA

Registered Architects: 4
Total Employees: 7

Description of Practice:
Wenzler Architects works as a team to provide innovative solutions to design problems ranging from complex urban planning to simple interior finishing; from sophisticated research facilities to private residence remodelings. Many clients develop a close working relationship with the team and have repeatedly come to us for solutions to their building programs. In response to our ongoing desire to address today's wide range of housing requirements, we are continuing to create new directions for independent, assisted and acute care facilities. Our current work load also consists of performance spaces, religious facilities and retail as well as warehouse structures.

TIMOTHY P. WIBERG, ARCHITECT
12317 W. Ripley Ave
Wauwatosa, WI 53226-3829
(414) 774-0895
County: Milwaukee

Timothy P. Wiberg, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Timothy P. Wiberg, Architect, is a full service architectural firm with registration in Wisconsin, Illinois and Texas. Our principal's 14 years in the profession offers our clients in-depth experience in the areas of residential and multi-family housing, commercial, office, industrial and health care design.

WIDEN ASSOCIATES, LTD.
7124 West Center Street
Milwaukee, WI 53210-1123
(414) 771-1170
FAX (414) 771-1172
County: Milwaukee

Leonard A. Widen, AIA
Kenneth A. Prengel

Registered Architects: 5
Total Employees: 16

Description of Practice:
Widen Associates, Ltd., is a multi-disciplined architectural and interior planning firm registered in Wisconsin and Illinois offering broad base experience in the design of religious, health care, educational and transportation facilities, banks, office buildings, libraries, restaurants and residences.

THE WILSON FIRM - ARCHITECTS/ENGINEERS, LTD.
7601 Harwood Avenue
Milwaukee, WI 53213
(414) 771-6222
FAX (414) 771-6221
County: Milwaukee

Walter L. Wilson, AIA
Pedro San Diego, AIA

Registered Architects: 4
Total Employees: 12

Description of Practice:
We provide comprehensive architectural services for a variety of building types, including industrial, commercial, single and multi-family housing, medical/health care facilities, recreational, transportation maintenance facilities, educational, hospitality and governmental facilities. Our firm specializes in renovations, additions and adaptive reuse of existing structures. We also conduct Americans with Disabilities Act surveys and analysis and life cycle cost analysis. Utilizing state-of-the-art CADD technologies and computerized project management, we offer our clients design services second to none.

THE ZIMMERMAN DESIGN GROUP
7707 Harwood Avenue
Milwaukee, WI 53213
(414) 476-9500
FAX (414) 476-8582
County: Milwaukee

Gary V. Zimmerman, AIA
Marvin V. Christianson, AIA
Steven W. Bach, AIA
Donald R. Smith, AIA
David L. Stroik, AIA
Anton P. Goskowicz
Robert E. Lewcock
Joann Powell
John S. McGregor
Bruce W. Kornitz

Registered Architects: 28
Total Employees: 70

Description of Practice:
With 89 years of tradition, Milwaukee's largest architectural firm is focused on design quality and exemplary service. Utilizing studios comprised of multi-disciplined professionals, ZDG's project experience includes educational facilities, corporate buildings, industrial plants, sports/recreation facilities, multi-family housing, life-care centers, renovations, office space planning, hospitals, medical facilities, government buildings, retail center and parking structures. The company offers complete architectural, engineering, landscape architecture, master planning services and award-winning interior design. Proactive to the changing needs of clients nationwide, the Zimmerman Design Group's skilled professionals actualize a project's full potential in direct response to client needs.
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Superintendent of Buildings, Milwaukee County

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URA

BUILDING BOARD, Village of Shorewood

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LEONARD HUTH
Representative, Hospital Advisory Board, State of Wisconsin

ALFRED B. GALLISTEL
Director of Physical Plant Planning, University of Wisconsin

JOSEPH J. WEILER
LAWRENCE G. BARNET, University of Wisconsin

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The staff of Wisconsin Architect magazine felt it was appropriate to reproduce this directory in the 1956 edition of the AIA Wisconsin Construction Industry Handbook.
The following is a list of the AIA Documents available from AIA Wisconsin, the state's only authorized full-service distributor of AIA Documents. The first price listed indicates the nonmember price per document and the second the AIA Wisconsin member price.

For more information or to order, please call Mary at (608) 257-8477 or 1-800-ARCHITECT.

### A Series/Owner-Contractor Documents

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<th>Title</th>
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<td>2.00</td>
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<td>A105/A205</td>
<td>Standard Form of Agreement Between Owner and Contractor for a Small Project and General Conditions of the Contract for Construction of a Small Project (1993)</td>
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<td>Abbreviated Owner-Contractor Agreement Form for Construction Projects of Limited Scope—Stipulated Sum (1987)</td>
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<td>A111</td>
<td>Standard Form of Agreement Between Owner and Contractor—Cost Plus Fee (1987)</td>
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<td>Abbreviated Owner-Contractor Agreement Form—Cost Plus Fee (1987)</td>
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<tr>
<td>A121/CMc</td>
<td>Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Constructor (1991)</td>
<td>3.00</td>
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<td>A131/CMc</td>
<td>Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Constructor and Where the Basis of Payment is Cost of Work Plus a Fee and There is No Guarantee of Cost (1994)</td>
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<td>A171</td>
<td>Standard Form of Agreement Between Owner and Contractor for Furniture, Furnishings and Equipment (1990)</td>
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<td>A177</td>
<td>Abbreviated Owner-Contractor Agreement for Furniture, Furnishings and Equipment (1990)</td>
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<td>Standard Form of Agreements Between Owner and Design/Builder (1985)</td>
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<td>General Conditions of the Contract for Construction (1987)</td>
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<td>Federal Supplementary Conditions of the Contract for Construction (1990)</td>
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<td>General Conditions of the Contract for Furniture, Furnishings and Equipment (1990)</td>
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<td>Contractor's Qualification Statement (1986)</td>
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<td>Bid Bond (1970)</td>
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<td>WI Private Improvement/Performance Bond (1981)</td>
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<td>Recommended Guide for Bidding Procedures and Contract Awards (1982)</td>
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<td>A511</td>
<td>Guide for Supplementary Conditions (for use with A201) (1987)</td>
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<td>A511/CMa</td>
<td>Guide for Supplementary Conditions—Construction Manager-Adviser Edition (For use with A201/CMa) (1993)</td>
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<td>A512</td>
<td>Additions to Guides for Supplementary Conditions (1989)</td>
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<td>Uniform Location Subject Matter (1981)</td>
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### B Series/Owner-Architect Documents

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<td>Standard Form of Agreement Between Owner and Architect (1987)</td>
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<td>Standard Form of Agreement for Interior Design Services (1990)</td>
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<td>Abbreviated Interior Design Services Agreement (1990)</td>
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<td>B181</td>
<td>Standard Form of Agreement Between Owner and Architect for Housing Services (1994)</td>
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<td>B352</td>
<td>Duties, Responsibilities, and Limitations of Authority of the Architect's Project Representative (1993)</td>
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<td>B511 Guide for Amendments to B141 (1993)</td>
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<td>B801/CMa Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is Not a Constructor (1992)</td>
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<td>B901 Standard Form of Agreements Between Design/Builder and Architect (1985)</td>
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<td>C141 Standard Form of Agreement Between Architect and Consultant (1987)</td>
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<td>D200 Project Checklist (1982)</td>
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<tr>
<td>F800 F810 through F860 Complete Set</td>
<td>7.00</td>
<td>5.00</td>
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<td>F1001* These documents are included in the book, thru</td>
<td>2.50</td>
<td>1.75</td>
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<td>F3002 Robert F. Mattio, FAIA (1982)</td>
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* Will not be reprinted, limited stock.
Obtaining CAD in Today’s Market

CAD systems are commodity items today. We can buy hardware at discount houses and warehouse sales, and we can purchase CAD software off the rack at airport newsstands. Useful systems are priced within the reach of every firm. And using CAD to produce simple drawings is well within the capabilities of even the one-person practice.

Success isn’t guaranteed, or at least so it seems, as soon as you install the system. For those who don’t demand too much of their CAD investment, the process is simple and uncomplicated. A recent survey even claims that 80 percent of CAD users now say their efforts are profitable. To the casual observer it appears that CAD has finally become as simple as the vendors promised it would.

But we continue to hear from a number of firms that share a very different perspective. Maybe it’s the definition of success. Some firms are content with modest gains in drafting productivity. Others, sensing a more fundamental change in the way in which this technology will be used, are striving for more strategic benefits from CAD.

The more aggressive firms are positioning for the future in a construction industry where the progressive and creative use of computers will be essential to business success, perhaps even an issue of survival. For these firms the search for the holy grail of architectural CAD is a continual effort. There’s no room for cavalier attitudes regarding CAD implementation. Sound business and management principles must be applied.

Regardless of your goals for using CAD, two factors lead a host of other issues that firms must consider as they expand or even start their CAD implementations.

First, CAD systems continue to get more sophisticated in the face of unparalleled technological growth. After a brief respite during the introduction of PCs, today’s networked CAD can be every bit as difficult to manage as the mainframe systems of the early 80s. And gone is the support net that was provided by the turnkey vendor. Distribution strategies have changed dramatically. The increased technical complexity of these systems coupled with changes in distribution strategy mean that architects cannot rely on CAD vendors as their only source for information and support.

Recent problems faced by a Midwest architecture firm illustrate the need for self-reliance. This firm had chosen to implement one of the more expensive CAD systems from a major player in the industry. The firm alleges misrepresentation of both
features and costs. Numerous requests for what they felt should have been bug fixes drew no satisfactory response. The feature shortcomings were only partly resolved in a subsequent release that cost more and required additional hardware upgrades that were never anticipated. The firm ultimately chose to switch vendors, and they are happy they did. They have not resolved their problems with their original vendor. The equipment sits unused and resolution may ultimately be left up to the courts.

Was the vendor guilty of misrepresentation? Was the firm too cavalier in its approach, falling victim to seductive marketing at the expense of sound business and management principles? It makes a lot of sense to learn what we can do to avoid similar difficulties.

*Caveat emptor* is the message for buyers in today's commodity market. Too many CAD salespeople don't know enough about the products they represent to accurately answer your questions. It's not the vendor's job to insure your success, that's your job.

Each firm must prioritize the objectives for the use of CAD. While most CAD systems provide features (or integrate with other packages) for both design and drafting, some systems that offer wonderful rendering capabilities still fall short on their production skills. Don't let yourself be seduced into buying a system for a feature that you will use only 5 percent of the time.

Get familiar with the dynamics of CAD distribution strategies today. Profit margins in this business are very slim. Typically, the best price is going to come from those who don't offer much support. If you don't get good support from your local dealer, you will have to pay for it elsewhere.

Check the reputation of the dealer from whom you are buying. As the fundamental differences among systems become harder to discern, your selection criteria must broaden to include your ability to get cost-efficient support for the software you are choosing. And since there's reasonable chance that the person you will deal with initially may not be around the next time you call, make sure that there will be others in your area who can offer the support that you need.

Check performance from other architects. Don't expect the dealer to tell you things that they probably don't even know themselves. It's one thing to know about a system's feature, but that's a far cry from applying those features to architectural design and production.

Make sure that you understand the contract. If you have been guaranteed pricing for future additional purchases, get it in writing. Clarify the scope and source of training and support that is included as part of your purchase (a printed circuit board designer will be of little help in your office). Differentiate between services provided as part of the contract and additional services and how much you will pay for them. But remember that your dealer is often just a reseller and may not be able to make any price or upgrade commitments to the software that you buy.

Don't assume the job is done once the system is installed. Budget for training and start-up time. Education should be comprehensive and continuing. Someone in the firm should be assigned overall responsibility for ensuring that the goals for the system are achieved. Training and a management strategy have proven to be the most critical components of success.

And, finally, knowledge is the only true defense. As firms more fully integrate CAD, their dependency leaves them exposed to a variety of technical and business risks.

*EDITOR: The author is president of the Jordani Consultant Group, Minneapolis, Minnesota, and is a member of the AIA Computer-Aided Practice Professional Interest Area and the executive director of the CADD Management Institute. This article first appeared in the AIA MEMO.*
Public Policy Agenda

Founded in 1857, The American Institute of Architects represents 56,000 of the nation’s architects. The policy concerns of the AIA extend not only to the laws and regulations governing design, construction, procurement of architectural services and the practice of architecture, but also to a wide range of issues that affect our nation’s way of life, the economic climate, the natural environment and the health and safety of citizens. AIA policies reflect the goal of enhancing the quality of life by improving the condition of the built and natural environments.

The following provides a summary of the AIA’s position on a number of issues that are of importance to the profession. For further information about AIA positions on these and other issues, please contact the AIA at (202) 626-7381.

Urban Agenda
The AIA believes that a successful urban agenda must include targeted assistance to defined neighborhoods, local-based planning, and coordinated strategies linking social services with public facilities, good design and affordable housing.

Surface Transportation
The AIA supports the visionary provisions in the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA) and continues to work with state and local officials to ensure full implementation and funding of the law.

Historic Preservation
The AIA supports adequate funding for the preservation programs administered by the Department of the Interior, particularly for the new National Center for Preservation Technology and Training.

National Endowment for the Arts
The AIA believes that the NEA performs an indispensable service through its encouragement of cultural activities for the public and supports adequate funding of its cultural enrichment programs, particularly the Design Program.

Affordable Housing
The AIA recognizes the importance of good housing as a necessity of life, a sanctuary for the human spirit, and a valuable national economic resource. The AIA, therefore, supports a national commitment to the goals of a decent home and a suitable living environment for every American family. The AIA seeks cooperation among all levels of government, the private sector, and individual citizens in developing and implementing a national housing policy.

Government Procurement: Selection of Architects
The AIA believes that selecting architects and engineers for federal, state and local government work on the basis of professional qualifications and competence is in the best interest of the public. The AIA supports legislation such as Public Law 92-582 which requires public announcement of all federal contract requirements, selection and ranking.
of the three most qualified firms, and contract negotiations with the highest-ranked of the three firms. Further, the AIA will work to incorporate qualifications-based selection procedures into procurement regulations that guide the administration of federal assistance programs and the design contracts that are awarded through these programs.

Health-Care Reform
The AIA believes health-care reform should include: 100 percent deductibility of health insurance costs for the self-employed; portability of benefits for individuals who change or lose their jobs; discontinuation of insurance companies' ability to deny coverage for pre-existing conditions; and measures that would make health benefits more affordable for small businesses.

Environment/Energy
The AIA believes that sustainable development must form the foundation of any planning and design process and encourages government at all levels to be responsible for managing and protecting environmentally sensitive areas. The AIA supports a balanced national energy policy that reduces waste of non-renewable energy resources while encouraging environmentally sound production of energy sources. Further, the AIA encourages continued public and private research and development in all areas of energy-conscious design and technology, with emphasis on the performance of the total building.

Disaster Mitigation/Hazard Insurance
The AIA supports federal legislation to establish a national disaster mitigation program linked to federal backing of catastrophic insurance losses. Mitigation would be carried out through state plans and the adoption of up-to-date building codes addressing various natural hazards including earthquakes and hurricanes.

Foreign Trade
The AIA supports efforts to remove barriers to international practice and to create opportunities for architects to provide services in other countries. Because of this commitment, the AIA has supported the North American Free Trade Agreement and the services sector of the General Agreement on Tariffs and Trade for their impact on the international practice of architecture.

Job-Site Safety
The AIA believes that the responsibility for job-site safety belongs to the general contractor and continues to work to ensure that the general contractor's traditional role is not extended to the architect by legislation or regulation.

Licensing
The AIA believes that it is in the best public interest for architects to design all structures intended for human habitation or use and that extensive exemptions made to architectural licensing laws serve only to erode the public protection provided by professional licensure.

Professional Liability
The AIA supports legislative and regulatory reforms that curtail the cost and risk of professional liability for architects without jeopardizing the interest of the public. The AIA also supports Good Samaritan legislation to protect architects from being held liable for volunteer services provided in disaster situations.

Government Procurement: Project Delivery
The AIA believes that a variety of project delivery approaches can be used appropriately and effectively by public owners. A project delivery approach should be chosen in response to the parameters of each particular project in order to ensure that the public interest is maintained and that the selected delivery method results in quality and cost-effective design and construction. Regarding design/build, public agencies must recognize and incorporate into the process the public desire for the architect to design building facilities that are safe, functional, cost-effective and attractive. If price is used as a criteria in the design/build selection process, other minimum criteria should be followed to protect the public interest.

Design Excellence
The AIA believes that the federal government has a responsibility to be concerned with the image, functional effectiveness, and lasting architectural value of the buildings it constructs. The AIA, therefore, supports federal laws and regulations encouraging distinguished architectural design that serves the public well and expresses the dignity of our government. The quality of design should always be a key criterion in the procurement of architectural services and the management of construction programs.
Golden Award
Noble E. Rose, AIA, Janesville, has been selected as the recipient of the 1995 Golden Award by AIA Wisconsin.

The Golden Award is the highest honor AIA Wisconsin can bestow on one of its members. Its purpose is to recognize individual architects who have performed most distinguished leadership and service on behalf of the statewide professional society over an extended period of time and who have advanced the cause of the profession of architecture by providing inspiration to their fellow practitioners.

Rose’s award was approved unanimously by the Board of Directors at its December meeting in Milwaukee. “Noble’s significant contributions on behalf of the profession and all AIA members in the state exemplify the purpose for which the Golden Award was established,” according to Lisa L. Kennedy, AIA, 1994 President of AIA Wisconsin.

The Golden Award will be formally presented to Rose on May 23 at a special luncheon at the 1995 AIA Wisconsin Convention & Building Products Exposition in Madison. Terrence McDermott, executive vice president/CEO of The American Institute of Architects, will be the featured luncheon speaker.

Noble Rose is the ninth recipient of the AIA Wisconsin Golden Award. Previous recipients recognized for their contributions to the profession include: David E. Lawson, FAIA; Paul H. Graven, FAIA; Mark A. Pfaffer, FAIA; Wayne E. Spangler, FAIA; Leonard H. Reinke, FAIA; Nathaniel W. Sample, FAIA; Harry A. Schroeder, AIA; and John P. Jacoby, FAIA.

1995 Convention
Plan now to assemble on May 23 & 24 at the Holiday Inn Madison West for the 64th annual AIA Wisconsin Convention & Building Products Exposition. With the theme ARCHITECTURE—Some Assembly Required, the 1995 Convention will focus on the challenges and opportunities facing the profession of architecture and individual architects today and in the 21st century.

“Architecture involves the assembly of needs, wishes, hopes, systems, materials, consultants and design,” according to Carl Scott, AIA, Appleton, chair of the 1995 AIA Wisconsin Convention. “The architect is responsible for assembling these and many other individual components into a meaningful form, whether they are a sole practitioner or an architect with a larger firm.”

This year’s AIA Wisconsin Convention has been designed to address practice, design and client-relation issues that will assist architects reclaim their leadership role. The Convention Committee has been meeting night and day to assemble an outstanding two-day program of inspirational keynote speakers, informative professional development seminars, educational product and service displays and many other special events.

AIA members participating in Convention programs also will earn valuable “learning units” (LUs) as part of the AIA’s Continuing Education System (AIA/CES). Continuing education will be required for AIA membership beginning in 1998.

Featured Convention keynote speakers include Fred Stitt, publisher of Guidelines and author of numerous articles and books on important practice topics, and architect Chuck Thomesen, FAIA, with 3D International and author of Managing Brainpower. In addition, Terrence McDermott, executive vice president of the AIA, will be the featured speaker for the Golden Award luncheon.

Concurrent professional development seminars have been assembled into three “tracks” . . . practice, design and clients. Workshop topics include small firm practice, client expectations, accessible design, legal issues, sustainable architecture, partnering and more.

The annual Construction Industry Reception is always one of the most educational and popular components of the AIA Wisconsin Convention. Be sure to schedule enough time to assemble with friends for a tour of all of the exhibits in the Trade Center at the Holiday Inn Madison West. It will feature displays of the latest products and services available to Wisconsin’s design and construction industry. Exhibit periods are scheduled for both days of the 1995 Convention.
Distinguished Service
At its December meeting, the AIA Wisconsin Board of Directors awarded a Citation for Distinguished Service to the profession of architecture to two AIA members.

Arlan K. Kay, AIA, Oregon, was recognized by the Board of Directors for his significant contributions to the profession during his years of dedicated service and leadership as a member and chairperson of the Architects Section of Wisconsin's Joint Examining Board. During his tenure, Kay was instrumental in the efforts to strengthen and improve Wisconsin's licensing rules and regulations, including present Intern Development Program (IDP) requirements.

Charlie J. Quagliana, AIA, Madison, was awarded a Citation in recognition of his significant contributions as chairperson of both the AIA Wisconsin Historic Resources Committee and the 1994 AIA Wisconsin Convention and in appreciation of his efforts to educate the profession and the public on the importance of preserving our architectural heritage.

New Directors
Jack Fleig, AIA, West Salem, has been appointed to fill a Director-At-Large vacancy on the 1995 AIA Wisconsin Board of Directors. He will complete the term of Ernest R. Seymour, AIA, Eau Claire. Fleig is a principal and a member of the Board of Directors of HSR Associates, Inc., in La Crosse.

Other appointments for 1995 approved by the Board of Directors at its December meeting include: Gregory T. Sloniger, Assoc. AIA, Madison, Associate Representative; Jeff Polachowski, Cudahy, UWM Student Representative; and Janelle Glaser, Ridgeland, At-Large Student Representative. Sloniger is an intern with Strang, Inc., Madison, and co-chair of the Southwest Chapter's Associates Group. Polachowski is completing work for an architecture degree at UW-Milwaukee and working at Plunkett Raysich Architects, Milwaukee. Glaser is enrolled in the architectural commercial design program at Wisconsin Indianhead Technical College and works at Spangler Architects, Rice Lake.

WAF Director
Thomas Dowling, Madison, is the newest member of the Board of Directors of the Wisconsin Architects Foundation. He was appointed to fill the vacancy caused by the retirement of Paul Berta. Dowling is vice president of Klipstein Insurance Services, Inc., and a Professional Affiliate member of AIA Wisconsin.

Recommended Practices
After three years of hard work and a great deal of cooperation, the AIA/AGC Liaison Committee published its 1994 Recommended Practices manual in December. The recommended practices contained in the manual were prepared by architects and contractors representing AIA Wisconsin and the Wisconsin Chapter AGC, with input from various legal and insurance advisors.

The new manual includes recommendations on an array of issues and topics, including standardized bid time and days, payment to obtain bidding documents, multitude of alternate bids, listing of subcontractors on bid form, insurance and bonds, sales and use tax, failure of payment, code compliance, change orders and timely issuance of addenda to bidding documents.

A copy of the 1994 manual has been mailed to AIA member-owned architectural firms in Wisconsin. Your firm may have already added it to its reference library. A very limited number of additional manuals are available by contacting the AIA Wisconsin office or the Wisconsin Chapter AGC at (608) 221-3821.

The AIA/AGC Liaison Committee plans to expand and update the Recommended Practices manual on an annual basis. If you have any issues or topics that should be addressed in future editions, please contact one of the AIA Wisconsin representatives on the Liaison Committee: Clarence Huettenrauch, AIA, (414) 351-6390; William T. Gray, AIA, (608) 274-2741; Brian F. Larson, AIA, (715) 834-3161; Thom J. Miron, AIA, (414) 739-4932; and Anthony P. Pawlowsky, AIA, (608) 831-8315.

Fellowship
With the exception of the AIA Gold Medal, advancement to Fellowship is the highest honor The American Institute of Architects bestows upon one of its members. Elevation to Fellowship not only recognizes the achievements of the architect as an individual, but also elevates before the public and the profession a model architect who has made significant contributions to architecture and society.

Fellowship is granted to architects who have shown distinction in fulfilling the objective of the Institute. These five "objects" or categories for advancement include the following:
• To promote the aesthetic, scientific and practical efficiency of the profession. Fellowship in this category is granted to architects who have produced distinguished bodies of work through design, urban design, preservation or practice of architecture. This may be accomplished through individual or organizational efforts. Works submitted may be of any size, for any client, of any scope and reflecting any type of architectural service, including project management and firm operations.

• To advance the science and art of planning and building by advancing the standards of architectural education, training and practice. Fellowship in this category is granted to architects who have made notable contributions through their work in education, research or literature. Work in education may be teaching, research (including inventions), administration or writing, and should have a lasting impact, be widely recognized and provide inspiration to others in the field and the profession.

• To coordinate the building industry and the profession of architecture. Fellowship in this category is granted to architects who have actively, efficiently and cooperatively led the construction industry, the Institute or related professional organizations over a sustained period of time and have gained widespread recognition for the results of their work.

• To insure the advancement of the living standards of people through their improved environment. Fellowship in this category is granted to architects who have made notable contributions in public service or in government or industry service through leadership in the development of civic improvements and needed governmental projects, including such elements as conservation, beautification, land use regulation, transportation or the removal of blighted areas, or who have clearly raised the standards of professional performance in these areas by advancing the administration of professional affairs in their fields.

• To make the profession of ever-increasing service to society. Fellowship in this category is granted to architects who have made notable contributions to the public good beyond the scope of normal professional activities. Achievements may be of a kind that transcend the other categories for advancement—to serve society or humanity in a unique and important manner.

Any AIA member in good standing for ten years or more is eligible for advancement. Fellowship candidates can be nominated by the AIA Wisconsin Board of Directors, by five or more Fellows or by ten or more AIA members. For further information, advice or assistance, please contact the co-chairs of the AIA Wisconsin Fellowship Committee: Ron Bowen, FAIA, at (608) 238-7626 or Wayne Spangler, FAIA, at (715) 234-9056.

People & Places
Reimar F. Frank, AIA, Oconomowoc, and Norman A. Hintz, AIA, Milwaukee, have been approved for Emeritus membership in The American Institute of Architects. Congratulations!

The following AIA Wisconsin members are on the move: Scott A. Kramer, AIA, has been promoted to project manager at Plunkett Raysich Architects, Milwaukee; George Owen, AIA, and George Edwards, AIA, have joined the design staff of The Wilson Firm—Architects/Engineers, Milwaukee; Mark A. Piquette, AIA, has joined Architects Group Limited, Green Bay; Paul W. Powers, AIA, will lead the architectural department at Mead & Hunt, Inc., Madison; and Ted R. Haag, AIA, reports that Haag Design Associates, Inc., has moved to: 1350 14th Avenue, Suite 307, Grafton, WI 53024, (414) 376-7744.

Pat Conway, Assoc. AIA, reports that the International Masonry Institute presented its first annual Wisconsin Golden Trowel Awards for outstanding achievement in architectural design in masonry at a special awards ceremony in Manitowoc. The following firms and projects were recognized: Best of Show—Potter Lawson Architects, Integrity Mutual Company; Honor Award (Commercial)—Flad & Associates, American Family Insurance National Headquarters; Merit Award (Commercial)—Durrant-Heike Architects, Wisconsin Lutheran Recreation Center; Honor Award (Institutional)—The Stubenrauch Associates, Waukesha West High School; Merit Award (Institutional)—Eppstein Uhen Architects, Lake Bluff Elementary School; and Honor Award (Renovation)—BHS Architects, The Equitable Bank Corporate Headquarters.

Wayne E. Spangler, FAIA, having just completed 35 years of architectural practice in Rice Lake, is actively seeking a young, energetic architect to become a partner in the firm. Responsibilities include marketing and client contact, design, document development and production, and
field observation reporting. Clones welcome, but not mandatory. For information, contact: Spangler Architects, 35 West Eau Claire Street, Rice Lake, WI 54868; phone: (715) 234-9056; fax: (715) 234-9057.

Victor I). Halloran, AIA, Green Bay, (a.k.a. "Mr. Lego") recently helped the children at Tank Elementary become more aware of architecture. Vic brought Legos in four large tubs to the school’s family activity night. Parents got on the floor and joined their kids in constructing special creations. What was originally planned for one grade became a program for the entire school.

J. Gerard Capell, AIA, Milwaukee, reports that AIA members can earn AIA/CES learning units (LUs) by participating in Milwaukee Chapter CSI programs, including regular monthly meetings, the Certification Committee’s “Study Sessions,” and seminars offered at the upcoming CSI Product Show on March 16, 1995, at the Pfister Hotel. The Milwaukee Chapter CSI is now a AIA/CES “registered provider.” For additional information, call or fax Gerard at (414) 962-2033.


The Wisconsin Trust for Historic Preservation will be celebrating “Preservation Day 1995” on March 9 at the State Capitol in Madison. For information, call the Wisconsin Trust office at (608) 255-0348.

The Wisconsin Chapter of the Society for Marketing Professional Services (SMPS) is sponsoring a Marketing Technology Seminar and Trade Show on March 23 at the Country Inn in Pewaukee. Scott Braley, AIA, with Heery Architects & Engineers, Atlanta, will speak on “Teaching Technical Staff to Market.” For details, contact Debora Seater at (414) 783-6130.

The American Public Works Association has approved a policy statement endorsing use of Qualification Based Selection, saying the public interest is best served when governmental agencies use QBS to select architects, engineers and related professional consultants. “Basing selections on qualifications and competence (rather than price) fosters greater creativity and flexibility, and minimizes the potential for disputes and litigation,” according to the APWA statement. For information on AIA Wisconsin’s QBS program, contact Carol Williamson at (608) 257-8477 or 1-800-ARCHITECT.

Membership Action
Please welcome the following members to AIA Wisconsin.

AIA
Scott M. Conlon, SE
Russell Diewry, SE
Michael R. Oates, SE
James F. Olson, SE
Ghee S. Ong, NE
Mark A. Piquette, NE
Mark J. Robbins, SW
Michael J. Schaefer, SE
R. Lyman Smith, NW

Associate
Kurt E. Davis, NW
Lindberg Ekola, SW
Beth-Anne Melville, SW
Shelly Paige, SE

Professional Affiliate
Adam Peters, SW
Bruce Stroebe, SW

Student Affiliate
Thomas Anzia, NE
Annie Biebel, SW
Gretchen Braham, SW
Chad Calmes, NE
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Creating a beautiful addition to exterior settings, Landscape Forms has added five backless benches to its Kenworthy Collection of garden benches and companion chairs. In addition, they may be specified for interior use where a warm, inviting feeling is desired without the use of upholstery.

All backless bench styles are available for interior use in maple or red oak with a clear lacquer finish. For exterior use, they are available in jarrah finished with a light sealer.

For more information, contact LFI, 431 Lawndale Ave., Kalamazoo, MI 49001; Phone (800) 521-2546.

Star Sprinkler Corp., Milwaukee-based manufacturer of sprinklers and accessories for the fire protection industry, recently introduced a new series of attractively designed Extra Large Orifice (ELO) sprinklers ideal for installation in retail stores and shopping malls.

The Star Galaxy Model SG ELO pendant sprinkler is UL listed to protect up to 400 square feet of a hazard classification up to Ordinary 2, where the storage height does not exceed 12 feet. It features a small, streamlined and unobtrusive frame design that is ideal for architecturally sensitive projects.

Benefits of its expanded coverage are numerous. Fewer sprinklers are required, material and labor costs are reduced and system water pressure requirements are substantially reduced.

For complete information, contact your local Star Sprinkler Distributor or Star Sprinkler Corporation, 307 W. Layton Ave., Milwaukee, WI 53207. Phone: (414) 769-5500.

Eggers Industries announces the availability of a 45-minute and 60-minute rated true 1 3/4" stile and rail door.

The new doors are available in 4' 0" x 9' 0" single swing, or 8' 0" x 8' 0" pairs with wood beads of up to 1296 sq. in. for the 45-minute rated door, and 100 sq. in. for the 60-minute door.

Eggers also announces the availability of a 90-minute rated wood jamb with a maximum opening of 8' 0" x 8' 0".

For application and specification information contact Greg Shavlik, Eggers Industries, 1819 E. River St. Two Rivers, WI 54251. Phone: (414) 793-1351; Fax: (414) 793-2958.

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