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Welcome to the 1997 edition of the AIA Wisconsin Construction Industry Handbook. This special issue contains directories of AIA Wisconsin members and member-owned firms. Use it as a resource for information on architects, firms, committees, documents, products and services.

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AIA Wisconsin, a Society of The American Institute of Architects, is celebrating its 86th anniversary; and Wisconsin Architect magazine is proud to be a part of the organization’s history.

Wisconsin Architect and the companies that advertise in your magazine enable us to provide a quality publication featuring Wisconsin architecture to AIA Wisconsin members and allied design and construction industry professionals throughout the state. Wisconsin Architect is the only AIA component magazine entirely supported by advertising revenue. Please support the advertisers who support your magazine.

On behalf of the Editorial Advisory Board and staff of Wisconsin Architect, best wishes for a happy and prosperous 1997. I look forward to working with you on project, on-the-boards and feature article submissions during the year.

Brenda K. Taylor
Managing Editor
Wisconsin Architect

5 Wisconsin Architect January/February 1997
Leadership and collaboration... are they mutually exclusive? I think not.

In this era of rediscovered teamwork, is the role of architect relegated to team member, as opposed to team leader? No. Many architects can contribute as both a leader and a team member. AIA is an organization that encourages both the development of leadership skills and the collaboration of practitioners for the common good.

But, what does it really mean to be a member of AIA? For some, the long and short of it is having the acronym after your name; “mailbox members” are certainly a significant part of any organization. For others, the collegiality and professional connectedness are valuable.

For still others, recognition that there is so much to accomplish in the profession and in society, more successfully achieved by working together than apart, provides the motivation for active membership in a volunteer organization like AIA Wisconsin.

Architects’ unique skills, and the high regard rendered to the profession of architecture by the public, positions members of the profession for both the leadership role, as well as the contributions we uniquely offer, merged artistic and technological design skills.

By rough estimates, our entire profession totals 100,000 across the U.S. and 56,000 of that number are AIA members. This year marks the 140th anniversary of The American Institute of Architects.

At the time of AIA’s inception, there was no architectural library in the country open to the public; no college or university offered a degree in architecture; no architectural registration laws existed; there were no commonly used construction documents; and anyone who wished to be known as an architect could be.

Over the decades, the AIA’s founding principles have remained intact, and yet the specific activities of the Institute have logically evolved. Some would say our primary goal should be the survival of the profession. Others argue that diversification of architectural skills and roles will strengthen the “value-added” perception by our clients, thereby cementing our position. Is it true that “Gone are the days that architects can survive only on the strength of our unique, creative design talent?” I think not; yet there is some truth in all of these points of view.

What’s in it for me?
A logical question AIA Wisconsin members often ask is what return on my investment of dues and personal effort do I realize? Whenever I hear this I think back on late-President John F. Kennedy’s famous “Ask not...” speech. But, the reality is that AIA membership is strictly optional for people in an overstressed and undercompensated profession. The following will (hopefully) convince you that AIA membership is the best investment you can make while practicing as an architect.

Community Leadership
As your new President, I have made a personal commitment to help facilitate greater participation in the civic good by member architects. AIA Wisconsin has embarked upon a long-term strategic initiative known as “Community Leadership.” We will support this effort in a variety of ways. Our job is to take a partnership approach to practice. Be a good team player, yes, one with creative design skills, and do everything with mutual success in mind, our client’s, the builder’s, the user’s, the neighbor’s, the community’s, ours. Your help is requested.

Public Awareness
AIA Wisconsin has for years talked about increasing the public’s awareness about our profession. This year,
we’re positioned to do some very tangible things about it. We have identified three very specific activities to accomplish: display boards for a traveling exhibit of member-owned firms’ work; continued and enhanced efforts for the Architects in Schools program which was started a year ago by our Past-President, Horst Lobe, AIA; and greater connectivity with the media so that architectural issues and members’ work get proper attention and accurate reporting. In short, the public wants to know what architects think about various community issues.

Membership Recruitment and Retention
The third major issue action-planned at this year’s Long-Range Planning Retreat was a focus on members. Increasing the richness of membership, educating and motivating members on the value of continuing education, and an appeal to member-owned firms to activate member employees for increased participation were the methods identified. To be clear, we want to retain all current members and increase membership in AIA Wisconsin not just by observation of our good works, but also by specific recruiting activities.

Mandatory Continuing Ed for Licensure?
Yes, this is a volatile subject. . . but not a new one. AIA Wisconsin has been discussing it at least since Harry Schroeder, AIA, was President in 1985. The fact is that mandatory continuing education for continued architectural licensure is a wave that is gaining momentum across the country. AIA’s Continuing Education System (CES) was put in place to accomplish a number of goals, one being a model for jurisdictions to consider. What are your thoughts on this subject?

Focus on Young Practitioners
AIA Wisconsin has reduced 1997 dues for Associates and Students to encourage greater participation in our activities among young and less experienced practitioners. Interns are well represented on our Board of Directors, and the Associates group is gaining significant momentum. In the final analysis, we will continue to work hard to find our own replacements, people more capable than we are.

Political Player
AIA Wisconsin is a significant player in state and regional politics and has the capability of bringing together other allied design and construction industry organizations to get things done. We maintain a solid working relationship with the members of the Wisconsin Legislature and officials of numerous state administrative agencies, such as the Division of Facilities Development and the Department of Regulation and Licensing. We also have established a healthy relationship with the Safety and Buildings Division of the new Department of Commerce and will have a stronger role than ever before in Code development.

Design
Not last because of any diminished importance, design is still our greatest contribution to society, in my view. Toil to enhance our unique design skills, build upon our strength, and challenge ourselves to support the educational setting as well as less experienced members of our profession. Design is the essence of our calling, the continual challenge to our spirit, and the reason we differentiate ourselves as architects; it will remain the ultimate measure of our skill. In closing, please hear this message and do everything possible, and more, to make for a better built, natural and sustainable environment.

Feel free to call me either at work (608) 238-2661 or at home (608) 271-9187 on any of the above or any other related issues. I look forward to hearing from you and hope to represent each of you well, as your president. Thank you for your trust and confidence, and the hard work invested for all the wonderful things we have accomplished thus far. . . knowing we have so much more to do.

A. James Gersich, AIA
President
AIA Wisconsin
The Wisconsin State Capitol is mid-point in the most comprehensive renovation that has taken place since the building was completed in 1917.

The Capitol is being studied, measured, photographed and carefully cataloged with the goal of maintaining Wisconsin’s finest example of Beaux-Arts Architecture as the thriving center of state government. This project has provided a wonderful opportunity to study and compare the drawing traditions of George B. Post, AIA, the architect for the Wisconsin State Capitol, with those practiced by firms today.

The 500 plus historic linen construction drawings, along with photographs, sketches, contractors’ receipts and letters, are located in the collections of the Wisconsin and New York Historical Societies. The bulk of the Capitol construction drawings are found in New York, though many have been reproduced and are currently in Madison being studied relative to the Capitol restoration.

The Post drawings, both developmental sketches and construction drawings, exude a quality that indicates the firm had attained the height of the time-honored practice of drafting with pencil and pen on paper. Today, with the development and increasingly widespread use of CAD as a design tool, the drawings prepared by the Post firm take on a special historical quality.

We are reminded that the discipline of drawing, to earlier architects, required an artistry that embodied both process and craft; and that we are witnessing the close of an architectural tradition in place for thousands of years.
Not only has the medium changed, but so has the nature of drawings, composition and the level of annotation. The south wing Senate Chamber plan is an excellent example of Post’s drawing method. This sheet is artistically composed, containing various views and assorted details of the Chamber.

In plan, a partial marble paving diagram terminates at a mirror line and then continues as a view of the stained glass ceiling. The plan views are carefully surrounded with door elevations, wall and plaster sections. The documents are noticeably void of written words and contain no key notes; instead, the design is fully conveyed through graphic representation.

Despite the contrast to today’s computer generated drawings, the presentation in the Post sheets remains essentially flawless.

The State Capitol continues to exist as a tribute to the artistry of George Post, whose graphic representations visually detailed even the smallest design element. It also is a tribute to the efforts of the skilled contractors and crafts people who executed the design, operating with an understanding of the methods of construction depicted—but not explained.

EDITOR: The authors are with Kahler Slater in Madison and are working on the restoration of the Wisconsin State Capitol. Photography was provided and donated by Eric Oxendorf.
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A Society of The American Institute of Architects

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AIA Wisconsin
Commissions & Committees

The AIA Wisconsin Board of Directors has established numerous committees of volunteer members to assist in the development of a broad range of programs and services for the benefit of the entire membership and profession. The wide array of AIA Wisconsin committees reflects the varied interests and concerns of the membership.

Your involvement and participation on AIA Wisconsin committees is strongly encouraged. You will benefit from the opportunity to network with other architects from across the state with similar interests. AIA Wisconsin and your fellow members will benefit from the knowledge, skills and expertise you can provide these committees as they shape AIA Wisconsin programs and services.

There also are ample opportunities to get involved with local Chapter committees, task forces and special events. Your participation at the Chapter level can make a big difference. For more information, please contact local Chapter officers in your area.

At the state level, each AIA Wisconsin committee is assigned to one of five commissions: Executive & Administrative, State Programs, Education & Practice, Government Affairs and Component Affairs. Each of these commissions has a "Director Advisor" who is a Director-At-Large on the AIA Wisconsin Board of Directors and who reports on committee activities at regularly scheduled AIA Wisconsin Board meetings.

The following is an outline of the five AIA Wisconsin commissions and their related committees. It contains the mission statement for each committee along with the name and phone number of the committee chairperson. If the work of a particular committee sounds interesting to you, please contact the chairperson for further details on how you can get involved. If you can't find the committee you're looking for, contact one of the director advisors about establishing a new AIA Wisconsin committee.

Executive & Administrative Commission
Director Advisor: Bob Shipley, AIA, (608) 238-7626

Executive Committee
To exercise general supervision over the affairs of AIA Wisconsin; to assure that all administrative, financial and other matters assigned to officers by the Bylaws and/or delegated to the Executive Committee by the Board of Directors are carried out in an efficient and effective manner; to safeguard and maintain office and other property; to regularly evaluate the job performance of the executive director and other staff; and to serve as the Board of Directors of Wisconsin Architect magazine.
Chairperson: Jim Gersich, AIA, (608) 238-2661

Editorial Advisory Board
To provide regular advice and counsel to magazine staff and to develop recommendations for the Board of Directors to assist Wisconsin Architect magazine in achieving its established purposes of featuring the work of member architects in a creative format, providing practical informative articles of educational interest, keeping members informed of current activities and programs, and presenting a forum for material suppliers to advertise their products and services.
Chairperson: Peter Schuyler, AIA, (414) 351-6390

Wisconsin Architects Foundation
To promote the science and art of planning by advancing the standards of architectural education, training and practice; to provide scholarships to Wisconsin students pursuing degrees in architecture; to provide program grants to student chapters at...
universities and technical colleges in Wisconsin; and to support programs and activities that increase the public's awareness and appreciation of architecture and architects.

**Chairperson:** Ron Bowen, FAIA, (608) 238-7626

**AIA Regional Directors**
To represent North Central Region on the national AIA Board of Directors and to communicate with the leadership of components in the region.

**Directors:** James O'Brien, AIA, (612) 338-8981; Brian Larson, AIA, (715) 834-3161

**State Programs Commission**
**Director Advisor:** Joe Albert, AIA, (414) 744-8899

**Convention Committee**
To work with Board of Directors, staff and other committees to plan, promote, coordinate and conduct an annual statewide conference on design, practice and technology issues that is attractive to members, allied professionals and material suppliers and that achieves or exceeds financial goals established by budget.

**Chairperson:** Jim Fryk, AIA, (414) 272-8788

**Design Awards Committee**
To convene an annual design awards jury for selection of the work of member architects that merits recognition for design excellence; to assist in disseminating the results of this selection to members and public through *Wisconsin Architect* magazine, the annual Convention and media thereby fostering public awareness of the work of member architects; and to encourage dialogue by the public and among members of the purpose and direction of architectural design in Wisconsin.

**Chairpersons:** Katherine Schnuck, AIA, (414) 961-3427; Jim Rasche, AIA, (414) 272-2000

**Fall Workshop Committee**
To work with Board of Directors and staff to plan, promote and conduct an annual one-day workshop on practice issues of interest to members.

**Chairperson:**

**QBS Committee**
To create, maintain and improve a resource readily available to public owners and members for the objective, informed, responsive and professionally responsible promotion of Qualification Based Selection (QBS) procedures; to monitor QBS program and advise the Board of Directors as to its operations; to establish objectives, recommend policies, approve presentation materials, promote owner and member participation, coordinate with related professional organizations and evaluate program performance.

**Chairperson:** Mike Gordon, AIA, (608) 274-2741

**Fellowship Committee**
To identify and recommend to the Board of Directors candidates for nomination for advancement to the AIA College of Fellows; to encourage members to seek advancement and assist candidates in the preparation of nomination materials.

**Chairpersons:** Jim Miller, FAIA, (608) 836-7732; Gary Zimmerman, FAIA, (414) 476-9500

**Golden Award Committee**
To screen and rank Golden Award nominations for submission of recommendations to Board of Directors.

**Chairperson:** Frank Dropsho, AIA, (608) 221-6263

**Education & Practice Commission**
**Director Advisor:** John Peine, AIA, (414) 476-3377

**Continuing Education Committee**
To research and make recommendations to Board of Directors and Chapters regarding continuing education programs and policies to meet members' needs and expectations.

**Chairperson:** E. Mitchell Spencer, AIA, (715) 232-1176

**Electronic Media & Technology Committee**
To identify and evaluate present and future technologies and electronic media and how they relate to architecture; to educate the profession through reports, articles and seminars as to what technologies are available, the pros and cons of each and what the future holds; to proactively interact with and influence the suppliers and creators of these technologies and electronic media to address the concerns of the profession; and to serve as a conduit for sharing information between the profession and the creators of these technologies.

**Chairperson:** Larry Barton, AIA, (608) 276-9200

**Intern Development Program**
To continue to educate interns and practitioners about the Intern Development Program (IDP) and its requirement to become a registered architect in Wisconsin.

**Chairpersons:** George Owen, AIA, (414) 771-6222; Arlan Kay, AIA, (608) 251-7515

**Historic Resources Committee**
To encourage the preservation of Wisconsin historic resources; to promote within the architecture profession and the general public a greater awareness, appreciation and respect for historic resources; to provide leadership, programs and technical support within the profession on preservation-related issues, serving as a source of information and education.

**Chairperson:** Bob Corbett, AIA, (608) 283-6300

**Diversity Committee**
To establish liaison with regional and national AIA committees, provide networking opportunities and develop programs of value for minority and women architects, interns and allied professionals in Wisconsin.

**Chairpersons:** Ursula Twombly, AIA, (414) 220-9640; Renee Kubesh, AIA, (414) 332-3369; Walter Wilson, AIA, (414) 771-6222
AIA Documents Committee
To assist the AIA Documents Committee by encouraging and compiling recommendations from Wisconsin members on possible revisions to AIA documents.
Chairperson: Bill Gray, AIA, (608) 274-2741

Dean's Advisory Group
To establish a more formal link and format for increased dialogue between the UWM School of Architecture & Urban Planning and the profession by providing for discussion with the Dean on School-related issues and programs in conjunction with regularly scheduled meetings of the AIA Wisconsin Board of Directors.
Chairperson: Bob Greenstreet, Dean, (414) 229-4016

AIA/AGC Liaison Committee
To improve working relations between AIA Wisconsin and Wisconsin Chapter, Associated General Contractors (AGC) and to enhance understanding of contract documents; to develop recommended practices for use by architects and contractors.
Chairperson: Clarence Huettenrauch, AIA, (414) 351-6390

Government Affairs Commission
Director Advisor: Jack Fleig, AIA, (608) 784-1830

Legislative Committee
To identify public policy issues of importance to Wisconsin's design and construction industry; to develop positions and make recommendations on legislative issues of interest and concern to the architectural profession; to lobby appropriate legislative committees and administrative agencies; to encourage the active grassroots participation of members in the legislative process; and to communicate with other professions that have similar legislative concerns.
Chairperson: Fred Zimmermann, AIA, (608) 238-7626

DFD Liaison Committee
To establish a continuing dialogue with the state Division of Facilities Development and to establish a format for discussion and resolution of problems and issues of mutual concern.
Chairperson: Jerry Dommer, AIA, (608) 798-2626

Safety & Buildings Liaison Committee
To establish a format for ongoing discussion and resolution of Building Code, plan review and related issues of concern to the profession and the Safety & Buildings Division of the Department of Commerce.
Chairperson: Warren Bauer, AIA, (608) 274-2741

Component Affairs Commission
Director Advisor: Walter Wilson, AIA, (414) 771-6222

Membership Committee
To develop and implement programs and materials for expanding membership and for increasing membership retention and participation; to profile and analyze membership attitudes and needs for use in planning member recruitment programs, developing methods to encourage increased member participation and recommending new programs and services to respond to member needs.
Chairperson: Kevin Shumann, AIA, (414) 738-3506

Public Awareness Committee
To encourage architects to work together to develop and maintain a clear understanding of the present and future roles architects play in society so to effectively position the profession to be of greatest service; to develop materials and programs to expand the public's awareness of architecture and architects as well as architects' awareness of the public's needs and expectations.
Chairperson: Kevin Connolly, AIA, (414) 289-0900

Associates Network
To increase communication and interaction among Associate AIA members, other interns, Architect members, architecture students and faculty and to encourage increased participation in AIA programs by Associate members and interns.
Chairperson: Bill Danuser, Assoc. AIA, (608) 238-0211

Architects in Schools
To encourage and assist architects in presenting programs on architecture in local schools by developing statewide network of AIA members and teachers interested in creating and promoting these opportunities.
Chairperson: Horst Lobe, AIA, (608) 833-4641

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Wisconsin Architect January/February 1997
Milwaukee Art Museum: Year 2000

Architect: Santiago Calatrava
Photograph: Eric Oxendorf

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Materiality and Realism

In 1996, the School of Architecture and Urban Planning was invited by Chicago’s Graham Foundation for Advanced Studies in the Fine Arts to mount a twenty-five year retrospective exhibition of student design work. The invitation to show off at such a prestigious location (and for a considerable length of time) was the result of the continuing expansion of the School’s reputation in Chicago and the respect for the program which regularly dominates the Chicago AIA Awards and has provided the Windy City with many of its most promising young architects—the Chicago AIA Young Architect award this year was presented to David Jennerjahn (MArch 1986) while the DLK Architects (Kevin Kemp, MArch 1982) won their Practice of the Year Award.

The exhibition, curated by Professor James Shields, AIA, (MArch 1981), brought together many of the best Chicago AIA Award winners from the University of Wisconsin-Milwaukee’s past, creating a powerful and impressive impact. The exhibition was opened officially in April 1996 with a joint opening lecture where Professor Gil Snyder, AIA, gave an inspiring insight into materiality in the curriculum while Dean Bob Greenstreet, Assoc. AIA, went for the cheap laughs.

The exhibit was accompanied by an essay written by Professor Brian Wishne which attempts to explain the success of the School over the years. It has proved to be an extremely useful and insightful analysis of the program that will help us, by better understanding our past success, to plan for the future. The essay entitled “Materiality and Realism” is reprinted to stimulate opinion and debate on the School’s curriculum as we move closer to the twenty-first century.

If you have any thoughts on the direction of the School, please contact Dean Greenstreet or Gil Snyder at (414) 229-4014.

The student design work at the University of Wisconsin-Milwaukee is on display at the Graham Foundation for one reason: the fact that our school has been singularly successful in winning a healthy majority of Chicago AIA Student Design Awards for more than a decade. The purpose of this introduction is to ask: Why? We would like to believe it is because our students are singularly brilliant... and perhaps they are. Yet, we have to sadly admit that we don’t believe our faculty, committed as they are, is any more talented than those of the other schools of architecture in our region. We do believe, however, that the answer emerges when the work is viewed collectively. Our success is due to the shared commitment to an architecture rooted in the realities of construction, material and formal rigor.

There are those who would view questions of form and type in architecture as a conservative nostalgia, perhaps even dangerous, relative to the advance of post-structural theory in the last decade. It is our thought, however, that perhaps we have shelved the structuralist influence on architecture too soon. Another way of saying this is that we are a school that does not blush when asking our students to formally analyze the houses of LeCorbusier. We are not anxious about modernism; nor are we concerned that an attention to site, to details and to the materials of enclosure will preclude a critical stance toward status quo production.

These design projects are predicated on a shared belief that design research in the making of architecture derives directly from the “architectonic;” that is to say, from the art of constructing material in space. Architectural ideas are those in which the inventive and rigorous manipulation of form allows for possibilities for habitation; not the other way around. This work does not consider the word “technique” to be
pejorative. The grounding in materials and systems of construction is exemplified by the group project for an Institute of Advanced Technology, an award winner in 1994 and the product not of a design studio, but a graduate seminar called “The Art of Detailing.” Nick Cascarano’s airport for Valencia, Colombia, a Second Place Award winner in 1992, is also exemplary in its relationship of structure to the “layered” form generated by the program. Dillon Parker’s Rare Books Repository, premiated in 1994, is inventive in its use of an attractive double-skin to control daylighting in the archive and is finely detailed in the set of construction documents that is part of the studio requirements.

All this is not to say that the profound undressing of the constructedness of human discourses, including architecture, by recent language-based theory is not accepted or understood at the University of Wisconsin-Milwaukee. Our shared foundation in formal structure and in the generative possibilities of construction technique precludes neither a critical architecture nor a socially-concerned one. Nor does it mitigate an inclusive set of design concerns and methods among an otherwise plural faulty. Rather, it establishes a visual and tectonic knowledge base from which narrative strategies may develop within the essentially spacial discourse of architecture. Thus, for example, Patrick McGuire’s project for housing for AIDS patients on Chicago’s north side, an Honorable Mention in 1994, is dependent on detailing that guides the reading of the sectional space as “void” rather than “atrium.” Cynthia Mueller’s Women’s Retreat Center, the First Place, Benn-Johnck Award winner for 1993, illustrates an equal concern for materiality in what is a decidedly more tactile, more empathic language of form. And Joel Agacki, an undergraduate student whose project from a core studio won the Benn-Johnck Award in 1994, utilized the program for a Culinary Arts Academy to explore architecture as a manipulation of landscape form.

To return to the question at hand, our students win “Chicago Awards” primarily because of the realism that underpins their design work. It is a realism that privileges the tectonic over the linguistic as the focus of architectural research. It is a realism that foregrounds techniques of construction, that glorifies the section drawings as the place where architecture as a system of boundaries is most expressive, and that sees the source of architectural invention in site, enclosure and material. It is representational of a kind of neo-pragmatism that builds upon a particularly North American philosophical tradition—one that is perhaps augmented by the midwestern ethos of our university and the people it serves.

Ten years ago, at the start of the period represented by this exhibition, we at the University of Wisconsin-Milwaukee, like schools of architecture everywhere (and most likely, a few years later than many), were faced with the dilemma of a tired post-modernism and an aggressive post-structural theory. The choice was to replace an imagery-dependent paradigm with one that seemed so deeply anti-positivist that it had lost the ability to generate meaningful action in practice or to further embed oneself in the formal and constructional realities of architecture. As a matter of instinct, responsibility and our innate pragmatism, we chose the latter. The results are on the walls. We are very proud of the work and of the students who have instructed us.

EDITOR: Brian Wishne is an Associate Professor, Department of Architecture, University of Wisconsin-Milwaukee.
AIA Wisconsin is the statewide component of The American Institute of Architects. With 1,200 members, AIA Wisconsin represents Wisconsin architects and allied professionals in private practice, corporations, industry, government and education.

AIA Wisconsin is composed of four local Chapters: Southeast, Southwest, Northeast and Northwest. Each AIA Wisconsin member also is a member of one of these local Chapters.

The objectives of AIA Wisconsin and its members are:

- To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.
- To coordinate the building industry and the profession of architecture.
- To promote the aesthetic, scientific and practical efficiency of the profession.
- To insure the advancement of the living standards of people through their improved environment.
- To make the profession of architecture of ever-increasing service to society.
- To cooperate with and promote the objectives of The American Institute of Architects within the state of Wisconsin.

The accompanying 1997 AIA Wisconsin Membership Directory is divided into four sections corresponding to AIA Wisconsin membership categories:

AIA Members: Registered architects who are Architect members of The American Institute of Architects (AIA). Within this membership category, Emeritus members are designated by AIA-E and Fellows of The American Institute of Architects by FAIA.

Associate Members: Associate AIA members include individuals without architectural registration from a U.S. licensing authority who either are eligible by education and experience and actively working towards licensure as an architect, employed under the supervision of an architect, have a professional degree in architecture, are university faculty involved in architectural research or teaching, or have an architectural license from outside the U.S.

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Student Affiliate Members: Undergraduate and graduate students attending architectural schools and technical colleges in Wisconsin.

The AIA Wisconsin Membership Directory includes the following information for each member: name, firm name, mailing address, daytime telephone number and local Chapter. The Directory is updated annually as part of a survey of all members conducted each fall.

If you have any questions, comments or suggestions regarding this Membership Directory, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608)257-8477/1-800-ARCHITECT.
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24 Wisconsin Architect January/February 1997
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WISCONSIN0196

34 Wisconsin Architect January/February 1997
1996 EXCELLENCE IN MASONRY EXCELLENCE AWARD
Charter Oak Center
Pewaukee, WI

1996 EXCELLENCE IN MASONRY EXCELLENCE AWARD
West DePere Middle School
DePere, WI
WEST DEPERE MIDDLE SCHOOL
DePere, WI

ARCHITECT: STUBENRAUCH ASSOCIATES
GENERAL CONTRACTOR: J.C. BASTEN CONSTRUCTION CO.
MASON CONTRACTOR: J.C. BASTEN CONSTRUCTION CO.
CMU PRODUCER: BEND INDUSTRIES, INC.

This 70,000 square foot school is a composition of 18,000 (14") CMU’s to accommodate the 6" split face base course with 2" insulation and 8" block back-up. 94,000 CMU’s were used for interior walls and back-up. Of these, 5,200 Sound Blos Acoustical Units were used in the gymnasium. The exterior of the school features a combination of Bastion Full Face Split Block in chocolate color and integral Dry Block water repellent and complimentary colored mortar. The split face base was accentuated by a custom made beveled unit to provide a smooth transition between the split face and clay brick masonry. A total of 9,800 split face units were incorporated into the exterior of West DePere Middle School.

Architects’ Comments:
“What appeals to me most is the excellent utilization of masonry throughout”
“This is utilization of concrete masonry at its finest, incorporating elements of form, function and beauty.”

CHARTER OAK CENTER
Pewaukee, WI

ARCHITECT: GERALD NELL, INC.
GENERAL CONTRACTOR: GERALD NELL, INC.
MASON CONTRACTOR: GERALD NELL, INC.
CMU PRODUCER: BEST BLOCK COMPANY.

23,000 Best Stone BOSS masonry units, 23,000 regular CMU’s with T-Gard II insulation and 250 Spectra Glaze masonry units comprise the single wythe masonry construction of the Charter Oak Center. Best Stone BOSS units were selected to achieve a definitive reveal and to accentuate the horizontal smooth-faced banding. This unifying banding wraps the diversified facade of the structure, holding them in common.

Offsetting axis’ and changing masses help bring Charter Oak Center’s massive size to a more human scale. Winding walkways leading through a parklike setting and a handsome color scheme achieve a warm and inviting atmosphere.

Judges’ Comments:
“All the various elements align well with one another. This large facility offers warm, subtle, inviting colors... pleasant to look at.”
“The consistent proportioning throughout makes this a most attractive building. The fractured facade reduces the building’s mass.”
From the President

The Green Bay Packers have won the Super Bowl! How did they get to the Super Bowl and win? Through teamwork and a clear goal. Just like the Packers, WCMA works as a team with the help of volunteers and the input of a fine support staff.

The goals of WCMA are to:

1. Promote the use of Concrete Masonry Units in every market.
2. Educate the design profession on the proper use of our products.
3. Showcase examples of the best use of our products by members.
4. Provide a forum for the exchange of ideas between members.
5. Expand the pool of qualified masons to install our products.

To achieve these goals, WCMA has several programs in place. Our largest promotional activity is the Excellence in Masonry program. Each year, we sponsor a design competition and a concrete masonry project. Winning architects, general contractors, masons, and manufacturers are announced at the WCMA-sponsored breakfast during the AIA-Wisconsin convention. Award winners are also recognized in our Masonry Insights newsletter and Wisconsin Architect magazine.

Increasing the supply of masons is another program that WCMA is very active in. Working with the Brick Distributors of Wisconsin, WCMA supports the training programs in place at Rice Lake, Fennimore and Green Bay. The students coming out of these schools are ready to be productive masons in the workforce.

The Wisconsin Concrete Masonry Association is a winner reaching its goals through teamwork.

Have a great Winter! Spring is just around the corner!

Best regards,

Curt A. Bauer
President, WCMA

WITC’s Masonry & Bricklaying Program In Action!

Students combine classroom instruction and on-site, hands-on training.

Site survey skills are being applied to a concrete retaining wall project.

Your Patronization of WCMA Producer, Affiliate and Associate Members is appreciated!
AWARD WINNING DETAILS

CHARTER OAK CENTER
PEWAUKEE, WI

ARCHITECT:
GERALD NELL, INC.
AWARD WINNING DETAILS

WEST DE PERE MIDDLE SCHOOL
DePere, WI

ARCHITECT:
Stubenrauch Associates
under The Americans With Disabilities Act, Can a Disabled Employee be Disciplined for Attendance Violations Related to the Disability?

The federal Americans with Disabilities Act ("ADA") prohibits employers that employ 15 or more persons from discriminating against any "qualified individual with a disability" in job application procedures, hiring, firing, advancement, compensation, job training and other terms and conditions of employment. Similar provisions of the Wisconsin Fair Employment Act ("WFEA") apply to virtually all Wisconsin employers, regardless of the number of employees they have.

Employers frequently ask whether, under the ADA and/or WFEA, they may discipline a disabled employee based on the employee's violation of an attendance policy. Assuming the attendance violation(s) are not related to the employee's disability, an employer generally may take adverse action based on the violation, as long as the employer would likewise discipline any other employee in similar circumstances.

The situation is considerably more complicated, however, in the event that attendance violations are related to the employee's disability. In that event, the employer may need to extend special treatment to the employee. Indeed, an employer is required to consider a reasonable accommodation to a qualified person with a disability so as to enable the person to perform the job, unless reasonable accommodation would result in an undue hardship to the employer.

For example, if an employee truly has a disability and the disability has led to a violation of attendance requirements that are an essential job function, the employer may need to consider whether a modified work schedule or time off from work would be a reasonable accommodation. A few courts have even stated that, in certain situations, employers must offer disabled employees the opportunity to work at home; however, other courts have held that work at home as an accommodation is normally not reasonable.

If a disability involves alcohol dependency, recovery from chemical dependency, or a mental disability, the unique aspects of such conditions may require an employer to take extra steps in accommodation. However, the courts generally distinguish between (a) discrimination based on alcoholism or recovering drug addict status per se and (b) employment actions based on alcohol-related misconduct. For example, one court has held that an employee's alcoholism completely removed the employee's ability to choose to conform his behavior to those policies. Presumably few alcoholics will be able to demonstrate that their alcoholism completely prevented them from choosing to comply with the employer's attendance policies.

Even if a disabled employee can properly be disciplined for purposes of the ADA and WFEA, the employee might be protected by the federal or Wisconsin Family and Medical Leave Act ("FMLA"). The FMLA prevents an employer from counting against an employee's record absences covered by the law's intermittent leave and reduced work schedule requirements. Generally, the FMLA applies to employers that have 50 or more employees.

Disciplining truly disabled employees for attendance violations can be risky. Before taking action in any particular case, employers should seek the advice of legal counsel who will carefully consider the ADA, WFEA, FMLA, the Worker's Compensation Act and other laws in light of the specific facts, issues and circumstances presented.

Answer prepared by:

Gregg M. Formella of Quarles & Brady's Labor and Employment Law Group.

Mark Your Calendars!

1997 Excellence In Masonry Awards Breakfast at the Annual AIA-Wisconsin Convention Holiday Inn, Middleton 8:00 A.M.
Wisconsin's Energy Conservation and Ventilation Code

LHR 63 & 64

After some delays, which included several critical changes, the Wisconsin Energy Code will become effective on April 1, 1997. The major change affecting masonry design is as follows:

LHR 63.165 Design Criteria. (1) Thermal Performance. (a) Except as provided in par. (b), the thermal performance values for the exterior envelope of buildings or areas of buildings that are warehouses that do not use energy primarily to provide human comfort, or that are factories shall not exceed the values in Table 63.165-1.

Table 63.165-1
Thermal Performance Values

<table>
<thead>
<tr>
<th>Number of Stories</th>
<th>Thermal Performance Values</th>
</tr>
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<tbody>
<tr>
<td>1-2</td>
<td>12</td>
</tr>
<tr>
<td>3-4</td>
<td>13</td>
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<td>5-7</td>
<td>16</td>
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<tr>
<td>8-12</td>
<td>18</td>
</tr>
<tr>
<td>13-20</td>
<td>20</td>
</tr>
<tr>
<td>Over 20</td>
<td>21</td>
</tr>
</tbody>
</table>

*Expressed in Bu/hour/square foot of above-grade exterior envelope.

(b) The thermal performance values specified in par. (a) may be increased or decreased provided the U-value for other components is decreased or increased so that the total heat gain or loss for the entire building envelope and floor area does not exceed the total heat gain or loss resulting from conformance to the values specified in this section.

Basically, this puts these building types right back where they were under the previous energy requirements. Office portions, however, since they do use energy for human comfort, will need to be designed using the ENVSTD computer program for compliance. Seminars will be held, explaining both design procedures and brochures will be available giving examples of how concrete masonry can and does meet all energy requirements using both methods of design.

The other major change affects the HVAC design by reducing the amount of outside air delivered to each room from 15 cubic feet per minute per person to 7.5 cubic feet per minute per person. The feelings of the people attending the final hearing on this code in Madison were positive, indicating they thought they could design buildings to meet the code without major complications. We hope designers will learn to use the ENVSTD computer program for masonry buildings other than warehouses or factories and that they will continue to design warehouses and factories as they have in the past. CONCRETE MASONRY DOES MEET ALL THE REQUIREMENTS OF THIS CODE WITHOUT MAJOR DESIGN CHANGES!

Dick Walter, P.E., CAE
Executive Technical Director

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Milwaukee, WI 414/221-2457
MEETING CALENDAR

WCMA
Annual Meeting
February 16-18, 1997
Wausau Inn
Wausau

CSI
Chapter Meeting - Plumbing
March 24, 1997
Midway Motor Lodge
Milwaukee

CSI
Chapter 40th Anniversary
May 19, 1997
Midway Motor Lodge
Milwaukee

CSI
Chapter Meeting - Engineering Month
February 24, 1997
Midway Motor Lodge
Milwaukee

AIA
Certification Exams
April 5, 1997
TBA

CSI
Region Conference
April 24-27, 1997
LaCrosse

CSI
Construction Fashions
April 28, 1997
Midway Motor Lodge
Milwaukee

AIA
Design Awards Reception
May 28-29, 1997
Holiday Inn West
Madison

AIA
Wisconsin Convention
May 16-19, 1997
New Orleans

CSI
Regional Conference
May 20, 1997
Milwaukee Engineering Center
Milwaukee

CSI
Summer Business Meeting
August 1-2, 1997
The Pointe
Minoqua

AIA
Board of Directors
March 21, 1997
Westwood Conference Center
Wausau

AIA
National Convention
May 16-19, 1997
New Orleans

AIA - The American Institute of Architects/Wisconsin - (608) 257-8477
CMI - Concrete Masonry Industries- Dennis Wilichowski, (414) 362-7000
CSI - Construction Specifiers Institute- J. Gerard Capell, CCS (414) 962-4638
NCMA - National Concrete Masonry Association- (703) 713-1900
WSPE - Wisconsin Society of Professional Engineers- Karen Brey, (608) 833-3364
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Dougherty, Ruth A. - SW
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40 Wisconsin Architect January/February 1997
Selecting and Working with an Architect

Whether you are building your own home or planning a commercial facility, selecting the right architect is important to a successful project. The architect is the one professional who has the education, training, experience and vision to guide you through the entire design and construction process, from helping you define what you want to build to helping you get the most for your construction dollar. Working with other design and construction professionals, architects can help you achieve a well-designed project that meets your needs and works within your budget and timeframe.

Building projects are complicated and expensive undertakings loaded with critical decisions. Hiring an architect to help you through the process is one of the best investments you can make.

Architects are trained to analyze your functional needs, long-term goals and budget. Using this analysis, the architect designs a building that helps meet your current and future needs. When designing a building, an architect seeks to balance several often conflicting elements, including function, aesthetics, economics and technology. And the architect must balance these elements within the context of building codes and zoning regulations.

Architects work with you to:

• **Help clarify and refine your building needs.** Through a process called programming, the architect examines your requirements, budget and building site and then works with you to define what is to be built and to establish the project’s scope. For example, you may think you need a new building. An architect may be able to show you how to meet your objective by renovating or adding on to the space you are currently occupying.

• **Help you look ahead.** Architects are planners who look beyond your immediate requirements to design flexible buildings that will adapt to your changing needs. For example, architects think about how to accommodate changing computer/communications technology.

• **Help manage the building project.** From conception to move-in, the architect is your project leader. As the central clearinghouse for ideas, schedules and every other facet of the project, the architect manages and coordinates the project elements.

• **Help maximize your construction dollar.** A building designed for maximum energy efficiency can cut your heating and fuel bills. The architect’s efficient use of space may reduce the square footage you require. A well-designed building not only can reduce initial costs, but also can increase its value.

• **Take a broad view.** Architects look at the impact the building will have on the people who use it, the surrounding area and the natural environment. The result is the creation of office spaces that make interaction between departments move more smoothly, retail areas that display your products in their best light and prompt customers to buy, and factory and administrative environments that stimulate employee productivity and satisfaction.

**Wise Investment**

Architects are trained to solve problems in creative ways, translating your needs into square feet and three-dimensional space. With their broad knowledge of design and construction, architects can show you alternatives and options you might never think of on your own.
The architect’s services are a wise investment because:

- A well-designed project can be built more efficiently and economically. Architects plan your project with you. As your ideas evolve, changes can be made on paper much less expensively than later on when construction is underway. Thorough drawings also make it easier for the contractor to accurately price and build your project.

- Energy efficient building design can save you money on fuel bills. An architect can design a building to maximize heating from the sun and let in natural light, thus reducing your heating, cooling and electric bills overtime.

- The architect can work with your budget and help you select the appropriate materials and workmanship at a fair price. Architects develop the drawings and specifications to help you get bids for construction that are based on your requirements.

- An architect can help you choose materials and finishes that are durable as well as beautiful, saving on frequent maintenance and replacement costs. Their familiarity with the full range of materials enables them to suggest the appropriate materials for your project.

- Good design sells. A well-designed house has a higher resale value. A well-designed store draws customers. A well-designed work environment attracts employees and increases productivity.

- The architect can make your life easier. Let’s face it, building is a long process that is often disruptive, particularly if you are living or working in the space under construction. The architect you hire looks out for your interests and tries to find ways to make that process go smoothly.

- If your project requires engineering or other design services, the architect can coordinate this team of experts so you don’t have to. The architect sorts out complex building codes and zoning laws. The architect can help you find qualified construction contractors based on your requirements. The architect visits the construction site to help verify that the project is being built according to plans and specifications.

Selection

Architectural firms come in a variety of sizes and types. Each firm brings a different combination of skills, expertise, interests and values to its projects. Some firms specialize in one or more project or facility types. Some firms include in-house engineering services (e.g. civil, structural, mechanical or electrical) or other design disciplines (e.g. planning, urban design, landscape architecture or interior design). Many other architects introduce these disciplines through appropriate consultants. The right kind of firm for your project will depend on the specific demands of your project and what you are looking for in an architect.

First-time clients, and even experienced clients facing new situations, often have many questions about architect selection. The following are some of the more common:

- **When should I bring the architect into the picture?** The best time to bring in an architect is as early as possible in the project. Long before plans and specifications are developed, there are many crucial decisions to be made. Architects can help you define the project in terms that provide meaningful guidance for design. Working with a preliminary evaluation of your needs, an architect can help you find a site that presents the best opportunity to construct the kind of building you envision. Other predesign services architects offer include economic feasibility studies, assistance in developing project budgets and schedules, and help in obtaining project financing.

- **Should I look at more than one firm?** Usually, yes. The exception, of course, arises when you already have a good relationship with an architect and it makes little sense to change.

- **How do I find potentially suitable firms to contact?** Start building a list of potential architects. Contact other owners who have developed similar facilities and ask who they interviewed and ultimately selected. Ask who designed buildings and projects that you’ve admired or that seem especially appropriate. Get recommendations from friends and relatives who have worked with architects. AIA Wisconsin publishes directories of AIA member architects and member-owned firms. AIA Wisconsin also has directories of members interested in residential and historic preservation projects and assists public owners in establishing a complete Qualification Based Selection (QBS) process for their projects.

- **What information should I request?** Contact each firm on your list. Describe your project and ask if they are available to take it on. If they are, request literature outlining the firm’s qualifications. If the architect is unable to handle your project, ask if they can suggest another firm. The materials you receive from interested firms might include a letter of interest, brochures, fact sheets, photos of past work and biographical material about key personnel. Look beyond the style of the brochure to determine which firms have the right experience and capabilities for your project. At this point, you should be able to narrow your list to the architects you will interview.

- **Why are formal interviews desirable?** An interview addresses one issue that can’t be covered in brochures and printed materials: the “chemistry” between you and the architect. It also allows you to investigate how each architect will approach the project. Remember, you will be working with the architect for a long time and will want someone with whom you feel comfortable.

- **How many firms should I interview, and how should they be selected?** Most people advise that you interview between three and five firms, enough to see the range of possibilities, but not so many that an already tough decision will be further
complicated. Treat each firm fairly, offering, for example, equal time and equal access to your site and existing facilities. Ask to meet the key people who will work on your project.

• What can I realistically expect to learn from an interview? How can I structure the interview to make it as informative as possible? During the interview, ask a lot of questions. You can learn how the team the architect has put together will approach your project. Ask how the architect will gather information, establish priorities and make decisions. Ask what the architect sees as the important issues or considerations in the project. Evaluate the firm’s interest in your project. Evaluate the firm’s style, personality and approach: are they compatible with yours? If, during the interview, there is something you do not understand, ask the architect for clarification.

• How should I follow up? Tell each firm what you intend to do next and when you plan to make your decision. If you haven’t talked with past clients, do so now. Assess both the performance of the firm and the performance of the resulting architecture. You may want to visit existing buildings to see them in use. Notify the selected firm as soon as possible. Remember, conditions change; the firm may not be able to offer the same project team if you must take several weeks or months to decide.

• On what should I base my decision? Personal confidence in the architect is paramount. Then seek an appropriate balance among these factors: technical competence, professional service, cost and design skills. Once you’ve selected the best firm, enter into detailed negotiations of services and compensation. If you cannot agree on contract terms, begin negotiating with your second choice.

However the architect selection process is approached, it is worth taking the time to do it well. Here’s some additional guidance:

• You are engaging the services of a professional. You will work closely with the architect through the life of the project, and your relationship may extend to future projects. Invest at least the care it takes to select a financial or legal advisor.

• Yours will also be a business relationship. Find out how prospective architects do business, how they work with their clients, how responsive they are to your management and decision styles, and how well their work stacks up against their clients’ expectations. The best way to find out is to talk with other owners for whom the firm has provided professional services.

• Ask questions. Respect the architect as a professional who will bring experience and specialized knowledge to your project. At the same time, don’t be afraid to ask the same questions you’ve asked yourself: What does the architect expect from the project? How much information does the architect need? How does the architect set priorities and make decisions? Who in the firm will work directly with the client? How will engineering or other design services be provided? How does the firm provide quality control during design? What is the firm’s construction-cost experience?

• Be frank. Tell the architect what you know and what you expect. Ask for an explanation of anything you don’t understand. The more on the table at the beginning, the better the chances for a successful project.

• Get it in writing. Once you have found the architect, you are ready to put in writing the terms of your agreement regarding the scope of work, services, schedule, construction budget and architect’s compensation. This written agreement can take many forms. The American Institute of Architects has developed a variety of standard contract forms which are used industry-wide. The AIA Wisconsin office maintains a complete inventory of these AIA contract documents.

Project Delivery Methods
There are a variety of project delivery methods. The choice depends in large measure on the nature of the project and time and budget constraints. An architect can advise you on the method most appropriate to the needs of your project. The two most common project delivery approaches are separate contracts for design and construction (design/bid/build) and one contract for both design and construction (design/build).

With the traditional design/bid/build method, you hire the architect and contractor, signing separate contracts with each. The architect is usually hired first to prepare construction documents, which include drawings and specifications. When these documents are completed, they become the basis for soliciting contractor bids and negotiating and awarding a construction contract. During construction, the architect serves as your representative, administering the contract and helping check that the contractor’s work is in accordance with the drawings and specifications.

This separate contracts system is the most widely used in the United States. The advantages of utilizing this type of approach are that it gives you greater control over and involvement in project decisions, provides a firm cost figure before construction begins, and provides a system of checks and balances which helps to ensure that your interests are looked after by a professional who has no financial stake in the outcome of the construction contract. A disadvantage of the design/bid/build approach is that it may require more of your time.

Under a design/build arrangement, you hire a single firm to both design and construct the project. The architect does not work for you, but for the design/build firm. You may not deal directly with the architect but with a representative of the design/build firm.

An advantage of the design/build approach is that it provides you with a single point of project responsibility. Potential disadvantages of this project delivery method are that it allows you less control over the design process, gives the design/build firm the authority for decisions affecting its ability to remain within the budget and on time, and eliminates the traditional
checks and balances of the design/bid/build approach.

There are, of course, many variations to these project delivery methods, with different advantages and disadvantages. Your architect can help you select the most appropriate method for your project.

**Successful Projects**

The best building projects are created when the client and architect work together as a team. Both you and your architect can take specific steps to help meet your quality, time and budget goals.

Design and building are group activities. Many people and firms come together to do a project. They may not have worked together before; and they may not work together again. They collaborate to produce a unique building on a specific site. As the project unfolds, hundreds of individual design decisions and commitments are made. Needs and conditions change; and work is modified. A strong and healthy relationship between owner and architect is essential to keep the project on track.

Design and construction projects typically involve several steps or phases. These may include: programming, schematic design, construction documents, bidding or negotiation with contractors and construction. However, on some projects several of these steps may be combined; on others there may be additional phases involved.

The architect's involvement normally does not stop with the preparation of construction documents. Architects also provide construction administration services. These services may include assisting you in hiring the contractor, making site visits, reviewing and approving the contractor's applications for payment and keeping you informed of the project's progress.

The path to a successful building project is paved with lots of challenges and uncertainty. There are literally hundreds of decisions to be made, decisions which have a strong impact on how the project looks and functions over time.

Designing a building is exciting and creative. Both the architect and building owner bring something to the relationship that the other needs. As the owner, you have a building goal and the financial resources to realize that goal. The architect brings extensive professional training and experience, creativity and project management skills.

Be open to new ideas. Be candid about how you want the end result to feel and look. It is important that you or someone from your company be very involved with the project, asking questions and providing information to the architect.

Experience tells us that successful projects — those that respond to owner needs and aspirations, that are accomplished within schedule and budget and that contribute to the quality of our communities and our lives — result from clients and architects who form solid professional and business relationships. These relationships are formed early on and are nourished by clear expectations and a willingness of both you and your architect to accept your responsibilities for achieving a successful project.

This brief introduction to selecting and working with an architect was adapted from three publications by The American Institute of Architects: A Beginner's Guide to Architectural Services, You and Your Architect, and Building Relationships. To order these publications, call 1-800-365-ARCH (2724). For directories of AIA Wisconsin members and further assistance, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477 or 1-800-ARCHITECT.
Design and building are inherently exciting; and there is nothing more satisfying than a successful project. The secret to success lies in the professional, business and personal relationship between building owner and architect. Whether you are building or remodeling your home or planning a commercial, industrial or public facility, selecting the right architect is important to achieving a successful project.

Members of AIA Wisconsin have been selected for major projects across the country and have received many important awards. AIA Wisconsin member architects have assisted thousands of clients with creative solutions to their building needs.

Investing in the professional services of an architect is a wise use of often very limited building resources. A well-conceived project can be built more efficiently and economically. An architect can design a building to maximize natural light, thus reducing heating, cooling and electric costs. The architect can help you select materials and finishes that are durable as well as beautiful, saving on maintenance and replacement costs. Good design pays dividends...a well-designed store draws customers and a well-designed work environment attracts good employees and increases productivity.

If you need the professional services of a qualified architect, you will find a suitable firm in this 1997 AIA Wisconsin Firm Directory. The firms listed will welcome the opportunity to discuss your project with you.

The AIA Wisconsin Firm Directory includes the following information on each firm: firm name, address, county and telephone and fax numbers; names of the principals or partners of the firm; number of registered architects and total employees; and a description of the firm’s practice.

The information contained in the Directory was provided by the firms as part of an annual survey of AIA Wisconsin members. It is a roster of firms owned by AIA Wisconsin member architects. To be listed, at least one of the firm’s principals or partners must be a registered architect and an AIA Wisconsin member.

You are encouraged to keep the 1997 AIA Wisconsin Firm Directory handy for reference throughout the year. Contact the firms listed for further information about their practice and the professional services they can provide for your project. If you have any questions or suggestions regarding the Directory, please contact: AIA Wisconsin 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477/1-800-ARCHITECT.
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Aubrey Banks, AIA
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58x707

Total Employees: 12

Description of Practice:
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Helmut Ajango, AIA
William Hiltner, AIA

Total Employees: 6

Description of Practice:
The firm has practiced in Wisconsin for 35 years and has received honors for its designs. The firm concentrates on churches. The principal architect has a degree in art, architecture and architectural engineering and the firm strives to carefully and imaginatively combine all three. The firm enjoys church projects the most, because it is this building type that generally strives for the most imagination and also wishes to be built for less cost, giving the architect the greatest challenge.

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Milwaukee, WI 53207-2324
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Joseph W. Albert III, AIA

Total Employees: 2

Description of Practice:
Our firm is a full service architectural/planning firm with creative expertise in projects ranging in size from single family residences to large scale urban design. Experience includes schools, medical facilities, recreation buildings, interior space planning and remodeling, multi-family housing and commercial office space. We also design company graphics and work with clients on creative thinking (general problem solving).

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Registered Architects: 4
Total Employees: 17

Description of Practice:
Angus-Young Associates (AYA) is a design firm providing full architectural/engineering services. The firm specializes in industrial and manufacturing plants, medical/CBRF/dental facilities, vehicle maintenance/storage facilities, fire stations and other municipal buildings, libraries and planning studies. AYA uses an interactive approach to client services and insures a positive outcome, from planning and programming through occupancy. We have a good track record for completing projects on time and on budget. We listen to our clients, involve them in the development of the project, and use our expertise to develop cost-effective solutions.

ARCHITECTS GROUP LIMITED
1825 S. Webster Ave., Ste. 2
Green Bay, WI 54301-2280
County: Brown
(414) 432-1232
FAX (414) 432-7283

Louis J. Barone, AIA
Carl E. Winnekins, AIA
David C. Johnson, AIA
Michael J. Stangel, AIA
Terry J. Baranczyk, AIA

Registered Architects: 6
Total Employees: 9

Description of Practice:
Architects Group Limited, celebrating its nineteenth year, offers complete architectural services, including programming, buildings, interior design and space planning, site selection and evaluation, feasibility studies and master planning, construction documents and administration. Projects include new/remodeling/retrofit in educational facilities, housing, offices, health care, recreational, correctional, churches, car washes and retail. Special services include comprehensive building studies and ADA remodeling. AGL is completely computerized including specifications and AutoCADD for production drawings.

ARCHITECTS STUDIO, INC.
2518 S. 95th St.
West Allis, WI 53227-2340
County: Milwaukee
(414) 545-4654
FAX (414) 545-6033

Ross J. Bente, AIA

Registered Architects: 1
Total Employees: 1
Description of Practice:
Architects Studio has done homes, apartments, condos, offices, business additions and welcomes other challenges. The design philosophy is to have aesthetics, orientation, function, circulation, structure, plumbing, heating, electrical and budget work together appropriately. One of these areas, or perhaps another need, is emphasized to make the building special. For example, efficient use of energy, with passive solar energy for heating in winter and the right overhang for shading of windows to lessen air conditioning needs in summer, is a way the part of a building work together appropriately. Architects Studio uses computer assisted drafting to complete the drawings and three dimensional capabilities to efficiently show clients interior and exterior perspective views during design so that everyone involved can better visualize what is being planned and adjust plans as necessary to make the building exactly right.

ARCHITECTURAL DESIGN GROUP
393 Red Cedar St., Ste. 3
Menomonee, WI 54751-2267
County: DuPage
(715) 235-4848
FAX (715) 235-4898
Timothy K. Peterson, AIA
Registered Architects: 3
Total Employees: 6

Description of Practice:
The Architectural Design Group is a professional design team made up of several architects and engineers offering full services to public and private clients. With this arrangement, the firm can provide service on small or large projects as needed. Facility types include commercial, industrial, financial, health care, educational, religious, multi-family, single family, elderly housing and other similar types. Service includes new construction as well as remodeling and retrofit. The firm specializes in the energy-conscious design of the building and building systems as a total energy unit.

ARCHITECTURAL DESIGNS INC.
1219 N. Cass St.
Milwaukee, WI 53202-2770
County: Milwaukee
(414) 276-2755
FAX (414) 276-2758
Gene Eggers, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
This medium-sized full-service architectural firm is 100% computer automated, offering complete architectural services including construction management to commercial and residential clients. Architectural Designs provides comprehensive services based on the ability to listen to and understand the needs of the users of the space. By using extensive, hands-on construction expertise and a thorough understanding of architectural design principles, we consistently provide clients with responsive solutions to complex problems resulting in satisfied clients and quality architecture.

ARCHITECTURE 2000
1125 S. 70th St., Ste. N410
Milwaukee, WI 53214-3124
County: Milwaukee
(414) 475-2505
FAX (414) 475-2509
Charles E. Millmann
Robert L. Erdmann
Allen L. Welterman
James S. Skiba
Russell R. McLaughlin, AIA
Registered Architects: 7
Total Employees: 14

Description of Practice:
Architecture 2000, Inc., is a team of qualified professionals with integrity, offering full architectural/engineering services including design, master planning, needs analysis, space programming, code compliance, construction document development and production and cost estimating services. Our areas of specialization include long-term health-care, sub-acute care, elderly and assisted living facilities, churches, educational, commercial/industrial and multi-family residential facilities. We offer creative flexible cost effective solutions to meet client needs. Our honest team centered approach, with a single source project manager from start to finish, assures consistent quality which our clients have come to recognize and appreciate.

ARCHITECTURE/CSG, INC.
107 N. Hamilton St.
Madison, WI 53703
County: Dane
(608) 251-4402
Colin L. Godding, AIA
Sharon K. S. Godding
Registered Architects: 1
Total Employees: 4

Description of Practice:
Architecture/CSG, Inc. is a full service architectural, planning and interior design firm whose principals and staff have established a reputation for quality service to their clients and excellence in design. Architecture/CSG, Inc. has extensive experience in both new construction and building restoration/renovation. Our projects cover a wide variety of building types including churches, libraries, offices, commercial, institutional, health care and residential. We feel that this range of experience and our personalized service helps us to create the best possible solution to our clients' project needs.

AYRES ASSOCIATES
3433 Oakwood Hills Pky
Eau Claire, WI 54701-7698
County: Eau Claire
(715) 834-3161
FAX (715) 831-7500
Brian F. Larson, AIA
Michael J. Berg
Kenneth E. Ziegfr, AIA
Robert P. Brown, AIA
Ravo A. Balciunas, AIA
Registered Architects: 6
Total Employees: 350

Description of Practice:
Ayres Associates has a state-wide practice and offers clients a full range of architectural services including programming, building planning and design, existing building evaluation, ADA studies, site selection and evaluation, interior design and construction administration services. Ayres Associates has extensive experience in county court, office and law enforcement facilities, health care facilities, commercial and office buildings, industrial buildings, educational facilities from elementary through college level, high-technology laboratories and computer facilities, performing arts facilities, multi-family housing, historical restoration and adaptive reuse. Ayres Associates also offers environmental site assessments, engineering, photogrammetric and surveying services.

ROBERT J. ARNTZ, ARCHITECT
1300 Centennial Pky.
Waunakee, WI 53597-1916
County: Dane
(608) 849-7292
FAX (608) 849-8095
E-mail: rarmtz@aol.com

Registered Architects: 1
Total Employees: 1

Description of Practice:
Robert J. Arntz, Architect provides professional architectural services to clients. My specialty is addition and remodeling projects for commercial, industrial, office and residential buildings. I also have experience with new custom residential design. I work with the client, consultants and contractor to achieve an exceptional design solution and a completed project that meets the client’s expectations. Some of the services that I offer clients are preliminary design consultations, feasibility studies, design, construction documents and construction administration. My policy is to provide clients with accurate, honest and responsive service through all phases of a project.
BHS ARCHITECTS, INC.
6789 N Green Bay Ave.
Milwaukee, WI 53208-3472
City: Milwaukee
County: Milwaukee
(414) 351-6390
FAX (414) 351-2346
Clarence Huestenrauch, AIA
William Davis, AIA
Peter Schuyler, AIA
Clifford Mayer, AIA
Registered Architects: 9
Total Employees: 20

Description of Practice:
BHS Architects Inc. is a multi-disciplinary firm that has been offering comprehensive architectural planning and design services to clients for over 35 years. We also provide facility management, audits and assessments for those corporate clients evaluating relocation and staffing change. Committed to client satisfaction, our team-oriented professionals utilize state-of-the-art resources in creating responsive, effective designs and in providing quality services. Since our inception in 1980, BHS Architects has achieved a reputation of professional integrity and personalized services. Our expertise includes, but is not limited to, the following building types: educational and health care facilities, financial institutions, office structures, nursing home/assisted living facilities, single and multi-family residential buildings, industrial and commercial facilities.

RICHARD W. BEISSER, ARCHITECT
951 N. 31st St.
Milwaukee, WI 53208-3409
City: Milwaukee
County: Milwaukee
(414) 344-3622
FAX (414) 344-3622
Richard W. Beisser, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Over the past thirty years, Baisstriker-Kehoe and Associates, Inc., has served a repeat clientele with complete architectural and engineering services either by our staff or through our specialist consultants. Our practice includes health care, correctional, educational, research and development, office, resort and recreational, churches, commercial, industrial and elderly housing facility design. Our firm provides specialty services in master facility planning, assessment of need, facility and site evaluation, space planning, interior design, project management and construction documentation.

BLAKESLEE & ASSOCIATES
1228 E. Main St.
Reedsburg, WI 53959-1418
City: Sauk
County: Sauk
(608) 524-3488
FAX (608) 524-3488
Douglas J. Blakeslee, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
The architectural firm of Blakeslee & Associates was established in 1976 to offer complete services in residential, commercial, industrial and institutional architecture to South Central Wisconsin. Our philosophy is to give each project personalized attention and develop a strong relationship with each owner to enhance the successfulness of their project. We maintain strong ties with mechanical and electrical consultants in Madison to provide a wide range of expertise in these areas. Other consultants are utilized on an "as needed" basis to strengthen our services and offer our clients the most current technology.

BOER ARCHITECTS, INC.
1123 N. Water St.
Milwaukee, WI 53202-6634
City: Milwaukee
County: Milwaukee
(414) 223-3353
FAX (414) 223-3348
Andrew J. Boer, AIA
Registered Architects: 2
Total Employees: 3

Description of Practice:
Boer Architects, Inc. is a full service architectural design firm offering planning, architectural design, interior design, structural engineering, building investigation, cost estimating and contract administration services. They have diverse experience on a variety of building types including single family residential, multi-family residential, commercial and industrial facilities. They provide highly personalized service and attention to detail. Their completed projects demonstrate an uncompromising dedication to design excellence and quality construction. Boer Architects, Inc. utilizes the team building and partnering approach to the delivery of architectural and engineering design services.

BOURLI DESIGN STUDIO, LLC
579 Donofrio Dr., Ste. 16
Madison, WI 53719-2054
City: Dane
County: Dane
(608) 833-3300
FAX (608) 833-3408
Robert R. Bournil, AIA
Registered Architects: 3
Total Employees: 8
Description of Practice:
Custom residential architecture continues to be the focus of our practice. Since 1988, Brust/Design Studio has been designing quality new homes, restorations and additions. Our concentration has been on homes with unique sites and with clients that are looking for the highest level of quality in design, technology and construction. In addition to the architectural design and preparation of bid documents, we also offer construction management services to assure the continuation of quality throughout the construction phase. Whether the design focus be contemporary, traditional, decorative arts or revival, we have the experience to assure you a home with architectural distinction.

BOWEN WILLIAMSON ZIMMERMANN
ARCHITECTS, INC.
11 N. Allen St.
Madison, WI 53705-3964
County: Dane
(608) 238-7626
FAX (608) 238-3605
E-mail: bwz@mailbag.com
Ronald Gene Bowen, FAIA
Frederick E. Zimmermann, AIA
Robert E. Shipley, AIA
Mark C. Engman, AIA
Registered Architects: 6
Total Employees: 9

Description of Practice:
Bowen Williamson Zimmermann (BWZ), founded in 1963, effectively manages teams of specialized consultants to plan, integrate and execute complex systems and owner functions. By providing strong leadership, along with diversity in skills and experience, BWZ has been recognized as a regional force in design for a variety of complex projects. The firm has been invited to make presentations nationwide on its planning process and project delivery techniques. Experience includes new, remodeled and expanded facilities for private, institutional and non-profit clients.

BRAY ASSOCIATES ARCHITECTS, INC.
1807 Ene Ave.
Sheboygan, WI 53081-3706
County: Sheboygan
(414) 459-4200
FAX (414) 459-4205
WEB Page: www.brayarch.com
E-mail: marketing@brayarch.dataplusnet.com
750 N. 3rd St., Ste. F
La Crosse, WI 54601-4409
County: La Crosse
(608) 784-2729
Fax: (608) 784-2826
Lawrence E. Bray, AIA
Lawrence C. Bray
Geoffrey J. Bray, AIA
Patricia L. Balliet
Dean A. Hawkins, AIA
Registered Architects: 21
Total Employees: 50

Description of Practice:
A comprehensive architectural firm founded in 1962 with Wisconsin offices in Sheboygan, Middleton and La Crosse. Services include feasibility studies, master planning, architectural design, construction documents, construction administration, interior design and space planning, and landscape architecture. Project services are focused on providing visionary and innovative design solutions that are also practical and cost effective for the client. Our staff is organized into design studios specializing in education facility planning (national members of CEFPI), municipal and health care care projects. Experience includes schools, colleges, libraries, city and county projects, fire stations, office buildings, correctional and health care facilities.

K. BRINK & ASSOCIATES
4506 Regent St.
Madison, WI 53705-4962
County: Dane
(608) 233-5318
FAX (608) 233-5319
Keith Brink, AIA
Registered Architects: 3
Total Employees: 4

Description of Practice:
K. Brink & Associates is an architectural design firm providing complete planning and architectural services for a wide variety of building types. Past projects include many banks and other financial buildings, office buildings, churches, light industrial, retail buildings, motels, educational buildings, municipal buildings, libraries and residential (condominiums, apartments, single family). We believe a close owner-architect relationship in all phases of design through construction is necessary to produce buildings of the highest quality and design.

JOHN BRUNI ARCHITECTS
5216 8th St.
Monroe, WI 53566-1065
County: Green
(608) 328-6211
FAX (608) 328-4865
John Bruni, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Perform extensive land planning and development, facilities planning, architectural design and construction management of buildings in the following categories: manufacturing, industrial, commercial, food processing, refrigerated storage, office, retail, shopping centers, education and municipal government.

BRUST/DESIGN ASSOCIATES
4400 N. Lake Dr.
Milwaukee, WI 53211-1775
County: Milwaukee
(414) 352-4489
FAX (414) 352-4445
E-mail: dpbrust@aol.com
David P. Brust, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Brust/Design Associates is a professional design firm providing comprehensive architectural, planning, interior design, graphic design and construction administration services. Project focus includes land use planning; analysis, planning and design of church, school, theater, commercial, industrial and independent and assisted care living facilities; comprehensive modernization and rehabilitation of public housing; lead-based paint abatement projects and single-family residential projects. Brust/Design Associates conducted a comprehensive inspection survey, budget analysis and report covering 66 parish and over 200 grade school and high school facilities for the Archdiocese of Milwaukee.

C & S DESIGN & ENGINEERING, INC.
120 Main St. E., Ste. 201
Ashland, WI 54806-1755
County: Ashland
(715) 682-0330
FAX (715) 682-4308
E-mail: cadesign@buckywin.bright.net
Stephen G. Schraunfagel, AIA
Edgar J. Carrington
Ximena M. Christianson
Trevor L. Provost
Richard D. Wilk
Registered Architects: 2
Total Employees: 7

Description of Practice:
The services of our firm include, but are not limited to, design of commercial and residential buildings, consulting, expansion planning, feasibility studies, specification writing, structural analysis, general engineering and construction management. Airports, bridges, dams, roads, restoration and renovation of historic buildings, restaurants, motels, bowling alleys, repair shops, laundromats, student housing, condominiums, libraries, medical clinics, storage garages, roof replacement systems, churches, supper clubs and schools are a few experiences that our staff members have proudly had throughout their careers.

CAPELL DESIGN ASSOCIATES
2954 N. Frederick Ave.
Milwaukee, WI 53211-3301
County: Milwaukee
(414) 962-2033
FAX (414) 962-2033
J. Gerard Capell, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
The firm of Capell Design Associates strives to provide elegant solutions for its clients, while meeting the pragmatic, sensory and financial needs that the client brings to the design process. Project specialties include commercial, institutional and residential work. The firm of Capell Design Associates is a sole proprietorship under the leadership of Mr. J. Gerard Capell. Mr. Capell is licensed in Wisconsin and California, and is a certified construction specifier (CCS).
**Cedar Corporation**

604 Wilson Ave.
Menomonie, WI 54751-2697
County: Dunn
(715) 235-9081
FAX (715)-235-2727

John F. Klovning
Gary A. Gust, AIA

Registered Architects: 5
Total Employees: 83

**Description of Practice:**
Cedar Corporation is a multi-disciplinary professional consulting firm engaged in building design and engineering, environmental and business planning and civil and municipal engineering. Within our design staff, we have architectural, structural, energy management and electrical/mechanical design capabilities, providing clients with a comprehensive range of services and the benefit of complete coordination between disciplines. Project continuity and efficiency result from design teams being in close proximity and sharing the same systematic approach to documentation. We are experienced in schools, industrial buildings, churches, city halls, community centers, clinics, fire stations, libraries, medical offices, multi-family housing, nursing homes, offices and town halls.

**Clear Creek Design**

411 N. Bridge St. P.O. Box 787
Chippewa Falls, WI 54729-0787
County: Chippewa
(715) 723-2816
FAX (715) 723-4647

Dennis E. Miller, AIA

Registered Architects: 1
Total Employees: 5

**Description of Practice:**
Founded in 1978, Clear Creek Design is a multi-disciplinary full service firm offering complete architectural, historic renovation, urban planning, site planning, landscape architecture, interior and graphic design, life cycle cost analysis, programming, facilities management, asset management, facility code analysis, ADA analysis, ICAHO services, equipment planning, CADD services, design/build services and construction administration for commercial, banking, restaurant, corporate facilities, industrial, education, university facilities, governmental, libraries, religious, health care and hospitals and senior and commercial housing clients.

**Kevin J. Connolly Architects, Inc.**

229 E. Wisconsin Ave., Ste. 1000
Milwaukee, WI 53202-4211
County: Milwaukee
(414) 289-0900
FAX (414) 289-7762
E-mail: trityphx@axisnet.net

Kevin J. Connolly, AIA

Registered Architects: 2
Total Employees: 7

**Description of Practice:**
Helping you meet your business objectives in the hospitality, commercial and healthcare industries.

**DEPREY PAGE AND CO., INC.**

2158 Atwood Ave., Ste. 202
Madison, WI 53704
County: Dane
(608) 241-4707
FAX (608) 241-4795
E-mail: dp@iowarn.net

Randall A. Page, AIA
Rachel K. Deprey, Assoc. AIA

Registered Architects: 1
Total Employees: 3

**Description of Practice:**
Deprey Page and Company provides fully coordinated architecture and interior services for hospitality, retail and health care projects. With a strong emphasis on programming, we see our design solutions as a "signature" crafted to advance our clients' goals.

**Design II Architects**

885 Western Ave., Ste. 200
Fond du Lac, WI 54935-3874
County: Fond du Lac
(414) 922-2383
FAX (414) 922-4109

Stan Ramaker, AIA

Registered Architects: 1
Total Employees: 6

**Description of Practice:**
Design II Architects, LTD. Design II, Ltd., has numerous areas of concentration due to being awarded a high number of church projects, fast food restaurants, motels and housing facilities. The firm remains popular with church communities and motel franchises due to their manageability of budgets and their accompanying restrictions. Design II, Ltd., has met the challenge of matching original architecture for church facilities which displays quality appreciation for historic preservation. In conclusion, Design II, Ltd., is an attractive choice because of abilities concerning functional design, feasible time schedules and budget guidelines.

**Design Unlimited of Marshfield, Inc.**

303 W. Upham St., Ste. 100
Marshfield, WI 54449-1483
County: Wood
(715) 384-3207
FAX (715) 384-9922

Dan Helwig, AIA

Registered Architects: 1
Total Employees: 4

**Description of Practice:**
Our firm has wide experience in numerous office building types, including dental, orthodontist, optometrist and veterinary facilities, with specialties in dental and orthodontic offices. We also have experience in churches, financial institutions, general commercial and both multi- and single-family residential.

**Development Collaborative, Ltd.**

1845 N. Farwell Ave., Ste. 208
Milwaukee, WI 53202-1715
County: Milwaukee
(414) 276-6433
FAX 414-276-6688

Stephen M. Bolingbroke, AIA
Registered Architects: 1
Total Employees: 5

**Description of Practice:**
Design and/or construction of commercial/retail projects nationwide.

**Durrant Architects, Inc.**

1310 W. Theodore Trecker Way
Milwaukee, WI 53214-1135
County: Waukesha
(414) 443-2626
FAX (414) 443-2620
E-mail: durrant@execpc.com

Gerald T. Olson, AIA
Vernon L. Worrell, AIA
Paul W. Brummund, AIA

Registered Architects: 5
Total Employees: 12

**Description of Practice:**
Durrant Architects is an architecture, planning and interior design firm providing comprehensive professional services including pre-design space programming, facilities needs assessments, architectural/interior design, construction document preparation, cost estimating/scheduling and construction inspection/contract administration through post-occupancy facilities services. Our extensive portfolio of experience includes land use planning, new buildings, renovations, additions, historic restorations, interior space planning, furniture, furnishings and equipment procurement. We are capable of providing in-house mechanical/structural engineering, construction management and facilities management. We have specialized experience and capabilities in the planning/design of library, museum, educational, health care, industrial and corporate office facilities. We are a part of The Durrant Group, Inc., with a total staff of 155.

**Engberg Anderson Design Partnership, Inc.**

611 N. Broadway, Ste. 517
Milwaukee, WI 53202-5004
County: Milwaukee
(414) 207-7000
FAX (414) 207-7100
WEB Page: www.engberganderson.com
E-mail: info@engberganderson.com

Keith R. Anderson, AIA
Charles M. Engberg, AIA
William Williams, AIA
Mark Ernst, AIA
Scott Smith, AIA

Registered Architects: 9
Total Employees: 37
Description of Practice:
Engberg Anderson Design Partnership, Inc., a professional corporation located in Milwaukee, is dedicated to quality client service and design excellence. Our mission is to consistently seek for our clients the appropriate balance between limitations, functional requirements and desired level of quality. Areas of project specialization include public and academic libraries, medical facilities, corporate office and industrial buildings, cultural facilities, retail stores, multi-family residential and elderly housing facilities. In addition to full service design, Engberg Anderson provides specialized services in interior design, master planning, site planning/evaluations, adaptive reuse, space planning, cost estimating, programming, feasibility assessments, ADA compliance assessments, zoning and code analysis and historic preservation.

EPPSTEIN UHEN ARCHITECTS, INC.
210 E. Michigan St., Ste. 100
Milwaukee, WI 53202-4901
County: Milwaukee
(414) 271-5350
FAX (414) 271-7784
E-mail: euarch.com

Samuel D. Epstein, AIA
Gregory J. Uhen, AIA
John Mocell, AIA

Registered Architects: 21
Total Employees: 62

Description of Practice:
Eppstein Uhen Architects, Inc. provides complete architectural and interior design services. Professional services include: master planning, construction administration, project budgeting/estimating, scheduling, feasibility studies, programming, space planning, computer-aided design and drafting, cost estimating, speculative studies and assisting developers and brokers in developing tenant plan approval. Areas of concentration include: corporate headquarters, commercial buildings, industrial buildings, retail centers, multi-family housing, elderly care/CBRF facilities, educational and governmental facilities, renovation/adaptive reuse, historic restoration and interior design.

FISCHER-FISCHER-THEIS, INC.
S22W22950 Broadway
Waukesha, WI 53188-8199
County: Waukesha
(414) 547-8666
FAX (414) 547-6969
E-mail: ff@wexccpc.com

Brian Tom Fischer, AIA
Alan R. Theis, AIA

Registered Architects: 2
Total Employees: 11

Description of Practice:
Fischer-Fischer-Theis, Inc. has provided comprehensive architectural and engineering services to an array of public and private clients throughout Wisconsin. Some of our representative projects and costs (in millions of dollars) are as follows: Organizational Maintenance Centre at 10602 N. Port Washington Rd., Mequon, WI 53092-0501 Mequon, WI 53092-0501
County: Ozaukee
(414) 241-4100
FAX (414) 241-4352

Bruno J. Franceschi, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Franceschi Associates, Inc., is a diversified architectural, engineering and planning firm. The firm possesses a 35-year background in commercial, industrial, medical, institutional and housing facilities. Principal has engaged in major private developments, primarily in office buildings, thus offering an added dimension to the firm's services. The firm has relocated to Phase I of Eastfield Office Centre at 10602 N. Port Washington Rd., Mequon, WI Phase II, at 10800 N. Port Washington Rd., will be completed January 1, 1997. Eastfield Office Centre is a 32,000 square foot office complex, designed, constructed and owned by principal.

DAVID J. GEENEH, ARCHITECT
416 N. Sidney St.
Kimberly, WI 54136-1446
County: Outagamie
(414) 788-9815
FAX (414) 788-9815
WEB Page: http://ourworld.compuserve.com/ /homepages/djgeen
E-mail: 72732.355@compuserve.com

David J. Geenen, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:
A solo architect with 25 years of quality design and construction experience, offering traditional architectural services and contemporary technology applications.

GENESIS ARCHITECTURE & PLANNING
1715 Wodd Dale Dr.
Racine, WI 53402-2439
County: Racine
(414) 638-4626
FAX (414) 639-4422
E-mail: kengenesis@aol.com

Kenneth C. Dahl, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
Genesis Architecture provides a full range of architectural services for residential, religious and commercial building types and has received national recognition for its award-winning designs. With a special emphasis on Prairie and organic design, we design projects that have a close relationship to the site, express the beauty of natural materials and achieve an inner harmony of parts that gives evidence of integrated, holistic design. The design of furniture, light fixtures and stained glass is often done to enhance the unity of the architecture with interior furnishings. 2D and 3D computer modeling is used along with hand rendered drawings to best convey design and construction information.

S. GEORGESEH ARCHITECTS
750 N. Milwaukee St., Ste. 301
Milwaukee, WI 53202-3714
County: Milwaukee
(414) 276-8170
FAX (414) 276-8175
Scott F. Georgeish, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:
S. Georgeish Architects specializes in projects requiring a team approach. We offer professional services to both residential and national clients. Our services include programming, feasibility studies, architectural design and interior design with project experience in multi-family housing, libraries, museums, theaters/orchestra halls, corporate offices, research laboratories, urban planning and retail.

GRIES ARCHITECTURAL GROUP INC
307 S. Commercial St.
Neenah, WI 54956-5700
County: Winnebago
(414) 722-2445
FAX (414) 722-8605

Stephen Gries, AIA

Registered Architects: 3
Total Employees: 6

Description of Practice:
Gries Architectural Group, Inc. offers a full range of professional architectural services including historical renovation and conversion, schools, office buildings, financial facilities, clinics, condominiums, multi-family apartments and custom single-family residential. In addition to architecture, GAGI offers architectural interior design, material and systems specifications, space planning and construction building project management.
GROTH & SMIES ARCHITECTS, LTD.  
W65N630 St. John Ave., P.O. Box 332  
Cedarburg, WI 53012-0332  
County: Ozaukee  
(414) 377-8001  
FAX (414) 377-8003  
Jeff Smies, AIA  
Mike Groth, AIA  
Registered Architects: 2  
Total Employees: 3  
Description of Practice:  
Groth & Smies Architects, Ltd. is a small architectural firm with experience in a variety of building types. The partners of Groth & Smies Architects have worked together as a team for over fifteen years and specialize in religious, office and retail projects. Each project offers a unique character upon which we build and offer a team of consultants and artists to complement the goals of the project and owner.

GRUNWALDT & ASSOCIATES  
2615 Post Rd.  
Stevens Point, WI 54481-6130  
County: Portage  
(715) 344-8647  
FAX (715) 344-9814  
Todd W. Grunwaldt, AIA  
Registered Architects: 1  
Total Employees: 2  
Description of Practice:  
Grunwaldt & Associates specializes in the design and planning of municipal, educational, religious, health care and retail facilities. Recent clients include Portage County, St. Martin School (Clintonville) and CenterPoint Marketplace (Stevens Point).

HGM ARCHITECTURE, INC.  
805 N. Main St., P.O. Box 976  
Oshkosh, WI 54902-0976  
County: Winnebago  
(414) 231-6950  
FAX (414) 231-4518  
Ronald D. Hansche, AIA  
James J. Groff, AIA  
Registered Architects: 2  
Total Employees: 6  
Description of Practice:  
HGM Architecture, Inc. is a general practice, full-service architectural firm serving northeastern Wisconsin continuously for over 40 years. Areas of expertise include design services for multi-family housing, Comp Grant and CIP assistance, large scale renovation and remodeling, skilled care nursing facilities and institutional projects. Special services include life cycle cost studies and interior design. HGM Architecture has extensive experience in federally funded elderly and retirement living, handicapped and assisted living housing projects. HGM is also active in historic studies, renovation and restoration of both public and private facilities. Additional services are provided in long-range space planning and space programming for both public and private clients.

HNTB  
11270 W. Park Pl., Ste. 500  
Milwaukee, WI 53224-3623  
County: Milwaukee  
(414) 359-2300  
FAX (414) 359-2315  
WEB Page: www.hntb.com  
E-mail: dweinheime@hntb.com  
Daniel L. Weinheimer, AIA  
Ken R. Graham  
Registered Architects: 7  
Total Employees: 100  
Description of Practice:  
HNTB is a national architectural design firm, integrated with engineering and planning capabilities. The Milwaukee office is the second largest of 34 offices nationwide, providing services to Wisconsin clients since 1965. HNTB offers a unique range of consulting services including architecture, interior architecture, urban design, physical and strategic master planning, and architectural, transportation and environmental engineering. The technical diversity of our practice enables us to tailor project teams to creatively and efficiently address client needs from all perspectives. Specialized expertise related to complex renovation and historic restoration projects, corporate facility management, governmental/civic, correctional education, libraries, sports, recreation and public assembly facilities.

HSR ASSOCIATES, INC.  
100 Milwaukee St.  
La Crosse, WI 54603-3116  
County: La Crosse  
(608) 784-1830  
FAX (608) 782-5644  
2702 International Lane  
Madison, WI 53704  
County: Dane  
(608) 244-1341  
FAX (608) 244-7186  
Roger D. Rosiansky, AIA  
Jack Fleig, AIA  
Gregory P. Benz, AIA  
Jerry L. Bourquin, AIA  
Registered Architects: 15  
Total Employees: 48  
Description of Practice:  
HSR Associates, located in La Crosse and Madison, offers computerized services in architecture, interior design, planning and mechanical and electrical engineering. Since 1953, the firm matches client expectations by sharing close workability, open communications and creative responsiveness. HSR has received many design awards for a variety of building types from a variety of sources which confirms a unified design approach blending function, aesthetics and economics. Expertise through experience includes schools and collegiate facilities, city and county projects including libraries, hospitals, medical clinics and nursing homes, public and private multi-family and elderly housing, corporate/industrial facilities, office buildings and banks, plus historical restoration and planning/feasibility studies.

HAAG DESIGN ASSOCIATES, INC.  
1350 14th Ave.  
Grafton, WI 53024-1990  
County: Ozaukee  
(414) 376-7744  
FAX (414) 376-9190  
E-mail: tedrhaag@juno.com  
Ted R. Haag, AIA  
Registered Architects: 2  
Total Employees: 7  
Description of Practice:  
Haag Design Associates is a full-service architectural, engineering and construction management firm that provides efficient and personalized services. Successful integration of the architectural and engineering design disciplines along with "hands-on" experience in construction management has had a positive impact on past projects. Past experience includes municipal, educational, commercial, food services, light industrial, medical, religious, hotel, multi-family, historic renovation and adaptive reuse projects. We will continue our efforts in maintaining a positive interaction between the owner/architect/contractor team so as to turn over a mutually successful project. Our success will always be dependent on our clients' satisfaction and the success of their projects.

HAMEISTER ARCHITECTS, INC.  
823 S. Taylor Dr.  
Sheboygan, WI 53081  
County: Sheboygan  
(414) 457-5500  
FAX (414) 457-5005  
DuWayne R. Hameister, AIA  
Robert J. Warner  
Allan R. Krueger  
Registered Architects: 1  
Total Employees: 4  
Description of Practice:  
Hameister Architects, Inc. emphasizes quality, service, teamwork and the quest for excellence during design, construction documents and project administration. We work closely with our clients producing projects that are creative in design, functional in operation and economical in construction. We have been noted for the harmony and sensitivity of our additions to our remodelling of existing buildings. Our CAD technology enables us to achieve higher levels of production, efficiency and quality control. Computers allow for a more thorough exploration of options for our clients. Our construction and remodeling experience includes commercial, retail, industrial, institutional, religious, historical, residential and recreational projects.

HAMIL GREEN ABRAHAMSON, INC.  
135 W. Wells St., Ste. 800  
Milwaukee, WI 53203-1822  
County: Milwaukee  
(414) 278-5920  
FAX (414) 278-7734  
WEB Page: http://www.hga.com  
E-mail: SFiskum@email.hga.com  
Stephen A. Fiskum, AIA  
Kurt G. Spiering, AIA  
Cherie K. Claussen, AIA  
James VanderHeiden, AIA  
John Mess, AIA  
Registered Architects: 33  
Total Employees: 62
Hoffman Corporation is a nationally recognized firm specializing in planning, design/build, architectural, engineering, construction management and real estate development services. The company's expertise covers a wide variety of building types, including educational facilities, commercial office buildings, medical and health care facilities, apartment, retirement center and hospitality design and development and church/worship projects. Hoffman Corporation remains on the cutting edge of the industry, providing clients with creative ideas and responsible solutions. By serving as a single source of responsibility throughout the project delivery process, Hoffman Corporation has achieved an outstanding reputation of producing high quality projects that meet or exceed owners' expectations.

Hoffman Corporation
321 S. Nicolet Rd.
Appleton, WI 54914-3948
County: Outagamie
(414) 731-2322
FAX (414) 731-4236
WEB Page: www.hoffman.net
E-mail: info@hoffman.net

Dennis J. Horbinski, AIA
1815 S. 106th St, Ste. A
Milwaukee, WI 53214-4026
County: Milwaukee
(414) 475-7233
FAX (414) 475-7266

Jenk Architecture + Design
2716 N. Stowell Ave.
Milwaukee, WI 53211-3772
County: Milwaukee
(414) 964-7565
FAX (414) 964-7565
E-mail: jenkarch@execpc.com

R. Johnson Associates
100 Bremmer St.
Stevens Point, WI 54481-6032
County: Portage
(715) 341-1011
FAX (715) 341-2011
E-mail: rjohnson@coredcas.com

W. Kent Johnson Associates
301 S. Bedford St, Ste. 7
Madison, WI 53703-3695
County: Dane
(608) 255-9202
FAX (608) 255-9011

Douglas Koziel, AIA
David Ewanowski, AIA
Jan Eymann

R. Johnson & Associates provides full architectural and planning services with an emphasis on aquatic design. We work with governmental, commercial and private sector clients throughout the nation. R. Johnson & Associates brings over 25 years of hands-on, practical experience in the design, construction and operation of quality aquatic swimming facilities. We also provide aquatic consulting and planning services to other professional design firms. R. Johnson & Associates utilizes state-of-the-art design practices, equipment and integrated office technologies.
Kahler Slater
611 E. Wisconsin Ave.
Milwaukee, WI 53202-4606
County: Milwaukee
(414) 272-2000
FAX (414) 272-2001
E-mail: kks@kahlerslater.com
110 King St.
Madison, WI 53703
County: Dane
(608) 283-6300
FAX (608) 283-6317
David T. Kahler, FAIA
Thomas M. Slater, AIA
James G. Rasche, AIA
George C. Meyer, AIA
John H. Cain, AIA
Richard W. Eschner, AIA
Louis A. Stippich, AIA
Registered Architects: 30
Total Employees: 73
Description of Practice:
Kahler Slater, with offices in Milwaukee and Madison, specializes in architecture, interior design, facility management and urban design. Since 1908, the firm has provided service to leading corporations, industries, municipalities and institutions throughout Wisconsin. Kahler Slater has established a reputation for providing highly professional and responsive client service and distinctive design. Numerous design awards affirm our highly integrated aesthetic and functional approach. Our areas of expertise include health care facilities, laboratories, office buildings and data centers, colleges and universities, housing for the aging, interiors, museums, recreational facilities, historic restoration and planning studies.

Arlan Kay & Associates
116 E. Dayton St.
Madison, WI 53703
County: Dane
(608) 251-7515
FAX (608) 251-7566
Arlan Kay, AIA
Registered Architects: 6
Total Employees: 12
Description of Practice:
Arlan Kay & Associates, a member of Architecture Network Inc., is a general practice architectural firm with commercial, municipal and residential projects as well as construction management. Specializing in building recycling and historic restoration, Arlan Kay & Associates has established a reputation for excellence in Wisconsin for over 20 years.

Richard Kempinger
1488 W. Southpark Ave. P.O. Box 2903
Oshkosh, WI 54901
County: Winnebago
(414) 235-3310
FAX (414) 235-4002
Richard J. Kempinger, AIA
Registered Architects: 2
Total Employees: 5
Description of Practice:
RKA is a full-service firm providing facilities for the following clients: municipal, professional offices, general business, financial institutions, churches, schools and restaurants. We also serve industrial clients; and we provide retrofit services for barrier free (ADA) compliance.

L.L. Kennedy, Inc.
5900 N. Port Washington Rd., Ste. B220
Glendale, WI 53217-4503
County: Milwaukee
(414) 332-9072
FAX (414) 332-7079
Lisa L. Kennedy, AIA
Registered Architects: 1
Total Employees: 6
Description of Practice:
L.L. Kennedy, Inc. is a young, dynamic architecture and interior design firm. Since the founding of the firm in 1991, our work has involved a variety of commercial building types, including offices, restaurants, theaters, municipal buildings and golf course clubhouses. The work has included a mix of new building, renovation and historic restoration. In addition to architectural services, L.L. Kennedy, Inc. can provide complete interior design services, including space planning and finish and furniture selection. With this experience, we are able to provide our clients with a complete range of services from design conception through construction completion. L.L. Kennedy, Inc. is certified as a WBE and DBE firm.

Kloiber & Associates
2300 Riverside Dr.
Green Bay, WI 54301-1900
County: Brown
(414) 435-6363
FAX (414) 435-2541
Thomas J. Kloiber, AIA
Registered Architects: 3
Total Employees: 5
Description of Practice:
Kloiber & Associates has been providing architectural, industrial, sports, theatrical, commercial and religious structures. We have gained widespread recognition for cost control and innovative planning systems. Additional services such as functional designs and feasible time schedules make Kloiber & Associates a distinctly advantageous choice.

Knothe & Bruce Architects
7611 Elmwood Ave., Ste. 102
Middleton, WI 53562-3161
County: Dane
(608) 836-3690
FAX (608) 836-6334
J. Randolph Bruce, AIA
Registered Architects: 3
Total Employees: 7
Description of Practice:
For over 25 years, Knothe & Bruce Architects has provided clients with quality conscious design and services in architecture, planning and development consultation. Experienced in a variety of project types including office and retail centers, with an emphasis on housing, including private residences, condominiums, apartment developments and specialized housing for the elderly and physically challenged.

Kubala Washatko Architects, Inc.
WB1N817 Mequon Rd.
Cedarburg, WI 53012-2017
County: Ozaukee
(414) 377-8039
FAX (414) 377-2954
E-mail: kwarch@aol.com
Thomas A. Kubala, AIA
Allen F. Washatko, AIA
Registered Architects: 12
Total Employees: 17
Description of Practice:
Founded in 1980, Kubala Washatko Architects, Inc., provides a wide range of master planning, urban design, architectural, interior design and construction management services to a national clientele. We do not impose a style on our clients' projects. Rather, each project is analyzed for its unique characteristics by a design team including the owner/developer, the architect and the construction team. Our award-winning work includes health care facilities, offices, commercial buildings, retail stores and centers, nursing homes, single and multi-family housing, industrial, museums, educational, recreational, municipal and campus master plans, religious structures, historic preservation and adaptive reuse, hotels, restaurants and landscape design.

Robert M. Kueny Architect
2403 136th Ave.
Kenosha, WI 53144-7597
County: Kenosha
(414) 859-2201
FAX (414) 859-2495
Robert M. Kueny, AIA
Registered Architects: 1
Total Employees: 5
Description of Practice:
A Kenosha area practice based on 37 years of experience in community involvement, concern and development. Specific interests include the environment, energy conservation and long life, low maintenance, quality construction. Designs reflect personal expression and sensitivity.
L

LHB ENGINEERS & ARCHITECTS
21 W. Superior St., Ste. 500
Duluth, MN 55802-3008
County: Saint Louis
218 727-8446
FAX 218 727-8456
WEB Page: lhbcorp.com
E-mail: info@lhbcorp.com

James S. Brew, AIA
Steven H. McNell, AIA
Karl M. Runthenbeck, AIA
David M. Sheedy
Susan K. Quam
Jerry A. Putnam, AIA
Richard A. Carter, AIA
Lauren A. Larsen
Harvey H. Harvala
David J. Bjerkness, AIA
Joe D. Litman

Registered Architects: 17
Total Employees: 70

Description of Practice:
Since 1965, LHB has provided a wide range of architectural and engineering services for education, business, government and health care clients. With a staff of 70 and offices in Duluth and Minneapolis, Minnesota, LHB provides comprehensive design services. Architectural services include: architectural design, interior design, space planning, landscape architecture, feasibility studies, facilities assessment/management and programming. Engineering services include: transportation design, bridge design, municipal/public works, water resources/environmental design, construction engineering/surveying, site development, structural engineering, mechanical/electrical engineering and computer-aided design and drafting services. Specialties include: educational design and planning services, health care architecture, healthy building design, historic preservation and civil engineering for municipalities.

LAMURO ASSOCIATES, INC.
37 Milwaukee Ave. E.
Fort Atkinson, WI 53538-2015
County: Jefferson
(414) 563-8318
FAX (414) 563-7117
Gene La Muro, AIA
Richard La Muro, AIA

Registered Architects: 2
Total Employees: 4

Description of Practice:
Banking facilities, renovation and adaptive reuse of buildings, multi-family housing, restaurants, theatres and schools.

JAMES E. LARSON ARCHITECT
800 S. Main St.
Oshkosh, WI 54901-6074
County: Winnebago
(414) 233-8442
FAX (414) 233-3750
E-mail: rktek@vbe.com

James E. Larson, AIA

Registered Architects: 2
Total Employees: 6

Description of Practice:
Client base encompasses adaptive reuse projects of varying scope, building type and size, as well as new commercial, multi-family/elderly/specialized housing types, industrial and specialized single family work. Ninety percent of production is accomplished on CAD, including 3D modeling and presentations.

LINDE JENSEN MARCHEKES ARCHITECTS, INC.
613 Riverfront Dr.
Sheboygan, WI 53081-4632
County: Sheboygan
(414) 458-4800
FAX (414) 458-1485
Michael R. Marcheske, AIA
Erik Jensen, AIA

Registered Architects: 3
Total Employees: 7

Description of Practice:
Linde Jensen Marcheske Architects, Inc., has diverse experience in designing new and remodeling commercial buildings, governmental, educational, and industrial facilities, residential projects, and places of worship. Our accomplishments include many projects with unusual design challenges which have demanded this broad base level of experience. We seek to design projects that will express innovation and excitement and that will create a lasting impression.

LUND CARLISLE ARCHITECTURE-INTERIOR DESIGN AND PLANNING-HISTORIC PRESERVATION
30 W. Mifflin St., Ste. 208
Madison, WI 53703-2558
County: Dane
(608) 256-8888
FAX (608) 256-9801
David A. Lund, AIA
Dana Lund Rice
Jeannine Lund Carlisle

Registered Architects: 1
Total Employees: 4

Description of Practice:
Lund Carlisle is a team of skilled professionals with diverse design expertise. Our firm offers complete architectural, interior design and space planning services for new construction, remodeling, renovation and restoration projects. Our experience includes corporate facilities, government and public buildings, commercial buildings, medical/health care facilities, laboratories, educational facilities, recreational facilities, banking facilities, elderly, multi-unit and single family housing. Additional services provided by Lund Carlisle include feasibility study preparation, facilities programming, master planning, construction management and historical research. Our firm utilizes in-house AutoCAD computer-aided drafting.

M

MBA ARCHITECTS, INC.
321 3rd St. S.
La Crosse, WI 54601-4049
County: La Crosse
(608) 785-2760
FAX (608) 785-2750
WEB Page: www.mba-architects.com
E-mail: mbaarc@lax.net

Patrick C. Brockman, AIA
Colin H. Klos, AIA
Daniel L. Blumer, AIA
Vincent Stanchina, AIA

Registered Architects: 4
Total Employees: 15

Description of Practice:
MBA Architects, Inc., is a full service architectural firm specializing in commercial and retail design. Specific areas of interest include providing services for multi-location retailers; developing prototype design of multi-location stores from concept through store opening; food court design; shopping center and mall renovation and the design of shopping centers. Established in 1971, we provide design services to nationwide retailers. We are licensed to practice architecture in 42 states.

MSA PROFESSIONAL SERVICES, INC.
1230 South Blvd.
Baraboo, WI 53913-2791
County: Sauk
(608) 356-2771
FAX (608) 356-2770
WEB Page: www.msa-p-s.com
E-mail: ais@msa-p-s.com

Matthew L. Pinion
Gilbert C. Gerdman
Allen J. Szymanski, AIA

Registered Architects: 2
Total Employees: 190

Description of Practice:
MSA (formerly Mid-State Associates) is a multi-disciplinary, client-focused firm providing planning, architecture and engineering services for solutions to building, environmental and development needs. Our professional staff provides quality, detail oriented architecture from preliminary design through construction. Grant writing, feasibility studies, ADA surveys, structural engineering, environmental assessments and computer-aided design are some of the in-house services available. Our experience includes new construction, additions and renovation of schools, banks, municipal buildings, industrial facilities and commercial projects.
MAHER & ASSOCIATES ARCHITECTS
810 N. Plankinton Ave., 5th Fl.
Milwaukee, WI 53203-1802
County: Milwaukee
(414) 276-0811
FAX (414) 276-5571
J. Thomas Maher III, AIA
Rodge Taylor, AIA
Registered Architects: 4
Total Employees: 9

Description of Practice:
Our firm has been in business for 24 years, providing architectural services in programming, master planning, schematic design, design development, contract documents and field supervision. We are presently licensed to practice in nine states and have done major buildings in the areas of hotels, conference centers, university and college buildings, industrial facilities, banks, commercial buildings, hospitals and related health facilities. We also have extensive experience in projects in the area of renovations, historic rehabilitation and shopping centers.

MCWILLIAMS BURGENER ARCHITECTURE
1016 1/2 17th Ave.
Monroe, WI 53568-2005
County: Green
(608) 328-2724
FAX (608) 328-2725
Terry Ross Martin, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Martin Lahey Architects provides a full range of architectural, interior architecture, site planning and master planning services for residential, commercial and institutional buildings and has received local, state and national recognition for award-winning designs. For Martin Lahey Architects, architecture is the design of human-scaled places for people...the art of constructing buildings whose images evoke timeless qualities...the organization of building systems with a sense of clarity and completeness to create space...space defined and understood through the introduction of natural light. Computerized services are used together with traditional hand-rendered drawings to convey each design's character.

MARTINSON ARCHITECTS, INC.
211 N. Broadway, Ste. 206
Green Bay, WI 54303-2757
County: Brown
(414) 432-2442
FAX (414) 432-2084
Milton B. Martinson, AIA
David B. Dolan-Wallace
Daniel J. Roarty, AIA
Edward L. Willenbrink, AIA
Registered Architects: 6
Total Employees: 11

Description of Practice:
Martinson Architects, Inc., provides complete services, including project management, for all project types. Major projects are corporate-owned offices, industrial buildings, religious, educational, recreational, fitness and government facilities.

MEIER & HOFFMAN ARCHITECTURE & INTERIORS DESIGN
566 Broad St., Ste. 104
Lake Geneva, WI 53147-1451
County: Walworth
(414) 248-8391
FAX (414) 248-8329
WEB Page: http://www.wisenet.net/users/mme/
E-mail: mme@wisenet.net
Ronald H. McCormack, AIA
Kenneth E. Etten, AIA
Registered Architects: 2
Total Employees: 5

Description of Practice:
McCormack + Etten/Architects is a service-oriented small firm with a diverse clientele in the southern Wisconsin/northern Illinois region. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building projects. Their designs include municipal facilities such as city halls, police stations, police departments, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.

Description of Practice:
McCormack + Etten/Architects is a service-oriented small firm with a diverse clientele in the southern Wisconsin/northern Illinois region. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building projects. Their designs include municipal facilities such as city halls, police stations, police departments, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.

Description of Practice:
McCormack + Etten/Architects is a service-oriented small firm with a diverse clientele in the southern Wisconsin/northern Illinois region. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building projects. Their designs include municipal facilities such as city halls, police stations, police departments, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.

Description of Practice:
McCormack + Etten/Architects is a service-oriented small firm with a diverse clientele in the southern Wisconsin/northern Illinois region. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building projects. Their designs include municipal facilities such as city halls, police stations, police departments, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.
Description of Practice:
Midstate Corp. is a full-service design/build firm. Our staff provides service to clients in all aspects of the design and construction process. Our comprehensive services include aiding in procuring funding from private and governmental agencies, feasibility and site studies, site design, value engineering, architectural design, and through consultants—mechanical and electrical design. Midstate also offers complete construction services completed with our own staff. Our goal is to incorporate each owner’s individual requirements into a facility which uses quality materials to create a form in unison with its function. Midstate’s experience includes extensive work with commercial, industrial, municipal, health care, educational, religious, office and housing projects.

MIDWEST DESIGN & DEVELOPMENT CORP.
11430 W. Bluemound Rd., Ste. 300
Wauwatosa, WI 53226-4050
County: Milwaukee
(414) 257-3011
FAX (414) 257-3121
Robert J. Gregorcich, AIA
Registered Architects: 2
Total Employees: 10

Description of Practice:
Midwest Design & Development Corporation provides integrated architectural/construction management services for commercial and institutional clients, with special emphasis on outpatient health care facilities. Responding to a desire expressed by our clients for continuity and a single source of accountability throughout a project’s life, all work is done on a design/build basis. The size of the firm is intentionally kept small, allowing the principal to maintain direct client contact through all phases of a project. The firm is respected for its ability to propose creative solutions for difficult buildings and sites, and to accomplish complex alteration and expansion programs while keeping the client’s business fully operational.

MILLER WAGNER COENEN McMAHON, INC.
1445 McMahon Dr. P.O. Box 1025
Neenah, WI 54957-1025
County: Winnebago
(414) 725-6346
FAX (414) 761-4284
WEB Page: http://www.athenet.net/~mcm
E-mail: mcm@athenet.net
Robert M. Miller, AIA
Thomas G. Olson, AIA
Robert M Duszak
Dennis J. Lamers
Dennis R. Buschke
Gary L. Rosenbeck
Registered Architects: 7
Total Employees: 17

Description of Practice:
Miller Wagner Coenen McMahon has been creatively serving clients for the past 39 years. Our primary aim is to understand each client’s building needs and develop the best architectural solution through service and design. We offer traditional architectural and engineering services as well as assistance with feasibility studies, programming, space planning, cost estimating and scheduling. We offer design/build services as well as the design/bid approach. We provide multi-disciplinary expertise and offer full CAD capabilities. We have experience in institutional, educational, correctional and renovation projects. Other areas of expertise include libraries, office buildings, health-care facilities, multi-family housing, governmental, industrial and historic preservation.

BILL MONTELBANO ARCHITECT
8 W. Hudson St.
Mazomanie, WI 53560-9503
County: Dane
800 378-4540
FAX (608) 795-4965
Bill Montelbano, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
We enjoy working closely with our clients giving form to their dreams. Our clients are home owners and home builders, school and municipal administrators, church groups, manufacturers, retailers, human and veterinary care professionals. Over the past twenty years we have developed expertise in construction technologies, costs and processes. However, our greatest interest is in listening to and learning from our clients and creating successful environments for them and the general public.

MUDROVICH ARCHITECTS
300 3rd St., Ste. 304, P.O. Box 6038
Wausau, WI 54402-6038
County: Marathon
(715) 848-4885
FAX (715) 848-4885
Thomas H. Mudrovich, AIA
Registered Architects: 2
Total Employees: 6

Description of Practice:
Mudrovich Architects is a full service architecture, planning and interior design firm serving public and private clients in the north central Wisconsin region. Experience includes commercial, institutional and governmental facilities; adaptive reuse, reconstruction and historic preservation; new construction and additions. Specific project types include single and multi-tenant office buildings, banks, churches, clinics, multi-family housing, clubhouses and light industrial facilities. Each project is given personal attention by the firm’s principal from programming and conceptual design through construction observation.

N

NISBET/ARCHITECTS
4340 Hillcrest Cir.
Madison, WI 53705-5017
County: Dane
(608) 233-2320
FAX (608) 233-0550
Thomas K. Nisbet, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Founded in 1985, Nisbet/Architects provides the following services: programming, design consultation, planning and complete architectural services. The field of practice has been office buildings, educational, residential (multiple and single), planning (redevelopment and master) and commercial projects.

NORTHWOODS ARCHITECTURAL ASSOCIATES
302 E. Thomas St.
Rice Lake, WI 54868-3054
County: Barron
(715) 234-1161
FAX (715) 234-8944
David P. Sorenson, AIA
Registered Architects: 1
Total Employees: 4

Description of Practice:
Established in 1987, Northwoods Architectural Associates provides professional services designed to meet our clients’ needs throughout the northern Wisconsin area. By working closely with our client and the construction team assembled for a particular project, we are able to bring out the aesthetics of a quality designed and constructed facility within the budget and time schedule constraints. Our project design types include commercial, retail, office, bank, clinic, restaurant, municipal, multi-family housing, rehab, custom residential, industrial and manufacturing facilities.
P

PACE ARCHITECTS, S.C.
2223 E. Capitol Dr.
Milwaukee, WI 53211-2170
County: Milwaukee
(414) 332-3389
FAX (414) 332-5669
Patricia Frost, AIA
Cynthia Gibbs Ethington, AIA
Registered Architects: 4
Total Employees: 9

Description of Practice:
PACE's philosophy is that personal attention to a client's specific needs and the client's early involvement is crucial in the solution of any problem. Our area of specialization includes new construction and remodeling of child care, early education, commercial office, medical facilities, retail, and recreational design. In addition, PACE offers expertise in programming, design, finishes selections, furnishings ordering, construction documents and ADA assessments. WBE certified.

PDC MIDWEST, INC.
700 Walnut Ridge Dr.
Hartland, WI 53029-8892
County: Waukesha
(414) 367-7700
FAX (414) 367-7761
Robert L. Gummer, AIA
Peter D. Johnston, AIA
Registered Architects: 6
Total Employees: 20

Description of Practice:
PDC Midwest, Inc. is a client-centered firm providing architectural, planning, interior design and construction services in the national health care, elderly care, commercial, industrial and institutional markets. PDC architects are registered in 48 states and have specialized national experience with ambulatory care centers, diagnostic imaging, special procedures and treatment facilities, medical offices and office buildings and elderly care facilities. Local project types include a variety of commercial and industrial buildings. Client services include planning and feasibility studies, master planning, programming, design, construction and construction management. PDC offers conventional professional services or alternative single-source delivery methods including construction management or design/build. The firm focus is on high quality, client responsive professional services which are on-time and on-budget.

PMSI
1280 W. Clairmont Ave.
Eau Claire, WI 54701
County: Eau Claire
(715) 834-6661
FAX (715) 834-3559
E-mail: pmsiaeem@discover-net.net
Jeffery Musson, AIA
Raymond White
Registered Architects: 5
Total Employees: 17

Description of Practice:
PMSI was established in 1977 and, since then, has been providing quality architectural, engineering and construction management services to clients throughout western and north-central Wisconsin. The company has offices in Eau Claire, Wausau and Minneapolis with an experienced staff of architects complemented by in-house engineers, construction managers and technicians. PMSI specializes in educational facilities, but has experience in all types of building projects including medical facilities, offices and industrial facilities, municipal and religious buildings and residential buildings.

PSI DESIGN, INC.
W232S7530 Big Bend Dr.
Big Bend, WI 53103-0125
County: Waukesha
(414) 662-2566
FAX (414) 662-3667
Thomas S. Stacey, AIA
Registered Architects: 4
Total Employees: 12

Description of Practice:
PSI Design, Inc. was founded in 1982 to offer architectural design and planning services to public and private sector clients in southeast Wisconsin. Since that time, PSI Design has expanded its client base and range of services, and now practices throughout the Midwest and across the United States. As an independent entity within Peter Schwabe, Inc., Design/Build, PSI Design has developed an enhanced approach to design based on constructability and cost effectiveness. We view a diverse clientele with focus on educational, religious, corporate, industrial and commercial projects. PSI Design has developed a flexible and responsive approach to design, with each client viewed as a unique opportunity to create lasting solutions and enduring relationships.

PTD INC.
139 S. Main St.
Fond du Lac, WI 54935
County: Fond du Lac
(414) 923-0203
FAX (414) 923-5303
WEB Page: www.ptdinc.com
E-mail: pttdcom.com
Philip J. Twohig, AIA
Gary G. Due
Larry C. Beyer
Registered Architects: 2
Total Employees: 12

Description of Practice:
Architectural services include schools, jails, courthouses, municipal, mental health and nursing home facilities. We also design offices, medical and dental, shopping, industrial and manufacturing buildings. We offer security consulting services to other architectural firms in the technical development of hardware, monitoring and control systems. We assist in compliance studies governed by the Department of Commerce, HFS, JCAHO, LSC, DOC and ADA. Our 26 year practice is state-wide. We have full CAD and word processing capability and can electronically link with most major consultants and governmental units.

PFALLER ARCHITECTURAL ASSOCIATES
213 N. Broadway
Milwaukee, WI 53202-5805
County: Milwaukee
(414) 273-8585
Mark F. Pfaller II, AIA
Registered Architects: 1
Total Employees: 3.5

Description of Practice:
Pfaffer Architectural Associates is a third generation architectural firm providing a full range of architectural services for clients in five states. 70 percent of our work is for repeat clients because we practice architecture with pride, honesty, responsibility, responsiveness, cooperation and diligence.

PLUNKETT RAYSICH ARCHITECTS
10850 W. Park Pl., Ste. 300
Milwaukee, WI 53224-3635
County: Milwaukee
(414) 359-8810 (608) 255-8810 (Madison)
FAX (414) 359-3070
WEB Page: prarch.com
E-mail: pra@prarch.com
James G. Plunkett, AIA
David J. Rysich, AIA
Kim Dale Hassell, AIA
Michael H. Scherbel, AIA
Registered Architects: 20
Total Employees: 50

Description of Practice:
Established in 1935, Plunkett Raysich Architects’ expertise includes the planning and design of health care, academic, financial, corporate/commercial, design/build, government and historic preservation projects. Services include: architectural design, space programming, feasibility studies, historic preservation, zoning representation, computer aided design and drafting and Americans with Disabilities Act (ADA) compliance. Plunkett Raysich Interiors Group provides interior design for all project types including health care, academic, financial and residential. The firm’s recent awards include the Glendale City Hall remodeling (AIA Wisconsin and ASID) and the Federal Courthouse restoration in Milwaukee (AIA Wisconsin).

POTTER DESIGN GROUP, INC.
735 Jenifer St.
Madison, WI 53703-3530
County: Dane
(608) 257-3825
FAX (608) 257-3826
Ross T. Potter, AIA
Palmer R. Haynes, AIA
Todd R. Barnett
Registered Architects: 4
Total Employees: 7

Description of Practice:
Potter Design Group, Inc., is founded on quality design and service with the precept of developing projects which are sensitive to budget, program and context. During our 30 years of practice we have developed an affinity for library, church, municipal, academic, housing, elderly care and adaptive reuse projects. Our collective experience is architecturally centered, although interests in landscape architecture, urban planning, lighting and exhibit design distinguish us. We define ourselves by our ability to respond to many building and design opportunities. Regardless of the project, our commitment to refined architecture is consistent. Our numerous repeat clients and awards confirm our positive contribution to the environment.
RENNER ARCHITECTS
626 N. Water St.
Milwaukee, WI 53202-4903
County: Milwaukee
(414) 273-6637 800 331-6637
FAX (414) 273-6638
E-mail: ralli@execpc.com
Peter Renner, AIA
Cherie' La France
Registered Architects: 7
Total Employees: 18

Description of Practice:
Renner Architects is the only firm that carefully listens to and documents our clients' goals, needs and objectives, and creatively designs, efficiently illustrates and, utilizing a unique computerized cost estimating technique, accurately and thoroughly cost estimates options at each phase of the project and for each significant element of the project. We are experts in adaptive reuse and remodeling projects, urban planning, street-scaping, student housing, office design and restaurant and food service projects. If you want a firm that really listens to your needs, who really designs, illustrates, and accurately and thoroughly cost estimates options and who can execute the project in a professional manner, call Renner Architects.

RIVER HOUSE ARCHITECTS
1009 River St.
Schofield, WI 54476-1808
County: Marathon
(715) 355-5757
FAX (715) 359-4988
Tharen John Gorski, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
Renner Architects is the only firm that carefully listens to and documents our clients' goals, needs and objectives, and creatively designs, efficiently illustrates and, utilizing a unique computerized cost estimating technique, accurately and thoroughly cost estimates options at each phase of the project and for each significant element of the project. We are experts in adaptive reuse and remodeling projects, urban planning, street-scaping, student housing, office design and restaurant and food service projects. If you want a firm that really listens to your needs, who really designs, illustrates, and accurately and thoroughly cost estimates options and who can execute the project in a professional manner, call Renner Architects.

ROBACH ASSOCIATES, INC.
12344 W. Layton Ave
Greenfield, WI 53228-3044
County: Milwaukee
(414) 427-0777
FAX (414) 427-0790
George E. Robach, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Robach Associates, Inc., offers complete design/ build services. These services include programming, financial feasibility, rezoning assistance, architectural design and production drawings, CADD drawings, subdivision planning and development, construction management and real estate brokerage. We specialize in medium to large residences and small to medium commercial buildings. We offer equity participation in most commercial design/build contracts.

SDS ARCHITECTS
205 N. Dewey St.
Eau Claire, WI 54703-3505
County: Eau Claire
(715) 832-1805
FAX (715) 832-7850
300 3rd St., P.O. Box 6188
Wausau WI 54402-6188
(715) 848-3111
FAX (715) 848-8221
County: Marathon
Joseph E. Seymour, AIA
Gary D. Davis, AIA
William C. Hallam, AIA
Dennis A. Ferstenou, AIA
Registered Architects: 13
Total Employees: 28

Description of Practice:
SDS Architects is a 44-year-old architectural/ engineering firm offering a full range of services including architectural design, structural, mechanical, plumbing and electrical engineering. The types of projects designed by SDS include educational, industrial, governmental, civic, commercial, health care and religious. Exemplary projects are Parkview Elementary, Chippewa Falls, Northstar Middle School, Eau Claire; Somerset High School, UW Stout Jarvis Hall addition and remodeling; UW La Crosse Student Life Center; W.L. Gore Manufacturing and Research Facility, Eau Claire; and Marquip Corporate Office addition, Phillips.

RICK SCHROEDER, AIA, ARCHITECT
651 Franklin St.
Oshkosh, WI 54901-4340
County: Winnebago
(414) 233-0476
FAX (414) 233-0476
Rick Schroeder, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Our firm is a full service architectural firm specializing in historic architecture. Our main focus is in restoration, rehabilitation, adaptive reuse and sympathetic additions to historic buildings. We have experience in historic rehabilitation tax credit projects and preparation of National Register Nominations. Within the last two years, our firm has worked on the rehabilitation of or additions to twenty-four National Register Properties, eleven of those have been historic tax credit projects. Rick Schroeder, AIA, is an award-winning firm and can bring that experience to your project. Five of our projects have received City of Oshkosh Acanthus Preservation Awards for exterior restoration and our designs have won the 1994, 1995 and 1996 City of Oshkosh Commercial Rehabilitation Facade Design Competitions.

SCHUETT DESIGN ASSOCIATES,
ARCHITECTS III, INC
7255 W. Appleton Ave.
Milwaukee, WI 53216-1932
County: Milwaukee
(414) 463-3350
FAX (414) 463-2239
G. A. D. Schuett, FAIA
Registered Architects: 5
Total Employees: 12

Description of Practice:
Architects III, under its original leadership, is celebrating its 35th year as a full service architectural firm, encompassing all necessary elements of complete high quality design. We involve our staff in programming, planning, design, engineering, interior design, space planning and landscape design. The architectural staff's expertise covers numerous building types, including long-term health care facilities, retirement communities, adult day care facilities, churches and other religious facilities, office buildings, warehouses, medical facilities and clinics, as well as college and other educational buildings. In addition to these types of new construction, we are a leader in the renovation and remodeling market.
Continuous involvement is the philosophy of our firm. The partners take an active role in each project, from planning and design to construction. Our clients are part of the design team. Instead of guessing what they want, we ask them what they want and what their needs are. Then we solve their problem, not ours. This philosophy has proved successful for projects that range from schools, libraries and churches to corporate headquarters and financial institutions to private homes to extensive restoration/renovation work.

CARL SCOTT - ARCHITECT/PLANNER
601 W. College Ave., Ste 3
Appleton, WI 54911-5803
County: Outagamie
(414) 738-7707
FAX (414) 738-7707
Carl J. Scott, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
We offer 30 years of experience in architectural, interior design, planning and construction coordination services. We specialize in smaller projects for schools, churches, banks, commercial, industrial, offices and custom residences. We also provide historic restoration and preservation services.

SHORT ELLIOTT HENDRICKSON, INC.
421 Freeman Dr.
Chippewa Falls, WI 54729-3374
County: Chippewa
(715) 720-6200
FAX (715) 720-6300
Steven Gausman, AIA
Registered Architects: 12
Total Employees: 282

Description of Practice:
Short Elliott Hendrickson Inc. (SEH) is a multi-disciplined consulting firm offering architecture, civil engineering, environmental and transportation services. We offer architectural design services for educational facilities, municipal buildings, churches, housing, health care facilities, commercial and industrial buildings, interior design and space planning, historic preservation, downtown economic revitalization, landscape architecture, ADA compliance and aviation facilities. SEH serves our Wisconsin clients through our Chippewa Falls and Madison offices.

R.C. SHUTTER, INC.
620 Grand Canyon Dr.
Madison, WI 53719-1044
County: Dane
(608) 829-0988
FAX (608) 829-3522
Richard C. Shutter, AIA
Registered Architects: 2
Total Employees: 6

SCHUTE-LARSON ARCHITECTS
125 4th St N
La Crosse, WI 54601-3262
County: La Crosse
(608) 785-2217
FAX (608) 785-2214

Valentine J. Schute, Jr., AIA
Tim P. Larson, AIA
Registered Architects: 4
Total Employees: 10

Description of Practice:
Our firm, a full service architectural firm, has over 30 years of experience and expertise relative to the following types of architecture: industrial, commercial, government, hazardous waste, recreational, single and multi-family housing, religious and educational.

MYRON B. SILBERMAN ARCHITECT & ENGINEER
222 S. Central Ave., Ste. 401
Marshfield, WI 54449-2851
County: Wood
(715) 384-4040
FAX (715) 387-2186 (0 to 5)
E-mail: silberm@gbaby.mfdclin.edu

Myron B. Silberman, AIA
Registered Architects: 1
Total Employees: 3

Description of Practice:
Semi-retired Yale University architect and Columbia University structural engineer, with over 35 years experience in the field, he continues an architectural practice in central Wisconsin which dates back to 1913. The present firm was formed in 1989, after the previous firms ceased operations. Past building types include churches, municipal buildings, movie theatres, large residences, multi-family housing, commercial and industrial complexes, shopping centers, office buildings, restaurants, medical clinics and schools. Current building types are similar, with over 75% concentrated in churches, movie theatres and residential. Designs are modern, unique, original, with solar and earthberms.

SOLNER & ASSOC.
5222 Hedden Cir.
Middleton, WI 53562-2429
County: Dane
(608) 233-4881
FAX (608) 233-3215
Edward A. Solner, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
The field of service that our firm has been involved in consists of custom residential design, religious facilities, restaurants, office and mercantile buildings, condominiums, retirement centers, nursing homes and related health care facilities. In addition, we have been involved with numerous renovations and additions and provide consultation to clients.

SOMERVILLE ASSOCIATES
2100 Riverside Dr.
Green Bay, WI 54301-2375
County: Brown
(414) 437-8136
FAX (414) 437-1131
E-mail: sa@online.dct.com

John W. Somerville, AIA
Richard I. Gries, AIA
Thomas R. Laatsch
Registered Architects: 11
Total Employees: 67

Description of Practice:
Somer ville Associates is a full-service architecture and engineering firm and a leader in CADD services. We are in our 50th year of comprehensive service to the Wisconsin community. Extensive experience on over 3,500 projects includes commercial, industrial, retail, religious, educational, health and elder care, municipal and residential buildings. Our accomplished team of professionals provides clients with multi-disciplinary expertise through a single point of contact. We serve our clients from program development and space planning through construction drawings and construction management and offer a unique design/build alternative approach. Our expanded range of services includes feasibility studies, master planning, ADA surveys and referendum support.

SOUTHWEST DESIGN ASSOCIATES, INC.
190 Market St.
Platteville, WI 53818-2561
County: Grant
(608) 348-3821
FAX (608) 348-2330

J. Steven Swift, AIA
Richard C. Adams
Ronald P. Tessmann
Registered Architects: 1
Total Employees: 7

Description of Practice:
Southwest Design Associates, Inc., is a multi-faceted organization of professionals with experience in schools, offices, commercial, multi-family and elderly residential, industrial, health care, religious and recreational facilities design. With professionals registered in three states, our major focus is in the housing field with multi-family and elderly apartment buildings from 4 to 80 units. The firm also engages in facility evaluation, historic restoration and rehabilitation, adaptive reuse and reconstruction projects. The firm now utilizes CAD drawings almost exclusively in its projects.

SPANGERLER MCCARTHY CRAMER BUKEMA ARCHITECTS
35 W. Eau Claire St.
Rice Lake, WI 54868-0070
County: Barron
(715) 234-9056
FAX (715) 234-9057

Wayne E. Spangler, AIA
David E. Cramer, AIA
Richard McCarthy, AIA
Clifford Bukema, AIA
Registered Architects: 4
Total Employees: 12

Description of Practice:
After 38 years of professional service as Spangler Architects, it is with great pleasure that we announce our merger with Klein-McCarthy into the firm of Spangler McCarthy Cramer Bukema Architects with offices in Rice Lake, Wisconsin and Deep Haven, Minnesota. We provide full services essential to successful feasibility studies, new construction and renovation projects. Our professional success has been based on years of experience and achievement developing designs created in response to each owner’s particular needs, budget and goals. An impressive experience with governmental and correctional facilities is now coupled with single and multi-family housing, medical, educational, industrial, religious and office buildings. Our projects are carefully planned, accurately built and are delivered on-time and on-budget.
ROY H. STARK, INC.
1252 Fleetwood Dr., P.O. Box 543
Manitowoc, WI 54221

County: Manitowoc
(414) 682-7702
FAX (414) 682-0083

Roy H. Stark, AIA
Registered Architects: 1
Total Employees: 2

Description of Practice:
Extensive work in renovation and restoration and survey evaluation as to cause, effect and corrective procedures. Masonry movement studies. Educational professional services. Industrial construction documents. Some residential design for specialized projects. Church sanctuary renovation. Provides a complete architectural service in conjunction with consultants.

STELLING & ASSOCIATES ARCHITECTS, LTD.
181 W. Chestnut St., P.O. Box 506
Burlington, WI 53105-1202

County: Racine
(414) 763-8725
FAX (414) 763-1971

Thomas E. Stelling, AIA
Registered Architects: 2
Total Employees: 6

Description of Practice:
Stelling & Associates Architects, Ltd., established in 1980, has developed its practice with a mixture of commercial, industrial, educational, residential and restoration projects. We pride ourselves in our attention to details and on our ability to meet program requirements, along with our personal attention to clients. Our practice has completed projects over a five state area, along with projects in several foreign countries. When a project program requires, we work with some of the state's most respected consulting engineers. A list of consulting engineers is available upon request.

STRANG, INC.
6411 Mineral Point Rd., P.O. Box 5019
Madison, WI 53705-0019

County: Dane
(608) 276-9200
FAX (608) 276-9204
E-mail: parfrey@strang-inc.com.

Frederick J. Parfrey, AIA
Edward D. Ornes
Gerald A. Schwoch, AIA
Steven K. Harms, AIA
David W. Hyzer, AIA

Registered Architects: 14
Total Employees: 30

Description of Practice:
Strang, Inc., is an architecture, engineering and interior design firm founded in 1935. Our areas of expertise include research and development facilities, commercial office buildings, governmental projects, libraries, engineering for industry and space planning/interior design. In addition to a wide range of traditional services, we offer specialized experience in feasibility studies, evaluations of existing buildings, facility management services, historic restoration, energy conservation analysis and retrofit, ADA compliance surveys/implementation programs and mechanical systems design supporting sophisticated laboratory and computer environments.

THE STUBENRAUCH ARCHITECTS, INC.
708 Erie Ave., P.O. Box 975
Sheboygan, WI 53081-4025

County: Sheboygan
800 236-3526
FAX (414) 458-4659

2277 W. Spencer St., P.O. Box 1015
Appleton, WI 54912-1015
(800) 236-2724
FAX (414) 738-4374

County: Outagamie
315 W. 5th St., P.O. Box 267
Hayward, WI 54843-0267
(800) 716-4000
FAX: (715) 634-8363

Paul F. Dinkins, AIA
Thom Miron, AIA
William Turner, AIA

Registered Architects: 12
Total Employees: 40

Description of Practice:
The Stubenrauch Architects, Inc., founded in 1921, serves clients throughout Wisconsin from offices located in Sheboygan, Appleton and Hayward. The firm maintains a diversified practice with experience and specialized project teams for educational, religious, municipal, health care, corporate, financial and commercial facilities. The Stubenrauch Architects offers a full range of architectural services including facility analysis, programming, cost estimating, interior design, planning, ADA and code review. TSA is committed to designing projects that provide creative, valuable and personalized solutions to their clients' facilities needs.

SUNARC STUDIO
521 Westover St.
Oconomowoc, WI 53066-3776

County: Waukesha
(414) 567-5755
FAX (414) 567-2232

Paul R. Schultz, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
Sunarc Studio is a full service architectural firm specializing in environmental architecture, solar energy and space planning. An experienced team of professionals is selected for each project, which gives us the ability to personalize our clients' programs. Quality management starts at the very beginning of every client's interest and carries throughout the design and the project beyond. Areas of expertise have been in historic preservation, renovation, medical, commercial, multi-family and elderly housing. We look forward to the challenge of meeting our clients' programs through an innovative design and the speed of quality service.

THERN DESIGN CENTRE, INC.
N6506 County Hwy. W
Waupaca, WI 54981

County: Waushara
(715) 258-7647
FAX (715) 258-7732

Richard C. Them, AIA
Constance V. Them
Phil H. Them

Registered Architects: 3
Total Employees: 6

Description of Practice:
The Design Centre is a full-service firm with an experienced staff of architects and professional engineers. The firm specializes in schools (300+), churches (82), municipal buildings (42), libraries (8) and other structures. The firm has won numerous awards for outstanding educational facilities. The TDC is most effective in cost controls and system designs. Severe budget restraints are of particular interest along with on-site service by principals.


THOMPSON ARCHITECTS, INC.
P.O. Box 548
Mequon, WI 53092-0548

County: Ozaukee
(414) 242-9131
FAX (414) 242-9143

T. Daniel Thompson, AIA

Registered Architects: 1
Total Employees: 4

Description of Practice:
Design oriented, full service architects in new, rehabilitation and restoration. Concentrate in signature office buildings, retail, multi-family, municipal buildings, fire stations, religious, industrial, senior living, CBRF and custom homes. Services include: predesign studies, renderings, CAD, design concept studies, site planning and interior design. Current projects include: The Dalles No. 3 Condo/Commercial Complex, Vilter Corp. Office Building, Greenfield Fire Station, Brook Gardens CBRF and Bishops Woods Office Renovations.

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TRIBUTE DESIGN SYSTEMS, INC.
303 Williamstowne
Delafield, WI 53018-2332
County: Waukesha
(414) 646-4366
FAX (414) 646-4366
William R. Toson
John Baer, AIA
Registered Architects: 2
Total Employees: 3
Description of Practice:
Tribute Design Systems, Inc., is a full-service architectural firm specializing in cemetery development, funeral homes, chapels, residential and commercial projects. The firm has gained reputation in the Midwest in the design of chapel and garden mausoleums. At present, we service clients in Wisconsin, Minnesota, Iowa, Illinois, Michigan, Indiana and Ohio. Recent exemplary projects include a funeral home chapel in Cleveland, Ohio; a three-story office building in Delafield, Wisconsin; and The Southern Wisconsin Veteran’s Memorial Cemetery in Union Grove, Wisconsin. We take pride in offering services which include feasibility studies for ADA compliance and renovation, programming and cemetery master planning for private, municipal and church-owned cemeteries.

UIHLEIN ARCHITECTS, INC.
322 E. Michigan St., Ste. 300
Milwaukee, WI 53202-5005
County: Milwaukee
(414) 271-8898
FAX (414) 271-8942
David V. Uihlein, Jr., AIA
Del F. Wilson, AIA
Registered Architects: 8
Total Employees: 14
Description of Practice:
Uihlein Architects has a diverse design practice concentrating on commercial, institutional and residential project types. Specific interest and expertise exists in educational facilities, libraries, corporate offices, retail centers and stores, athletic and recreational facilities and sheltered work facilities for the developmentally disabled. The firm also specializes in historic preservation, renovation and adaptive reuse. We are a full service firm, offering architectural, interior and landscape design in addition to feasibility analysis, programming, space planning and construction cost estimating.

VENTURE ARCHITECTS
205 W. Highland Ave.
Milwaukee, WI 53203
County: Milwaukee
(414) 271-3359
FAX (414) 271-0839
Gary V. Zimmerman, FAIA
David T. Kahler, FAIA
Registered Architects: 61
Total Employees: 156
Description of Practice:
Venture Architects was established in 1983 specifically for the design of criminal justice projects and large-scale athletic facilities. Our project portfolio consists of state prisons, pre-sentence county jails, court facilities, work release facilities as well as a major state master plan for existing and future correctional facilities. Our completed projects have been repeatedly recognized for their design excellence by the AIA Architecture for Justice Awards Program. We have also designed two major sports facilities. We offer services in all phases of design: long range planning, program development and needs analysis, master/site planning, architectural/interior design, security design, code analysis and ADA review.

VETTER DENK ARCHITECTS, INC.
614 N. Broadway
Milwaukee, WI 53202-5001
County: Milwaukee
(414) 223-3388
FAX (414) 223-4825
E-mail: jenvett@aol.com
John C. Vetter, AIA
Kelly L. Denk, AIA
Registered Architects: 2
Total Employees: 6
Description of Practice:
At Vetter Denk Architects, every project is a unique vision. We create buildings that enhance the lives of their inhabitants as well as the features of the landscape and context. The particular attributes of the historical and present day community also enrich our creative process. Specialists in wholly designed residential work, we have been building homes with the highest quality of design and material integrity since 1985. VDA controls quality and fully realizes design by acting as our own general contractor. Skilled tradespeople and artisans are part of our team. In 1996, Vetter Denk Architects won AIA Wisconsin’s only design award for a residential project.

VIERBICHER ASSOCIATES, INC.
400 Viking Dr., P.O. Box 379
Reedsburg, WI 53959-0379
County: Sauk
(608) 524-6498
FAX (608) 524-8218
E-mail: jaais@vierbicher.com
Jan R. Aslaksen, AIA
John L. Brey
Kurt R. Muchow
James A. Vierbicher
Registered Architects: 5
Total Employees: 65
Description of Practice:
Founded in 1976, Vierbicher Associates, Inc., is an architecture, engineering, land surveying/mapping and community development firm, with offices in Reedsburg and Madison. Past projects include a wide variety of building types including municipal buildings, banks, commercial/retail, restaurants, courthouse facilities, offices, multi-family housing, industrial facilities and ADA assessments. In addition to architecture, we offer municipal, environmental and transportation engineering, surveying, mapping, grant writing, planning and inspection services. Recent projects include the Sauk County Courthouse, Baraboo; Reedsburg Bank, Reedsburg; Grede Foundries additions, Reedsburg; DeForest Safety Building, DeForest; Nekoosa City Hall, Nekoosa; and Flood Mitigation Project, Darlington.
Wenzler Architects works as a tightly knit team to provide innovative solutions to design problems ranging from urban planning to simple interior finishing—from research facilities to private residence remodelings. Many clients develop a very close working relationship with the team and have repeatedly come to us for solutions to their building programs. In response to our ongoing desire to address today's wide range of housing requirements, we are continuing to create new directions for independent, assisted and acute care facilities. Our current work load also consists of performance spaces, institutional and religious facilities as well as retail spaces.

WIBERG ARCHITECTURE
12317 W. Ripley Ave.
Wauwatosa, WI 53226-3829
County: Milwaukee
(414) 771-1170
FAX (414) 771-1172
Timothy P. Wiberg, AIA
Registered Architects: 1
Total Employees: 1

Description of Practice:
Wiberg Architecture offers a complete range of architectural services with registration in Wisconsin, Illinois and Texas. Our principal's 16 years in the profession offers our clients in-depth experience in the areas of residential and multi-family housing, commercial, office, industrial and health care design.

WIDEN ASSOC. LTD.
7124 W. Center St.
Milwaukee, WI 53210-1123
County: Milwaukee
(414) 771-1170
FAX (414) 771-1172
WEB Page: www.execpc.com/~lw
Leonard A. Widen, AIA
Kenneth A. Prengel
Registered Architects: 1
Total Employees: 4

Description of Practice:
Widen Associates, Ltd., is a multi-disciplined architectural and interior planning firm registered in Wisconsin and Illinois offering broad base experience in the design of religious, health care, educational and transportation facilities, banks, office buildings, libraries, restaurants and residences.

THE WILSON FIRM - ARCHITECTS/ENGINEERS
7601 Harwood Ave.
Milwaukee, WI 53213-2608
County: Milwaukee
(414) 771-6222
FAX (414) 771-6221
E-mail: wwilson@execpc.com
Walter L. Wilson, AIA
Registered Architects: 5
Total Employees: 10

Description of Practice:
Established in 1985, The Wilson Firm provides comprehensive architectural services for a variety of building types, including industrial, commercial, single and multi-family housing, medical/health care facilities, recreational, transportation maintenance facilities, educational, hospitality and governmental facilities. We conduct ADA compliance surveys, life-cycle cost analysis, space planning, and programming. The Wilson Firm can integrate the talents of planners, interior designers and engineers to provide quality buildings and facilities. We offer our clients design services second to none.

WOLFGRAM & ASSOCIATES, S.C.
6012 W. Vliet St.
Wauwatosa, WI 53213-2412
County: Milwaukee
(414) 456-0610
FAX (414) 456-0611
E-mail: wolfgram@execpc.com
Paul David Wolfgam, AIA
Registered Architects: 2
Total Employees: 2

Description of Practice:
Wolfgang & Associates, S.C. provides professional design and documentation services for commercial, institutional, industrial and custom residential projects. Our experience is balanced with both new and retrofit building projects. We provide schematic or master planning services, site analysis and selection studies, Americans with Disabilities Act compliance evaluation and retrofit design, existing building surveys, specifications writing and other services kindred to the architectural profession. All of our design presentation and document drafting service is computer aided; and we offer collaborative services to other design professionals. We are committed to continually upgrading our technology and to providing the highest quality professional service.
THE ZIMMERMAN DESIGN GROUP
7707 Hanwood Ave.
Milwaukee, WI 53213-2610
County: Milwaukee
(414) 476-9500
FAX (414) 476-8582
Gary V. Zimmerman, FAIA
Steven W. Bach, AIA
Marvin V. Christiansen, AIA
Anton F. Goskowicz
Bruce W. Kornitz
Robert E. Lewcock
John S. McGregor
Joann Powell
Donald R. Smith, AIA
David L. Stroik, AIA
Registered Architects: 35
Total Employees: 83

Description of Practice:
With 90 years of tradition, Milwaukee's largest architectural firm is focused on design quality and exemplary service. Utilizing studios comprised of multi-disciplined professionals, ZDG's project experience includes educational facilities, corporate buildings, industrial plants, sports/recreation facilities, multi-family housing, life-care centers, jails, prisons, police stations, fire stations, public safety, DPW, city hall and other government service buildings, renovations, office space planning, hospitals, medical facilities, retail center and parking structures. The company offers complete architectural, engineering, landscape architecture, master planning services and award-winning interior design. Proactive to the changing needs of clients nationwide, the Zimmerman Design Group's skilled professionals actualize a project's full potential in direct response to client needs.

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Total Employees: 3

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The following is a list of the AIA Documents available from AIA Wisconsin, the state’s only authorized full-service distributor of AIA Documents. The first price listed indicates the nonmember price per document and the second the AIA Wisconsin member price.

For more information or to order, please call Mary at (608) 257-8477 or 1-800-ARCHITECT.

### A Series/Owner-Contractor Documents

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<tr>
<td>A101</td>
<td>Standard Form of Agreement Between Owner and Contractor — Stipulated Sum with instruction sheet wrapped (1987)</td>
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<tr>
<td>A101/CMA</td>
<td>Standard Form of Agreement Between Owner and Contractor — Stipulated Sum — Construction Manager-Adviser Edition with instruction sheet wrapped (1992)</td>
<td>2.00</td>
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<tr>
<td>A105/A205</td>
<td>Standard Form of Agreement Between Owner and Contractor for a Small Project and General Conditions of the Contract for Construction of a Small Project with instruction sheet wrapped (1993)</td>
<td>4.00</td>
<td>2.80</td>
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<tr>
<td>A107</td>
<td>Abbreviated Owner-Contractor Agreement Form for Construction Projects of Limited Scope — Stipulated Sum with instruction sheet wrapped (1987)</td>
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<tr>
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<td>Standard Form of Agreement Between Owner and Contractor — Cost Plus Fee with instruction sheet wrapped (1987)</td>
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<tr>
<td>A117</td>
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<tr>
<td>A121/CMA</td>
<td>Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Constructor with instruction sheet wrapped (1991)</td>
<td>3.00</td>
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<tr>
<td>A131/CMA</td>
<td>Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Contractor and Where the Basis of Payment is Cost of Work Plus a Fee and There is No Guarantee of Cost with instruction sheet wrapped (1994)</td>
<td>3.00</td>
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<tr>
<td>A171</td>
<td>Standard Form of Agreement Between Owner and Contractor for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)</td>
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<tr>
<td>A177</td>
<td>Abbreviated Owner-Contractor Agreement for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)</td>
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<tr>
<td>A191</td>
<td>Standard Form of Agreement Between Owner and Design/Builder (1985) with instruction sheet wrapped</td>
<td>3.00</td>
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<tr>
<td>A201</td>
<td>General Conditions of the Contract for Construction with instruction sheet wrapped (1987)</td>
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<td>General Conditions of the Contract for Construction—Construction Manager-Adviser Edition with instruction sheet wrapped (1992)</td>
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<tr>
<td>A201/SC</td>
<td>Federal Supplementary Conditions of the Contract for Construction (1990) with instruction sheet wrapped</td>
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<td>A271</td>
<td>General Conditions of the Contract for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)</td>
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<tr>
<td>A305</td>
<td>Contractor’s Qualification Statement</td>
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### B Series/Owner-Architect Documents

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<td>A310</td>
<td>Standard Form of Agreement Between Contractor and Subcontractor</td>
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<tr>
<td>A311WI</td>
<td>WI Private Improvement/Performance Bond (1981)</td>
<td>1.30</td>
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<tr>
<td>A312</td>
<td>Performance Bond and Payment Bond (1984)</td>
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<td>A312WI</td>
<td>Performance Bond &amp; Payment Bond (WI Public)</td>
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<td>A401</td>
<td>Standard Form of Agreement Between Contractor and Subcontractor</td>
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<tr>
<td>A511/CMA</td>
<td>Guide for Supplementary Conditions—Construction Manager-Adviser Edition (For use with A201/CMA) (1993)</td>
<td>5.00</td>
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<tr>
<td>A512</td>
<td>Additions to Guide for Supplementary Conditions (1989)</td>
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<td>A521</td>
<td>Uniform Location Subject Matter (1995)</td>
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<td>A571</td>
<td>Guide for Interiors Supplementary Conditions (for use with A271) (1991)</td>
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<td>A701</td>
<td>Instruction to Bidders with instruction sheet wrapped (1987)</td>
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<tr>
<td>A771</td>
<td>Instruction to Interiors Bidders with instruction sheet wrapped (1990)</td>
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<td>Standard Form of Agreement Between Owner and Architect with instruction sheet wrapped (1987)</td>
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<td>B141/CMA</td>
<td>Standard Form of Agreement Between Owner and Architect—Construction Manager-Adviser Edition with instruction sheet wrapped (1992)</td>
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<td>B144/Arch-CM</td>
<td>Standard Form of Amendment to the Agreement Between Owner and Architect Where the Architect Provides Construction Services as an Adviser to the Owner with instruction sheet wrapped (1993)</td>
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<td>B151</td>
<td>Abbreviated Owner-Architect Agreement Form for Construction Projects of Limited Scope with instruction sheet wrapped (1987)</td>
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<td>Standard Form of Agreement Between Owner and Architect for a Small Project with instruction sheet wrapped (1993)</td>
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<td>B163</td>
<td>Standard Form of Agreement Between Owner and Architect for Designated Services with instruction sheet wrapped (1993)</td>
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<tr>
<td>B171</td>
<td>Standard Form of Agreement for Interior Design Services with instruction sheet wrapped (1990)</td>
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<td>B177</td>
<td>Abbreviated Interior Design Services Agreement with instruction sheet wrapped (1990)</td>
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<tr>
<td>B181</td>
<td>Standard Form of Agreement Between Owner and Architect for Housing Services with instruction sheet wrapped (1994)</td>
<td>2.00</td>
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<tr>
<td>B188</td>
<td>Standard Form of Agreement Between Owner and Architect for a Limited Architectural Services for Housing Projects (1996)</td>
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Wanted: Seasoned Practitioners

As of late, I have been giving some thought to the state of the AIA Wisconsin organization and, more specifically, my local AIA Chapter, which until recently was AIA Northeast Wisconsin.

It would appear that the State and Local AIA Chapters have lost something, something of value which lends a richness, a depth, a level of quality or a perspective which is gained from an experienced point of view.

It's the individual who, as Associate members, we all sought out at the convention, Chapter meetings and anywhere else architects and future architects gather to talk to one another about what we do and how we do it.

It's the individual with the distinguished appearance... the seasoned practitioner.

To some, he or she is or, at one time, was our boss or mentor. To all of us, they are colleagues; and to many, they are friends.

They have served their "time in the trenches," lived through a successful career and established a reputation of being fair, responsible, honest, insightful, creative and, with that, the respect of their fellow professionals.

In addition to all this, the seasoned practitioners have one thing that sets them apart from the rest... experience. Experience in this profession is the reward, the "been there, done that, did it again only better." It gives them the bragging rights and the enviable position of being an authority on numerous topics.

So, where are these individuals? Unfortunately, many of them may have "burned out" on involvement. They typically have been very active during their careers, many to the point of holding elected offices within the AIA leadership or other positions of responsibility. Many perhaps became tired of carrying the weight and have quietly slipped almost unnoticed into non-involvement.

The task at hand is to somehow solicit the re-involvement of the seasoned practitioner and bring them back to participating on a regular basis in AIA Chapter activities. The profession needs these individuals and all the depth, richness, experience and insight they have to offer us.

EDITOR: The author is a past president of the Northeast Chapter and until recently a Director-At-Large on the AIA Wisconsin Board of Directors who is now "pacing" his involvement so as to be able to contribute in some way for many years to come. Increasing the value of AIA membership by encouraging the involvement and participation of seasoned practitioners was a topic addressed at the 1996 AIA Wisconsin Long-Range Planning Retreat.

68 Wisconsin Architect January/February 1997
1997 Computerized Exam Questions and Answers

As the newly appointed Associate Representative on the AIA Wisconsin Board of Directors and a concerned intern, I have had the opportunity to survey with fellow interns several developments that have occurred with the new architectural registration format for 1997. I received a copy of the AIA Illinois Newsletter in which Kevin Hall reviewed some commonly asked questions regarding the computerized A.R.E. I also contacted Judy Gosse at the Wisconsin Department of Regulation and Licensing. The following is an attempt to provide brief answers to the most commonly asked questions.

When will the new system begin? February 25, 1997, is the first day an individual can sit for the exam.

How do I schedule taking the exam? . . .

• If I took the A.R.E. last June 1996? Your name has automatically been forwarded to the Chauncey Group and an information packet will be sent to your attention in January. IMPORTANT! Do not call a Sylvan Learning Center until at least mid-February,

• If I have not taken any parts of the exam for a year or two? Contact in writing the Wisconsin Department of Regulation and Licensing - Architects Section regarding your intent to take the 1997 A.R.E. The Department will forward your name to the Chauncey Group. They will send an information packet on how to schedule a test.

• If I'm a first-time test applicant? Request the instruction packet “To Apply for Architectural Examination” from the Wisconsin Department of Regulation and Licensing - Architects Section; fill out and return. Upon approval, the Department will forward your name to the Chauncey Group. They will send an information packet on how to schedule a test.

How do I pay for the test? At the time that the applicant calls Sylvan for an appointment(s) to test, he or she also must pay for the test(s).

An appointment made by telephone must be paid for by a credit card (Visa, MasterCard or American Express) or voucher. In addition, applicants can walk into a test center to make an appointment. These walk-in appointments may be paid for by personal check, certified check or money order. When payment is by voucher, the following steps must have been previously completed:

• The applicant sends a check or money order to the Chauncey Group in the amount equal to the cost of the particular division(s) that the applicant wants to take.

• The Chauncey Group will issue the applicant a voucher(s) for the requested division(s),

• The applicant must provide Sylvan the voucher number(s) when the applicant calls for the appointment(s), and

• The applicant must surrender the voucher(s) at the test center in order to test.

If the applicant wants to change an appointment or cancel an appointment, the applicant can do so by calling Sylvan. There will be no charge for a cancellation or change of appointment if done before noon of the second business day before the division is to be administered (business days are Monday through Saturday).

Where will the exam be administered? National Sylvan Test Centers. There are approximately 220 nationwide, with the two sites in Wisconsin located in Madison and Brookfield.

What will the structure of the exam look like? Six divisions (Pre-Design, General Structures, Lateral Forces, Mechanical & Electrical, Materials & Methods, Construction Documents & Services) will be administered using a methodology called computerized mastery testing (CMT). The test questions for these divisions are all multiple choice, and the applicants will be presented with questions one at a time on a computer screen. For each question there will be four answer choices.

For the divisions using CMT, applicants may be presented with up to four groups of test questions. Within the first group of questions they will be presented with 40 test questions for Lateral Forces and 65 test questions for the other divisions. While they are working on this group of questions, answers may be reviewed and changed. However, once they exit the group, they will not be permitted to return to the group to review or change answers. Applicants will have a specified amount of time to respond to this group of questions.

On the basis of the applicant’s performance on the first group of questions, one of three decisions will be made: they pass the division, they fail the division, or their performance is not high enough or is low enough to confidently conclude that they pass or fail.

If the decision is pass or fail, then testing stops. If a pass/fail decision cannot be made confidently, the applicant will be presented with an additional group of 1-5 questions (Lateral Forces) or 25 questions (all other divisions).

The applicant will have a specified amount of time to respond to this second group of questions and the applicant will be able to review and/or change answers.

On the basis of the applicant’s performance on the combined first and second group of questions, one of three decisions will be made: they pass the division, they fail the division, or their performance is not high enough or low enough to confidently conclude that they pass or fail.
If a pass/fail decision cannot be made confidently after the second group of questions, the applicant will presented with a third group of 15 questions (Lateral Forces) or 25 questions (all other divisions). If a pass/fail decision cannot be made after the third group of questions, the applicant will be represented with a fourth and final group of 15 questions (Lateral Forces) or 25 questions (all other divisions). If they take all four groups, a pass/fail decision will be made after the fourth group of questions.

The applicant will take a maximum of 85 questions for Lateral Forces and 140 questions for Pre-Design, General Structures, Mechanical & Electrical, Materials & Methods and Construction Documents & Services.

For Site Planning there will be six vignettes. For Building Planning there will be three vignettes. For Building Technology there will be six vignettes.

The applicant will be given all vignettes in each division. The applicant will be provided with a tutorial before each division to familiarize her/himself with how to use the computer-based tools to respond to the problems.

**How much will the exam cost?**

A.R.E. fees are:

- Pre-Design: $92.00
- Site Planning: $129.60
- Building Planning: $155.00
- Building Technology: $145.00
- General Structures: $108.00
- Lateral Forces: $79.00
- Mechanical & Electrical: $83.00
- Materials & Methods: $90.00
- Construction Documents & Services: $99.00
- Total: $980.00

**Do I have to take the exam at a test center within the borders of the state where I am seeking my initial registration?**

No. NCARB’s state-of-the-art, computer-based format removes geographical barriers. For instance, a candidate who started taking the exam in Texas and now lives in New York will be able to take the exam at any convenient test center, rather than having to return to Texas.

**What kinds of practice programs will be available for use before taking the graphic vignettes on computer?**

NCARB has developed a tutorial program for candidates to use at the test center before taking the exam. The in-center tutorial will be sent to all candidates who sign up for any of the three graphic divisions. In addition, candidates will also receive practice vignettes to use prior to scheduling their tests. There is no cost for these practice programs, but they will be sent only to those candidates who have been made eligible by their registration board.

NCARB is developing study materials for the exam, which will be available by January 1997. Check NCARB’s web site frequently for the latest updates on practice materials for the computer-based exam.

**For the new graphic divisions of the exam, will I be able to stop working on one vignette and move to another, then come back to the first vignette?**

Yes. You will be able to stop working on one vignette, move to a second or third vignette, come back to the first, etc. You will not need to save your work, it will be saved every minute or two automatically and every time you leave a vignette to move to another vignette.

**What if I don’t have enough time to answer all the questions in a group of questions? Will those questions that I haven’t reached be counted as wrong?**

Yes. Each group is balanced in both subject matter content and difficulty. Just like in the paper-and-pencil version, all unanswered questions are counted wrong. Candidates are allotted approximately the same amount of time per question in the computer-based A.R.E. as in the paper-and-pencil version.

**How can the computer-based exam assess my ability in fewer questions than the paper-and-pencil A.R.E.?**

The multiple-choice divisions of the computer-based A.R.E. use a system that allows a more accurate decision regarding a candidate’s ability in fewer questions by using better questions. In the paper-and-pencil version of the A.R.E., the architects who wrote the exam tried to prepare questions that accurately determined a candidate’s ability. However, the reality is that some questions are better at this than others, and some do not discriminate very well between knowledgeable candidates and those with limited knowledge. Because of this, NCARB eliminated some questions in the scoring of the written portions of the paper-and-pencil examination. The questions in the computer-based A.R.E. are taken from previous versions of the A.R.E. so that the statistical performance of each question is known. Only the questions, that best discriminate among candidates’ abilities are used.

**I failed the Building Design exam in June. Do I have to take one or two tests in the new format?**

Two. The old Division C: Building Design exam is now two separate divisions - Building Planning and Building Technology. NCARB made this change because they realized that sitting at a computer for 11 or 12 hours is much more difficult than sitting at a drawing table. You will now be able to schedule one of these sections completely independently of the other and pass each independently.

**I failed the Site Design graphic portion in June, but passed the written portion. Do I get credit for the written portion?**

No. Since you did not pass both sections of the Division B: Site Design, you must take the new Site Planning division on computer.

**EDITOR:** The author is the Associate Representative on the 1997 AIA Wisconsin Board of Directors.

Further questions can be directed to his attention at (608) 233-0211, ext. 387.
The American Institute of Architects is the world's largest national organization representing members of the architectural profession. With approximately 56,000 members and 300 local chapters nationwide, AIA unites the profession behind principles and policies aimed at creating the best possible quality of life for all Americans.

The policy concerns of the AIA extend not only to the laws and regulations governing design, construction, procurement of architectural services and the practice of architecture, but also to a wide range of issues that affect our nation's way of life, the economic climate, the natural environment and the health and safety of its citizens. AIA policies reflect the goal of enhancing the quality of life by improving the condition of the built and natural environment.

The following is a summary of the AIA's position on a number of issues that are of importance to the profession. For further information about AIA positions on these and other issues, please contact AIA Wisconsin at (608) 257-8477 or the AIA at (202) 626-7403.

**Livable Communities**
The AIA believes that a successful urban agenda must include several major considerations: 1) targeted assistance to defined neighborhoods, 2) citizen-based planning and 3) coordinated strategies linking social services with public facilities, affordable housing and the creation of well-designed, uplifting, urban environments.

**Community Revitalization**
The AIA supports a targeted tax credit to encourage commercial investment in specially designed revitalization areas established under federal, state or local law. U.S. Senator Kay Bailey Hutchenson (R-TX) and U.S. Rep. Phil English (R-PA) have sponsored legislation (S.743/H.R. 2138) in the U. S. Senate and U. S. House of Representatives, respectively, to establish such a credit. The proposal has also been incorporated in a number of other bills and several Senate hearings have addressed S. 743 as well.

**Surface Transportation**
Diverse, well-planned transportation is a key element in the growth, development and quality of life of America's communities. The Intermodal Surface Transportation Efficiency Act of 1991, enacted with the significant involvement of the AIA, currently provides the means to attain a transportation system that will best serve neighborhoods and communities well into the next century. The Act will be reauthorized in 1997, and the AIA must be ready to protect its core provisions, particularly state and metropolitan planning, the transportation enhancement program, public participation requirements and equal federal/state matching requirements across modal lines.

**Government Procurement**
The AIA believes that selecting architects for federal, state and local government buildings projects on the basis of professional qualifications and competence is in the best interest of the public. The federal government and approximately forty states currently require selection of architects based on qualifications.

**Historic Preservation**
The AIA believes that preservation of historic resources and their environments should be a priority in national policy. The Institute is a longtime advocate of preservation issues and regularly monitors these matters at the national, state and local levels. In 1995, the AIA helped win the battle to maintain federal funding for the National Center for Preservation Technology and Training and the Advisory Council for Historic Preservation. The AIA will Continue
to monitor “takings” legislation that could affect the designation of historic buildings.

Licensing
The AIA believes that it is in the best public interest for architects to design all structures intended for human habitation or use, and that extensive exemptions made to architectural licensing laws serve only to erode the public protection provided by professional licensure. In addition, the AIA supports vigorous enforcement of architectural licensing laws by the states and recommends that penalties be assessed for unlicensed practice as well as for incompetent or improper practice be licensees.

Housing
The AIA supports a national commitment to the goals of a decent home and a suitable living environment for every American family. The AIA seeks cooperation between all levels of government, the private sector and individual citizens in developing and implementing a national housing policy. The AIA favors continuation of the Low-Income Housing Tax Credit Program, along with maintenance of the framework of federal housing assistance, including HOME and Community Development Block Grants, and reforms of the public housing programs.

Liability
The AIA supports legislative and regulatory reforms that curtail the cost and risks of professional liability for architects without jeopardizing the interest of the public. The AIA, through its state chapters, lobbies for appropriate liability protection measures including: statutes of repose, certificates of merit and other means of reducing frivolous law suits, and worker’s compensation amendments to protect architects from third-party suits from injured construction workers. The AIA also supports Good Samaritan legislation to protect architects from being held liable for volunteer services provided in disaster situations.

Professional Service Taxes
The AIA is strongly opposed to the concept of taxing professional services because they are regressive, inhibit competition and inherently difficult and burdensome to administer. Service taxes are generally applied at a uniform rate for all service providers within the taxing jurisdiction. Smaller or less profitable firms suffer under such an arrangement, particularly for gross receipts taxes. Additionally, large firms often have the capability to provide comprehensive services in-house, while the small firm must rely on consultants, thus adding to their tax burden.

Disaster Assistance
The AIA encourages its chapters to provide technical assistance to their communities and surrounding areas in the event of natural disasters that cause widespread structural damage such as earthquakes, floods and hurricanes. Such technical assistance may include emergency damage assessment, disaster mitigation planning and review of building codes.

Energy
The AIA supports a balanced national energy policy that reduces waste of non-renewable energy resources while promoting environmentally sound production of energy sources. Further, the AIA encourages continued public and private research and development in all areas of energy-conscious design and technology, with emphasis on the performance of the total building.

Environment
The AIA believes that environmental considerations must form the foundation of any planning and design process and encourages government at all levels to be responsible for managing and protecting environmentally sensitive areas. The AIA also recognizes that the cost of prudent management of the land development process is a necessary investment in the country’s future environmental resources and the health and welfare of its people. The AIA supports reform of the Superfund program, strong clean air laws and attention to indoor air quality.

Design Excellence
The AIA believes that government has a responsibility to be concerned with the image, functional effectiveness and lasting architectural value of the buildings it constructs. The AIA, therefore, supports laws and regulations encouraging distinguished architectural design that serves the public well and expresses the dignity of our government.
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AIA State Government Network Report

It is enlightening to discuss government affairs issues with architects representing state AIA Chapters throughout the country. Representatives from over 40 AIA Chapters were given this opportunity at the AIA State Government Network meeting this past fall. The similarities as well as the differentiating factors facing the individual states aids each state to take look at its own issues from new perspectives.

Regulations vs. Self-regulation
You go to school for six years, do your internship for three more years, sit for a multiple-day exam, pay your registration fee and finally your legally registered to practice architecture. But, did you know that there are many people out there practicing architecture without the education, experience, exam or license . . . and getting away with it!

How is this possible? Because most states, Wisconsin included, have very specific and strict rules for licensure, but no resources to police what they require. There is barely enough money to squeak out a newsletter.

Some AIA Chapters across the country have decided to take matters into their own hands. Some have reported regulation board news in their own newsletter. Another state has organized a committee to make random checks of local building inspection offices of recently submitted plans to look for obvious violations. AIA Michigan has the legal right to sue unlicensed practitioners when they find them with their own retained attorney. In Hawaii, an AIA investigation team secretly video taped a local architect stamping plans in front of city hall every Friday afternoon for two months and then turned the information over to the attorney general’s office.

So who’s job is it to protect the health, safety and welfare of society?

And, who’s job is it to protect our profession?

AIA Continuing Education
The AIA Continuing Education System is alive and well in Wisconsin with over 65% of the membership having well over the required number of learning units already. This parallels the experience in many other states.

However, the pendulum is swinging in the opposite direction in other professions. The nursing profession is downgrading their system because there is no proof that CE will save lives. There are a few states with similar attitudes; and with government downsizing, mandatory CE for licensure will probably never catch on nationwide.

The “P” Word
Whether you agree with the process or not, Political Action Committees (PACs) are the primary vehicle for an organization to achieve its legislative goals. PAC dollars are the strongest when they are hand delivered by an AIA member who is a constituent of that legislator. With a brief introduction to AIA and description of what an architect does, along with a genuine offer to help that legislator with any issue, AIA is now positioned to be a player.

There is an initiative in California that would make it more difficult for architects in private practice to do public projects and a bill in Florida to allow home builders to build commercial buildings without an architect. Are Wisconsin’s architects proactive enough to keep this kind of potential legislation from being enacted?

EDITOR: The author is a principal of Kevin J. Connolly Architects, Inc., Milwaukee. As AIA Wisconsin’s 1996 Past President, he attended the AIA State Government Network meeting in Portland, Oregon, in November.
Golden Award

Gary V. Zimmerman, FAIA, Hartland, has been selected by the AIA Wisconsin Board of Directors to receive the 1997 Golden Award.

The Golden Award is the highest honor AIA Wisconsin can bestow on one of its members. Its purpose is to recognize individual architects who have performed most distinguished leadership and service on behalf of the state component of The American Institute of Architects over an extended period of time and who have advanced the cause of the profession of architecture by providing inspiration to their fellow practitioners.

The Golden Award will be formally presented to Zimmerman during a special luncheon on May 28 at the 1997 AIA Wisconsin Convention in Madison.

The 1997 Golden Award was approved by the AIA Wisconsin Board of Directors at its December meeting in Waukesha. In presenting the recommendation of the Golden Award Committee, Wayne E. Spangler, FAIA, Rice Lake, highlighted Zimmerman’s many contributions to the profession, AIA Wisconsin and the public, including his successful efforts to increase scholarships as President of the Wisconsin Architects Foundation, to enhance the public’s awareness of architecture, to assist young people pursue careers in architecture and to demonstrate how the profession can be of ever-increasing service to society by leading numerous community task forces and planning teams.

Gary Zimmerman is the eleventh recipient of the AIA Wisconsin Golden Award. Previous Golden Award recipients include: David E. Lawson, FAIA; Paul H. Graven, FAIA; Mark A. Pfaller, FAIA; Wayne E. Spangler, FAIA; Leonard H. Reinke, FAIA; Nathaniel W. Sample, FAIA; Harry A. Schroeder, AIA; John P. Jacoby, FAIA; Noble E. Rose, AIA; and Douglas H. Smith, AIA.

Parti’97

AIA Wisconsin’s 66th annual state Convention & Expo, Parti’97, will be held on May 28 & 29 at the Holiday Inn Madison West. Block off the dates on your calendar now and plan to attend.

The Convention theme for 1997 is DIMENSIONS: Space • Time • Energy. It will focus on emerging design, practice and technology issues, with a special emphasis on environmental topics and sustainable design.

The 1997 Convention Committee, chaired by Jim Fryk, AIA, Waukesha, made a commitment to build upon the success of Parti’96 and assemble an outstanding program of inspirational and informative speakers, seminars and special events. Parti’97 will bring together Products, Architects, Resources, Technology and Innovation to provide a new dimension to the AIA Wisconsin Convention.

While Parti’96 challenged us to imagine the possibilities, Parti’97 will invite us to expand the dimensions of the profession and practice of architecture, according to Fryk.

Featured keynote addresses will be presented by award-winning international architect Moshe Safdie and visionary environmental building consultant John Picard.

Design seminars will feature presentations by keynoter Moshe Safdie, Bernard Gruenke of Conrad Schmitt Studios, Dale Mullfinger, AIA, on residential architecture and John Barrie, AIA, on “green” architecture.

Practice issues, including marketing, communication and project delivery, will be addressed in seminars by Roger Pickar, who will speak at the SMPS Annual Meeting, and Tom Fisher, the new Dean of the School of Architecture at Minnesota. Ava Abramowitz, Hon. AIA, also will present a special practice seminar on power and leverage.

The energy/technology track will feature seminars on indoor air quality by Bob Lea, the new state energy code by the Energy Center of Wisconsin, daylighting by Donald Aitken and a panel discussion on environmental design.

The Expo at Parti’97 will feature exhibits of the latest products and services available to Wisconsin’s design and construction industry. The Building Products Expo is free and includes the popular Construction Industry Reception and mini-seminars during the Focus on Innovation.

Other special events on tap for Parti’97 include the Preservation Awards Breakfast, with a presentation on the Basilica of Saint Josaphat, the Golden Award Luncheon, with Roger Axtell, the 1997 AIA Design Awards Reception, Masonry Jeopardy sponsored by IMI Wisconsin, the WCMA Excellence in Masonry Awards breakfast, a display on the Wisconsin State Capitol and much, much more.

Watch your mail for further details on Parti’97 . . . or call AIA Wisconsin at (608) 257-8477 or 1-800-ARCHITECT.
Fellowship

With the exception of the AIA Gold Medal, advancement to Fellowship is the highest honor. The American Institute of Architects bestows upon one of its members. Elevation to Fellowship not only recognizes the achievements of the architect as an individual, but also elevates before the public and the profession a model architect who has made significant contributions to architecture and society.

Fellowship is granted to architects who have shown distinction in fulfilling the objective of the Institute. These five “objects” or categories for advancement include the following:

• **To promote the aesthetic, scientific and practical efficiency of the profession.** Fellowship in this category is granted to architects who have produced distinguished bodies of work through design, urban design, preservation or practice of architecture. This may be accomplished through individual or organizational effort. Works submitted may be of any size, for any client, of any scope and reflecting any type of architectural service, including project management and firm operations.

• **To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.** Fellowship in this category is granted to architects who have made notable contributions through their work in education, research or literature. Work in education may be teaching, research (including inventions), administration or writing, and should have a lasting impact, be widely recognized and provide inspiration to others in the field and the profession.

• **To coordinate the building industry and the profession of architecture.** Fellowship in this category is granted to architects who have actively, efficiently and cooperatively led the construction industry, the Institute or related professional organizations over a sustained period of time and have gained widespread recognition for the results of their work.

• **To insure the advancement of the living standards of people through their improved environment.** Fellowship in this category is granted to architects who have made notable contributions in public service or in government or industry service through leadership in the development of civic improvements and needed governmental projects, including such elements as conservation, beautification, land use regulation, transportation or the removal of blighted areas, or who have clearly raised the standards of professional performance in these areas by advancing the administration of professional affairs in their fields.

• **To make the profession of ever-increasing service to society.** Fellowship in this category is granted to architects who have made notable contributions to the public good beyond the scope of normal professional activities. Achievements may be of a kind that transcend the other categories for advancement—to serve society or humanity in a unique and important manner.

AIA Wisconsin is privileged to have the following Fellows as members (with the year of advancement indicated in parentheses):

Ronald G. Bowen, FAIA (1988)  
Joseph H. Flad, FAIA (1969)  
Paul H. Graven, FAIA (1978)  
John P. Jacoby, FAIA (1976)  
David T. Kahler, FAIA (1983)  
David E. Lawson, FAIA (1985)  
James W. Miller, FAIA (1995)  
Gordon D. Orr, Jr., FAIA (1979)  
Mark A. Pfaller, FAIA (1972)  
Leonard H. Reinke, FAIA (1979)  
Nathaniel W. Sample, FAIA (1974)  
George A.D. Schuett, FAIA (1977)  
Wayne E. Spangler, FAIA (1987)  
William P. Wenzler, FAIA (1971)  
Gary V. Zimmerman, FAIA (1995)  

These members comprise AIA Wisconsin’s Fellowship Committee. This committee identifies and recruits Fellowship candidates and assists candidates develop their nomination portfolio.

Any AIA member in good standing for ten years or more is eligible for advancement. Fellowship candidates can be nominated by the AIA Wisconsin Board of Directors, by five or more Fellows or by ten or more AIA members. For further information, advice or assistance, please contact the co-chairs of the AIA Wisconsin Fellowship Committee: Jim Miller, FAIA, at (608) 238-2661 or Gary Zimmerman, FAIA, at (414) 476-9500.

New Directors

The membership has elected Robert Shipeley, AIA, Madison, and Walter Wilson, AIA, Milwaukee, to two-year terms as Directors-At-Large on the AIA Wisconsin Board of Directors.

At its December meeting, the Board of Directors also approved the appointment of William Danuser, Assoc. AIA, Verona, as the Associate Representative on the 1997 AIA Wisconsin Board. Bill is with Marshall Erdman and Associates in Madison.

Distinguished Service

At its December meeting, the AIA Wisconsin Board of Directors approved awarding Harry A. Schroeder, AIA, La Crosse, a Citation for Distinguished Service to the profession of architecture. Schroeder was recognized for his leadership and many years of tireless efforts on behalf of AIA Wisconsin’s innovative Qualification Based Selection (QBS) program. He initiated the QBS program to assist public owners in Wisconsin and served as Chairman of the QBS Committee from 1986 through 1996.

Branch Offices

AIA Wisconsin has been asked recently about state rules and regulations governing branch offices. The following is an excerpt from Wisconsin administrative rules, A-E 2.03, covering branch office requirements for architects. The rules also apply to professional engineers, land surveyors, designers, professional geologists and landscape architects.

A-E 2.03 Branch offices.

1. **DEFINITIONS.** In this section, (a) “Firm” means any sole proprietorship, partnership or corporation located in Wisconsin which provides or offers to provide architectural . . . services to the public. (b) “Resident” means a currently-registered architect . . . who spends the majority of his or her working
schedule in one firm location and who is in charge of and responsible for the type of services offered or provided from that location.

(2) RESIDENT REQUIRED: RESPONSIBILITIES. Every firm maintaining one or more places of business in Wisconsin shall have;
(a) A resident architect in each separate business location which provides or offers to provide architectural services . . .
(3) NOTICE. Every firm shall notify the board of at least one resident who is in charge of and responsible for each separate business location.
(4) RESIDENT LIMITATION. A resident may not be in charge of or responsible for services offered or provided from more than one business location.

Energy/HVAC Code
The Wisconsin Department of Commerce and the Energy Center of Wisconsin are sponsoring four two-day training seminars on new commercial building envelope, HVAC and lighting design code requirements that will become effective April 1, 1997.

The training sessions on ILHR 63 & 64 are scheduled for:
- April 29-30, Milwaukee
- May 7-8, Wausau
- May 13-14, Appleton
- May 20-21, Madison

The fee for the training is $295, which does not include lodging or dinner. For more information, contact Marge Anderson at the Energy Center of Wisconsin: (608) 238-8276, ext. 32.

State Capitol Display
Thanks to a generous contribution to the Wisconsin Architects Foundation by J.P. Cullen & Sons, Inc., Janesville, a special traveling display on the Wisconsin State Capitol is currently being developed by James T. Potter, AIA, Fitchburg.

The WAF Board of Directors is pleased to be a part of this exciting new initiative to increase the public’s awareness and appreciation of the magnificent architecture of our State Capitol. The display, which will be available for use throughout the state, will enable citizens, young and old, to learn more about this important public building.

The display will feature photographs of the interior and exterior of the State Capitol in Madison. Built in stages from 1908-1917, the State Capitol is undergoing an extensive restoration to assure that it can serve Wisconsin residents for generations to come. Work on the north and west wings has been completed, with restoration of the south wing presently underway. J.P. Cullen & Sons is the contractor and Kahler Slater is the architect for the State Capitol restoration.

The Wisconsin State Capitol display, conceived, designed and photographed by Potter, will be available for viewing at the 1997 AIA Wisconsin Convention in May. The Wisconsin Architects Foundation very much appreciates the support received from Jim Potter and J.P. Cullen & Sons for this special educational display, which will enable citizens across Wisconsin to enjoy and appreciate the magnificent architecture and award-winning restoration of our State Capitol.

State Awards
Governor Tommy G. Thompson has announced the winners of the 1996 State Building Program design and construction awards.

Schute-Larson Architects, La Crosse, was awarded the Excellence in Architectural Design (New Construction) Award for their design of the Murphy Library Resource Center Addition project on the University of Wisconsin-La Crosse campus.

An award for Excellence in Engineering Design was presented to Architects-Engineers, Inc., Madison, for the various armory Boiler Replacement projects for the Department of Military Affairs.

Short, Elliott Hendrickson, Chippewa Falls, received the Excellence in Architectural Technology Award for the Division of State Patrol Headquarters Remodeling and Expansion project, Spooner.

Two awards were given this year for Excellence in Construction. One was presented to J.P. Cullen and Sons, Janesville, for their fine work on the West Wing Renovation of the Wisconsin State Capitol Building. Miron Construction Company, Menasha, received the other Construction Excellence Award for Murphy Library Resource Center Addition and Remodeling project on the campus at UW-La Crosse.

Gov. Thompson said he is proud of the quality of design and construction of our state facilities and is pleased to honor the best of these building projects for 1996. “Excellence in design and construction is the result of professional skill, hard work and extra effort and teamwork put forth by architects, engineers, construction contractors and state staff who are responsible for overseeing the projects,” Gov. Thompson said. “Those firms and individuals who achieve a high level of performance in design and construction of facilities for the State of Wisconsin deserve to be publicly recognized for their achievements.”

Winners received plaques recognizing their achievements from Gov. Thompson at the State Building Commission meeting in December. Firms involved in state building construction projects, valued at $250,000 or more, are eligible for consideration for these awards. A panel of professionals, assembled by the Department of Administration’s Division of Facilities Development, reviews all projects nominated for honors.

People & Places
Jim Fryk, AIA, Waukesha, has joined J.H. Findorff & Son Inc., Milwaukee, as a senior project manager. He can be reached at (414) 272-8788.

Art Hage, AIA, Sheboygan Falls, has joined the architectural design staff at The Wilson Firm in Milwaukee.

Paul Schmidt, AIA, Menomonee Falls, is now an architectural project manager with Peter Schwabe, Inc., Big Bend.

Jeff Schulz, AIA, Howards Grove, has been named Office Manager at Potter Lawson, Inc., Fox Cities Office.
The construction manager for the YWCA Women's Enterprise Center project featured in the November/December 1996 issue was Grunau Project Development. “Grunau Project Development was an integral part of the team,” stated Daniel L. Weinheimer, AIA, of HNTB. The article also incorrectly described the building as having “red brick walls” rather than red brick-colored EIFS. Wisconsin Architect apologizes for the unintentional errors included in its article.

Membership Action
Please welcome the following members to AIA Wisconsin:

AIA
David R. Coates, SE
Paul J. Cooper, SE
Christopher Kronser, SW
William B. White, NW
Richard M. Woods, SE
Peter H. Zirbel, NW

Associate
Craig Domnick, NE
Amy Doyle, SW
Kerry Paruleski, SE
Daniel Richardson, SW
James H. Stojke, NE

Professional Affiliate
Gregory G. Barmore, SW
Ruth Doughty, SW
Michael Paulson, NE
Barbara Smmers, SW
Jack Walsh, SW

Student Affiliate
Jeff Abbuehl, NW
Scott Alden, NE
Matt Bartels, NW
Kari Bisson, NW
Troy Broker, NW
James Diedrich, NE
Daniel Gindt, NW
Kevin Heidemann, NW
Kyle Hicks, NW
Robert Hulne, NW
Alison Humski, NE
Annie Jerome, NW
Duane Johnson, NW
Suzanne Kersten, NW
Trisha Knier, NE
Kevin Krizek, NE
Daniel Kulbacki, NW
Kristina Lillge, NE
Jennie Lutzewitz, NE
David Meyer, NE
Janet Murphy, NE
Dusty Mortensen, NW
Chad Olson, NW
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Patricia Scott, NE
Scott Sedlacek, NE
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AIA St. Louis is now accepting entries for the 1997 AIA Photography Competition. The Competition is open to any architect registered in the United States. Associate members of the AIA and Student members of AIAS in good standing may also enter. Four cash prizes totalling $1800 will be awarded in the amounts of $700, $500 and $300. In addition, images for the 1999 Engagement Calendar will be selected from all submitted entries.

The deadline to submit slides—with an architectural theme—is March 1. The entry fee for AIA and AIAS members is $20 (for five slides). Each submission must be accompanied by an official entry form, which can be obtained by sending a self-addressed stamped envelope to: AIA St. Louis, 911 Washington Ave. #225, St. Louis, MO 63101.
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