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On behalf of the Editorial Advisory Board and staff of Wisconsin Architect, best wishes for a happy and prosperous 1996. I look forward to working with you on project and feature article submissions during the year.

Brenda K. Taylor
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President’s Message

Welcome to all to another year, our 85th, filled with challenges and, by year’s end, accomplishments. I want to thank the membership, staff, Board of Directors and immediate Past President for your efforts in making 1995 such a success.

We are fortunate to be members of a highly respected and influential profession. It is essential that we continue to expand our role. AIA Wisconsin provides many opportunities for all of us to contribute. Working together we can make a difference. Start today by getting involved with fellow members on a project or issue of your choice.

As part of its annual long-range planning process, your Board of Directors establishes priorities and goals. It seems only logical that your President’s goals reflect these priorities.

Chapter Programs
AIA Wisconsin’s four local Chapters offer a wide range of programs to encourage fellowship and networking, to improve professional knowledge and skills, and to provide affordable and accessible opportunities for accumulating required AIA/CES “learning units.” Each Chapter reflects the enthusiasm and drive of its officers and program chairs. AIA Wisconsin is committed to maintaining and strengthening local Chapter programs. Your time, effort, and participation will help improve this level of activity.

Board Effectiveness
Your Board of Directors has effectively streamlined many of its routine functions in order to focus on policy and broader issues affecting the future of our profession. While a subject of some discussion, the present size of the Board provides greater representation and a pool of talent that enables us to quickly match tasks to individuals. It also assures greater continuity from one year to the next.

Membership
A growing and diverse membership reflects the vitality of an organization. In recent years, AIA Wisconsin has grown to over 1,000 members, with greater participation by women, minorities, interns and architects in so-called nontraditional careers. A priority for 1996 is to renew our membership retention and recruitment efforts. This will involve implementing a more structured and active membership campaign as well as supporting an array of programs that meet member needs, such as those offered by our Diversity Committee.

State Convention
The importance of our annual Convention cannot be over stated. It reflects our commitment to providing affordable quality continuing education and professional development opportunities. The continued support of the companies that choose to display their products and services is key to the financial health of the organization. A record number of members attended last year’s Convention. The 1996 Convention Committee has assembled such an outstanding program of speakers, seminars and special events and the registration fees will be so reasonable that you will find the two-day conference, Parti96, on May 21 and 22 simply irresistible.

Public Awareness
To improve our visibility in our communities, it will not be enough to produce individual pieces of exceptional architecture. We must also continue to get involved in the debate on public policy issues and participate on government boards and commissions that shape our built and natural environments. In addition, AIA Wisconsin has begun meeting with representatives of the news media to gain a better understanding of their goals and limitations and to establish personal contacts in an effort to expand coverage and public awareness.

Education
In many ways education overlaps with our public awareness goals. Why not start with our younger and more receptive citizens...and clients of the future? Getting architects involved in local schools is a very effective way to bring the two together. Initial contacts have been made with school districts throughout Wisconsin about our Architects in Schools program. Your help in offering to participate will assure a better understanding of the profession and improved public awareness.

Legislative Issues
AIA Wisconsin has been recognized nationally for its award-winning government affairs program. Rather than rest on our laurels, we, as AIA Wisconsin members, must continue to establish strong relationships with state legislators and administrative agencies in order to effectively influence and respond to proposed legislation and rules affecting the profession and practice of architecture.

With your active participation, 1996 will become another successful year in the 85-year-long history of what is now AIA Wisconsin. Many of your fellow members have chosen to devote some of their time to AIA Wisconsin. It is your turn to join them.

Horst W. Lobe, AIA
President
AIA Wisconsin

Wisconsin Architect January/February 1996
Allen Strang, a former Fellow and Member Emeritus of the American Institute of Architects, and 1963 President of the Wisconsin Chapter of The American Institute of Architects, is not only a well known architect but also a talented watercolor and sketch artist.

With brush, pen and pencil, Allen Strang has created an impressive collection of drawings and paintings covering a span of more than fifty years.

An architect, due to the nature of the profession, is part engineer and part artist. Strang used his leisure time to satisfy the artistic side of his nature by disappearing into his basement studio where he could work freely, shedding constraints imposed by office and clients. Until the book Barns of Wisconsin, which was illustrated by Strang and published in 1977, many of his friends had no idea of his talent or the scope of his longtime hobby.

A book on Wisconsin mills followed and a third on breweries was in the making when health problems interrupted his work.

His portfolio subject matter is diverse. Strang did water color studies of garden flowers, still life, scenery, bridges and many architectural subjects. He worked on site or from photographs.

Born on December 31, 1906, in Richland Center, he loved drawings as a child and took every related course in high school. Later he spent a year in engineering school in Madison and, because of its fine reputation and its recommendation by Madison architect James Law, he transferred to the School of Architecture, University of Pennsylvania. Strang was trained in the Beaux Arts manner, though it was a time of great unrest among students over traditional education and traditional design.

In 1931, Strang was recipient of the school’s John Stewardson Scholarship in Architecture which granted him a year to travel in Europe. He visited ten countries, spending five months in Italy, including a stay at the American Academy in Rome. Intending to concentrate on classic monuments of architecture, he also saw and was impressed by contemporary works of Gropius in Germany, Le Corbusier in France and Dudok in Holland. When he returned home in 1933, he spent several months polishing his travel sketches for an exhibit at the University of Pennsylvania.

After returning to Wisconsin, his drawing and painting became a quiet and private thing while he devoted all energies to getting started in his profession. It was the time of the depression. In 1934 he began his architectural career in Madison. During World War II, he took a six-month leave-of-absence to serve as “architect” with the Resettlement Administration in Washington, D.C. He devoted the next decades to his firm, family and to many community activities.

Even during those years, he would take some time to relax with his sketching and art work. And since Strang’s hobby was for personal pleasure, he rarely found the need to identify his subject matter by date, title or place.
Growing up as a city kid, old barns fascinated him. Strang envisioned a book preserving the history of barns featuring illustrations with short captions. Jerold Apps was recommended as a person who knew about barns and was a good writer. Their publisher determined that the scope of the book be broader: becoming a written history of barns with illustrations rather than what Strang had first anticipated.

As the two men worked together on the barn book, a sense of humor pervaded, as well as respect for each other's abilities.

Strang sometimes knew little about the equipment around the barns of which he illustrated. He enjoyed learning from Apps about the function of the many implements. Apps felt it was remarkable that even in his 70s, Strang's precision draftsmanship continued and that he was again able to perfect his water color technique, having used it little during his busy years. As Strang worked at his illustrations, he sometimes commented that if the historical content were not so long, there would be room for more of his pictures.

Allen Strang wrote about the architects' plight. "The architect survives: One way he does it is to stay abreast of the times. Like a physician, he has to know the latest cures for the public's ailments. He survives by demonstrating his proficiency." *(The Wisconsin Bar Bulletin, April 1966)*

Though he has retired from his work as an architect and as an artist, he is a survivor; his buildings and artwork will be cherished for decades. *WA*

*Editor: Thank you to Allen Strang and his family for giving us a peek at the life and artwork of Allen Strang, founder of Strang, Inc., a Madison based architectural firm established in 1935. We kept the historical content short to appease the echoing wishes of Strang—so there will be more room for his pictures.*
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The AIA Wisconsin Board of Directors has established numerous committees of volunteer members to assist in the development of a broad range of programs and services for the benefit of the entire membership and profession. The wide array of AIA Wisconsin committees reflects the varied interests and concerns of the membership.

Your involvement and participation on AIA Wisconsin committees is strongly encouraged. You will benefit from the opportunity to network with other architects from across the state with similar interests. AIA Wisconsin and your fellow members will benefit from the knowledge, skills and expertise you can provide these committees as they shape AIA Wisconsin programs and services.

There also are ample opportunities to get involved with local Chapter committees, task forces and special events. Your participation at the Chapter level can make a big difference. For more information, please contact local Chapter officers in your area.

At the state level, each AIA Wisconsin committee is assigned to one of five commissions: Executive & Administrative, State Programs, Education & Practice, Government Affairs and Component Affairs. Each of these commissions has a "Director Advisor" who is a Director-At-Large on the AIA Wisconsin Board of Directors and who reports on committee activities at regularly scheduled AIA Wisconsin Board meetings.

The following is an outline of the five AIA Wisconsin commissions and their related committees. It contains the mission statement for each committee along with the name and phone number of the committee chairperson. If the work of a particular committee sounds interesting to you, please contact the chairperson for further details on how you can get involved. If you can't find the committee you're looking for, contact one of the director advisors about establishing a new AIA Wisconsin committee.

Executive & Administrative Commission
Director Advisor: Bob Shipley, AIA
(608) 238-7626

Executive Committee
To exercise general supervision over the affairs of AIA Wisconsin; to assure that all administrative, financial and other matters assigned to officers by the Bylaws and/or delegated to the Executive Committee by the Board of Directors are carried out in an efficient and effective manner; to safeguard and maintain office and other property; to regularly evaluate the job performance of the executive director and other staff; and to serve as the Board of Directors of Wisconsin Architect magazine.
Chairperson: Horst Lobe, AIA
(608) 833-4641

Editorial Advisory Board
To provide regular advice and counsel to magazine staff and to develop recommendations for the Board of Directors to assist Wisconsin Architect magazine in achieving its established purposes of featuring the work of member architects in a creative format, providing practical informative articles of educational interest, keeping members informed of current activities and programs, and presenting a forum for material suppliers to advertise their products and services.
Chairperson: Peter Schuyler, AIA
(414) 351-6390

Wisconsin Architects Foundation
To promote the science and art of planning by advancing the standards of architectural education, training and practice; to provide scholarships to Wisconsin students pursuing degrees in architecture; to provide program grants to student chapters at universities and technical colleges in Wisconsin.

Wisconsin Architect January/February 1996
Wisconsin; and to support programs and activities that increase the public’s awareness and appreciation of architecture and architects.

President: Jim Gabriel, AIA (414) 458-5409

AIA Regional Directors
To represent North Central Region on the national AIA Board of Directors and to communicate with the leadership of components in the region. Directors: James O'Brien, AIA (612) 338-8981; Brian Larson, AIA (715) 834-3161

State Programs Commission
Director Advisor: Joe Albert, AIA (414) 744-8899

Convention Committee
To work with Board of Directors, staff and other committees to plan, promote, coordinate and conduct an annual statewide conference on design, practice and technology issues that is attractive to members, allied professionals and material suppliers and that achieves or exceeds financial goals established by budget. Chairperson: Jeff Neidorfier, AIA (608) 283-6300

Design Awards Committee
To convene an annual design awards jury for selection of the work of member architects that merits recognition for design excellence; to assist in disseminating the results of this selection to members and public through Wisconsin Architect magazine, the annual Convention and media thereby fostering public awareness of the work of member architects; to sponsor Honor Awards speaker and banquet; and to encourage dialogue by the public and among members of the purpose and direction of architectural design in Wisconsin. Chairpersons: Katherine Schnuck, AIA (414) 961-3427; Jim Rasche, AIA (414) 272-2000

Fall Workshop Committee
To work with Board of Directors and staff to plan, promote and conduct an annual one-day workshop on practice issues of interest to members. Chairperson:

QBS Committee
To create, maintain and improve a resource readily available to public owners and members for the objective, informed, responsive and professionally responsible promotion of Qualification Based Selection (QBS) procedures; to monitor QBS program and advise the Board of Directors as to its operations; to establish objectives, recommend policies, approve presentation materials, promote owner and member participation, coordinate with related professional organizations and evaluate program performance. Chairperson: Harry Schroeder AIA (608) 782-3993

Fellowship Committee
To identify and recommend to the Board of Directors candidates for nomination for advancement to the AIA College of Fellows; to encourage members to seek advancement and assist candidates in the preparation of nomination materials. Chairpersons: Jim Miller, FAIA (608) 836-7732; Gary Zimmerman, FAIA (414) 476-9500

Golden Award Committee
To screen and rank Golden Award nominations for submission of recommendation to Board of Directors. Chairperson: Frank Dropsho, AIA, (608) 221-6263

Education & Practice Commission
Director Advisor: John Peine, AIA (414) 476-3377

Continuing Education Committee
To research and make recommendations to Board of Directors and Chapters regarding continuing education programs and policies to meet members’ needs and expectations. Chairperson: E. Mitchell Spencer, AIA (715) 232-1176

Electronic Media & Technology Committee
To identify and evaluate present and future technologies and electronic media and how they relate to architecture; to educate the profession through reports, articles and seminars as to what technologies are available, the pros and cons of each and what the future holds; to proactively interact with and influence the suppliers and creators of these technologies and electronic media to address the concerns of the profession; and to serve as a conduit for sharing information between the profession and the creators of these technologies. Chairperson: Larry Barton, AIA (608) 276-9200

Intern Development Program
To continue to educate interns and practitioners about the Intern Development Program (IDP) and its requirement to become a registered architect in Wisconsin. Chairpersons: George Owen, AIA (414) 771-6222; Arlan Kay, AIA (608) 251-7515

Historic Resources Committee
To encourage the preservation of Wisconsin historic resources; to promote within the architecture profession and the general public a greater awareness, appreciation and respect for those historic resources; and to provide leadership, programs and technical support within the profession on preservation-related issues, serving as a source of information and education. Chairperson: Bob Corbett, AIA (608) 283-6300
Diversity Committee
To establish liaison with regional and national AIA committees, provide networking opportunities and develop programs of value for minority and women architects, interns and allied professionals in Wisconsin. Chairpersons: Ursula Twombly, AIA (414) 272-2000; Renee Kubesh, AIA (414) 332-3369; Walter Wilson, AIA (414) 771-6222

AIA Documents Committee: To assist the AIA Documents Committee by encouraging and compiling recommendations from Wisconsin members on possible revisions to AIA documents. Chairperson: Bill Gray, AIA (608) 274-2741

Dean's Advisory Group
To establish a more formal link and format for increased dialogue between the UWM School of Architecture & Urban Planning and the profession by providing for discussion with the Dean on School-related issues and programs in conjunction with regularly scheduled meetings of the AIA Wisconsin Board of Directors. Chairperson: Bob Greenstreet, Dean (414) 229-4016

AIA/AGC Liaison Committee
To improve working relations between AIA Wisconsin and AGC and to enhance understanding of contract documents; to develop recommended practices for use by architects and contractors. Chairperson: Clarence Huettenrauch, AIA (414) 351-6390

Government Affairs Commission
Director Advisor: Jack Fleig, AIA, (608) 784-1830

Legislative Committee
To identify public policy issues of importance to Wisconsin’s design and construction industry; to develop positions and make recommendations on legislative issues of interest and concern to the architectural profession; to lobby appropriate legislative committees and administrative agencies; to encourage the active grassroots participation of members in the legislative process; and to communicate with other professions that have similar legislative concerns. Chairperson: Fred Zimmermann, AIA (608) 238-7626

DFD Liaison Committee
To maintain a continuing dialogue with the state Division of Facilities Development and to establish a format for discussion and resolution of problems and issues of mutual concern. Chairperson: Jerry Dommer, AIA (608) 798-2626

DILHR Liaison Committee
To establish a format for ongoing discussion and resolution of Building Code, plan review and related issues of concern to the profession and the Safety & Buildings Division of DILHR. Chairperson: Warren Bauer, AIA (608) 274-2741

Component Affairs Commission
Director Advisor: Erik Hansen, AIA (414) 739-4932

Membership Committee
To develop and implement programs and materials for expanding membership and for increasing membership retention and participation; to profile and analyze membership attitudes and needs for use in planning member recruitment programs, developing methods to encourage increased member participation and recommending new programs and services to respond to member needs. Chairperson: Kevin Shumann, AIA (414) 738-3506

Public Awareness Committee
To encourage architects to work together to develop and maintain a clear understanding of the present and future roles architects play in society so to effectively position the profession to be of greatest service; to develop materials and programs to expand the public’s awareness of architecture and architects as well as architect’s awareness of the public’s needs and expectations. Chairperson: Kevin Connolly, AIA (414) 289-0900

Associates Network
To increase communication and interaction among Associate AIA members, other interns, Architect members, architecture students and faculty and to encourage increased participation in AIA programs by Associate members and interns. Chairperson: Greg Sloniger, Assoc. AIA (608) 276-9200

Architects in Schools
To encourage and assist architects in presenting programs on architecture in local schools by developing statewide and local Chapter network of AIA members and teachers interested in creating and promoting these opportunities. Chairperson: Horst Lobe, AIA (608) 833-4641

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Discussion of architectural education between practitioners and faculty will always generate lively debate. Both groups bring specific and often opposing viewpoints that can be stimulating, harrowing, or just plain frustrating, depending upon the individuals involved. Ultimately, however, both "sides" want the same thing—a well-educated and effective profession—and both groups have valid points of view that should be recognized and appreciated by the other.

The architect need not agree wholeheartedly with the viewpoint of the academic (or vice versa) but should at least listen to it and respond constructively toward bridging the divide. Sparks may fly or voices raise a few decibels, but when groups talk—and keep talking—eventually they reach some level of agreements, however small. From that comes progress that enriches and improves education and, ultimately, the profession.

There are many examples of excellent cooperation between architects, firms, or AIA chapters and their local schools of architecture, such as the ones detailed below. Not all would be appropriate for every school or each chapter, but they are presented here to generate discussion and suggest constructive ways to engage the profession in the education process to benefit the schools, the students, and the ultimately architects themselves.

**Jointly Sponsored Events**
In addition to the programs cosponsored at the national level (such as the AIA/ACSA Practice Forum and the ACSA/AIA Teachers Seminar), many schools and local chapters—and firms in some cases—work collaboratively to run lecture series, exhibitions, workshops, charrettes, and competitions.

**Continuing Education**
The advent of lifelong learning provides an amazingly fertile field for cooperation, enabling schools to serve the profession with relevant, state-of-the-art courses, conferences, workshops, etc., often engaging area professionals in teaching roles, thus enriching the teaching output of the institution.

**Adjunct Faculty**
Many academics feel that a healthy ration of full-time educators and part-time practitioners helps create the necessary balance between academic perspective and contemporary practical knowledge. Of course, the reality is a lot more complicated, but the point is that the blurring of these distinctions within the curriculum strengthens the educational process by providing diverse viewpoints.

In financially strapped times or in locations where it is difficult to hire adjunct faculty, it may be possible to create a practitioner guest list of local professionals who have expressed an interest in giving desk crits, presenting guest lecture or attending a final jury, or just dropping by informally to chat with students. These are less formal and demanding than a whole studio or course assignment and may appeal to a busy practitioner and offer another level of expertise and input to the students. Guest lists can be generated by the chapter or the school and given to faculty and students to use when appropriate.

**Open Houses**
Practices can be encouraged to exhibit their work in the school and to prepare informal show-and-tell presentations for brown-bag lunches. The students then can see what is happening on their doorstep, which helps them to evaluate their employment opportunities. For practices, it becomes an ideal opportunity to demonstrate their strengths and attract the best future employees.

**Scholarship and Internships**
These are both excellent ways for practices to support students and at
the same time raise their office profile within the school, enabling them to be in a strong position to recruit the best students upon graduation. Internships offer potentially powerful opportunities for students to bring together academic and practical learning while earning tuition dollars, and they provide each practice with a seasoned employee upon graduation who is already trained in the work habits of the firm.

**Careers Day**
Schools can facilitate students’ eventual gainful employment by streamlining the interviewing process for firms. In Wisconsin, a series of workshops is held for graduating students each year, focusing on interview techniques, portfolio preparation, and resume writing. Partners from regional practices are then invited to the school and lined up with students who meet their pre-stated requirements. Students get a head start in the interview process, and firms save a lot of time by holding their interviews back to back in one location.

**Faculty/Practitioner Collaboration**
Should academics get out of their ivory towers and join the real world? Well, yes—practical experience is important. But, hey, they get a salary to teach—isn’t that unfair competition with the local practices? So the debate goes on.

There are some models of practice that avoid this conflict: the faculty member who takes a sabbatical to work in a local practice and brings back the acquired expertise to his or her studio, for example, or the faculty member who works regularly (perhaps each summer or on a project-by-project basis) with a local practice.

**Formal Relationships**
In Wisconsin, the dean of the school of architecture and urban planning meets regularly with AIA Wisconsin, which has established a dean’s advisory group. A formalized structure of communication ensures that the board of directors receives regular reports on activities within the program and can offer suggestions, raise questions, or bring issues that can be jointly addressed. A more sophisticated model of interaction has been tried at a number of schools, such as Arizona State and North Carolina State, which have created councils or structured boards comprising local companies that contribute both financially and intellectually to the schools and act as an advisory, often visionary, group.

In Wisconsin, the dean’s council sponsors the annual Architects/Contractors Roundtable, bringing together principals of architecture firms, construction companies, and building component firms to discuss how—collaboratively and with the school—they can work toward improving the built environment in the next century.

While this list is not by any means complete, it at least demonstrates the range of interaction possible when groups work together. In each case, the outcome is the same: when practitioners and educators focus jointly on issues and programs of mutual interest, the educational process is enriched and everyone benefits.

**EDITOR:** The author is Dean of the School of Architecture and Urban Planning at the University of Wisconsin-Milwaukee and the President of the Association of Collegiate Schools of Architecture (ACSA). This article originally was published in the November 1995 issue of AIArchitect. To help bridge the practitioner-educator divide, contact Bob Greenstreet, cio UWM SARUP, P.O. Box 413, Milwaukee, WI 53201; phone: (414) 229-4016.

**Parti96**

*Products Architects Resources Technology Innovation*

AIA Wisconsin Convention & Building Products Exposition
May 21 & 22, 1996 • Holiday Inn Madison West
AIA Wisconsin is the statewide component of The American Institute of Architects. With over 1,200 members, AIA Wisconsin represents Wisconsin architects and allied professionals in private practice, corporations, industry, government and education.

AIA Wisconsin is composed of four local Chapters: Southeast, Southwest, Northeast and Northwest. Each AIA Wisconsin member also is a member of one of these local Chapters.

The objectives of AIA Wisconsin and its members are:
- To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.
- To coordinate the building industry and the profession of architecture.
- To promote the aesthetic, scientific and practical efficiency of the profession.
- To insure the advancement of the living standards of people through their improved environment.
- To make the profession of architecture of ever-increasing service to society.
- To cooperate with and promote the objectives of The American Institute of Architects within the state of Wisconsin.

The accompanying 1996 AIA Wisconsin Membership Directory is divided into four sections corresponding to AIA Wisconsin membership categories:

**AIA Members:** Registered architects who are Architect members of The American Institute of Architects (AIA). Within this membership category, Emeritus members are designated by AIA-E and Fellows of The American Institute of Architects by FAIA.

**Associate Members:** Associate AIA members include individuals without architectural registration from a U.S. licensing authority who either are eligible by education and experience and actively working towards licensure as an architect, employed under the supervision of an architect, have a professional degree in architecture, are university faculty involved in architectural research or teaching, or have an architectural license from outside the U.S.

**Professional Affiliate Members:** Individuals who are not architects but may be registered to practice their professions where such requirements exist. The category includes professional engineers, landscape architects, interior designers and other professionals whose work is related to architecture.

**Student Affiliate Members:** Undergraduate and graduate students attending architectural schools and vocational-technical colleges in Wisconsin.

The AIA Wisconsin Membership Directory includes the following information for each member: name, firm name, mailing address, daytime telephone number and local Chapter. The Directory is updated annually as part of a survey of all members conducted each fall.

If you have any questions, comments or suggestions regarding this Membership Directory, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477/1-800-ARCHITECT.
## AIA Members

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<td>Holtzmann, Fred L AIA</td>
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Selecting and Working with an Architect

Whether you are building your own home or planning a commercial facility, selecting the right architect is important to a successful project. The architect is the one professional who has the education, training, experience and vision to guide you through the entire design and construction process, from helping you define what you want to build to helping you get the most for your construction dollar. Working with other design and construction professionals, architects can help you achieve a well-designed project that meets your needs and works within your budget and time frame.

Building projects are complicated and expensive undertakings loaded with critical decisions. Hiring an architect to help you through the process is one of the best investments you can make.

Architects are trained to analyze your functional needs, long-term goals and budget. Using this analysis, the architect designs a building that helps meet your current and future needs. When designing a building, an architect seeks to balance several often conflicting elements, including function, aesthetics, economics and technology. And the architect must balance these elements within the context of building codes and zoning regulations.

Architects work with you to:

- **Help clarify and refine your building needs.** Through a process called programming, the architect examines your requirements, budget and building site and then works with you to define what is to be built and to establish the project’s scope. For example, you may think you need a new building. An architect may be able to show you how to meet your objective by renovating or adding on to the space you are currently occupying.

- **Help you look ahead.** Architects are planners who look beyond your immediate requirements to design flexible buildings that will adapt to your changing needs. For example, architects think about how to accommodate changing computer/communications technology.

- **Help manage the building project.** From conception to move-in, the architect is your project leader. As the central clearinghouse for ideas, schedules and every other facet of the project, the architect manages and coordinates the project elements.

- **Help maximize your construction dollar.** A building designed for maximum energy efficiency can cut your heating and fuel bills. The architect’s efficient use of space may reduce the square footage you require. A well designed building not only can reduce initial costs but also can increase its value.

- **Take a broad view.** Architects look at the impact the building will have on the people who use it, the surrounding area and the natural environment. The result is the creation of office spaces that make interaction between departments move more smoothly, retail areas that display your products in their best light and prompt customers to buy, and factory and administrative environments that stimulate employee productivity and satisfaction.

**Wise Investment**

Architects are trained to solve problems in creative ways, translating your needs into square feet and three dimensional space. With their broad knowledge of design and construction, architects can show you alternatives and options you might never think of on your own.
The architect's services are a wise investment because:

- A well-designed project can be built more efficiently and economically. Architects plan your project with you. As your ideas evolve, changes can be made on paper much less expensively than later on when construction is underway. Thorough drawings also make it easier for the contractor to accurately price and build your project.

- Energy efficient building design can save you money on fuel bills. An architect can design a building to maximize heating from the sun and let in natural light, thus reducing your heating, cooling and electric bills over time.

- The architect can work with your budget and help you select the appropriate materials and workmanship at a fair price. Architects develop the drawings and specifications to help you get bids for construction that are based on your requirements.

- An architect can help you choose materials and finishes that are durable as well as beautiful, saving on frequent maintenance and replacement costs. Their familiarity with the full range of materials enables them to suggest the appropriate materials for your project.

- Good design sells. A well-designed house has a higher resale value. A well-designed store draws customers. A well-designed work environment attracts employees and increases productivity.

- The architect can make your life easier. Let's face it, building is a long process that is often disruptive, particularly if you are living or working in the space under construction. The architect you hire looks out for your interests and tries to find ways to make that process go smoothly.

- If your project requires engineering or other design services, the architect can coordinate this team of experts so you don't have to. The architect sorts out complex building codes and zoning laws. The architect can help you find qualified construction contractors based on your requirements. The architect visits the construction site to help verify that the project is being built according to plans and specifications.

Selection

Architecture firms come in a variety of sizes and types. Each firm brings a different combination of skills, expertise, interests and values to its projects. Some firms specialize in one or more project or facility types. Some firms include in-house engineering services (e.g. civil, structural, mechanical or electrical) or other design disciplines (e.g. planning, urban design, landscape architecture or interior design). Many other architects introduce these disciplines through appropriate consultants. The right kind of firm for your project will depend on the specific demands of your project and what you are looking for in an architect.

First-time clients, and even experienced clients facing new situations, often have many questions about architect selection. The following are some of the more common:

- When should I bring the architect into the picture? The best time to bring in an architect is as early as possible in the project. Long before plans and specifications are developed, there are many crucial decisions to be made. Architects can help you define the project in terms that provide meaningful guidance for design. Working with a preliminary evaluation of your needs, an architect can help you find a site that presents the best opportunity to construct the kind of building you envision. Other predesign services architects offer include economic feasibility studies, assistance in developing project budgets and schedules, and help in obtaining project financing.

- Should I look at more than one firm? Usually, yes. The exception, of course, arises when you already have a good relationship with an architect and it makes little sense to change.

- How do I find potentially suitable firms to contact? Start building a list of potential architects. Contact other owners who have developed similar facilities and ask who they interviewed and ultimately selected. Ask who designed buildings and projects that you've admired or that seem especially appropriate. Get recommendations from friends and relatives who have worked with architects. AIA Wisconsin publishes directories of AIA member architects and member-owned firms. AIA Wisconsin also has directories of members interested in residential projects and historic preservation and assists public owners in establishing a complete Qualification Based Selection (QBS) process for their projects.

- What information should I request? Contact each firm on your list. Describe your project and ask if they are available to take it on. If they are, request literature outlining the firm's qualifications. If the architect is unable to handle your project, ask if s/he can suggest another firm. The materials you receive from interested firms might include a letter of interest, brochures, fact sheets, photos of past work and biographical material about key personnel. Look beyond the style of the brochure to determine which firms have the right experience and capabilities for your project. At this point, you should be able to narrow your list to the architects you will interview.
Why are formal interviews desirable? An interview addresses one issue that can't be covered in brochures and printed materials: the "chemistry" between you and the architect. It also allows you to investigate how each architect will approach the project. Remember, you will be working with the architect for a long time and will want someone with whom you feel comfortable.

How many firms should I interview, and how should they be selected? Most people advise that you interview between three and five firms, enough to see the range of possibilities but not so many that an already tough decision will be further complicated. Treat each firm fairly, offering, for example, equal time and equal access to your site and existing facilities. Ask to meet the key people who will work on your project.

What can I realistically expect to learn from an interview? How can I structure the interview to make it as informative as possible? During the interview, ask a lot of questions. You can learn how the team the architect has put together will approach your project. Ask how the architect will gather information, establish priorities and make decisions. Ask what the architect sees as the important issues or considerations in the project. Evaluate the firm's interest in your project. Evaluate the firm's style, personality and approach: are they compatible with yours? If, during the interview, there is something you do not understand, ask the architect for clarification.

How should I follow up? Tell each firm what you intend to do next and when you plan to make your decision. If you haven't talked with past clients, do so now. Assess both the performance of the firm and the performance of the resulting architecture. You may want to visit existing buildings to see them in use. Notify the selected firm as soon as possible. Remember, conditions change; the firm may not be able to offer the same project team if you must take several weeks or months to decide.

On what should I base my decision? Personal confidence in the architect is paramount. Then seek an appropriate balance among these factors: technical competence, professional service, cost and design skills. Once you've selected the best firm, enter into detailed negotiations of services and compensation. If you cannot agree on contract terms, begin negotiating with your second choice. However, the architect selection process is approached, it is worth taking the time to do it well. Here's some additional guidance:

- You are engaging the services of a professional. You will work closely with the architect through the life of the project, and your relationship may extend to future projects. Invest at least the care it takes to select a financial or legal advisor.

- Yours will also be a business relationship. Find out how prospective architects do business, how they work with their clients, how responsive they are to your management and decision styles, and how well their work stacks up against their clients' expectations. The best way to find out is to talk with other owners for whom the firm has provided professional services.

- Ask questions. Respect the architect as a professional who will bring experience and specialized knowledge to your project. At the same time, don't be afraid to ask the same questions you've asked yourself: What does the architect expect from the project? How much information does the architect need? How does the architect set priorities and make decisions? Who in the firm will work directly with the client? How will engineering or other design services be provided? How does the firm provide quality control during design? What is the firm's construction-cost experience?

- Be frank. Tell the architect what you know and what you expect. Ask for an explanation of anything you don't understand. The more on the table at the beginning, the better the chances for a successful project.

- Get it in writing. Once you have found the architect, you are ready to put in writing the terms of your agreement regarding the scope of work, services, schedule, construction budget and architect's compensation. This written agreement can take many forms. The American Institute of Architects has developed a variety of standard contract forms which are used industry-wide. The AIA Wisconsin office maintains a complete inventory of these AIA contract documents.

Project Delivery Methods

There are a variety of project delivery methods. The choice depends in large measure on the nature of the project and time and budget constraints. An architect can advise you on the method most appropriate to the needs of your project. The two most common project delivery approaches are separate contracts for design and construction (design/bid/build) and one contract for both design and construction (design/build).

With the traditional design/bid/build method, you hire the architect and contractor, signing separate contracts with each. The architect is usually hired first to prepare construction documents, which include drawings and specifications. When these
documents are completed, they become the basis for soliciting contractor bids and negotiating and awarding a construction contract. During construction, the architect serves as your representative, administering the contract and helping check that the contractor’s work is in accordance with the drawings and specifications.

This separate contracts system is the most widely used in the United States. The advantages of utilizing this type of approach are that it gives you greater control over and involvement in project decisions, provides a firm cost figure before construction begins, and provides a system of checks and balances which helps to ensure that your interests are looked after by a professional who has no financial stake in the outcome of the construction contract.

A disadvantage of the design/bid/build approach is that it may require more of your time.

Under a design/build arrangement, you hire a single firm to both design and construct the project. The architect does not work for you, but for the design/build firm. You may not deal directly with the architect but with a representative of the design/build firm.

An advantages of the design/build approach is that it provides you with a single point of project responsibility. Potential disadvantages of this project delivery method are that it allows you less control over the design process, gives the design/build firm the authority for decisions affecting its ability to remain within the budget and on time, and eliminates the traditional checks and balances of the design/bid/build approach.

There are, of course, many variations to these project delivery methods, with different advantages and disadvantages. Your architect can help you select the most appropriate method for your project.

Successful Projects
The best building projects are created when the client and architect work together as a team. Both you and your architect can take specific steps to help meet your quality, time and budget goals.

Design and building are group activities. Many people and firms come together to do a project. They may not have worked together before; and they may not work together again. They collaborate to produce a unique building on a specific site. As the project unfolds, hundreds of individual design decisions and commitments are made. Needs and conditions change; and work is modified. A strong and healthy relationship between owner and architect is essential to keep the project on track.

Design and construction projects typically involve several steps or phases. These may include: programming, schematic design, construction documents, bidding or negotiation with contractors and construction. However, on some projects several of these steps may be combined; on others there may be additional phases involved.

The architect’s involvement normally does not stop with the preparation of construction documents. Architects also provide construction administration services. These services may include assisting you in hiring the contractor, making site visits, reviewing and approving the contractor’s applications for payment and keeping you informed of the project’s progress.

The path to a successful building project is paved with lots of challenges and uncertainty. There are literally hundreds of decisions to be made, decisions which have a strong impact on how the project looks and functions over time.

Designing a building is exciting and creative. Both the architect and building owner bring something to the relationship that the other needs. As the owner, you have a building goal and the financial resources to realize that goal. The architect brings extensive professional training and experience, creativity and project management skills.

Be open to new ideas. Be candid about how you want the end result to feel and look. It is important that you or someone from your company be very involved with the project, asking questions and providing information to the architect.

Experience tells us that successful projects — those that respond to owner needs and aspirations, that are accomplished within schedule and budget and that contribute to the quality of our communities and our lives — result from clients and architects who form solid professional and business relationships. These relationships are formed early on and are nourished by clear expectations and a willingness of both you and your architect to accept your responsibilities for achieving a successful project.

This brief introduction to selecting and working with an architect was adapted from three publications by The American Institute of Architects: A Beginner’s Guide to Architectural Services (N1010), You and Your Architect (N802), and Building Relationships (N1011). To order these publications, call 1-800-365-ARCH (2724). For directories of AIA Wisconsin members and further assistance, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477 or 1-800-ARCHITECT. 
Design and building are inherently exciting; and there is nothing more satisfying than a successful project. The secret to success lies in the professional, business and personal relationship between building owner and architect. Whether you are building or remodeling your home or planning a commercial, industrial or public facility, selecting the right architect is important to achieving a successful project.

Members of AIA Wisconsin have been selected for major projects across the country and have received many important awards. AIA Wisconsin member architects have assisted thousands of clients with creative solutions to their building needs.

Investing in the professional services of an architect is a wise use of often very limited building resources. A well-conceived project can be built more efficiently and economically. An architect can design a building to maximize natural light, thus reducing heating, cooling and electric costs. The architect can help you select materials and finishes that are durable as well as beautiful, saving on maintenance and replacement costs. Good design pays dividends...a well-designed store draws customers and a well-designed work environment attracts good employees and increases productivity.

If you need the professional services of a qualified architect, you will find a suitable firm in this 1996 AIA Wisconsin Firm Directory. The firms listed will welcome the opportunity to discuss your project with you.

The AIA Wisconsin Firm Directory includes the following information on each firm: firm name, address, county and telephone and fax numbers; names of the principals or partners of the firm; number of registered architects and total employees; and a description of the firm’s practice.

The information contained in the Directory was provided by the firms as part of an annual survey of AIA Wisconsin members. It is a roster of firms owned by AIA Wisconsin member architects. To be listed, at least one of the firm’s principals or partners must be a registered architect and an AIA Wisconsin member.

You are encouraged to keep the 1996 AIA Wisconsin Firm Directory handy for reference throughout the year. Contact the firms listed for further information about their practice and the professional services they can provide for your project. If you have any questions or suggestions regarding the Directory, please contact: AIA Wisconsin 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477/1-800-ARCHITECT.
ANI - ARCHITECTURE NETWORK, INC.
116 E Dayton St
Madison, WI 53703
(608) 251-7515
FAX (608) 251-7566
County: Dane

Arlan Kay, AIA
Paul Graven, FAIA
Bruce Kieffer

Registered Architects:
Total Employees:

Description of Practice:
ANI/Architecture Network, Inc., is a network of individual professionals providing a full range of architectural services to public and private clientele. Projects range from offices, banks, restaurant and hospitality, primary, secondary and higher education facilities, state and municipal projects including offices, laboratories, auditoriums, libraries and churches. Specialties also include existing buildings and historic restoration, residential and sustainable architecture.

HELMUT AJANGO ARCHITECT
108 N Main St
Fort Atkinson, WI 53538-1827
(414) 563-4300
FAX (414) 563-5545
County: Jefferson

Helmut Ajango, AIA
William Hillner, AIA

Registered Architects:
Total Employees:

Description of Practice:
Building types break down as 25% residential (apartments, homes), 15% restaurants, 30% churches, 20% restoration and interior design and 10% offices. The firm has practiced in Wisconsin for 25 years and has received honors for its designs. The principal architect has a degree in art, architecture and architectural engineering and the firm strives to carefully and imaginatively combine all three. Of all the different building types, the firm enjoys the churches the most, feeling it is this building type that generally strives for more imagination than some others and wishes to be built for the least cost, giving the architect the greatest challenge.

JOSEPH W. ALBERT III, AIA, ARCHITECT • PLANNER & NICE GUY
2718 S Shore Dr
Milwaukee, WI 53207
(414) 744-8889
FAX (414) 744-2999
County: Milwaukee

Joseph W. Albert III, AIA

Registered Architects:
Total Employees:

Description of Practice:
Small firm stressing personalized service to clients in commercial, industrial and residential markets. Particular expertise in blending quality design with cost-effective construction detailing. Many projects utilize experience in architecture, engineering and interior design. Projects include Murphy Residential (Oshkosh), Advantage Financial (Waukesha), Landmark (Greenfield), and the new campus for Lake View School District.

ANGUS-YOUNG ASSOCIATES, INC.
51 S Jackson St
Janesville, WI 53545-3800
(608) 756-2326
FAX (608) 756-0464
County: Rock

Jeffrey Hazekemp, AIA
Joseph Stadelman, AIA
James Angus, AIA
Noble Rose, AIA
Mike Anklim

Registered Architects:
Total Employees:

Description of Practice:
Angus-Young Associates (AYA) is a design firm providing full architectural/engineering services. The firm specializes in industrial and manufacturing plants, medical/CBRF/dental facilities, vehicle maintenance/storage facilities, fire stations and other municipal buildings, libraries and planning studies. Projects include General Motors, ABC Supply, Beloit and Riverview Clinics, Southern Wisconsin Oral Surgery, Wisconsin Power & Light and libraries at Hartland, Sheboygan and Oregon. AYA uses an interactive approach to client services and ensures a positive outcome, from planning and programming through occupancy. We listen to our clients, involve them in the development of the project, and use our expertise to develop cost-effective solutions. We have a good track record for completing projects on time and on budget. Angus-Young is 100% computerized, using the most recent CADD technologies.

ARCHITECTS-ENGINEERS-INC.
404 Glenway St
Madison, WI 53711-1749
(608) 233-8823
FAX (608) 233-8812
County: Dane

Mark A. Kraft, AIA

Registered Architects:
Total Employees:

Description of Practice:
Incorporated in 1965, AEI continues to offer professional design services to clients throughout the state of Wisconsin. AEI is a full-service architectural/engineering firm with expertise in facility evaluations, restoration, adaptive re-use studies, ADA/Access improvements, remodeling, energy conservation, elevator modernization and new construction. Services include feasibility studies/preliminary design, preparation of construction documents, bid period services, construction review and contract administration. Our mechanical and electrical design skills complement and support our creative design talents. Projects include health care facilities, schools, gymnasiums, teaching and research laboratories, office facilities, ADA/access improvements/elevator installations and religious/liturgical architecture. AEI offers creative, pragmatic and cost-effective solutions that satisfy our clients' aesthetic and functional needs.

THE ARCHITECTS
393 Red Cedar St Ste 3
Madison, WI 53705
(608) 233-6683
FAX (608) 233-7063
County: Dane

Steven R. Rice, AIA

Registered Architects:
Total Employees:

Description of Practice:
The architects is comprised of licensed professionals who possess unique and diverse professional experience; as well as the enthusiasm and capability to provide comprehensive architectural services which translate into positive results for our clients. The architects has accomplished a wide range of projects and is gaining a reputation for cost-effective design, innovation, responsive project scheduling, computer-aided design and production of construction documents, and thorough construction administration. Recent projects include two community centers, hospital remodeled, school additions and remodelings, manufacturing facilities, office suites, retail stores, restaurants, convenience stores, banks and single and multi-family residential projects.

ARCHITECTS GROUP LIMITED
1825 S Webster Ave, Building 2
Green Bay, WI 54301-0340
(414) 432-1232
FAX (414) 432-7263
County: Brown

Louis J. Barone, AIA
Carl E. Winnekens, AIA
David C. Johnson, AIA

Registered Architects:
Total Employees:

Description of Practice:
Firm has been in existence for 35 years and is well known for designing quality projects on time and on budget. Firm's portfolio includes schools, hospitals, nursing homes, hotels, office buildings, commercial/mixed-use, retail and transportation projects. Firm is capable of addressing the varied needs of clients in the private and public sector.
Description of Practice:
Architects Group Limited, celebrating its eighteenth year, offers complete architectural services, including programming, buildings, interior design and space planning, site selection and evaluation, feasibility studies and master planning, construction documents and administration. Projects include new/remodeling/retrofit in educational facilities, housing, offices, health care, recreational, correctional, churches, car washes and retail. Special services include comprehensive building studies and ADA remodeling. AGL is completely computerized including specifications and AutoCADD for production drawings.

ARCHITECTURAL ASSOCIATES LTD.
5801 Washington Ave
Racine, WI 53406
(414) 866-1700
FAX (414) 866-5885
County: Racine
John C. Murphy, AIA
Ronald S. Burns, AIA
Registered Architects: 4
Total Employees: 14

Description of Practice:
Full service firm providing services in architecture, facilities planning and interior design for office, industrial, commercial, institutional, elderly apartments, recreation, churches, child care, residential and ADA facility audits. Currently servicing Wisconsin and Illinois. Firm uses CAD and manual drafting.

ARCHITECTURAL DESIGN GROUP
393 Red Cedar St, Ste 3
Menomonie, WI 54751
(715) 235-4848
FAX (715) 235-4898
County: Dunn
Timothy K. Peterson, AIA
Registered Architects: 2
Total Employees: 5

Description of Practice:
The Architectural Design Group is a professional design team made up of a consortium of several architects and engineers offering full services to public and private clients. With this arrangement, the firm can provide service on small or large projects as needed. Facility types include commercial, industrial, financial, health care, educational, religious, multi-family, single family, elderly housing and other similar types. Service includes new construction as well as remodeling and retrofit. The firm specializes in the energy-conscious design of the building and building systems as a total energy unit.

ARCHITECTURAL DESIGNS
1219 North Cass St
Milwaukee, WI 53202
(414) 276-7256
FAX (414) 276-7258
County: Milwaukee
Gene Eggert, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
This medium-sized full-service architectural firm is 100% computer automated, offering complete architectural services including construction management to long-term care, commercial and residential clients. Architectural Designs provides comprehensive services based on the ability to listen to and understand the needs of the users of the space. By using extensive, hands-on construction expertise and a thorough understanding of architectural design principles, we consistently provide clients with responsive solutions to complex problems resulting in satisfied clients and quality architecture.

ARCHITECTURE 2000, INC.
1040 S 70th St, Ste H110
West Allis, WI 53214
(414) 475-2505
FAX (414) 475-2509
County: Milwaukee
Charles E. Millmann
Robert L. Erdmann, AIA
Allen L. Weittemann
Thomas C. Ankney
James A. Skiba
Wayne P. Tillman, AIA
Registered Architects: 8
Total Employees: 15

Description of Practice:
Architecture 2000, Inc., is a team of qualified professionals offering architectural/engineering services including design, master planning, needs analysis, space programming, code compliance, construction document development and production and cost estimating services. Our areas of specialization include long-term health care, sub-acute care, elderly and assisted living facilities, churches, educational, commercial/industrial and multi-family residential facilities. We offer creative solutions to meet client needs, in renovations and additions to existing facilities, as well as for new construction.

ARCHITECTURE 360, INC.
2011 E Capitol Dr
Milwaukee, WI 53211-2101
(414) 862-9800
FAX (414) 862-9803
County: Milwaukee
Charles H. Harper, AIA
Peter J. Ogorok, AIA
Registered Architects: 2
Total Employees: 4

Description of Practice:
Architecture 360 has provided complete and expert architectural design, planning and construction management services for commercial and residential clients since 1976. Our projects cover the gamut of building typologies, including educational and service institutions, places of worship, medical clinics, retail establishments and industrial/manufacturing facilities. We are committed to providing effective, functional and imaginative designs that enhance the quality of the built environment, while remaining responsive to the natural environment. Our fully computerized services include designs for new construction, remodeling and historic preservation projects and feasibility studies; all delivered with the personal and attentive manner that only a small firm is able to provide.

ARCHITECTURE/CSG, INC.
44 E Mifflin St
Madison, WI 53703
(608) 251-4402
FAX (608) 255-9285
County: Dane
Colin L. Godding, AIA
Sharon K.S. Godding
Registered Architects: 1
Total Employees: 4

Description of Practice:
Architecture/CSG, Inc. is a full service architectural, planning and interior design firm whose principals and staff have established a reputation for quality service to their clients and excellence in design. Architecture/CSG, Inc. has extensive experience in both new construction and building restoration/renovation. Our projects cover a wide variety of building types including churches, libraries, offices, commercial, institutional, health care and residential. We feel that this range of experience and our personalized service helps us to create the best possible solution to our clients' project needs.

ARCHITECTURE/ENVIRONS
10845 Ebbe Road
Marshfield, WI 54449
(715) 676-2494
FAX (715) 387-8925
County: Wood
Dale Langlais, AIA
Registered Architects: 1
Total Employees: 31/2

Description of Practice:
Architecture/Enviros is a local personalized architectural firm providing a wide variety of services essential to the successful implementation of feasibility studies, new construction and renovation projects. Established in 1985, the firm has gained a reputation of quality design, control of quality during construction and in-budget projects throughout central and northern Wisconsin, Michigan's upper peninsula, northern Illinois and Minnesota. We do not specialize in any particular building type and have provided services for selected custom homes, churches, commercial buildings, offices, manufacturing facilities and renovations. These projects vary in size from quite small to 3 million dollars.

ROBERT J. ARNTZ, ARCHITECT
1300 Centennial Parkway
Wausau, WI 54491-1916
(608) 849-7292
FAX (608) 849-8095
County: Dane
Robert J. Arntz, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Robert J. Arntz, Architect provides professional architectural services to clients. My specialty is addition and remodeling projects for commercial, industrial, office and residential buildings. I also have experience with new custom residential design. I work with the client, consultants and contractor to achieve an exceptional design solution and a completed project that meets the client's expectations. Some of the services that I offer clients are preliminary design consultations, feasibility studies, design, construction documents and construction administration. My policy is to provide clients with accurate, honest and responsive service through all phases of a project.
AYRES ASSOCIATES
3433 Oakwood Hills Parkway
Eau Claire, WI 54701
(715) 834-3161
FAX (715) 831-8100
County: Eau Claire
Reiko A. Balciunas, AIA
Brian F. Larson, AIA
Kenneth E Zehr, AIA
Registered Architects: 6
Total Employees: 344

Description of Practice:
Ayres Associates has a state-wide practice and offers clients a full range of architectural services including programming, building planning and design, existing building evaluation, ADA studies, site selection and evaluation, interior design and construction administration services. Ayres has extensive experience in county court, office and law enforcement facilities, health care facilities, commercial and office buildings, industrial buildings, educational facilities from elementary through college level, high-technology laboratories and computer facilities, performing arts facilities, multi-family housing, historical restoration and adaptive reuse. The Ayres organization also offers environmental site assessments, engineering, photogrammetric and surveying services.

BALESTRIERI-Kehoe AND ASSOCIATES, INC.
7 South Wisconsin
Elkem, WI 53121
(414) 723-2660
FAX (414) 723-5986
County: Walworth
D. R. Kehoe, AIA
Anthony F. Balestrieri, AIA
Registered Architects: 3
Total Employees: 8

Description of Practice:
Over the past thirty years, Balestrieri-Kehoe and Associates, Inc., has served a repeat clientele with complete architectural and engineering services either by our staff or through our specialist consultants. Our practice includes health care, correctional, educational, research and development, office, resort and recreational, churches, commercial, industrial and elderly housing facility design. Our firm provides specialty services in master facility planning, assessment of need, facility and site evaluation, space planning, interior design, project management and construction documentation.

BECHER-HOPPE ASSOCIATES, INC.
330 Fourth St
PO Box 8000
Wausau, WI 54402-8000
(715) 845-8000
FAX (715) 845-8008
County: Marathon
Gerald J. Bizjak
Alvin G. Fawley
James W. Schulz
Lee A. Jorgensen, AIA
Registered Architects: 3
Total Employees: 34

Description of Practice:
BHA has been providing comprehensive architectural and engineering services to the public and private sectors since 1954. We have built our client base on responsive services, commitment to quality design and respect for our clients' expectations. Experience includes planning and design of municipal, institutional, educational, religious, recreational, commercial, industrial and industrial facilities; transportation and environmental projects; courthouses, city halls, jails, airports, nursing homes, fire stations, banks, community centers, clubhouses and recycling facilities. Services include historic preservation and adaptive reuse; programming, feasibility studies and master planning; computerized drawings and cost opinions; code compliance and ADA surveys; on-site project representation and facility management.

BERNERS-SCHOBER ASSOCIATES, INC.
310 Pine St
Green Bay, WI 54301
(414) 432-4865
FAX (414) 432-1284
County: Brown
William A. Doyle, AIA
Lowell J. Baumgardt, AIA
H. Richard Dannhausen, AIA
Peter R. Hampton
Charles L. Rescorla
Registered Architects: 1
Total Employees: 48

Description of Practice:
Barners-Schober Associates, Inc., specializes in the planning and design of medical, educational, religious and commercial buildings. In addition, we offer special services in feasibility studies, urban design, restoration and interior design, and provide in-house structural and mechanical engineering services for our projects.

BIRSCHBACH & ASSOCIATES, LTD.
1019 Truman St
Kimberly, WI 54139
(mailing: PO Box 1216 Appleton, WI 54912-1216)
(414) 730-9200
FAX (414) 730-9230
County: Outagamie
Allan R. Birschbach, AIA
Registered Architects: 1
Total Employees: 8

Description of Practice:
Birschbach & Associates, Ltd., established in 1980, offers comprehensive, professional services in architecture, planning and development. The majority of projects have been in the industrial, commercial, retail and office areas, with secondary emphasis and equal distribution in apartments, religious and educational facilities. We are a 100% automated firm providing all clients with CADD technology, computer structural analysis, specification and product researching and facility management.

BLAKESLEE & ASSOCIATES
1228 East Main St
Reedsburg, WI 53959
(608) 524-3488
FAX (608) 524-3488
County: Sauk
Douglas J. Blakeslee, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
The architectural firm of Blakeslee & Associates was established in 1976 to offer complete services in residential, commercial, industrial and institutional architecture to southern Wisconsin. Our philosophy is to give each project personalized attention and develop a strong relationship with each owner to enhance the success/fufulness of all projects. We maintain strong ties with mechanical and electrical consultants in Madison to provide a wide range of expertise in these areas. Other consultants are utilized on an "as needed" basis to strengthen our services and to be able to offer our clients the most current technology.
BOER ARCHITECTS INC.  
1123 N Water St  
Milwaukee, WI 53202  
(414) 233-3363  
FAX (414) 233-3348  
County: Milwaukee  
Andrew J. Boer, AIA  
Registered Architects: 2  
Total Employees: 3  
Description of Practice:  
Boer Architects, Inc. is a full service architectural design firm offering planning, architectural design, interior design, structural engineering, building investigation, cost estimating and contract administration services. They have diverse experience on a variety of building types including single family residential, multi-family residential, commercial and industrial facilities. They provide highly personalized service and attention to detail. Their completed projects demonstrate an uncompromising dedication to design excellence and quality construction. Boer Architects, Inc. utilizes the team building and partnering approach to the delivery of architectural and engineering design services.

BOURIL DESIGN STUDIO, LLC  
597 D’Onofrio Drive, Ste 16  
Madison, WI 53719-2954  
(608) 833-3400  
FAX (608) 833-3408  
County: Dane  
Robert R. Bouril, AIA  
Registered Architects: 4  
Total Employees: 7  
Description of Practice:  
Bouril Design Studio specializes in the design of residential occupancies including medium to large scale custom single family homes, additions and alterations to historically significant homes, luxury condominiums, recreational homes, multi-family apartments and senior housing. We assist clients in design from the concept stage through the completion of construction drawings and can help with all aspects of a project from the landscaping to the interior finishes. While our portfolio is quite varied, the majority of our work emanates from clients with distinctive or unusual sites or unique building programs. Our typical project involves a very high visualization of space and forms. Three dimensional computer modeling is frequently used during the design process. Our focus on residential architecture has enabled us to concentrate on the products and technologies affecting the needs of our residential clients. As a small firm, we are dedicated to providing personal service within a creative and energetic atmosphere.

BOWEN WILLIAMSON ZIMMERMANN ARCHITECTS, INC.  
11 N Allen  
Madison, WI 53705  
(608) 236-7026  
FAX (608) 238-8305  
County: Dane  
Ronald Gene Bowen, FAIA  
Frederick E. Zimmermann, AIA  
Robert E. Shipley, AIA  
Mark C. Engman, AIA  
Registered Architects: 6  
Total Employees: 8  
Description of Practice:  
Bowen Williamson Zimmermann (BWZ), founded in 1963, effectively manages teams of specialized consultants to plan, integrate and execute complex systems and owner functions. By providing strong leadership, along with diversity in skills and experience, BWZ has been recognized as a regional force in design for a variety of complex projects. The firm has been invited to make presentations nationwide on its planning process and project delivery techniques. Experience includes new, remodeled and expanded facilities for private, institutional and non-profit clients.

BRAY ASSOCIATES • ARCHITECTS, INC.  
1307 Erie Avenue  
Sheboygan, WI 53081-3076  
(414) 459-4200  
FAX (414) 459-4205  
County: Sheboygan  
Lawrence E. Bray, AIA  
Lawrence C. Bray  
Geoffrey J. Bray, AIA  
James R. Willimas, AIA  
Dean A. Hawkisson, AIA  
Stephen J. Kuhnen, AIA  
Raymond W. Haen  
Patricia L. Balliet  
Registered Architects: 11  
Total Employees: 46  
Description of Practice:  
Bray Associates • Architects is a comprehensive architectural firm founded in 1962 with Wisconsin offices in Sheboygan, Middleton and La Crosse. Services include feasibility studies; master planning; architectural design; construction documents; construction administration; and interior design and space planning. In-house technology includes state-of-the-art computer-aided design and drafting systems (CADD) utilizing ARRIS software. Bray Associates is committed to establishing long-term relationships with clients. Project services are focused on providing visionary and innovative design solutions that are also practical and cost effective for the client. Our staff is organized into design studios specializing in education facility planning (national members of CEFPI), municipal and health care projects.

K. BRINK AND ASSOCIATES  
4506 Regent St  
Madison, WI 53705  
(608) 233-5318  
FAX (608) 233-5319  
County: Dane  
Keith Brink, AIA  
Registered Architects: 3  
Total Employees: 3  
Description of Practice:  
K. Brink & Associates is an architectural design firm providing complete planning and architectural services for a wide variety of building types. Past projects include many banks and other financial buildings, office buildings, churches, light industrial, retail buildings, motels, educational buildings, municipal buildings, libraries and residential (condominiums, apartments, single family). We believe a close owner-architect relationship in all phases of design through construction is necessary to produce buildings of the highest quality and design.

JOHN BRUNI ARCHITECTS/BRUNI CONSTRUCTION MANAGEMENT  
521 6th St  
Monroe, WI 53566  
(608) 328-8211  
FAX (608) 329-4865  
County: Green  
John Bruni, AIA  
Registered Architects: 2  
Total Employees: 5  
Description of Practice:  
Perform extensive land planning and development, facilities planning, architectural design and construction management of buildings in the following categories: manufacturing, industrial, commercial, food processing, refrigerated storage, office, retail, shipping centers, education and municipal/government.

BRUST/DESIGN ASSOCIATES  
4400 N Lake Drive  
Shorewood, WI 53211-1775  
(414) 332-4489  
FAX (414) 332-4445  
County: Milwaukee  
David P. Brust, AIA  
Registered Architects: 1  
Total Employees: 3  
Description of Practice:  
Brust/Design Associates is a professional design firm providing comprehensive architectural, planning, interior design, graphic design and construction administration services. Project focus includes land use planning; analysis, planning and design of church, school, theater, commercial, industrial and independent and assisted care living facilities; comprehensive modernization and rehabilitation of public housing; lead-based paint abatement projects and single-family residential projects. Brust/Design Associates conducted a comprehensive inspection survey, budget analysis and report covering 66 parishes and over 200 grade school and high school facilities for the Archdiocese of Milwaukee.
C & S DESIGN & ENGINEERING, INC.
120 Main St East, Ste 201
Ashland, WI 54806
FAX (715) 682-0330
County: Ashland

Stephen G. Schraufnagel, AIA
Edgar J. Carrington
Ximena M. Christianson
Trevor L. Provost
Richard D. Wilk
Registered Architects: 1
Total Employees: 7

Description of Practice:
The services of our firm include, but are not limited to, consulting, expansion planning, feasibility studies, specification writing, structural analysis, general engineering and construction management. Airports, bridges, dams, roads, restoration and renovation of historic buildings, restaurants, motels, repair shops, laundromats, student housing, condominiums, libraries, medical clinics, storage garages, roof replacement systems, churches, supper clubs and schools are a few experiences that our staff members have proudly had throughout their careers.

CAPELL DESIGN ASSOCIATES
2954 N Frederick Ave
Milwaukee, WI 53211-3301
FAX (414) 962-2033
County: Milwaukee

J. Gerard Capell, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
The firm of Capell Design Associates strives to provide eloquent solutions for its clients, while meeting the pragmatic, sensory and financial needs that the client brings to the design process. Project specialties include commercial, institutional and residential work. The firm of Capell Design Associates is a sole proprietorship under the leadership of Mr. J. Gerard Capell. Mr. Capell is licensed in Wisconsin and California, and is a certified construction specifier (CCS).

CEDAR CORPORATION
604 Wilson Ave
Menomonee, WI 53051
FAX (715) 235-9081
County: Dunn

John F. Kloening
Gary A. Gust, AIA
Registered Architects: 5
Total Employees: 83

Description of Practice:
Cedar Corporation is a multi-disciplinary professional consulting firm engaged in building design and engineering, environmental and business planning, and civil and municipal engineering. Within our design staff, we have architectural, structural, energy management and electrical/mechanical design capabilities, providing clients with a comprehensive range of services and the benefit of complete coordination between disciplines. Project continuity and efficiency result from design teams being in close proximity and sharing the same systematic approach to documentation. We are experienced in schools, industrial buildings, churches, city halls, community centers, clinics, fire stations, libraries, medical offices, multi-family housing, nursing homes, offices and town halls.

CONNOLLY WARNER
229 East Wisconsin Ave, #1000
Milwaukee, WI 53202
FAX (414) 289-7762
County: Milwaukee

Kevin J. Connolly, AIA
Jerry L. Warner
Registered Architects: 1
Total Employees: 10

Description of Practice:
Helping you meet your business objectives in the hospitality, commercial and health care industries.

DANA LARSON ROUBAL AND ASSOCIATES/ DLR GROUP
4000 W Spencer St
Appleton, WI 54914
FAX (414) 738-3506
County: Outagamie

Kent Larson
Griff Davenport, AIA
Jim Conley, AIA
Bill Howard
Registered Architects: 6
Total Employees: 17

Description of Practice:
DLR Group specializes in the development of facilities serving educational, governmental, criminal justice, health care and commercial clientele. DLR offers an expanded range of professional services including architecture, engineering, interior design, facilities planning and project management.

DEPREY PAGE AND COMPANY
2301 Atwood Avenue
Madison, WI 53704
FAX (608) 241-4795
County: Dane

Randall A. Page, AIA
Rachel K. Deprey
Registered Architects: 1
Total Employees: 4

Description of Practice:
Deprey Page and Company provides fully coordinated architecture and interior services for hospitality, retail and health care projects. With a strong emphasis on programming, we see our design solutions as a "signature" crafted to advance our clients' goals.

DESIGN II ARCHITECTS, LTD.
885 Western Ave, Ste 200
Fond du Lac, WI 54935
FAX (414) 922-2383
County: Fond du Lac

Stan Ramaker, AIA
Registered Architects: 1
Total Employees: 6

Description of Practice:
Design II, Ltd., has numerous areas of concentration due to being awarded a high number of church projects, fast food restaurants, motels and housing facilities. The firm remains popular with church communities and motel franchises due to their manageability of budgets and their accompanying restrictions. Design II, Ltd., has met the challenge of matching original architecture for church facilities which displays quality appreciation for historic preservation. In conclusion, Design II, Ltd., is an attractive choice because of abilities concerning functional design, feasible time schedules and budget guidelines.

DESIGN UNLIMITED OF MARSHFIELD, INC.
300 W Upham St, Ste 100
Marshfield, WI 54449
FAX (715) 384-9922
County: Wood

Dan Helwig, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Our firm has wide experience in numerous office building types, including dental, orthodontist, optometrist and veterinary facilities, with specialties in dental and orthodontic offices. We also have experience in churches, financial institutions, general commercial and both multi- and single-family residential.

DEVELOPMENT COLLABORATIVE, LTD.
1845 North Farwell Avenue, Ste 208
Milwaukee, WI 53202
FAX (414) 276-6668
County: Milwaukee

Stephen M. Bolingbroke, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
Design and/or construction of commercial/retail projects nationwide.

Wisconsin Architect January/February 1996
DURRANT ARCHITECTS
20800 Swenson Drive, Ste 210
Waukesha, WI 53121-4000
(414) 798-2626
FAX (414) 798-2620
County: Waukesha
Jerold W Dommer, AIA
Vernon L Worrall, AIA
Paul W Brummond, AIA
Jerry T Olson, AIA
Registered Architects: 5
Total Employees: 12
Description of Practice:
Durrant Architects is an architecture, planning and interior design firm providing comprehensive professional services including pre-design space programming, facilities needs assessments, architectural/interior design, construction document preparation, cost estimating/scheduling, construction inspection/contract administration through post-occupancy facilities services. Our extensive portfolio of experience includes land use planning, new buildings, renovations, additions, historic restorations, interior space planning, furniture, furnishings and equipment procurement. We are capable of providing in-house mechanical/structural engineering, construction program management and facilities management. We have specialized experience and capabilities in the planning/design of aviation, library, museum and corporate office facilities. We are a part of The Durrant Group, Inc., with a total staff of 170.

EPPSTEIN UHEN ARCHITECTS, INC.
210 East Michigan St, Ste 100
Milwaukee, WI 53202-0728
(414) 271-7794
County: Milwaukee
Samuel D. Eppstein, AIA
Gregory J. Uhen, AIA
John Miceli, AIA
John C. Fox, AIA
Robert Cooper, AIA
Registered Architects: 20
Total Employees: 57

Description of Practice:
Eppstein Uhen Architects, Inc. provides complete architectural and interior design services. Professional services include: master planning, construction administration, project budgeting/scheduling, feasibility studies, programming, space planning, computer-aided design and drafting, cost estimating, speculative studies and assisting developers and brokers in developing tenant plan approval. Areas of concentration include: corporate headquarters, commercial buildings, industrial buildings, retail centers, multi-family housing, elderly care/CCBF facilities, educational and governmental facilities, renovation/adaptive reuse, historic restoration and interior design.

FLAD & ASSOCIATES
644 Science Drive
Madison, WI 53711
(608) 238-6727
FAX (608) 238-6727
County: Dane
Ralph H. Jackson, Jr., AIA
William J. Bula, AIA
A. James Gersich, AIA
Laura J. Stillman
James A. Gazvoda, AIA
Robert G. Graves, AIA
Fred H. Peterson, AIA
Frederick C. Teitgen
Registered Architects: 16
Total Employees: 32

Description of Practice:
Engberg Anderson, a professional corporation located in Milwaukee, is dedicated to quality client service and design excellence. Our mission is to consistently seek for our clients the appropriate balance between limitations, functional requirements and desired level of quality. Areas of project specialization include public and academic libraries, medical facilities, corporate office and industrial buildings, cultural facilities, retail stores, multi-family residential and elderly housing facilities. In addition to full service design, Engberg Anderson provides specialized services in interior design, master planning, site planning/evaluations, adaptive reuse, space planning, cost estimating, programming, feasibility assessments, ADA compliance assessments, zoning and code analysis and historic preservation.

EPPSTEIN UHEN ARCHITECTS, INC.
210 East Michigan St, Ste 100
Milwaukee, WI 53202-0728
(414) 271-5350
County: Milwaukee
Samuel D. Eppstein, AIA
Gregory J. Uhen, AIA
John Miceli, AIA
John C. Fox, AIA
Robert Cooper, AIA
Registered Architects: 20
Total Employees: 57

Description of Practice:
Eppstein Uhen Architects, Inc. provides complete architectural and interior design services. Professional services include: master planning, construction administration, project budgeting/scheduling, feasibility studies, programming, space planning, computer-aided design and drafting, cost estimating, speculative studies and assisting developers and brokers in developing tenant plan approval. Areas of concentration include: corporate headquarters, commercial buildings, industrial buildings, retail centers, multi-family housing, elderly care/CCBF facilities, educational and governmental facilities, renovation/adaptive reuse, historic restoration and interior design.

FOTH & VAN DYKE
2737 S Ridge Rd.
Green Bay, WI 54307-9012
(414) 497-2500
FAX (414) 497-8516
County: Brown
Steven K. Van Dyke
Joseph A. Homel, Jr.
Mark A. Dillenburg, AIA
Registered Architects: 7
Total Employees: 324

Description of Practice:
Foth & Van Dyke provides architecture and building systems design from offices in Green Bay and Milwaukee. The firm's emphasis is on assessing existing facilities to maximize the owner's return on investment and designing new facilities to meet quality, budget and schedule parameters. Key markets serviced include municipalities, financial institutions, industrial production and distribution organizations and state and federal agencies. Services include architecture, structural, electrical, mechanical engineering; interior design and landscape architecture. Our ability to provide multi-discipline services is of special benefit to clients with complex building and site needs.

FRANCESCHI ASSOCIATES, INC.
10535 N Port Washington Rd.
Mequon, WI 53092
(414) 241-4100
FAX (414) 241-4352
County: Ozaukee
Bruno J. Franceschi, AIA
Registered Architects: 2
Total Employees: 4

Description of Practice:
Franceschi Associates, Inc., is a diversified architectural, engineering and planning firm. The firm possesses a 34-year background in commercial, industrial, medical, institutional and housing facilities. Principal has engaged in major private developments, primarily in office buildings, thus offering an added dimension to the firm's services. The firm will be relocating to Phase I of Eastfield Office Centre at 10802 N Port Washington Rd., Mequon, WI. Eastfield Office Centre is a 32,000 square foot office complex, designed, constructed and owned by principal.
HERBERT G. GAUSEWITZ ARCHITECT
4916 Tonyawatha Trail
Monona, WI 53716
(608) 222-2196

Herbert G. Gausewitz, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
I have practiced general architecture and planning since 1981, with interests in passive solar, earth sheltered and energy conservation design. Project types have ranged from commercial to institutional to residential with emphasis on close personal services fitted to client wants and needs. I enjoy working with clients on both new and remodeling projects with a fresh approach.

GENESIS ARCHITECTURE
1715 Widdale Dr
Racine, WI 53402
(414) 639-4626
FAX (414) 639-4422

Kenneth C. Dahlin, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Genesis Architecture provides a full range of architectural services for residential, religious and commercial building types and has received national recognition for its award-winning designs. With a special emphasis on prairie and organic design, we design projects that have a close relationship to the site, express the beauty of natural materials and achieve an inner harmony of parts that gives evidence of integrated, holistic design. The design of furniture, light fixtures and stained glass is often done to enhance the unity of the architecture with interior furnishings. 2D and 3D computer modeling is used along with hand rendered drawings to best convey design and construction information.

GLEUECK ARCHITECTS
116N Few St
Madison, WI 53703
(608) 251-2551
FAX (608) 251-2550

James Glueck, AIA

Registered Architects: 2
Total Employees: 3

Description of Practice:
Gleueck Architects is an architectural firm consisting of James Glueck, AIA, Principal, David Burrows, AIA, Staff Architect and Charles Ethridge, Architectural Technician. Consultants are available when needed to provide engineering services. Our office strives for diversity in design work. We specialize in housing design ranging from custom homes to multi-family developments and in historic buildings, including adaptive reuse and restoration work. Other work includes office and retail buildings, day care and community centers. We have worked extensively with non-profit agencies. Barrier-free design has been a focus on many of our projects. We have worked on projects throughout the state.

GRENMMER OHM TWOHIG & DUE, LLC
139 South Main St
Fond du Lac, WI 54935
(414) 923-0203
FAX (414) 923-5303

County: Fond du Lac

2546 Post rd
Plover, WI 54467
(715) 443-4963
FAX (414) 981-1856

Timothy A. Gremmer
William L. Ohm
Philip J. Twohig, AIA
Gary G. Due
Thomas E. Sugars, AIA
Steven L. Wolters, AIA
Larry C. Beyer

Registered Architects: 4
Total Employees: 28

Description of Practice:
Architectural services include schools, jails, courthouses, municipal, mental health and nursing home facilities. We also design offices, medical/dental, shopping, industrial and manufacturing buildings. We offer consulting services to other architectural firms in planning jails and related facilities. We assist in compliance studies governed by DILHR, DSHS, JCAGO, LSC, DOC and ADA. We are leaders in the design of aquatic centers, especially indoor, zero depth facilities. Engineering includes municipal infrastructure, highways, bridges, industrial park, athletic and recreational facilities. Our 25 year practice ranges across midwest states.

GRIES ARCHITECTURAL GROUP INC.
307 S Commercial St
Neenah, WI 54956
(414) 722-2445
FAX (414) 722-8905

County: Winnebago

Stephen Gries, AIA

Registered Architects: 3
Total Employees: 6

Description of Practice:
Gries Architectural Group, Inc. offers a full range of professional services including Historical Renovation and conversion of school, office buildings and custom single family residential; architectural and interior design; material and systems specifications and construction management. Several most recent projects include Directions Inc. office conversion, Bergstrom Express Lube & New Car Delivery addition, Saturn of Wausau, Wilson School addition, Keller Apartments, American National Bank, Car America Vehicle Super Store, Osho Community Center and three Associated Bank Branch remodel projects.

GRUNWALDT & ASSOCIATES
2615 Post Rd
Stevens Point, WI 54481
(715) 344-9847
FAX (715) 344-9814

County: Portage

Todd W Grunwaldt, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
Grunwald & Associates specializes in the design and planning of municipal, educational, religious, and health care facilities. Recent clients include the Village of Biron, Waupaca County, Portage County and Immanuel Lutheran Church, Wisconsin Rapids.

H

HGM ARCHITECTURE, INC.
805 N Main St; PO Box 976
Oshkosh, WI 54902-0976
(414) 231-6950
FAX (414) 231-4518

County: Winnebago

Ronald D. Hanes, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:
HGM Architecture, Inc., is a general practice, full-service architectural firm serving northeastern Wisconsin continuously for almost 40 years. Areas of expertise include design services for multi-family housing, Comp Grant and CIAP assistance, large scale renovation and remodeling, skilled care nursing facilities and institutional projects. Special services include life cycle cost studies and interior design. HGM Architecture has extensive experience in federally funded elderly and retirement living, handicapped and assisted living housing projects. HGM is also active in historic studies, renovation and restoration of both public and private facilities. Additional services are provided in long-range space planning and space programming for both public and private clients.

HNTB
11270 W Park Place, Ste 500
Milwaukee, WI 53224
(414) 359-2300

County: Milwaukee

James G. Vander Heiden, AIA
Ken R. Graham

Registered Architects: 10
Total Employees: 130

Description of Practice:
HNTB is a national architectural design firm, integrated with engineering and planning capabilities. The Milwaukee office is the second largest of 34 offices nationwide, providing services to Wisconsin clients since 1965. HNTB offers a unique range of consulting services including architecture, interior architecture, urban design, physical and strategic master planning, and architectural, transportation and environmental engineering. The technical diversity of our practice enables us to tailor project teams to creatively and efficiently address client needs from all perspectives. Specialized expertise related to complex renovation and historic restoration projects, corporate facility management, government/civic, correctional, education, libraries, sports, recreation and public assembly facilities.
satisfaction and the success of their projects.

We will continue our efforts in maintaining a positive interaction between the owner/architect/contractor team so as to turn over a mutually successful project. Our success will always be dependent on our clients' satisfaction and the success of their projects.

Hoffman Corporation is a progressive award-winning, design/build, architectural, engineering, construction management and full-service real estate development firm. The firm specializes in providing a single source responsibility for its clients. Services also provided by the firm include feasibility studies, site development, master planning, financing, marketing and property management. Hoffman Corporation's expertise includes commercial office buildings, multi-family apartment and retirement center development, land development, medical and health care facilities, institutional/educational projects, hospitality design and development and church/worship projects.

Liturgical design consultation and design is the primary work of my firm. Ecclesiastic design requires both architectural training, group facilitating and liturgical consultation credentials. After 25 years of commercial, industrial and institutional design and management experience, service to various religious traditions will be my main focus. In order to bring even more knowledge to my clients, I collaborate with national experts in liturgy, acoustics and fine arts and am a member of ACLS.
Description of Practice:
Hunter Hargreaves Architects provides nontraditional support services to the design and construction industry including construction management, design consulting, CAD, architectural graphics, computer modeling and presentation services. The firm also provides traditional architectural services to religious, educational, commercial and residential clients.

J
JENK ARCHITECTURE + DESIGN
2716 N Stowell
Milwaukee, WI 53211
(414) 964-7565
County: Milwaukee
Christine M. Jenk, AIA
Registered Architects: 1
Total Employees: 4

Description of Practice:
Jenk Architecture + Design is a full-service design firm offering architectural, interior design and planning services, and having 22 years of experience in the design and construction of hotels, office buildings, commercial and retail facilities, housing and private homes. Jenk Architecture + Design is also joint certified as a Minority Business/Woman Business Enterprise.

GLEN M. JOHNSON, ARCHITECTS/PLANNERS
8641 N Regent Road
Fox Point, WI 53217
(414) 351-3335
County: Milwaukee
Glenn M. Johnson, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
Our practice is in response to the desire of many clients to deal with one architect throughout the entire design process. The client receives the benefit of Mr. Johnson’s 30 years of experience from initial contact through project completion. He has extensive experience in new and renovated industrial, commercial, educational and residential facilities. Specialty areas include restaurants, retail facilities, country club facilities, office buildings and light industrial. Mr. Johnson is a past president of the Wisconsin Society of Architects.

R. JOHNSON & ASSOCIATES
100 Bremner St
Stevens Point, WI 54481-6032
(715) 341-1011
FAX (715) 341-2011
County: Portage
Richard R. Johnson, AIA
Registered Architects: 1
Total Employees: 4

Description of Practice:
R. Johnson & Associates provides full architectural and planning services with an emphasis on aquatic design. We work with governmental, commercial and private sector clients throughout the nation. R. Johnson & Associates brings over 24 years of hands-on, practical experience in the design, construction and operation of quality swimming facilities. We also provide aquatic consulting and planning services to other professional design firms. R. Johnson & Associates utilizes state-of-the-art design practices, equipment and integrated office technologies.

K
KEE ARCHITECTURE, INC.
301 S Bedford St, Ste 7
Madison, WI 53703
(608) 255-9202
FAX (608) 255-9011
County: Dane
Douglas Kozel, AIA
David Ewanowski, AIA
Jan Eymann
Registered Architects: 2
Total Employees: 5

Description of Practice:
We pursue an architecture of ideas, soundly executed and thoroughly serviced. Our method is centered on the needs of the client, on developing appropriate architectural responses and on building within clients’ means and schedules. KEE Architecture is organized traditionally: projects are closely managed by principals, allowing full interaction with clients. Our qualifications include over 40 combined years of experience in architecture, interior design and landscape architecture. We are especially capable in corporate and commercial offices, government and community facilities and complex renovation work.

KAHLER SLATER ARCHITECTS
611 E Wisconsin Avenue
Milwaukee, WI 53202
(414) 272-2000
FAX (414) 272-2001
County: Milwaukee
David T. Kahler, FAIA
Thomas M. Slater, AIA
James G. Rasche, AIA
George C. Meyer, AIA
Richard W. Eschner, AIA
Louis A. Stippich, AIA
Registered Architects: 30
Total Employees: 72

Description of Practice:
Kahler Slater, with offices in Milwaukee and Madison, specializes in architecture, interiors and urban design. Since 1908, the firm has provided service to leading corporations, industries, municipalities and institutions throughout Wisconsin. Kahler Slater has established a reputation for providing highly professional and responsive client service and distinctive design. Numerous design awards affirm our highly integrated aesthetic and functional approach. Our areas of expertise include health care facilities, laboratory, office buildings and data centers, colleges and universities, housing for the aging, interiors, museums, recreational facilities, historic restoration and planning studies.

ARLAN KAY & ASSOCIATES
116 E Dayton St
Madison, WI 53703
(608) 251-7515
FAX (608) 251-7566
County: Dane
Arlan Kay, AIA
Registered Architects: 6
Total Employees: 1

Description of Practice:
Arlan Kay & Associates, a member of Architecture Network Inc., is a general practice architectural firm with commercial, municipal and residential projects as well as construction management. Specializing in building recycling and historic restoration, Arlan Kay & Associates has established a reputation for excellence in Wisconsin for over 20 years.
RICHARD KEMPINGER ARCHITECT
1488W Southpark Ave
PO Box 2903
Oshkosh, WI 54903
(414)235-3310
FAX (414) 235-3302
County: Winnebago
Richard J. Kempinger, AIA
Registered Architects: 2
Total Employees: 5
Description of Practice:
Our firm has completed a variety of projects including community centers, churches, schools, and restaurants. We also serve industrial and commercial clients and provide retrofit services for barrier free (ADA) compliance.

KICK INTER ARCH DESIGN, LTD.
826 River Lane
Anoka, MN 55303
(612) 422-9600
FAX (612) 422-9549
County: Anoka
John T. Kick, AIA
Registered Architects: 1
Total Employees: 2
Description of Practice:
Klick Inter Arch Design was founded in 1975 and since that time has completed a wide variety of developments including multi-family and single family, recreational, downtown redevelopment, historic renovation, office and retail. Our firm is particularly proud of the 24 historic renovations, 16 of which are historic hotels. Another area of expertise is elderly housing including assisted living developments, a relatively new type of housing which encourages continued independence for the elderly. Klick Inter Arch Design combines both architecture and interior design which provides greater centrality of design. Being located in Minneapolis enables us to easily serve our clients located throughout the Midwest.

KLOIBER & ASSOCIATES
2300 Riverside Drive
Green Bay, WI 54301-1900
(414) 435-6363
FAX (414) 435-2541
County: Brown
Thomas J. Kloiber, AIA
Registered Architects: 3
Total Employees: 5
Description of Practice:
Kloiber & Associates has been providing architectural and design services in Wisconsin and Michigan since 1977. Our experienced professionals offer CADD computer graphics and specification systems, provide feasibility studies, evaluations of existing buildings, ADA compliance surveys and implementation programs. Our smaller staff is focused on individual projects for a closer understanding of the owner's needs. We have developed award-winning designs for educational, religious, governmental, medical, nursing home and CBRF, industrial, sports, theatrical, commercial and residential facilities. Our firm has gained widespread recognition for cost control and innovative planning systems. Additional services such as functional designs and feasible time schedules make Kloiber & Associates a distinctly advantageous choice.
L

LHB ENGINEERS & ARCHITECTS
21 W Superior St, Ste 500
Duluth, MN 55802-2029
(218) 727-8446
FAX (218) 727-8456
County: St Louis

James S. Brew, AIA
Steven H. McNeill, AIA
Karl M. Ruthenbeck, AIA
David M. Sheedy
Susan K. Quam
Jarry A. Putnam, AIA
Richard A. Carter, AIA
Lauren A. Larsen
Harvey H. Harvala
William D. Bennett
David J. Bjerkness, AIA
Lauren A. Larsen

Total Employees:
55

Description of Practice:
Total Employees:
2

Description of Practice:
Client base encompasses adaptive reuse projects of varying scope, building type and size, as well as commercial, multi-family/elderly/specialized housing types, industrial and specialized single family work. Ninety percent of production is accomplished on CAD, including 3D modeling and presentations.

DAVID H. LEHMAN ARCHITECT, AIA
2806A Madison St
Waukesha, WI 53186-4567
(414) 524-9601
FAX (414) 524-9648
County: Waukesha

David H. Lehman, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:
David H. Lehman Architect AIA provides complete architectural services for client base in residential, commercial, educational and religious architecture. New construction and renovations with special services for ADA (Americans with Disabilities Act of 1990) building and site audits of renovations to all building types. Wisconsin and Illinois registered architect with NCARB certification in Minnesota and Iowa.

LINDE JENSEN MARCHESKE ARCHITECTS, INC.
813 Riverview Drive
Sheboygan, WI 53081-4632
(414) 458-4600
FAX (414) 458-1485
County: Sheboygan

Michael R. Marcheske, AIA
Erik Jensen, AIA

Registered Architects: 3
Total Employees: 7

Description of Practice:
Linde Jensen Marcheske Architects, Inc., has diverse experience in designing new and remodeling commercial buildings, governmental, educational, and industrial facilities, residential projects, and place of worship. Our accomplishments include many projects with unusual design challenges which have demanded this broad base level of experience. We seek to design projects that will express innovation and excitement and that will create a lasting impression.

LUND CARLISLE ARCHITECTS-INTERIOR DESIGN AND PLANNING-HISTORIC PRESERVATION
30 West Mifflin St, Ste 208
Madison, WI 53703-2558
(608) 256-8888
FAX (608) 256-8901
County: Dane

David L. Lund, AIA
Dana Lund Rice
Jeannine Lund Carlisle

Registered Architects: 1
Total Employees: 4

Description of Practice:
Lund Carlisle is a team of skilled professionals with diverse design expertise. Our firm offers complete architectural, interior design and space planning services for new construction, remodeling, renovation and restoration projects. Our experience includes corporate facilities, government and public buildings, commercial buildings, medical/health care facilities, laboratories, educational facilities, recreational facilities, banking facilities, elderly, multi-unit and single family housing. Additional services provided by Lund Carlisle include feasibility study preparation, facilities programming, master planning, construction management and historical research. Our firm utilizes in-house AutoCAD computer aided drafting.

M

MBA ARCHITECTS, INC
321 S 3rd St
La Crosse, WI 54601
(608) 785-2760
FAX (608) 785-2750
County: La Crosse

Patrick C. Brockman, AIA
Colin H. Klos, AIA

Registered Architects: 3
Total Employees: 15

Description of Practice:
MBA Architects, Inc., is a full service architectural firm specializing in commercial and retail design. Specific areas of interest include providing services for multi-location retailers; developing prototype design of multi-location stores from concept through store opening; food court design; shopping center and mall renovation and the design of shopping centers. Established in 1971, we provide design services to nationwide retailers. We are licensed to practice architecture in 42 states.

MAHER AND ASSOCIATES ARCHITECTS, S.C.
810 N Plankinton Ave
Milwaukee, WI 53203
(414) 276-0811
FAX (414) 276-5571
County: Milwaukee

J. Thomas Maher III, AIA

Registered Architects: 3
Total Employees: 9

Description of Practice:
Our firm has been in business for 23 years, providing architectural services in programming, master planning, schematic design, design development, contract documents and field supervision. We are presently licensed to practice in nine states and have done major buildings in the areas of hotels, conference centers, university and college buildings, industrial facilities, banks, commercial buildings, hospitals and related health facilities. We also have extensive experience in projects in the area of renovations, historic rehabilitation and shopping centers.
MARTINLAHEYARCHITECTS, S.C.
101611217th Ave
Monroe, WI 53566
(608)328-2724
FAX (608) 328-2725
County: Green
Terry Ross Martin, AIA
Registered Architects: 1
Total Employees: 3
Description of Practice:
Martin Lahey Architects provides a full range of architectural, interior architecture, site planning and master planning services for residential, commercial and institutional buildings and has received local, state and national recognition for award-winning designs. For Martin Lahey Architects, architecture is the design of human-scaled places for people...the art of constructing buildings whose images evoke timeless qualities...the organization of building systems with a sense of clarity and completeness to create space...space defined and understood through the introduction of natural light. Computerized services are used together with traditional hand-rendered drawings to convey each design’s character.

MARTINSON ARCHITECTS, INC.
211 NBroadway, Ste 205
Green Bay, WI 54303-2757
(414) 432-2442
FAX (414) 432-2084
County: Brown
Milton B. Martinson, AIA
James P. Schlueter, AIA
James E. Putman
David B. Dolan-Wallace, AIA
Daniel J. Roarty, AIA
Edward L. Willenbrink, AIA
Douglas B. Ryder
Registered Architects: 7
Total Employees: 15
Description of Practice:
Martinson Architects, Inc., provides complete services, including project management, for all project types. Major projects are corporate-owned offices, industrial buildings, religious, educational, recreational, fitness and government facilities.

MCCORMACK + ETTE/ARCHITECTS
669 Broad St, Ste 104
Lake Geneva, WI 53147
(414) 248-6391
FAX (414) 248-8329
County: Walworth
Ronald H. McCormack, AIA
Kenneth L. Etten, AIA
Registered Architects: 2
Total Employees: 5
Description of Practice:
McCormack + Etten/Architects is a service-oriented small firm with a diverse clientele in the southern Wisconsin/northern Illinois region. With over 48 years of combined practice in architecture, its partners offer a firm that is seasoned in a variety of project types including medium to high-end custom single family, multi-family, municipal buildings, schools, churches, retail, low to mid-rise office and light industrial. The firm offers a traditional range of architectural services as well as land-planning, feasibility and needs assessment and facilities management. The firm is heavily committed to CAD design and production.

MCFADDEN & COMPANY
122 W Washington Ave, Ste 803
Madison, WI 53703
(608)251-1350
FAX (608)251-1325
County: Dane
James J. McFadden, AIA
Registered Architects: 1
Total Employees: 2
Description of Practice:
McFadden & Company is a small architectural firm with experience in a variety of building types. The firm specializes in historic preservation, adaptive reuse, commercial and multi-unit residential projects. Our service is efficient, responsive and cost sensitive. We pride ourselves on our innovative approach in developing design solutions.

MCWILLIAMS BURGENER ARCHITECTURE
1744 N Palmer St
Milwaukee, WI 53212
(414) 374-1744
FAX (414) 374-1745
County: Milwaukee
Dennis Burgener, AIA
Elizabeth Eller
Registered Architects: 1
Total Employees: 5
Description of Practice:
McWilliams Burgener Architecture provides architectural/interiors programming, space planning, design, documentation and construction administration services for civic, corporate, health care, retail and residential projects. Land use/site studies, feasibility analyses and systems evaluations are additional strengths of the firm. A direct, personal and extensively detailed approach is taken toward each project.

MEIER AND HOFFMAN ARCHITECTURE AND INTERIOR DESIGN, INC.
PO Box 667
Cedarburg, WI 53012-0667
(414) 377-3877
FAX (414) 377-8657
County: Ozaukee
Paul A. Meier, AIA
Thomas C. Hoffman
Registered Architects: 1
Total Employees: 4
Description of Practice:
Meier and Hoffman Architecture and Interior Design, Inc., founded in 1992, has complete architectural offices in Cedarburg. Meier and Hoffman have worked together as a team for over twenty years and offer their clients this extensive experience and expertise as well as a diversified background in all types and styles of architecture. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building projects. Their designs include municipal facilities such as city halls, post offices, police departments, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.

MID-STATE ASSOCIATES, INC. (MSA)
1230 South Boulevard
Baraboo, WI 53913
(608)356-2771
FAX (608)356-2770
County: Sauk
Matthew L. Pinion
Gilbert G. Gerdman
Allen J. Szymanski, AIA
Registered Architects: 2
Total Employees: 217
Description of Practice:
MSA is a multi-disciplinary, client-focused firm providing planning, architecture and engineering services for solutions to building, environmental and development needs. Our professional staff provides quality, detail oriented architecture from preliminary design through construction. Grant writing, feasibility studies, ADA surveys, structural engineering and computer-aided design are some of the in-house services available. Our experience includes new construction, additions and renovation of schools, banks, municipal buildings, industrial facilities and commercial projects.
MIDWEST DESIGN & DEVELOPMENT CORPORATION
11430 W Bluemound Rd, Ste 300
Wauwatosa, WI 53226
(414) 257-3011
FAX (414) 257-3121
County: Milwaukee
Robert J. Gregorcich, AIA
Registered Architects: 2
Total Employees: 8

Description of Practice:
Midwest Design & Development Corporation provides integrated architectural/construction management services for commercial and institutional clients, with special emphasis on outpatient health care facilities. Responding to a desire expressed by our clients for continuity and a single source of accountability throughout a project's life, all work is done on a design/build basis. The size of the firm is intentionally kept small, allowing the principal to maintain direct client contact throughout all phases of a project. The firm is respected for its ability to propose creative solutions for difficult buildings and sites, and to accomplish complex alteration and expansion programs while keeping the client's business fully operational.

THE MILLER OFFICE, S.C.
1121 N Waverly Place, Ste. 1002
Milwaukee, WI 53202-3410
(414) 271-2787
(800) 759-0256
FAX (414) 271-3588
County: Milwaukee
John Terrel Miller, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
The Miller Office, S.C. is a provider of a full scope of architectural and facilities services. By employing information management technologies and computer applications, The Miller Office is able to tailor a project team to the specific requirements of a problem through the appropriate utilization of an array of national and international technical associates. This form of virtual organization harnesses a range of specialized expertise while maintaining personal services and low overheads. Besides providing design, construction documentation, and contract administration services for residential, commercial and industrial projects, The Miller Office offers counseling to facilities owners and managers in maintenance assessment and programming, fire and life safety audits and other facilities management issues.

MILLER WAGNER COENEN MCMAHON, INC.
1445 McMahon Dr
Neenah, WI 54957-1025
(414) 725-6346
FAX (414) 751-4284
County: Winnebago
Robert M. Miller, AIA
Thomas G. Olson, AIA
Robert M Duzaak
Dennis J. Lamers
Dennis R. Buschke
Gary L. Rosenbeck
Registered Architects: 8
Total Employees: 17

Description of Practice:
Miller Wagner Coenen McMahon has been creatively serving clients for the past 39 years. Our primary aim is to understand each client's building needs and develop the best architectural solution through service and design. We offer traditional architectural and engineering services as well as assistance with feasibility studies, programming, space planning, cost estimating and scheduling. We offer design/build services as well as the design/bid approach. We provide multi-disciplinary expertise and offer full CAD capabilities. We have experience in institutional, educational, correctional and renovation projects. Other areas of expertise include libraries, office buildings, health care facilities, multi-family housing, governmental, industrial and historic preservation.

BILLY MONTIELBANO, ARCHITECT
8 E Hudson St
Mazomanie, WI 53560
(608) 795-4985
County: Dane
Bill Montielbano, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
We enjoy working closely with our clients giving form to their dreams. Our clients are home owners and home builders, school and municipal administrators, church groups, manufacturers, retailers, human and veterinary care professionals. Over the past twenty years we have developed expertise in construction technologies, costs and processes. However, our greatest interest is in listening to and learning from our clients and creating successful environments for them and the general public.

MUDROVICh ARCHITECTS
300 Third St, Ste 304
PO Box 6038
Wausau, WI 54402-6038
(715) 848-4880
FAX (715) 848-4885
County: Marathon
Thomas H. Mudrovich, AIA
Registered Architects: 1
Total Employees: 5

Description of Practice:
Mudrovich Architects is a full service architecture and interior design firm serving public and private clients in the north central Wisconsin region. The principal's nineteen years of diverse experience includes commercial, institutional and governmental facilities; adaptive reuse, reconstruction and historic preservation; new construction and additions. Specific project types include schools, churches, clinics, banks, multi-family housing, restaurants and clubhouses, single and multi-tenant office buildings and light industrial facilities. Each project is given personal attention by the firm's principal from programming and conceptual design through construction observation.

LARRY D. NICHOLS, ARCHITECT
1391 Lakeshore Rd
Cleveland, WI 53015
(414) 693-3387
FAX (414) 693-3397
County: Manitowoc
Larry D. Nichols, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Over 30 years experience in general architectural practice providing personal service to clients in urban planning, public works, educational, commercial, industrial, municipal and residential projects. Services include programming, facility surveys, innovation in architectural design and construction contract administration. Full services available via established associations.

NISBET/ARCHITECTS
4340 Hillcrest Circle
Madison, WI 53705
(608) 233-2320
FAX (608) 233-0560
County: Dane
Thomas K. Nisbet, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Founded in 1985, Nisbet/Architects provides the following services: programming, design consultation, planning and complete architectural services. The firm's practice has been office buildings, educational, residential (multiple and single), planning (redevelopment and master) and commercial projects.

NORTHWOODS ARCHITECTURAL ASSOCIATES
302 E Thomas St
Rice Lake, WI 54868
(715) 234-1161
FAX (715) 234-8944
County: Barron
David P. Sorenson, AIA
Steven J. Shervey
Registered Architects: 2
Total Employees: 5

Description of Practice:
Established in 1987, Northwoods Architectural Associates provides professional services designed to meet our clients' needs throughout the northern Wisconsin area. By working closely with our client and the construction team assembled for a particular project, we are able to bring our services to the highest level. Our project design types include commercial, retail, office, banks, clinic, restaurant, municipal, multi-family housing, rehabs, custom residential, industrial and manufacturing facilities.
OMNII ASSOCIATES
One Systems Dr
Appleton, WI 54914-1654
(414) 735-6900
FAX (414) 693-6100
County: Outagamie

Robert Orth
Philip Ramlet
Daniel J. Meisner, AIA
Dennis Nodolf
Larry Miller

Registered Architects: 5
Total Employees: 69

Description of Practice:
OMNII Associates is a full-service architectural, engineering and environmental firm. Our diverse staff provides us with the ability to service our clients in all aspects of the design and construction process completely in-house. Our comprehensive services include aiding in procuring funding from government agencies, feasibility and site studies, site design, value engineering, architectural design, mechanical and electrical design. Our goal is to incorporate every owner's unique requirements into a facility which uses quality materials to create a form in unison with its function. OMNII's experience includes extensive work with commercial, industrial, municipal, health care, educational, religious, office and housing projects.

PDC DESIGN GROUP
700 Walnut Ridge Drive
Hartland, WI 53029
(414) 367-7700
FAX (414) 367-7761
County: Waukesha

Robert L. Gummer, AIA
Peter D. Johnston, AIA

Registered Architects: 5
Total Employees: 12

Description of Practice:
PDC Design Group is a client centered firm providing architecture, planning and interior design services in the national health care, commercial, industrial and institutional markets. PDC architects are registered in 48 states and have national health care experience with ambulatory care centers, diagnostic imaging, special procedures and treatment facilities, medical office buildings and elderly care facilities. Local project types include a variety of commercial and industrial buildings. Client services include planning and feasibility studies, master planning, programming, design and construction management. PDC Design Group offers conventional professional services or alternative single-source delivery methods including construction management or design/build. The firm focus is a philosophy of high quality, client responsive professional services which are on-time and on-budget.

PERFORMA, INC.
421 Lawrence Drive
DePere, WI 54115
(414) 336-9929
FAX (414) 336-2899
County: Brown

Jeffrey Karzelberger, AIA
Michael McMahon, AIA

Registered Architects: 6
Total Employees: 40

Description of Practice:
Performa is an organization of planners, architects and engineers committed to a systematic approach of linking capital assets with business strategy, resulting in the creation of high performance environments that work. The firm possesses a 24-year history of serving manufacturing, higher education and corporate business clients.

KENTON PETERS & ASSOCIATES, INC.
324 S Hamilton St
Madison, WI 53703
(608) 255-5656
FAX (608) 255-0126
County: Dane

Kenton Peters, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:
The firm specializes in the following types of construction: courthouses, correctional facilities, churches, schools, corporate offices and interior design.

JAMES PIWONI ARCHITECTS & PLANNEERS
4716 N Oakland Avenue
Whitefish Bay, WI 53211
(414) 963-4946
FAX (414) 963-4946
County: Milwaukee

James Piwoni, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
James Piwoni Architects & Planners is active in providing full architectural and interior design services, but specializes in existing building renovation work including additions, historic preservation and projects where changes of building use are planned. Project experience includes residential, commercial, public and institutional clients. Capabilities extend to site master planning and have included urban design guidelines, campus master planning, educational facilities programming, site planning for neighborhood residential and recreational developments, commercial district streetscape and public space design. We are committed to personal service and meeting client's needs creatively. We bring the necessary resources to a project by associating with selected consultants.

PLUNKETT RAYSICH ARCHITECTS
10850 West Park Place, Ste 300
Milwaukee, WI 53224
(414) 359-3060
(608) 255-8810 (Madison)
FAX (414) 359-3070
County: Milwaukee

James G. Plunkett, AIA
David J. Raysich, AIA

Registered Architects: 20
Total Employees: 50

Description of Practice:
Organized in 1935, Plunkett Raysich Architects' expertise includes designing health care, educational, financial, corporate/commercial, government and historic preservation projects. Services include: architectural design, space programming, financial feasibility, historic preservation, zoning representation, computer aided design and drafting and Americans with Disabilities Act (ADA) compliance. Plunkett Raysich Interiors Group provides interior design for all project types including health care, educational, financial and residential. Using a studio approach, project managers have complete project involvement and responsibility from schematic design through occupancy.
**POTTER DESIGN GROUP, INC.**

735 Jennifer St.
Madison, WI 53703-3530
(608) 257-3825
FAX (608) 257-3826
County: Dane

Ross T. Potter, AIA
Palmer R. Haynes, AIA
Todd R. Barnett, AIA

Registered Architects:
Total Employees:

**Description of Practice:**

Potter Design Group, Inc., is founded on quality design and service with the precept of developing projects which are sensitive to budget, program and context. During our quarter-century of practice we have developed an affinity for library, church, municipal, academic, housing, elderly care and adaptive reuse projects. Our collective experience is architecturally centered, although interests in landscape architecture, urban planning, lighting and exhibit design distinguish us. We define ourselves by our ability to respond to many building and design opportunities. Regardless of the project, our commitment to refined architecture is consistent. Our numerous repeat clients and awards confirm our positive contribution to the environment.

**ROBER DESIGN GROUP, INC.**

15 Ellis Potter Court
Madison, WI 53711
(608) 274-3825
FAX (608) 274-3674
County: Dane

129 E College Avenue, Ste 200
Appleton, WI 54913
(414) 730-0005
FAX (414) 730-0006
County: Outagamie

**Description of Practice:**

Potter Lawson Architects has built a reputation for excellence by consistently providing quality design services to our clients. Our projects exceed our clients' expectations by combining the owner's goals with economic and functional considerations to create projects of lasting value. While we specialize in educational, criminal justice and corporate projects, our practice is diversified. We offer a full menu of services including strategic facilities planning, master planning, facility evaluation, programming and space planning, as well as award-winning architecture, engineering and interior design. Our staff includes over 50 professionals with offices in Madison, Beloit and Appleton that allow us to serve clients throughout Wisconsin.

**PSI DESIGN, INC.**

W22575s03 Big Bend Dr
Big Bend, WI 53103-0215
(414) 662-2664
FAX (414) 662-3667
County: Waukesha

Thomas S. Stacey, AIA

Registered Architects:
Total Employees:

**Description of Practice:**

PSI Design, Inc. was founded in 1982 to offer architectural design and planning services to public and private sector clients in southeast Wisconsin. Since that time, PSI Design has expanded its client base and range of services, and now practices throughout the Midwest and across the United States. As an independent entity within Peter Schwabe, Inc., Design/Build, PSI Design has developed an enhanced approach to design based on constructability and cost effectiveness. Servicing a diverse clientele with focus on educational, institutional, healthcare, corporate, industrial and commercial projects, PSI Design has developed a flexible and responsive approach to design, with each client viewed as a unique opportunity to create lasting solutions and enduring relationships.

**ROBAK ASSOCIATES, INC.**

12344 W Layton Ave
Greenfield, WI 53228-3044
(414) 627-0777
FAX (414) 627-0790
County: Milwaukee

George E. Robak, AIA

Registered Architects:
Total Employees:

**Description of Practice:**

Robak Associates, Inc., offers complete design/build services. These services include programming, financial feasibility, rezoning assistance, architectural design and production drawings, CADD drawings, subdivision planning and development, construction management and real estate brokerage. We specialize in medium to large residences and small to medium commercial buildings. We offer equity participation in most commercial design/build contracts.

**RENNER ARCHITECTS**

626 N Water St
Milwaukee WI 53202
(414) 733-6637
(800) 331-6637
FAX (414) 733-6638
County: Milwaukee

Peter Renner, AIA
Cherie La France

Registered Architects:
Total Employees:

**Description of Practice:**

Renner Architects is the only firm that carefully listens to and documents our clients' goals, needs and objectives, and creatively designs, efficiently illustrates, and accurately and thoroughly cost estimates options at each phase of the project and for each significant element of the project. We are experts in adaptive reuse and remodeling projects, urban planning, streetscaping, student housing, office design and restaurant and food service projects. If you want a firm that really listens to your needs, who really designs, illustrates, and accurately and thoroughly cost estimates options and who can execute the project in a professional manner, call Renner Architects.

**RIVER HOUSE ARCHITECTS**

1009 River St
Schofield, WI 54476
(715) 356-5775
FAX (715) 359-8893
County: Marathon

Tharen John Gorski, AIA

Registered Architects:
Total Employees:

**Description of Practice:**

Refreshing, unique approaches to architectural service ... River House. Work with health care and human service organizations, people with disabilities and the aged, provides the primary focus of River House. Project service area ranges from regional to international. 1995 Buildings of Distinction Award recipient.

**SDS ARCHITECTS, INC.**

205 N Dewey St
Eau Claire, WI 54703-3537
(715) 832-1605
FAX (715) 832-7850
County: Eau Claire

300 3rd St
PO Box 6188
Wausau, WI 54402-6188
(715) 846-3111
FAX (715) 849-8521
County: Marathon

Gary D. Davis, AIA
Joseph E. Seymour, AIA
William C. Hallam, AIA
Dennis A. Fenstenou, AIA

Registered Architects:
Total Employees:

**Description of Practice:**

SDS Architects, formerly Seymour Davis Seymour Architects-Engineers, Inc., is a 43-year-old architectural/engineering firm offering a full range of services including architectural design, structural, mechanical, plumbing and electrical engineering. The types of projects designed by SDS include educational, industrial, governmental, civic, commercial, health care and religious. Exemplary projects are Cray Research Printed Circuit addition, Northstar Middle School (Eau Claire), Parkview Elementary School (Chippewa Falls), St Croix Valley YMCA (Hudson), New Richmond Community Center, Viroqua Elementary School and the Information and Technology Resource Center addition and remodeling, UW-Eau Claire.
of new construction, we are a leader in the renovation of other educational buildings. In addition to these types of buildings, we have experience in long-term health care facilities, retirement communities, adult day care facilities, churches and other religious facilities, office buildings, warehouses, medical facilities and clinics, as well as college and other educational buildings. In addition to these types of new construction, we are a leader in the renovation and remodeling market.

**Schute-Larson Architects, Inc.**

125 N 4th St
La Crosse, WI 54602-2496
(608) 785-2217
FAX (608) 785-2214
County: La Crosse

Valentine J. Schute, Jr., AIA
Tim P. Larson, AIA

Registered Architects: 4
Total Employees: 10

**Description of Practice:**

Continuous involvement is the philosophy of our firm. The partners take an active role in each project, from planning and design to construction. Our clients are part of the design team. Instead of guessing what they want, we ask them what they want and what their needs are. Then we solve their problem, not ours. This philosophy has proved successful for projects that range from schools, libraries and churches to corporate headquarters and financial institutions to private homes to extensive restoration/remodeling work.

**Carl Scott - Architect/Planner**

601 W College Ave, Ste 3
Appleton, WI 54911
(414) 738-7707
FAX (414) 738-7707
County: Outagamie

Carl J. Scott, AIA

Registered Architects: 1
Total Employees: 1

**Description of Practice:**

We offer 30 years of experience in architectural, interior design, planning and construction management services. We specialize in smaller projects for schools, churches, banks, commercial, industrial, offices and custom residences. We also provide historic restoration and preservation services.

**Short Elliott Hendrickson, Inc.**

421 Frenette Dr
Chippewa Falls, WI 54729
(715) 720-6200
FAX (715) 720-6300
County: Chippewa

Steven Gausman, AIA

Registered Architects: 12
Total Employees: 282

**Description of Practice:**

Short Elliott Hendrickson Inc. (SEH) is a multi-disciplined consulting firm offering architecture, civil engineering, environmental and transportation services. We offer architectural design services for educational facilities, municipal buildings, churches, housing, health care facilities, commercial and industrial buildings, interior design and space planning, historic preservation, downtown economic revitalization, landscape architecture, ADA compliance and aviation facilities. SEH serves our Wisconsin clients through our Chippewa Falls and Madison offices.

**R. C. Shutter, Inc.**

620 Grand Canyon Drive
Madison, WI 53719
(608) 829-3966
FAX (608) 829-3522
County: Dane

Richard C. Shutter, AIA

Registered Architects: 2
Total Employees: 6

**Description of Practice:**

Our firm, a full service architectural firm, has over 30 years' experience and expertise relative to the following types of architecture: industrial, commercial, government, hazardous waste, recreational, single and multi-family housing, religious and educational.

**Myron B. Silberman, Architect & Engineer**

222 S Central Ave, Ste 401
Marshfield, WI 54449-2851
(715) 384-4040
FAX (715) 387-2166
County: Wood

Drafting Room Office:
313 S Adams Ave
Marshfield, WI 54448-2528

Myron B. Silberman, AIA

Registered Architects: 1
Total Employees: 3

**Description of Practice:**

Semi-retired Yale University architect and Columbia University structural engineer, with over 35 years experience in the field, he continues an architectural practice in central Wisconsin which dates back to 1913. The present firm was formed in 1989, after the previous firms ceased operations. Past building types include churches, municipal buildings, movie theatres, large residences, multi-family housing, commercial and industrial complexes, shopping centers, office buildings, restaurants, medical clinics and schools. Current building types are similar, with over 75% concentrated in churches, movie theatres and residential. Designs are modern, unique, original, with solar and earthberms.

**Solner and Associates**

5222 Hedden Circle
Middleton, WI 53562
(608) 233-4881
FAX (608) 233-3215
County: Dane

Edward A. Solner, AIA

Registered Architects: 1
Total Employees: 2

**Description of Practice:**

The firm of service that our firm has been involved in and is capable of consists of custom residential design, religious facilities, restaurants, office and merchandise buildings, condominiums, retirement centers, nursing homes and related health care facilities. In addition, we have been involved with numerous renovations and additions.
SOMERVILLE ASSOCIATES, INC.
2100 Riverside Drive
Green Bay, WI 54301-2375
(414) 437-8136
FAX (414) 437-1131
County: Brown
Richard I. Griese, AIA
Thomas R. Laatsch
John W. Somerville
Registered Architects: 1
Total Employees: 67

Description of Practice:
Somerville Associates is a full-service architecture and engineering firm and a leader in CADD services. We are in our 50th year of comprehensive service to the Wisconsin community. Extensive experience on over 3,600 projects includes commercial, industrial, retail, religious, educational, health and elder care, municipal and residential buildings. Our accomplished team of professionals provides clients with multidisciplinary expertise through a single point of contact. We serve our clients from program development and space planning through construction drawings and construction management and offer a unique design/build alternative approach. Our expanded range of services includes feasibility studies, master planning, ADA surveys and referendum support.

SPANGLER ARCHITECTS
35 W. Eau Claire St
Rice Lake, WI 54868
(715) 234-9056
FAX (715) 234-9057
County: Barron
Wayne E. Spangler, FAIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
We provide full services essential to successful feasibility studies, new construction and renovation projects. We have in the past year added a landscape architect to our staff. Decades of experience and achievement developing designs created in response to each owner's particular needs, budget and goals. Single and multi-family housing, medical, educational, industrial, correctional, religious, governmental and office buildings. Our projects are on time--our projects are on budget.

ROY H. STARK, INC.
1252 Fleetwood Drive
Manitowoc, WI 54220
(414) 682-7702
FAX (414) 682-0083
County: Manitowoc
Roy H. Stark, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
We offer a full range of architectural services including design, planning, ADA and code review. TSA is committed to designing projects that provide creative, valuable and personalized solutions to their clients' facilities needs.

SOMMERFELD AND ASSOCIATES
4979 Earl Road
Chippewa Falls, WI 54729
(715) 720-0131
FAX (715) 720-0131
County: Chippewa
Larry D. Sommerfeld, AIA
Registered Architects: 3
Total Employees: 3

Description of Practice:
Sommerfeld & Associates is a full-service architectural design firm. Our total resources are focused on our clients' needs to provide all the services necessary to meet project requirements. Principals maintain constant contact with clients through all phases of the project. Drawings and specifications are fully computerized. The diversity of Sommerfeld & Associates is evident by our experience in the following areas: ADA facility evaluations, child care, health care, educational, industrial, residential, religious, commercial, detention and recreational facilities. In addition, Sommerfeld & Associates offers planning, feasibility studies, remodeling and renovation services.

SOUTHWEST DESIGN ASSOCIATES, INC.
190 Market St
Platteville, WI 53818
(608) 348-3821
FAX (608) 348-2330
County: Grant
J. Steven Swift, AIA
Richard C. Adams
Ronald P. Tessmann
Registered Architects: 1
Total Employees: 7

Description of Practice:
Southwest Design Associates, Inc., is a multi-faceted organization of professionals with experience in schools, offices, commercial, multi-family and elderly residential, industrial, health care, religious and recreational facilities design. With professionals registered in three states, our major focus is in the housing field with multi-family and elderly apartment buildings from 4 to 60 units. The firm also engages in feasibility evaluation, historic restoration and rehabilitation, adaptive reuse and reconstruction projects. The firm now utilizes CAD drawings almost exclusively in its projects.

STRANG, INC.
641 Madison Point Road
PO Box 5019
Madison, WI 53705
(608) 276-9200
FAX (608) 276-9204
County: Dane
Frederick J. Panfree, AIA
Edward D. Ornes
Gerald A. Schwuch, AIA
Steven K. Harms, AIA
David W. Hyzer, AIA
Registered Architects: 13
Total Employees: 27

Description of Practice:
Strang, Inc., is an architecture, engineering and interior design firm founded in 1935. Our areas of expertise include research and development facilities, commercial office buildings, governmental projects, libraries, engineering for industry and space planning/industrial design. In addition to a wide range of traditional services, we offer specialized experience in feasibility studies, evaluations of existing buildings, facility management services, historic restoration, energy conservation analysis and retrofit, ADA compliance surveys/implementation programs and mechanical systems design supporting sophisticated laboratory and computer environments.

THE STUBENRAUCH ASSOCIATES, INC.
708 Ere Avenue
PO Box 975
Sheboygan, WI 53087-0975
(800) 236-3526
FAX (414) 458-4659
County: Sheboygan
Paul F. Dinkins, AIA
Thom Miron, AIA
William Turner, AIA
Registered Architects: 1
Total Employees: 35

Description of Practice:
The Stubenrauch Associates, Inc., founded in 1931, serves clients throughout Wisconsin from offices located in Sheboygan, Appleton and Hayward. The firm maintains a diversified practice with experience and specialized project teams for educational, religious, municipal, health care, corporate, financial and commercial facilities. The Stubenrauch Associates offers a full range of architectural services including facility analysis, programming, cost estimating, interior design, planning, ADA and code review. TSA is committed to designing projects that provide creative, valuable and personalized solutions to their clients' facilities needs.
STUDIO 1903 ARCHITECTS
1903 E. Park Place Ste 300
Milwaukee, WI 53211-3669
(414) 964-9610
FAX (414) 964-9882
County: Milwaukee
Brian L. Miller, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
Studio 1903 is a design oriented architectural firm that is oriented specifically toward solving design problems in a practical, no-nonsense fashion; strives to constantly develop and improve methodologies that build those solutions; seeks to apply advanced design and project delivery concepts to every project in a fashion that makes each project a singular, ideal solution; and is committed to providing tailored services to our clients in a way that finishes the project, brings the client back to us for the next project, and encourages them to recommend our services. The Studio's principal area of professional concentration is in alterations, renovations and reconstructions of the built environment, primary adaptive reuse, rehab and historic renovation. Other experience areas: space planning, residential, commercial, streetscaping and master planning.

SUNARC STUDIO
521 Westover St
Oconomowoc, WI 53066
(414) 567-6765
FAX (414) 567-2232
County: Waukesha
Paul R. Schultz, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Sunarc Studio is a full service architectural firm specializing in environmental architecture, solar energy and space planning. An experienced team of professionals is selected for each project, which gives us the ability to personalize our clients’ programs. Quality management starts at the very beginning of every client’s interview and carries throughout the design and the project beyond. Areas of expertise have been in historic preservation, renovation, medical, commercial, multi-family and elderly housing. We look forward to the challenge of meeting our clients’ programs through an innovative design and the speed of quality service.

TORKE/WIRTH/PUJARA, LTD.
933 North Mayfair Road
Wauwatosa, WI 53226
(414) 453-4554
FAX (414) 453-0682
County: Milwaukee
Thomas S. Torke, AIA
Robert G. Wirth, AIA
Ramesh K. Pujara
John Curran, AIA
Steven K. Peterman, AIA
Registered Architects: 14
Total Employees: 26

Description of Practice:
Torke/Wirth/Pujara, Ltd., has demonstrated ability to provide imaginative and creative planning, design and interior design services which are necessary for the success of each project. We offer architectural and structural design services for a variety of project types including office buildings, financial buildings, retail projects, recreational facilities, historic buildings, restoration/rehabilitation/adaptive reuse, parking structures, governmental and industrial projects. It is our philosophy to control the size of a firm to enable active participation in all phases of design and construction by the firm’s principals.

ROBERT P. TORKELSON, AIA, CONSULTANT ARCHITECT
4902 Bayfield Terrace
Madison, WI 53705
(608) 233-0097
County: Dane
Robert P. Torkelson, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Consultant architectural services in the following: 1) pre-A/E needs analysis, 2) "Faith in Action" pre-architect church analysis program planning booklet—an intensive self-evaluation for congregation action, 3) preventive maintenance, 4) time management seminars, 5) Forensic Architecture: conflict resolution, reconciliation, arbitration, 6) residential design—custom single family, 7) special architectural engineering investigations.

DAVID N TORPHY, AIA, ARCHITECT
2025 N Summit Avenue
Milwaukee, WI 53202
(414) 272-1198
FAX (414) 765-0220
County: Milwaukee
David N. Torphy, AIA
Registered Architects: 1
Total Employees: 1

TRIBUTE DESIGN SYSTEMS, INC.
383 Williamstowne
Delafield, WI 53018
(414) 646-2944
FAX (414) 646-4386
County: Waukesha
John Baer, AIA
Registered Architects: 2
Total Employees: 3

Description of Practice:
Tribute Design Systems, Inc., is a full-service architectural firm specializing in cemetery development, funeral homes, religious facilities, office and industrial projects. The firm has gained reputation in the Midwest in the design of chapel and garden mausoleums. At present, we service clients in Wisconsin, Minnesota, Iowa, Illinois, Michigan, Indiana and Ohio. We take pride in offering services which include feasibility studies on energy conservation, ADA compliance surveys, renovation, projects and master planning long-range developments for private, municipal and church-owned cemeteries.

U

UHLEIN ARCHITECTS, INC.
322 East Michigan St, #300
Milwaukee, WI 53202-5005
(414) 271-9942
FAX (414) 271-9942
County: Milwaukee
David V. Uihlein, Jr., AIA
Del F. Wilson, AIA
Registered Architects: 8
Total Employees: 9

Description of Practice:
Uihlein Architects has a diverse design practice concentrating on commercial, institutional and residential project types. Specific interest and expertise exists in health care facilities, libraries, corporate offices, retail centers and stores, recreational facilities and educational/sheltered work facilities for the developmentally disabled. The firm also specializes in historic preservation, renovation and adaptive reuse. We are a full service firm, offering architectural, interior and landscape design in addition to feasibility analysis, programming, space planning and construction cost estimating.
VALERIO • DEWALT • GEORGESON
ARCHITECTS
900 S 5th St
Milwaukee, WI 53204
(414) 383-4740
FAX (414) 383-5494
County: Milwaukee

Scott F. Georgeson, AIA
Registered Architects: 4
Total Employees: 6

Description of Practice:
Valerio • Dewalt • Georgeson Architects specializes in projects requiring a team approach. As an expansion of Valerio-Dewalt-Train Associates, Chicago, we offer professional services to regional, national and international clients. Team members of VDGA have received numerous awards from The American Institute of Architects, the Architectural League of New York, Progressive Architecture, AIA Wisconsin and AIA Chicago. Projects continue to be published by Progressive Architecture, Architectural Record, Architecture and Urbanism and numerous professional publications in Europe, Japan and the United States. VDGA services include programming, feasibility studies, architectural design and interior design with project experience in multi-family housing, libraries, museums, theaters/orchestra halls, corporate offices, research laboratories, urban planning and retail.

VENTURE ARCHITECTS
205 W Highland
Milwaukee, WI 53203
(414) 271-0939
FAX (414) 271-0939
County: Milwaukee

Gary V. Zimmerman, FAIA
David T. Kahler, FAIA
Registered Architects: 6
Total Employees: 156

Description of Practice:
Venture Architects was established in 1983 specifically for the design of criminal justice projects and large-scale athletic facilities. Our project portfolio consists of state prisons, pre-sentence county jails, court facilities, work release facilities as well as a major state master plan for existing and future correctional facilities. Our completed projects have been repeatedly recognized for their design excellence by the AIA Architecture for Justice Awards Program. We have also designed two major sports facilities. We offer services in all phases of design: long range planning, program development and needs analysis, master/site planning, architectural/interior design, security design, code analysis and ADA review.

WCH-AIA, ARCHITECT
207 E Main St
Mt. Horeb, WI 53572
(608) 437-4936
FAX (608) 437-8036
County: Dane

William C. Herbert, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
WCH-AIA, Architect specializes primarily in wood construction as related to high-end single family housing. However, memory lapses from time to time have resulted in the group’s involvement in smaller multi-family, condominium, office and light commercial type projects, always utilizing the advantages of wood construction. Registered to practice in five states, the group’s principal enjoys the personal experience working with single clients and places the full weight of his 35 years of experience to work for their benefit. Truly quality-conscious clients are the essence of this practice—others are referred elsewhere.

LOUIS WASSERMAN & ASSOCIATES
1726 N First St
Milwaukee, WI 53212
(414) 562-6474
FAX (414) 562-8425
County: Milwaukee

Louis Wasserman, AIA
M. Caren Connolly
Registered Architects: 2
Total Employees: 4

Description of Practice:
Louis Wasserman & Associates provides full professional services from feasibility studies, research, schematic design, site planning, land use planning, landscape architecture and design development through contract documents and project administration. We are CAD/computer automated with the simulation capacity to "walk" the client through the design. We have experience in the design of commercial, institutional, residential, recreation, historic preservation and renovation projects. Our office has expertise in ADA accessibility analysis for both site and building concerns. Our approach to each project is to develop with the client a dynamic design solution that has functional and cost sensitive appropriateness. Our firm’s award-winning work has received national recognition.
WELMAN ARCHITECTS, INC.
21675 Long View Dr, Ste 500
Waukesha, WI 53186
(414) 523-0655
FAX (414) 523-0666
County: Waukesha
Michael G. Welman, AIA
Cynthia N. Welman, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Welman Architects, Inc., provides outstanding client service through listening and understanding clients' needs. We focus on the medical, commercial, industrial, renovation and multi-family residential building types. Using a team approach toward projects, we offer a full range of architectural services as well as project feasibility studies, programming, interior design, tenant space planning and design/build services. The principals and project architects have extensive experience in a variety of project types and sizes ranging from small commercial renovations to large complex total replacement facilities. Our record of client satisfaction is exceptionally high, as evidenced by numerous repeat commissions and referrals.

WILLIAM WENZLER AND ASSOCIATES-ARCHITECTS, INC.
205 West Highland Avenue
Milwaukee, WI 53203
(414) 272-3764
FAX (414) 272-3768
County: Milwaukee
William P. Wenzler, FAIA
Edward W. Wenzler, AIA
Registered Architects: 4
Total Employees: 7

Description of Practice:
Wenzler Architects works as a tightly knit team to provide innovative solutions to design problems ranging from urban planning to simple interior finishing—from research facilities to private residence remodelings. Many clients develop a very close working relationship with the team and have repeatedly come to us for solutions to their building programs. In response to our ongoing desire to address today's wide range of housing requirements, we are continuing to create new directions for independent, assisted and acute care facilities. Our current work load also consists of performance spaces, institutional and religious facilities as well as retail spaces.

WIBERG ARCHITECTURE
12317 W Ripley Ave
Wauwatosa, WI 53226-3829
(414) 774-0685
FAX (414) 774-0475
County: Milwaukee
Timothy P. Wiberg, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Timothy P. Wiberg, Architect, is a full service architectural firm with registration in Wisconsin, Illinois and Texas. Our principal's 15 years in the profession offers our clients in-depth experience in the areas of residential and multi-family housing, commercial, office, industrial and health care design.

WIDEN ASSOCIATES, LTD.
7124 West Center St
Milwaukee, WI 53210-1123
(414) 771-1170
FAX (414) 771-1172
County: Milwaukee
Leonard A. Widen, AIA
Kenneth A. Prengel
Registered Architects: 1
Total Employees: 4

Description of Practice:
Widen Associates, Ltd., is a multi-disciplined architectural and interior planning firm registered in Wisconsin and Illinois offering broad base experience in the design of religious, health care, educational and transportation facilities, banks, office buildings, libraries, restaurants and residences.

THE WILSON FIRM - ARCHITECTS/ENGINEERS, LTD.
7801 Harwood Avenue
Milwaukee, WI 53213
(414) 771-6222
FAX (414) 771-6221
County: Milwaukee
Walter L. Wilson, AIA
Pedro San Diego, AIA
Registered Architects: 5
Total Employees: 2

Description of Practice:
Established in 1985, The Wilson Firm provides comprehensive architectural services for a variety of building types, including industrial, commercial, single and multi-family housing, medical/health care facilities, recreational, transportation maintenance facilities, educational, hospitality and governmental facilities. We conduct ADA compliance surveys, life-cycle cost analysis, space planning, and programming. The Wilson Firm can integrate the talents of planners, interior designers and engineers to provide quality buildings and facilities. We offer our clients design services second to none.

Z
THE ZIMMERMAN DESIGN GROUP
7707 Harwood Avenue
Milwaukee, WI 53213
(414) 476-9500
FAX (414) 476-8582
County: Milwaukee
Gary V. Zimmerman, FAIA
Marvin V. Christianson, AIA
Steven W. Bach, AIA
Donald R. Smith, AIA
David L. Stroik, AIA
Anton F. Goskowicz
Robert E. Lewcock
Joann Powell
John S. McGregor
Bruce W. Konritz
Registered Architects: 35
Total Employees: 83

Description of Practice:
With 89 years of tradition, Milwaukee's largest architectural firm is focused on design quality and exemplary service. Utilizing studios comprised of multi-disciplined professionals, ZDG's project experience includes educational facilities, corporate buildings, industrial plants, sports/recreation facilities, multi-family housing, life-care centers, renovations, office space planning, hospitals, medical facilities, government buildings, retail center and parking structures. The company offers complete architectural, engineering, landscape architecture, master planning services and award-winning interior design. Proactive to the changing needs of clients nationwide, the Zimmerman Design Group's skilled professionals actualize a project's full potential in direct response to client needs.
The following is a list of the AIA Documents available from AIA Wisconsin, the state’s only authorized full-service distributor of AIA Documents. The first price listed indicates the nonmember price per document and the second the AIA Wisconsin member price.

For more information or to order, please call Mary at (608) 257-8477 or 1-800-ARCHITECT.

### A Series/Owner-Contractor Documents

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<td>Abbreviated Owner-Contractor Agreement Form — Cost Plus Fee (1987)</td>
<td>A121/CMc</td>
<td>Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Constructor (1991)</td>
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<td>A131/CMc</td>
<td>Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Constructor and Where the Basis of Payment is Cost of Work Plus a Fee and There is No Guarantee of Cost (1994)</td>
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<td>Standard Form of Agreement Between Owner and Contractor for Furniture, Furnishings and Equipment (1990)</td>
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### B Series/Owner-Architect Documents

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<td>Standard Form of Agreement Between Owner and Architect for Housing Services (1994)</td>
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### Additional Documents

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<td>Standard Form of Agreement Between Design/Builder and Contractor (1985)</td>
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<td>Guide for Supplementary Conditions (for use with A201) (1987)</td>
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<td>Standard Form of Agreement Between Owner and Architect for Special Services (1988)</td>
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<td>Project Checklist (1995)</td>
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<td>F800</td>
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<td>F1001</td>
<td>These documents are included in the book, thru Standardized Accounting For Architects by Robert F. Mattos, FAIA (1982)</td>
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<td>Application and Certificate for Payment (1992)</td>
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<td>Application for Employment (1975)</td>
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Peripheral Devices

After networking your office, ("Networking the Architectural Office," Wisconsin Architect, November/December 1995), peripheral devices used in the office can be centralized and shared by the users.

Typical peripheral devices include printers, plotters, CD ROMs, removable hard disks, optical disks and modems. Each of these devices adds specific capabilities. All of these devices may be connected to the network or run from a dedicated system. However, every office should consider having at least one fast laser printer for high quality output for all workstations to use. The NIC (network interface card) on the printer functions as a print server that enables print spooling to manage each print job.

If your office plotting volume is high, connecting the plotter to the network with a NIC will greatly enhance plotting throughput. Plotter spooling can also be done through a dedicated PC connected to the network which cues each plot job and keeps a log by project.

As various catalogs are published on CD ROM and software is increasingly distributed on CD ROM, CD ROM drives continue to become valuable. This allows fast installation of both software and information. CD ROM drives can be connected to the network for all to use. CD ROM changers are also available for quick on-line access to several CD ROMs.

CD ROM drives could be daisy-chained together to keep several CD ROMs immediately accessible.

In order to keep hard disk space free, older projects should be archived to removable media. This media can be Syquest disk cartridges, DAT (digital audio tape) tapes, or optical disks. Optical disks are recommended because of their longevity of up to 100 years. All other media is magnetic and will begin to break down in 5-10 years. Another archiving option is to output to CD ROM by a service bureau.

Modems are a great means to distribute and acquire data files. The V.34 modem is the current fastest standard of transmission at 28.8 kbs. Dial-in and dial-out capabilities provide valuable resources to the network when using a laptop computer or enable outside consultants to download project files, which are continually being updated. Connecting the modem to the file server gives all workstations access to outside sources or on-line resources and allows travelers to connect to the network as in the office but at much slower speeds. Novell offers NetConnect and Shiva offers the Net Modem at a higher price; both of which are very capable. A shared volume can be set up for consultants needing updated files while preventing access to the main volumes on the network. A foolproof means of security must be in place to prevent a hacker to break the security. Web pages describing the architectural firm, accessed through the internet, may be a future marketing tool.

Uninterrupted power supplies (UPS) are standard on the file server. These UPS systems provide temporary power to finish saving a file or complete processing a function during building power failures and will prevent corruption of files. Preloaded software can gently shut down the file server, preventing stress on the hardware.

Tape backup systems are also standard equipment on the file server. A network without a backup system is an accident waiting to happen. DAT systems can hold gigabytes of data at an affordable cost. Various software exists to allow for unattended back-ups during the night. Retrieving a backed up file takes only minutes and can allow a choice of revision dates to retrieve.

Hubs or concentrators are used on star configuration networks, providing the link between the workstation and the server. Hubs are available in 6, 8, 12, 16, 24, and 32 port configurations. There are unmanaged, intelligent, stackable, segmented and switchable types of hubs. Unmanaged hubs provide communications for a single network protocol while switchable hubs can link workstations at both 10 and 100 MB/sec speeds, thus eliminating the need for a router. Stackability refers to connecting two or more hubs in series to link more workstations while maintaining a single connection to the server. Segmented hubs limit traffic on the hub to the individual port or group of ports. Intelligent hubs allow the administrator to evaluate traffic on the hub and manage the performance of each port.

As more peripheral devices become standard to the setup of a system, many offices find that sharing these devices via a network eliminates unnecessary duplication of equipment. However, with more users, careful research into peripheral productivity and durability becomes even more important.

EDITOR: Grant D. Reginato, AIA, is an architect with Plunkett Raysich Architects.
The scope of potential environmental disasters around us seems almost limitless. In our information age, a relentless barrage of apocalyptic warnings from television broadcasts, newspapers, weekly news magazines and bookstores shelves besieges our innocent complacency: global warming, ozone holes, air and water pollution, destruction of tropical forests, decertification of crop and grazing lands, and mass species extinction in the face of exploding human populations.

For most of us, notions of environmental destruction seem a very modern phenomena. Concerns over acid rain, CFCs, nuclear waste, pesticide contamination, the risks of biotechnology and even electromagnetic pollution were never playground issues at Adams Elementary when I was growing up. Yet, many of the issues explored by modern environmentalists are not new. Environmental archaeologists have revealed that hazards of pollution, deforestation, land degradation and chemical toxins have plagued humankind since its earliest urban civilizations.

What is new is the scale and speed at which environmental degradation is advancing. At the time of Christ, there were an estimated 130 million people in the entire world. At the beginning of the 20th century, when my grandfather was born, the number had grown to 1.6 billion. By 1950, there were 2.5 billion of us, and today, with yearly incremental growth rates approaching 100 million, there are 5.5 billion people in the world.

Scarier still is our enormous appetite for energy and material resources. As a nation, we spend over $200 billion a year on energy for our buildings. In 1994, total United States energy consumption hit a record 85 quadrillion BTU's. Over the last 10 years our need for energy has grown at a rate averaging 2% per year. Over and above the resources used in energy extraction, we also consume over 2 billion tons of raw materials each year in building construction. The problems of depleted resources are also linked with growing wastes. The more inefficiently resources are used, the more waste that is generated. Today, we produce 210 million tons of trash every year—the equivalent of three and a half pounds per day for every member of our household save the family dog.

Nearly every index by which we can measure the environmental impact of modern industrial society shares a characteristic pattern of unprecedented rapid acceleration. In a finite, closed system like the Earth's, someone's gain is inevitably someone else's loss. The tragic consequence of modern society's successes is massive habitat destruction. Living species are dying at an unprecedented rate, estimated at one thousand times greater than at any time in the last 65 million years. In the next 50 years, over 100,000 species could disappear in North America alone, and as many as a million worldwide.

So what are we to do? We cannot pretend the 20th century never happened and simply start over again. Few of us are ready to turn in our ATM cards and car keys and become vegetarians. Certainly none of us want to relinquish the many truly beneficial gains that have emerged from our social and technological creativeness. What can we do? We can do what we are most prolific at, what nature has engineered us to do best: we can learn. We can learn to live within the laws of nature and to acknowledge the interdependence of technology and the environment.

All life forms, no matter how rudimentary, exhibit an ability to adapt themselves to a given environment, to seek out more favorable environments, and even to alter the environment to suit their needs. The long evolutionary process of the human brain has brought about an increasing self-awareness; with this has come the capacity for purpose and design. Purpose and design are something new in nature, at least on this planet, and they can be extremely effective adaptive mechanisms. In the new era ahead, human purpose and design must be better integrated into an expanded view of nature. The changes we inevitably work do not have to be destructive.

More than anyone else, our profession is responsible for the form our environment has taken, and for that, we have much to atone. As James Wines has noted, 20th century architecture has probably inflicted more damage to the natural environment and consumed more material resources than any other human endeavor, except our capacity to make war. Of course, we didn't do it maliciously and we didn't do it alone, but if we truly wish to be agents of change, we will have to reexamine our notions of purpose and design within the context of architecture.

Purpose and design are forever intertwined. Design is, by definition, a purposeful act: an act of design is done for a purpose. Design possesses an ordered structure which distinguishes it from chaos. Order has meaning, chaos has none. Order is essential to all living things. The effectiveness of each and every organism, no matter how far down the evolutionary scale, is dependent upon an ordered environment. Human beings, with our evolved sense of self-awareness, care about form and order in ways that go beyond rational explanation or physical need. When, in a quiet moment, we gaze at a star-filled sky and wonder at the meaning of life we are really searching for "our place in the universe" and seeking assurance in a cosmic order.

Art, music, poetry, architecture—all our design efforts—are significant to the extent that they reveal or create order. They are patterns of images, sounds, words or forms which trigger a heightened, some might say
transcendental, experience within us that brings a special awareness and meaning to our lives.

The origin and development of the arts principally evolved from ancient, communally held ceremonial rituals concerned with nothing less than survival itself. Until recent history, the arts were used to address serious and vital concerns.

In today's highly specialized society, the arts have themselves evolved into specialties, more occasions for perplexity than insight, and admired principally for their cleverness and daring. Today's art can generally be characterized as individual statements performed largely for their own sake, without a communal context of meaning or purpose. More specifically, contemporary architecture has revolutionized the appearance of our buildings and surroundings, but for all their visual and technical virtuosity, most works are largely private diaries filled with small thoughts penned in large words. Our attitude toward design is more akin to superficial embellishment than systemic engineering.

Good architects have always held deeply felt beliefs about buildings, their function, their purpose, and the ideas they impart. Far from being peripheral or illusionary, serious architecture has always sought, by careful editing of the incidental and non-essential, to express the significant ideas of its time.

The discovery that everything is related to everything else is one of the most significant insights of our time. Life and the environment are one. When we influence nature, we influence ourselves. The concept of wholeness, advanced initially by ecologists, is now encountered in the work of biologists, geneticists, biochemists, physicists, and even cosmologists.

This idea is the heart of what has come to be known as "sustainable design" or "green architecture." Unfortunately, ecological architecture is far easier to deal with as a metaphorical paradigm than it is a practical reality. The more holistic something becomes, the more arduous the task of defining its particulars. There is, in fact, no precise definition of what constitutes a green building, nor any consensus on the proper means and methods of determining "greenness." This can be more than a little intimidating to the designer who wants to "do the right thing" but does not know how or where to begin.

Begin by recognizing that we are all novices, and that a little confusion can be stimulating. Read as much and as broadly as you can. The Ecology of Commerce, by Paul Hawken, and Industrial Ecology, by Graedel and Allenby, are good starting points. Subscribe to the Environmental Building News newsletter, pound-for-pound the best source of environmental information available. Subscribe to the AIA's Environmental Resource Guide (ERG). The ERG includes case studies, life-cycle summaries for a range of materials and special reports.

Attend conferences and workshops like those sponsored by the AIA, Energy Center of Wisconsin, Midwest Renewable Energy Association, and The Forest Products Laboratory. Such events provide invaluable opportunities to meet and share ideas and interests with other professionals. In 1994, our firm became a member of the U.S. Green Building Council, an interdisciplinary organization promoting sustainable design policies, programs, technologies, standards and design practices. Among its many activities, the USGBC is working to establish a national Green Building rating system, to publish a green building design guide and, in a joint agreement with the EPA, to establish a national resource center at George Washington University in Washington, D.C.

Adopt a plan of action and implement it. Our office has established its own "Green Team" to initiate and coordinate green activities within the firm. The team has identified four building issues as priority concerns: energy efficiency, building material selection, construction waste minimization and building systems commissioning.

Material selection is one of the most visible green strategies an architect can employ and is doubly important as it addresses both ecological and human health issues. Our office has developed a materials evaluation questionnaire enabling us to collect information on the entire life-cycle of each building product—where the raw materials come from, how they are processed, whether they are recyclable, and what health effects they have on building occupants. Questionnaires are sent to targeted product manufacturers and the results catalogued in a CSI format. The team is currently developing a matrix assessment chart to graphically display questionnaire results as an aid in material selection.

Waste reduction and recycling during construction are issues of increasing importance as we seek to find ways to divert material from overburdened landfills. Our firm is developing on-site waste reduction policies which can be incorporated into our project documents, with the aid of model specifications like Waste Spec and Minnesota's Construction Materials Recycling Guidebook.

There are a number of computer design aids now available to assist architects in almost every aspect of sustainable design: energy analysis, daylighting and lighting analysis, glazing design, material data sources, even building housekeeping product analysis. Many of these are inexpensive or in the public domain. We are currently beta testing two programs: Env. KB, an environmental knowledge base, and Energy-10, a building energy simulation program for small commercial and institutional buildings developed by NREL.

It should be increasingly clear to all of us that our obligations are growing. Sustainable design requires a commitment to well-informed and thoughtful choices. The choices we make today are the inheritance we leave our descendants. Let us hope that when the Will is read, our gift will be one of wisdom and respect, not ignorance and indifference.

EDITOR: The author is an architect with Flad & Associates, Madison.
As adopted in the current state budget, on October 1, 1995, hospital and nursing home plan review and inspection was consolidated in the Wisconsin Department of Health & Social Services (DHSS).

Prior to the effective date of this change, Stephen D. Schlough, P.E., Chief of the Hospital and Health Service Section, Bureau of Quality Compliance, was kind enough to respond to questions submitted by AIA Wisconsin. The following is a summary of the questions and answers about how the change to DHSS will affect architects submitting hospital and nursing home plans.

What will be the submittal requirements and procedure for plan review? Will there be new forms?
A Bureau of Quality Compliance memo, number 95-041, addresses these concerns.

Will it be possible to schedule a plan review date?
Plan reviews may be scheduled. The assigned Architect/Engineer will have to be contacted. (A copy of current assignments was provided for information.)

What is the expected time interval between the submission of plans and an official written response from your department? Will this be consistently enforced within your department?
The emergency rule currently under review proposes a response within 45 business days.

What documentation will be provided by your department for the owner's/contractor's use in applying for a local building permit?
One copy of the plans submitted to us will be retained by us. After review and approval of the plan, additional copies of the plan will be stamped "approved" and returned to the appropriate party(ies). This will be all the documentation that we will supply.

Will plan review fees remain the same?
In accordance with the statutes (WIS ACT 27), we will collect the same fees until July 1, 1996. Then we will implement a reduced, combined fee.

How will preliminary plan review be addressed?
Department of Health and Social Services codes require preliminary review to take place. It is suggested that the assigned staff Architect/Engineer be contacted to arrange for appointment.

How will petitions for variance be addressed?
The process for dealing with variances is described in Wisconsin Administrative Codes 124. 04, 132.21, & 134.15. (Appropriate copies were provided.)

Whom should we contact for specific questions and interpretations regarding the hospital/nursing home codes? For ADA/Chapter 69 questions?
If there is a specific question or need for an interpretation, contact the assigned Architect/Engineer first. If necessary, then contact Stephen D. Schlough, P.E., Chief, Hospital and Health Services Section, at (608) 266-3878.

Who will inspect the facility during and after construction? Will this person be the plan reviewer? Will your current practice of assigning a staff member to a specific facility on a “long-term” basis continue?
The assigned Architect/Engineer that conducts the plan review will conduct the inspections. The practice of assigning a staff member to a specific facility on a long term basis will continue.
What will be the interface between DHSS inspectors and local inspectors? In municipalities that don't have inspectors, will DHSS staff provide contractor-requested inspections?
DHSS staff will attempt to work closely with local inspectors as their workload permits. DHSS staff will conduct inspections for contractors during construction.

Will Compliance Statements be used by your department?
DHSS will adopt the DILHR requirements, therefore a "Compliance Statement" will be required from the supervising Architect/Engineer.

As DHSS administrative rules are modified and updated, will architects be invited to participate on DHSS advisory committees in order to provide input during the development of these rules?

When the Bureau of Quality Compliance convenes an advisory committee to review code changes we will request input from Architects and Engineers.

How will notification of code changes and official interpretations be made to architects/engineers?
Will you be publishing an equivalent to DILHR's "Building Codes Report"? It has been our members experience that DHSS sends notification to owners only, yet the architects/engineers also need to be informed in order to produce compliant projects.
DHSS will not be publishing a "Building Codes Report" equivalent to DILHR's reports. Notification of code changes and official interpretations are made via BQC numbered memos. We will see to it that AIA is added to our carbon copy list.

Are you hiring additional staff?
Will you provide an updated phone list to architects/engineers?
As a result of budgetary action, one Engineer position will be added to our staff. (An updated telephone list was provided on the list of Engineer assignments.)

Will your department have a customer service orientation?
A customer service orientation meeting will be held; more information on that session will be published as details become available. A more customer oriented direction is a goal of our Strategic Planning process.

Schlough encouraged architects to contact the Bureau of Quality Compliance at DHSS with any questions about the new procedures. He thanked AIA Wisconsin members for their patience during the transition period.

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AIA Public Policy Agenda

Founded in 1857, The American Institute of Architects is the world's largest national organization representing members of the architectural profession. With approximately 56,000 members and 300 local Chapters nationwide, AIA unites the profession behind principles and policies aimed at creating the best possible quality of life for all Americans.

The policy concerns of the AIA extend not only to the laws and regulations governing design, construction, procurement of architectural services, and the practice of architecture, but also to a wide range of issues that affect our nation's way of life, the economic climate, the natural environment and the health and safety of its citizens. AIA policies reflect the goal of enhancing the quality of life by improving the condition of the built and natural environments.

The following provides a summary of the AIA's position on a number of issues that are of importance to the profession. For further information about AIA positions on these and other issues, please contact the AIA at (202) 626-7403.

**Livable Communities**
The AIA believes that a successful urban agenda must include several major considerations: 1) targeted assistance to defined neighborhoods, 2) local planning, and 3) coordinated strategies linking social services with public facilities, affordable housing, and the creation of well-designed, uplifting, urban environments.

**Community Revitalization Tax Credit**
The AIA supports a targeted tax credit to reduce the cost of construction, rehabilitation or expansion of businesses in Enterprise Communities and Empowerment Zones (EC/EZ) or other specially designated revitalization areas established under federal, state or local law. In 1995, legislation was introduced in the U.S. Senate (S. 743) to establish such a credit. A similar measure was introduced in the House of Representatives (H.R. 2138). A third measure, S. 1252, a package of incentives intended to enhance existing federal EC/EZ's, incorporates S. 743.

**Surface Transportation**
Diverse, well-planned transportation is a key element in the growth, development and quality of life of America's communities. The Intermodal Surface Transportation Act, enacted in 1991 with the significant involvement of the AIA, currently provides the means to achieve the transportation system that will best serve our communities and the nation into the next century. We must protect its core provisions, particularly state and metropolitan planning, the transportation enhancement program, public participation requirements and equal federal/state matching funds across modal lines.

**Government Procurement**
The AIA believes that selecting architects for federal, state and local government building projects on the basis of professional qualifications and competence is in the best interest of the public. The federal government and approximately forty states currently require selection of architects based on qualifications.

**Historic Preservation/Takings**
The American Institute of Architects believes that preservation of historic resources and their environments deserves high priority among the nation's programs and goals. The AIA has a long history of supporting historic preservation in its many forms and facets and regularly follows a number of preservation issues at the national, state and local levels. In 1995, the AIA fought to save federal preservation programs such as the National Center for Preservation Technology and Training and the Advisory Council for Historic Preservation and has followed with concern the progress of "takings" legislation that has been introduced at both the federal and state level that could affect historic buildings.

**Licensing**
The AIA believes that it is in the best public interest for architects to design all structures intended for human habitation or use and that extensive exemptions made to architectural licensing laws serve only to erode the public protection provided by professional licensure. In addition, the AIA supports vigorous enforcement of architectural licensing laws by the states and recommends that penalties be assessed for unlicensed practice as well as for incompetent or improper practice by licensees.

**Housing**
The AIA supports a national commitment to the goals of a decent home and a suitable living environment for every American family. The AIA seeks cooperation between all levels of government, the private sector and individual citizens in developing and implementing a national housing policy.

**Liability**
The AIA supports legislative and regulatory reforms that curtail the cost and risks of professional liability for architects without jeopardizing the interest of the public. The AIA, through its state Chapters, lobbies for appropriate liability protection measures including: statutes of repose; certificates of merit and other means of reducing frivolous law suits, and workers' compensation amendments to protect architects from third-party suits from injured construction workers. The AIA also supports Good Samaritan legislation to protect architects from being held liable for volunteer services provided in disaster situations.
Professional Service Taxes
The AIA is strongly opposed to the concept of taxing professional services because they are regressive, inhibit competition and inherently difficult and burdensome to administer. Several taxes are generally applied at a uniform rate for all serve providers within the taxing jurisdiction. Smaller or less profitable firms suffer under such an arrangement, particularly for gross receipts taxes. Additionally, large firms often have the capability to provide comprehensive services in-house, while the small firm must rely on consultants, thus adding to their tax burden.

Disaster Assistance
The AIA encourages its Chapters to provide technical assistance to their communities and surrounding areas in the event of natural disasters that cause widespread structural damage such as earthquakes, floods and hurricanes. Such technical assistance may include emergency damage assessment, disaster mitigation planning and review of building codes.

Energy
The AIA supports a balanced national energy policy that reduces waste of non-renewable energy resources while encouraging environmentally sound production of energy sources. Further, the AIA encourages continued public and private research and development in all areas of energy-conscious design and technology, with emphasis on the performance of the total building.

Environment
The AIA believes that environmental considerations must form the foundation of any planning and design process and encourages government at all levels to be responsible for managing and protecting environmentally sensitive areas. The AIA also recognizes that the cost of prudent management of the land development process is a necessary investment in the country’s future environmental resources and the health and welfare of its people.

Design Excellence
The AIA believes that government has a responsibility to be concerned with the image, functional effectiveness and lasting architectural value of the buildings it constructs. The AIA, therefore, supports laws and regulations encouraging distinguished architectural design that serves the public well and expresses the dignity of our government.

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Golden Award
Douglas H. Smith, AIA, Chippewa Falls, has been selected by the AIA Wisconsin Board of Directors to receive the 1996 Golden Award. As Doug passed away in November while returning from a vacation with his wife Jinx, the Golden Award will be presented posthumously during a special luncheon on May 21 at the 1996 AIA Wisconsin Convention in Madison.

The Golden Award is the highest honor AIA Wisconsin can bestow on one of its members. Its purpose is to recognize individual architects who have performed most distinguished leadership and service on behalf of the state component of The American Institute of Architects over an extended period of time and who have advanced the cause of the profession of architecture by providing inspiration to their fellow practitioners.

“Doug Smith’s significant contributions on behalf of the profession and all AIA members in Wisconsin exemplify the purpose for which the Golden Award was created,” said Kevin J. Connolly, AIA, 1995 AIA Wisconsin President, in announcing the Board of Directors selection at its December meeting in Waukesha. “Board members recognized that much of what architects enjoy today is directly related to Doug’s leadership and his support of young architects,” Connolly said.

Doug Smith is the tenth recipient of the AIA Wisconsin Golden Award. Previous Golden Award recipients include: David E. Lawson, FAIA; Paul H. Graven, FAIA; Mark A. Pfaller, FAIA; Wayne E. Spangler, FAIA; Leonard H. Reinke, FAIA; Nathaniel W. Sample, FAIA; Harry A. Schroeder, AIA; John P. Jacoby, FAIA; and Noble E. Rose, AIA.

1996 Convention
This year’s AIA Wisconsin Convention, Parti96, will be held on May 21 & 22 at the Holiday Inn Madison West. It will focus on creativity, vision and growth.

With the theme Imagine . . . , AIA Wisconsin’s 65th annual convention and building products exposition will challenge you and help you unlock your ability to design, draw, think, communicate and practice within the multi-disciplinary profession of architecture.

Members of the Convention Committee made a commitment early on to shake things up a bit and assemble a truly outstanding program of speakers, seminars and special events, explains Jeffrey Neidorfler, AIA, Milwaukee, chairperson of the 1996 Convention Committee. The new name, Parti96, for AIA Wisconsin’s annual conference was created to reflect this renewed excitement and commitment.

Parti (pär-té) n., the underlying and fundamental order of an Architectural composition.

Parti96: an annual two-day event designed to help develop, advance and refine our underlying and fundamental ability to design, communicate and practice within the multi-disciplinary profession of Architecture.

Parti96 will bring together:

Products: Over 150 exhibitors will be on site to display their building products and services.

Architects: Come and assemble with your fellow professionals from Wisconsin and across the nation.

Resources: Take advantage of the many design, technical and building resource services under one roof.

Technology: Develop refined audiences of the latest design trends and building systems.

Innovation: An event designed to help you practice Architecture with more efficiency, creativity and energy.

Featured keynote speakers include John Olson, Director of Artistic Design with The Walt Disney Company, and Steven Izenour, a partner with Venturi, Scott Brown & Associates and co-author of Learning from Las Vegas.

Professional development seminars on both days are organized into three “tracks” . . . creativity, vision and growth. Seminar sessions will feature award-winning Minneapolis architect Julie Snow, AIA, cyberspace architecture with Steven Perrella of Columbia University, how to manage risk for fun and profit, a panel on rapid transit issues and opportunities, Michael Scheffer with Wiss, Janey, Elstner Associates on building failure, marketing professional services by Bill Lowell with Business Development Directives, the future of model building codes, watercolor and other media workshops, computer animation for architects with Todd Tannenbaum, the latest research on healthy buildings with architect Nadia.
Boschi with the Virginia Polytechnic Institute, and much more.

**Party '96** also will feature exhibits displaying the latest products and services available to Wisconsin’s design and construction industry. These exhibit periods are free and include the popular *Construction Industry Reception* and *Focus on Innovation.* You’ll want to schedule enough time to assemble with friends and to tour all of the exhibits in the Trade Center on both days of the show.

Other special events this year include the Golden Award luncheon, the AIA Wisconsin Design Awards reception, a display of the four Brewers Stadium models, the annual "Excellence in Masonry" awards breakfast, a building tour and much much more.

Mark your calendar and watch your mail for further details on **Party '96** on May 21 & 22 at the Holiday Inn Madison West. For additional information on *Imagine . . .*, please call (608) 257-8477 or 1-800-ARCHITECT.

**New Directors**

Erik D. Hansen, AIA, Appleton, has been appointed to fill a Director-At-Large vacancy on the 1996 AIA Wisconsin Board of Directors. He will complete the term of John G. Horky, AIA, Milwaukee, who was elected 1996 Secretary/Treasurer of AIA Wisconsin. Hansen, who just completed a two-year term as a Director-At-Large, is a project architect with The Stubenrauch Associates, Inc.

At its December meeting, the AIA Wisconsin Board of Directors also approved the appointment of John E. Czarnecki, Milwaukee, as the UWM SARUP Student Representative on the 1996 Board of Directors. Czarnecki is a graduate student at UWM and worked at national AIA headquarters the summers of 1994 and 1995, writing articles for *AIArchitect* and staffing the AIA Regional and Urban Design Committee.

**Fellowship**

With the exception of the AIA Gold Medal, advancement to Fellowship is the highest honor The American Institute of Architects bestows upon one of its members. Elevation to Fellowship not only recognizes the achievements of the architect as an individual, but also elevates before the public and the profession a model architect who has made significant contributions to architecture and society.

Fellowship is granted to architects who have shown distinction in fulfilling the objective of the Institute. These five “objects” or categories for advancement include the following:

- **To promote the aesthetic, scientific and practical efficiency of the profession.** Fellowship in this category is granted to architects who have produced distinguished bodies of work through design, urban design, preservation or practice of architecture. This may be accomplished through individual or organizational effort. Works submitted may be of any size, for any client, of any scope and reflecting any type of architectural service, including project management and firm operations.

- **To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.** Fellowship in this category is granted to architects who have made notable contributions through their work in education, research or literature. Work in education may be teaching, research (including inventions), administration or writing, and should have a lasting impact, be widely recognized and provide inspiration to others in the field and the profession.

- **To coordinate the building industry and the profession of architecture.** Fellowship in this category is granted to architects who have actively, efficiently and cooperatively led the construction industry, the Institute or related professional organizations over a sustained period of time and have gained widespread recognition for the results of their work.

- **To insure the advancement of the living standards of people through their improved environment.** Fellowship in this category is granted to architects who have made notable contributions in public service or in government or industry service through leadership in the development of civic improvements and needed governmental projects, including such elements as conservation, beautification, land use regulation, transportation or the removal of blighted areas, or who have clearly raised the standards of professional performance in these areas by advancing the administration of professional affairs in their fields.

- **To make the profession ever-increasing service to society.** Fellowship in this category is granted to architects who have made notable contributions to the public good beyond the scope of normal professional activities. Achievements may be of a kind that transcend the other categories for advancement—to serve society or humanity in a unique and important manner.

AIA Wisconsin is privileged to have the following Fellows as members (with the year of advancement indicated in parentheses):

Ronald G. Bowen, FAIA (1988)
Joseph H. Flad, FAIA (1969)
Paul H. Graven, FAIA (1978)
John P. Jacoby, FAIA (1976)
David T. Kahler, FAIA (1983)
David E. Lawson, FAIA (1985)
James W. Miller, FAIA (1995)
Mark A. Pfaller, FAIA (1972)
Leonard H. Reinke, FAIA (1979)
Nathaniel W. Sample, FAIA (1974)
George A.D. Schuett, FAIA (1977)
Wayne E. Spangler, FAIA (1987)
William P. Wenzler, FAIA (1971)
Gary V. Zimmerman, FAIA (1995)
These members comprise AIA Wisconsin’s Fellowship Committee. This committee identifies and recruits Fellowship candidates and assists candidates develop their nomination portfolio.

Any AIA member in good standing for ten years or more is eligible for advancement. Fellowship candidates can be nominated by the AIA Wisconsin Board of Directors, by five or more Fellows or by ten or more AIA members. For further information, advice or assistance, please contact the co-chairs of the AIA Wisconsin Fellowship Committee; Jim Miller, FAIA, at (608) 238-2661 or Gary Zimmerman, FAIA, at (414) 476-9500.

**Distinguished Service**
The AIA Wisconsin Board of Directors has awarded Duane A. Kell, FAIA, St. Paul, a *Citation for Distinguished Service* to the profession of architecture. Kell was recognized for his leadership on behalf of AIA members in Wisconsin during his three-year term as our Regional Director on the national AIA Board of Directors.

**AIA Library**
Books, slides, periodicals, videos, data base searches are no farther away than your fingertips in the AIA Library and Archives at the Institute—and at little or no cost to members.

- **QuickSweep Service**: a brief list of books and/or articles on your topic. Free.
- **Archways Service**: customized research that requires professional staff time. Members receive a broad-ranging list of appropriate resources. $50 per hour; one hour minimum.
- **ProFile Query Service**: a customized list of architects by project type. $15.
- **Slides**: prepackaged shows or customized sets of 35mm slides. $25 minimum per 100 slides.
- **Books**: borrow up to 10 at a time for 28 days. Free.
- **Photographs**: 8x10 prints of photographs in the public domain or for which the AIA owns the copyright. $50 per print + $50 for one time usage rights.
- **Acquisitions List**: quarterly list of books added to the library collection, organized by subject. Free.

For further information on resources available, contact: AIA Library & Archives, 1735 New York Avenue, NW, Washington, D.C. 20006; telephone: (202) 626-7492; fax: (202) 626-7587; e-mail: aialar@capcon.net; AIAOnline: Service to AIA Service to Library Archives.

**Building Code Revisions**
Effective April 1, 1996, DILHR will be adopting important and far reaching building code changes.

DILHR revised Wisconsin's codes in order to meet the higher standards for energy efficiency and air quality standards established by ASHRAE. The Federal Energy Policy Act of 1992 requires all states to certify to the Department of Energy that the state energy code for commercial buildings meets or exceeds ASHRAE standard 90.1.

In Wisconsin, as of April 1, all new buildings, additions and alterations associated with commercial and multi-family buildings must meet the updated code. These major code revisions involve commercial lighting, HVAC and building envelope design. It has been almost ten years since such comprehensive revisions were introduced to ILHR Chapters 63 & 64.

DILHR, in cooperation with the Energy Center of Wisconsin, sponsored two-day workshops on the new requirements in January at various locations. For further information and details, contact the Building & Safety Division.

**Transportation Issues**
Lisa Kennedy, AIA, recently met with Rob Henken, executive director of the Alliance for Future Transit (AFT). AFT is a non-profit organization founded by several Milwaukee business and community leaders to educate the public on the need for balanced transportation planning in Southeastern Wisconsin. David Kahler, FAIA, serves on AFT's Executive Committee.

The transportation issues facing the metropolitan areas of Wisconsin will be extremely important over the next few years. With shrinking transportation budgets and growing environmental concerns, we will be forced to make some critical decisions regarding highway repairs.

Light rail is an alternative, but will the people of Wisconsin embrace this form of public transportation? In all of these alternatives, architects stand to serve a very important role if they choose to get involved. Who is better at dealing with the built environment than architects?

Our elected officials will need to hear from architects on these issues, and will need our expertise in creating solutions to the complex design problems that will be presented. If you would like more information on this issue or would like to get involved, please contact Lisa Kennedy at (414) 332-9072.

**State Awards**
Governor Tommy G. Thompson has announced the following winners of 1995 State Building Program design and construction awards:

Warner Design Associates, Milwaukee, was selected for the Excellence in Architectural Design (Addition/Remodel) Award for its design of the University Center Remodeling project on University of Wisconsin-Whitewater campus.

J.P. Cullen & Sons, Janesville, received the Excellence in Construction Award for the Wisconsin Agriculture Building in Madison.

An award for Excellence in Engineering Design was presented to Berners-Schober Associates, Green Bay, for the Engineering Building Remodel and Addition on the University of Wisconsin-Madison campus.
The Excellence in Engineering Innovation Award was presented to Arnold & O'Sheridan, Milwaukee, for its electrical work on the University of Wisconsin-Madison Engineering Building project.

Governor Thompson said he is very proud of the overall quality of design and construction of our state facilities. "Excellence in design and construction is the result of professional skill, hard work, and extra effort and teamwork put forth by architects, engineers, construction contractors and state staff who are responsible for overseeing the projects," the Governor remarked. "Those firms and individuals who achieve a high level of performance in design and construction of facilities for the State of Wisconsin deserve to be publicly recognized for their achievements."

Winners received plaques recognizing their achievements from Governor Thompson at the State Building Commission meeting in December. Firms involved in state building construction projects, valued at $250,000 or more, are eligible for consideration for these state awards. A panel of professionals, assembled by the Department of Administration's Division of Facilities Development, reviews all projects nominated for honors.

People & Places
Donald J. Richards, AIA, Middleton, and Sheldon Segel, AIA, Glendale, have been approved for Emeritus membership in The American Institute of Architects. Congratulations!

On the move... Timothy J. Walker, AIA, Oconomowoc, has joined HK Systems in New Berlin, telephone: (414) 860-7000; and Richard S. Blum, AIA, Germantown, has joined Hammel Green & Abrahamson in Milwaukee, telephone: (414) 278-8200.

Lisa L. Kennedy, AIA, Whitefish Bay, has been elected to the Board of Directors of the Wisconsin Women's Business Initiative Corporation. The organization provides hands-on training and technical assistance to business owners and access to capital through direct lending programs.

David J. Raysich, AIA, reports that Plunkett Raysich Architects received a citation in the 1995 American School and University Architectural Portfolio competition for its design of Rawson Elementary School in South Milwaukee and a 1995 Orchid Award from Capitol Community Citizens for Group Health Cooperative's new Capitol Health Center facility in Madison.

Gerald T. Olson, AIA, reports that Durrant • Heike Architects is now known as Durrant Architects. The firm's address, telephone and fax numbers remain unchanged.

John J. Brust died in November at the age of 83. He was a former partner of Brust & Brust Architects, which today is the Zimmerman Design Group. Brust served as President of what was then called the Wisconsin Chapter of The American Institute of Architects in 1960. He moved to Naples, Florida, in 1980. He received his Architecture degree from the University of Notre Dame in 1934 and did graduate work at Catholic University. John Brust was the architect for numerous projects in the Milwaukee area and elsewhere in Wisconsin, including: the Motherhouse of the School Sisters of Notre Dame (now Concordia College), the Veterans Administration Hospital in Wood, and the School of Business Administration, Brooks Memorial Union and Dental School addition at Marquette University.

The design of the new Chicago Arts Club building is the subject of the 1996 Burnham Prize competition sponsored by the Chicago Architectural Club. For information on the two-stage competition, including eligibility, entry fee, deadlines, etc., fax your request/questions to Peter Schaudt at (312) 922-0536.

A conference on historic architecture and landscapes in Wisconsin and Minnesota, Breaking New Ground on Old Buildings, will be held on April 13 at the Memorial Union in Madison. The keynote speaker will be John C. Hudson, noted author and professor of Geography at Northwestern. For registration information, contact Marie North at (608) 264-6498.

The annual heritage preservation conference will be held at the Springs Resort near Spring Green on April 25-27. Contact Larry Reed at (608) 264-6501 or Sharon Foley at (608) 266-7299 for further information.

The Department of Engineering Professional Development at UW-Madison will offer its "Architectural Registration Exam Spring Refresher" on Monday evenings from March 25-May 13 and its three-day "Creativity in Design" workshop on March 13-15. For information on these and other course offerings, call 800-462-0876.

Membership Action
Please welcome the following members to AIA Wisconsin:

AIA
David F. Maher, NE
Laurel A. Tempel, SW

Associate
Anne E. Biebel, SW
Michael Mau, NE
Rick Nelson, SW
T. Keith Thomas, SW
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Georgia-Pacific Corp. has introduced its 1996 Building Products Catalog. The newly designed 198-page book provides comprehensive information on the company’s products.

Architects, builders, remodelers, contractors and dealers may obtain a free copy of the 1996 catalog by calling 1-800-BUILD-GP.

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Building For Tomorrow, a buy recycled guidebook for the commercial industry, is now available. The guide contains case studies, examples of recycled content building materials, directories with recycled content building materials and steps to take to implement a buy recycled program in an organization. For more information contact the National Recycling Coalition, Inc. at (703) 683-9025.

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